

A G E N D A
REGULAR SESSION
Wednesday, January 19, 2022
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 - 1. Consideration and Approval of Agenda
 - 2. Consideration and Approval of Minutes of the November Board Meeting
- III. Consideration of College Financial Report**
 - 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - 2. Cash in Bank
 - 3. Certificates of Deposits
 - 4. Checks Issued
 - 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
 - 1. Consideration of approval for athletic team insurance
 - 2. Discussion and vote on change to SR2210 Admission Requirements

VII. Consideration and Approval of all Personnel Actions and Associated Documents

1. Acceptance of Employment

1. LeAnn Clark – Director, Workforce Development
2. Bridget Curnutt – Communications Specialist/Visual
3. Ashley Fowler – Temporary Instructor, CDL Program
4. Abigail Heuiser – Part-time Education Coordinator - ETS
5. Shawn Hunter – Skilled Construction Specialist/Maintenance
6. Miranda Moore – Executive Assistant to the Dean of Student Services

2. Transfer of Position

1. Davina Bixby – Coordinator, Admission/Recruitment to Director, ACHIEVE
2. Kevin Crafford – Assistant Network Administrator to Project Technician
3. Ben Gordon – Director, Distance Learning Services to Technology & Computer Services Distance Learning Specialist
4. James Huskey – Information Systems Specialist to System Administrator
5. Michelle Wooldridge – Executive Assistant to Instruction to Executive Assistant to CAO/Dean of Instruction

3. Resignation

1. Larissa Brown – SIM Lab Coordinator
2. Staci Foster – Department Chair, Nursing and Allied Health
3. Karen Holman – Program Academic Advisor, ACHIEVE
4. Kimberly Jinkerson – Instructor, Nursing
5. Melinda McElhaney-McKinney – Instructor, Nursing
6. Kim Shackelford – Director of Nursing
7. Dee Vanderburg – Part-time Nursing Secretary

VIII. Appendix

1. Information Items
2. Upcoming Events
3. Recent Newspaper Articles

IX. FY22 Board of Trustees Meeting Dates

- **Wednesday, February 16, 2022**
- **Tuesday, March 15, 2022**
- **Wednesday, April 20, 2022**
- **Wednesday, May 18, 2022**
- **Wednesday, June 22, 2022**

X. Adjournment

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
November 17, 2021**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, November 17, 2021.

Those present included: Trustees: Gary Featherston, chair; Chris Williams, vice-chair; Eric Schalk, secretary; Darren Garrison, treasurer; Dr. Tim Hager, member; Dr. Amber Richardson, member; and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Janine Heath, recording secretary; Edie Dilbeck.

Trustee Hager delivered the invocation.

Trustee Richardson made a motion to approve the agenda. On a second by Trustee Hager, the motion passed unanimously.

Trustee Garrison made the motion to approve the October Board Meeting Minutes. With a second by Trustee Schalk, the motion passed unanimously.

Charlotte reviewed the Budget to Actuals as of the end of October 2021. We are 33% into the year and have recognized 39% of our revenues and committed 26% of our expenses.

Trustee Hager made the motion to accept the financial report as presented. With a second by Trustee Schalk, the motion passed unanimously.

Dr. Payne presented:

On October 20 the second of three advising seminars was held – Resources for Students. 47 students addended in person and via zoom. Students received a \$50 scholarship for attending.

Media Literacy Week was October 25-29. Four events were held to help students verify valid sources.

The Tinnin Fine Arts Center has been busy this month with the Patrons of the Arts performance Brazilian All Stars on October 26. and on October 28 the Music

CALL TO ORDER

ATTENDANCE

INVOCATION

**APPROVAL OF BOARD
MEETING AGENDA**

**APPROVAL OF THE
OCTOBER BOARD MEETING
MINUTES**

FINANCIAL REPORT

PRESIDENT’S REPORT

ADVISING SEMINARS

MEDIA LITERACY WEEK

POTA EVENT

Department Fall Recital was held. The students did an outstanding job and as did Buddy and Cindy White and the music adjuncts Sherri Mitchell and Daniel Kubus leading the students.

MUSIC DEPARTMENT FALL RECITAL

The Student Leadership Group sponsored Trunk or Treat on October 30. There were several student organizations that participated. There was a great response for the community. Very successful event.

TRUNK OR TREAT

On November 3rd the Crisp Expansion Ribbon Cutting was held. Mr. Crisp and Todd Richardson along with a great crowd was in attendance.

CRISP EXPANSION RIBBON CUTTING

The Raiders and the Lady Raiders have kicked the basketball season off with tournament play and are off to good starts.

RAIDERS AND LADY RAIDERS BEGIN SEASON

The Annual MCCA Conference was held November 10-12 in Branson, MO. Three Rivers College Senior Service Award Winner, Dionne Thompson, and Excellence in Teaching Award Winner, Stefanie Rundquist were recognized during their award banquet.

ANNUAL MCCA CONFERENCE

Kennett Trivia Night was held on November 11, more than \$2,500 was raised to benefit the TRC-Kennett Student Success Fund.

KENNETT TRIVIA NIGHT

UP-COMING EVENTS

- November Advising Seminar – November 17
- Counselor's Conference – November 19
- Music Department Fall Concert – November 23
- Thanksgiving Holiday – No Classes November 24-26, College Closed November 25-26
- The Isaacs – December 3
- POTA - A Christmas Carol – December 7
- Employee Christmas Breakfast – December 10
- RN Pinning – December 10 2pm
- LPN Pinning – December 10 4pm
- Christmas Break, College Closed – December 20-January 2
- First Day of Spring Semester – January 3
- Spring Convocation – January 10
- Martin Luther King Jr. Day, College Closed – January 17

Trustee Richardson made the motion to enter into executive session at 12:18 p.m. With a second by Trustee Garrison, the board was polled as follows:

EXECUTIVE SESSION

Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

**ITEMS FOR DISCUSSION,
CONSIDERATION AND
VOTE**

Due to the expiration in April 2022, of the six-year terms of office of Trustee Garrison, sub-district 4 and Trustee Featherston, sub-district 3; it will be necessary to formally adopt a Resolution calling for a public election to be held on April 5, 2022, for the purpose of electing two members to the Board of Trustees.

**RESOLUTION CALLING FOR
TRUSTEES ELECTION**

Trustee Schalk made the motion calling for a formal Resolution for an election be adopted; and for Edie Dilbeck, Recording Secretary be formally appointed to serve as election authority. With a second by Trustee Williams the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

Ms. Eubank presented the FY2021 audit with the recommendation of acceptance from the Audit Committee.

FY2021 AUDIT

Trustee Schalk made the motion to approve the audit. On a second by Trustee Richardson the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

To correct the existing problems with the Sikeston building roof, it has been determined that the roof needs to be replaced. Bids were opened during October and the bid went to Jonesboro Roofing.

**ROOF REPLACEMENT ON
SIKESTON BUILDING**

Trustee Garrison made the motion to authorize Dr. Payne to sign the contract and all associated documents to move forward with the Sikeston roof. On a second by Trustee Richardson the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

The College currently has three series of lease participation certificates outstanding. Two of which are callable in April 2022 and the third in April 2024. In anticipation of the approaching call date, the College

**LEASE PARTICIPATION
CERTIFICATE 2012B AND
2014**

explored various alternatives for retiring a portion of the callable bond series and refunding the remainder to achieve a lower cost structure. The recommendation is to call \$5,000,000 of the series 2012B and 2014 lease participation certificates and refund the remainder with Truist Bank at 1.44% and an accelerated payoff schedule.

Trustee Schalk made the motion to approve the recommended lease participation certificate 2022. On a second by Trustee Garrison the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

Trustee Schalk made the motion to approve the changes to PP 4330 Shared Sick Leave to clarification of shared sick bank membership start date and use of the shared sick bank for employee illnesses, as well as the addition of a clause relating to committee members with conflicts of interest. On a second by Trustee Hager the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

Trustee Schalk made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Hager the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

There being no further business, Trustee Garrison made the motion to adjourn the meeting at 1:18 p.m. and with a second by Trustee Hager, the motion passed unanimously.

**REVISIONS TO PP 4330 –
SHARED SICK LEAVE**

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTION AND
ASSOCIATED DOCUMENTS**

ADJOURNMENT

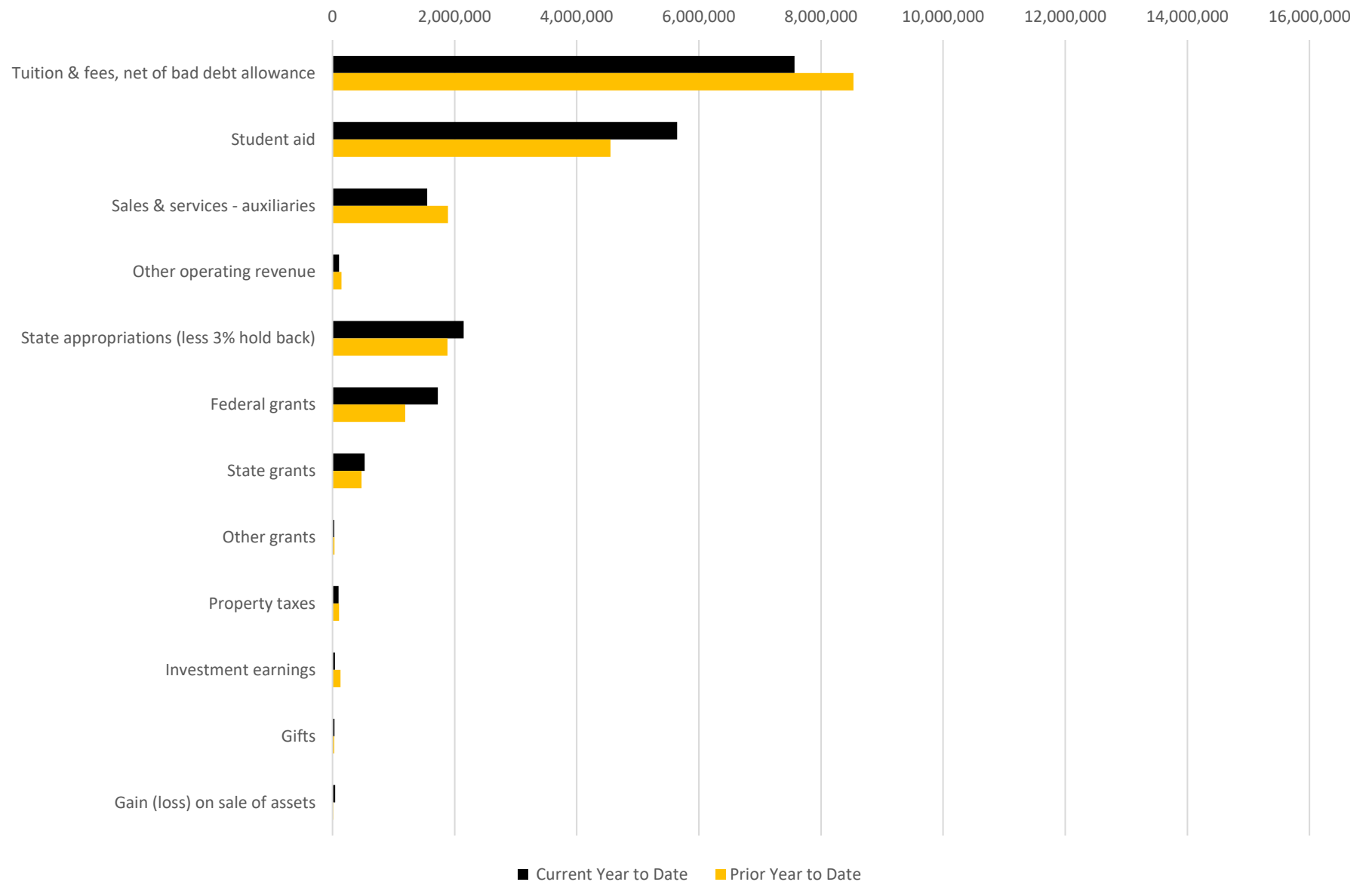
CHAIRMAN

APPROVAL DATE

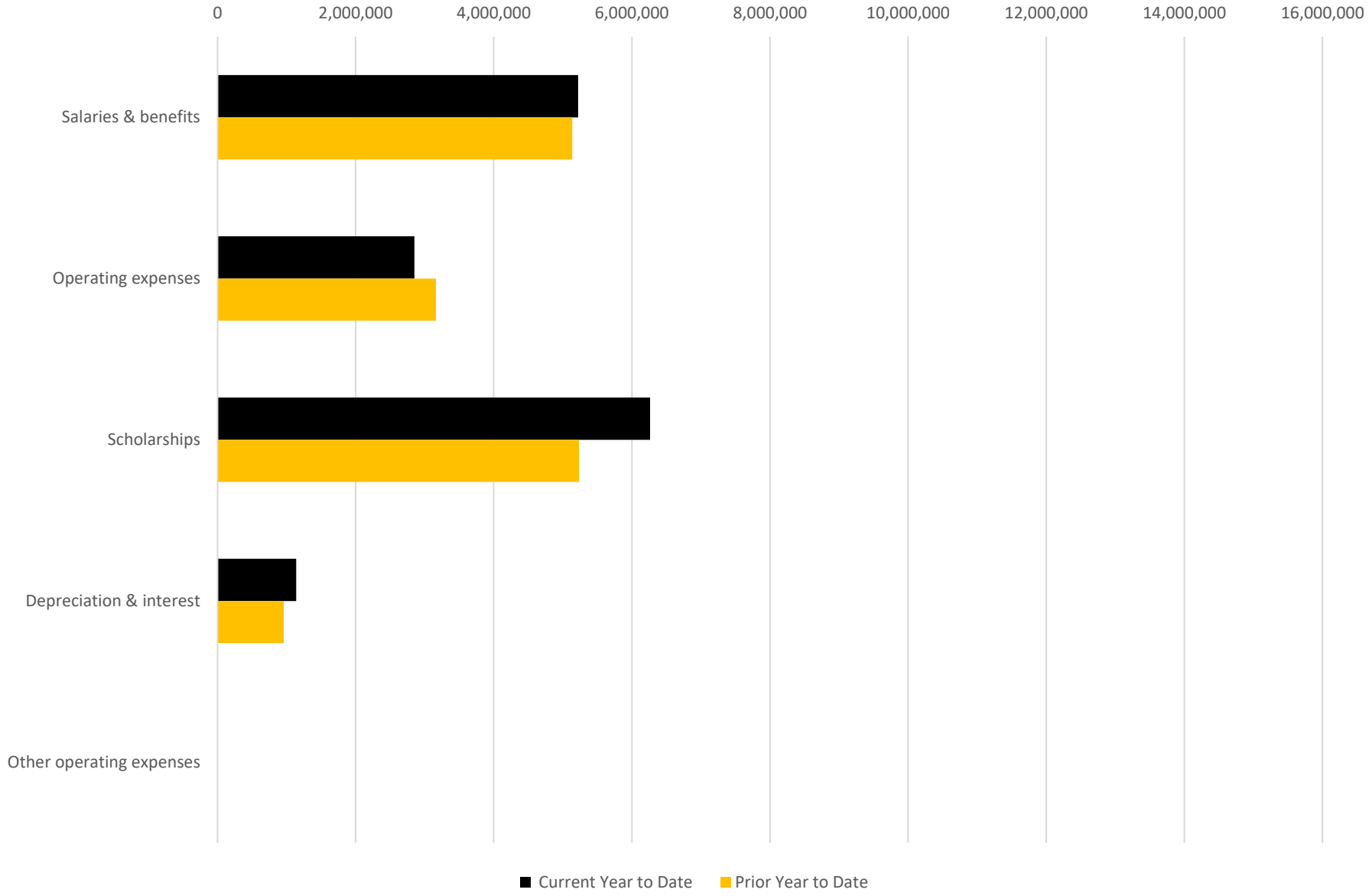
SECRETARY

APPROVAL DATE

YTD Comparison to Previous Year 11/30/2021



YTD Comparison to Previous Year
11/30/2021



YTD Comparison to Previous Year
11/30/2021

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000 14,000,000 16,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

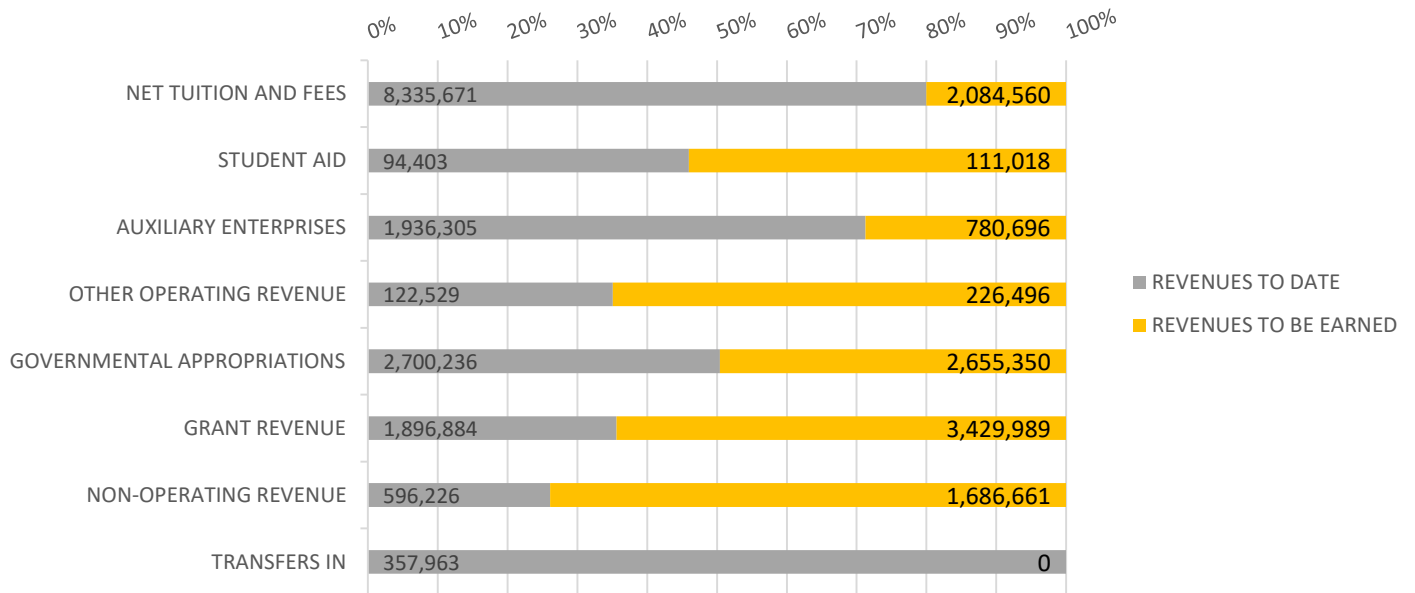
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2021

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	17,109,186	Accounts Payable	484,115
Student Account Receivables, net	5,533,924	Accrued Vacation	313,232
Property Tax Receivable	82,738	Student Deposits	2,385,034
Other Receivables	8,228,982	Deferred Tuition & Fees	27,330
Investments	0	Scholarships	(446,349)
Inventory	76,907	Total Current Liabilities	2,763,362
Prepaid Expenses	286,431		
Total Current Assets	31,318,167	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	17,059,162
Capital assets	74,056,053	Bonds, Notes and Leases Payable	15,165,651
Plus: Current year additions to capital assets	1,598,991	Accrued Interest	0
Accumulated Depreciation	(34,546,214)	Agency	410,382
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	32,635,195
Total Non-Current Assets	46,599,616	Total Liabilities	35,398,557
DEFERRED OUTFLOWS	5,677,372	DEFERRED INFLOWS	10,220,641
		NET POSITION	
		Beginning Balance	33,937,363
		Changes in Net Position	4,038,594
		Total Net Position	37,975,956
TOTAL ASSETS AND DEFERRED OUTFLOWS	83,595,155	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	83,595,155

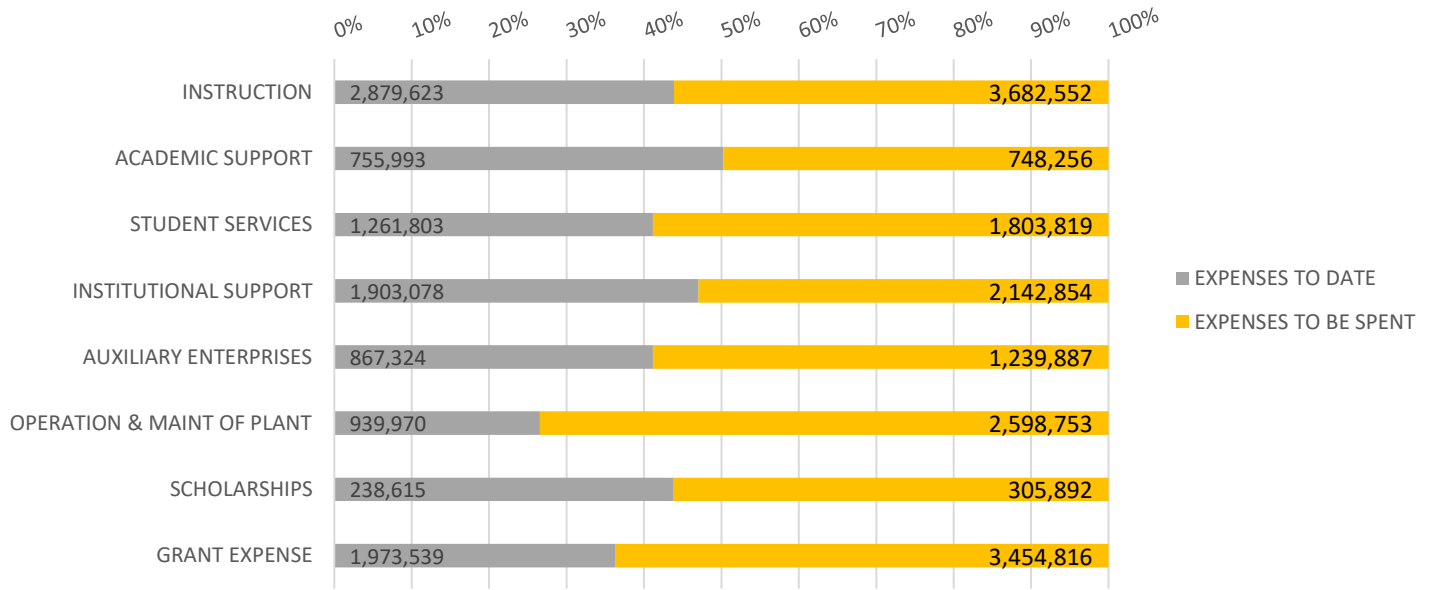
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2021

	July	August	September	October	November	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE									
Tuition & fees, net of bad debt allowance	4,943,658	517,952	(273,627)	1,377,492	1,001,361	7,566,835	8,531,102	(964,267)	(11.30)%
Student aid	164,414	22,940	4,782,007	402,518	270,757	5,642,637	4,552,010	1,090,626	23.96%
Sales & services - auxiliaries	893,225	101,635	102,148	239,650	215,985	1,552,643	1,890,829	(338,187)	(17.89)%
Other operating revenue	3,181	89,813	10,115	2,340	2,530	107,979	146,960	(38,981)	(26.52)%
Total Operating Revenue	6,004,478	732,340	4,620,643	2,022,000	1,490,633	14,870,094	15,120,902	(250,808)	(1.66)%
OPERATING EXPENSES									
Salaries & benefits	1,021,549	1,021,985	1,047,215	1,060,411	1,070,628	5,221,788	5,134,537	87,250	1.70%
Operating expenses	697,499	438,020	692,308	526,584	497,577	2,851,987	3,163,876	(311,888)	(9.86)%
Capital equipment	99,020	625,423	556,361	174,629	143,558	1,598,991	554,883	1,044,108	188.17%
Less: Transfer to capital assets	(99,020)	(625,423)	(556,361)	(174,629)	(143,558)	(1,598,991)	(554,883)	(1,044,108)	188.17%
Scholarships	212,485	51,023	5,227,145	469,382	303,240	6,263,274	5,234,031	1,029,243	19.66%
Depreciation & interest	147,524	294,088	149,685	352,406	195,443	1,139,145	958,019	181,126	18.91%
Other operating expenses	0	0	0	0	22	22	(404)	426	(105.38)%
Total Operating Expenses	2,079,057	1,805,116	7,116,352	2,408,782	2,066,910	15,476,216	14,490,059	986,157	6.81%
NON-OPERATING REVENUE (EXPENSES)									
State appropriations (less 3% hold back)	425,628	433,744	429,686	429,686	429,686	2,148,430	1,881,174	267,256	14.21%
Federal grants	339,754	422,388	488,662	261,032	213,758	1,725,595	1,189,161	536,434	45.11%
State grants	21,923	24,811	307,429	99,047	73,250	526,460	476,034	50,425	10.59%
Other grants	0	0	21,924	5,000	0	26,924	31,990	(5,066)	(15.84)%
Property taxes	22,115	20,358	16,942	7,537	33,292	100,243	108,182	(7,939)	(7.34)%
Investment earnings	8,109	7,074	7,572	8,408	7,759	38,923	132,201	(93,278)	(70.56)%
Gifts	5,387	0	0	27,500	0	32,887	30,140	2,747	9.11%
Gain (loss) on sale of assets	0	0	45,254	0	0	45,254	11,650	33,604	288.44%
Total Non-Operating Revenues (Expenses)	822,917	908,375	1,317,469	838,210	757,745	4,644,715	3,860,532	784,183	20.31%
CHANGES IN NET POSITION	4,748,337	(164,400)	(1,178,240)	451,428	181,468	4,038,594	4,491,375	(452,782)	(10.08)%

Budget to Actual Revenues 12/31/2021 (50%)



Budget to Actual Expenses 12/31/2021 (50%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2021
Fiscal Year Benchmark: 50%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	10,420,231	8,335,671	80%	2,084,560
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	205,421	94,403	46%	111,018
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,717,001	1,936,305	71%	780,696
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	349,025	122,529	35%	226,496
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,355,586	2,700,236	50%	2,655,350
GRANT REVENUE <i>State Grants, Federal Grants</i>	5,326,873	1,896,884	36%	3,429,989
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,282,887	596,226	26%	1,686,661
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	357,963	357,963	100%	0
TOTAL REVENUES	27,014,987	16,040,216	59%	10,974,771

NOTE: We have recognized 54% of budgeted revenues. We have recognized 80% of our budgeted revenues from tuition and fees, comprised of portions of summer, fall 2021 and the beginning of spring registration, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	6,562,175	2,879,623	44%	3,682,552
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,504,249	755,993	50%	748,256
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	3,065,621	1,261,803	41%	1,803,819
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,045,932	1,903,078	47%	2,142,854
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,107,211	867,324	41%	1,239,887
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,538,723	939,970	27%	2,598,753
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	544,507	238,615	44%	305,892
GRANT EXPENSE <i>State Grants, Federal Grants</i>	5,428,355	1,973,539	36%	3,454,816
TOTAL EXPENSES	26,796,774	10,819,945	40%	15,976,828

NOTE: We have obligated 37% of our budgeted expenses at 50% into the fiscal year. December payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION	218,213	5,220,271
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Three Rivers College
 Capital Budget - Unaudited
 December 31, 2021
 Fiscal Year Benchmark: 50%

	FUNDING SOURCES	SOURCES TO DATE		SOURCES TO BE EARNED	
		BUDGET	SOURCES TO DATE %		
RESTRICTED					
	<i>HEERF (CARES) federal grant</i>	3,827,401	509,332	13%	
UNRESTRICTED					
	<i>General funds - prior year transfers in (Reserves)</i>	1,283,262	732,356	57%	
	<i>General funds - current year transfers in</i>				
TOTAL FUNDING SOURCES		5,110,663	1,241,688	24%	
				3,868,975	
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
	<i>Sikeston Location roof</i>	240,000	5,040	2%	234,960
	<i>Westwood Event Center upgrades</i>	210,531	0	0%	210,531
	<i>Libla Family Sports Complex</i>	183,747	0	0%	183,747
	<i>Westover Administration Building repairs</i>	200,000	155,989	78%	44,011
	<i>HVAC upgrades</i>	2,500,000	75,050	3%	2,424,950
	<i>Campus restroom upgrades</i>	500,000	0	0%	500,000
	<i>Keyless entry locks</i>	556,901	278,451	50%	278,451
	<i>Landscaping, Lighting and other land improvements</i>	60,000	61,461	102%	(1,461)
	<i>Tinnin Fine Arts Center refurbish</i>	136,000	5,267	4%	130,733
	<i>Ballfield improvements</i>	380,324	540,441	142%	(160,117)
	<i>Fleet vehicles</i>	35,000	0	0%	35,000
	<i>Farm outbuilding/restroom</i>	108,160	119,988	111%	(11,828)
TOTAL EXPENSES		5,110,663	1,241,688	24%	3,868,975
NET SURPLUS (DEFICIT)		0	0		

THREE RIVERS COLLEGE
 PROPOSED BUDGET AMENDMENTS
 AS OF 12/31/21

OPERATING BUDGET			
	REVENUE	EXPENSE	NET
ADOPTED BY BOARD 06/23/2021	24,908,117	26,579,559	(1,671,442)
Operating expense from reserves	357,963		357,963
Operating expense from HEERF	1,343,906		1,343,906
TRET gift	1,740	1,740	-
Achieve grant carryover	7,700	7,700	-
TREAD grant awarded	285,000	285,000	-
GEER Excel grant awarded	610,000	610,000	-
AMENDMENTS APPROVED BY BOARD 08/25/2021	(233,517)	(459,016)	225,499
TRET gift	4,647	4,647	-
ATD grant 89002	5,643	5,643	-
ETS grant modifications	(339,727)	(339,727)	-
AMENDMENTS APPROVED BY BOARD 10/20/2021	11,765	49,478	(37,713)
Achieve grant carryover	20,000	20,000	-
ETS grant carryover	3,000	3,000	-
Food pantry grant carryover	5,000	5,000	-
SkillUP grant modifications	23,750	23,750	-
Subtotal agreed to Budget to Actual 12/31/2021	27,014,987	26,796,774	218,213
Increases (Decreases) Proposed:			
Personnel changes	-	134,903	(134,903)
Election expense	-	20,000	(20,000)
Ice machine replacement athletics	-	4,000	(4,000)
Tree removal at farm	-	4,000	(4,000)
Theatre distribution box	-	2,583	(2,583)
New employee recruitment	-	2,000	(2,000)
Esports equipment	-	1,549	(1,549)
Other	-	3,665	(3,665)
Subtotal	27,014,987	26,969,474	45,513

REVISED AS OF 12/31/2021

27,014,987 26,969,474 45,513

CAPITAL BUDGET			
	SOURCES	EXPENSES	NET
ADOPTED BY BOARD 06/23/2021	934,331	934,331	-
AMENDMENTS APPROVED BY BOARD 08/25/2021	141,179	141,179	-
AMENDMENTS APPROVED BY BOARD 10/20/2021	4,035,153	4,035,153	-
Subtotal agreed to Budget to Actual 12/31/2021	5,110,663	5,110,663	-
Increases (Decreases) Proposed:			
RESERVES ballfield project	168,138	168,138	-
RESERVES farm restrooms	12,779	12,779	-
RESERVES LBO parking lot	55,531	55,531	-
RESERVES Tinnin 2nd floor remodel moved to grant	(25,000)	(25,000)	-
RESERVES art gallery remodel moved to grant	(20,500)	(20,500)	-
Subtotal	5,301,611	5,301,611	-

REVISED AS OF 12/31/2021

5,301,611 5,301,611 -

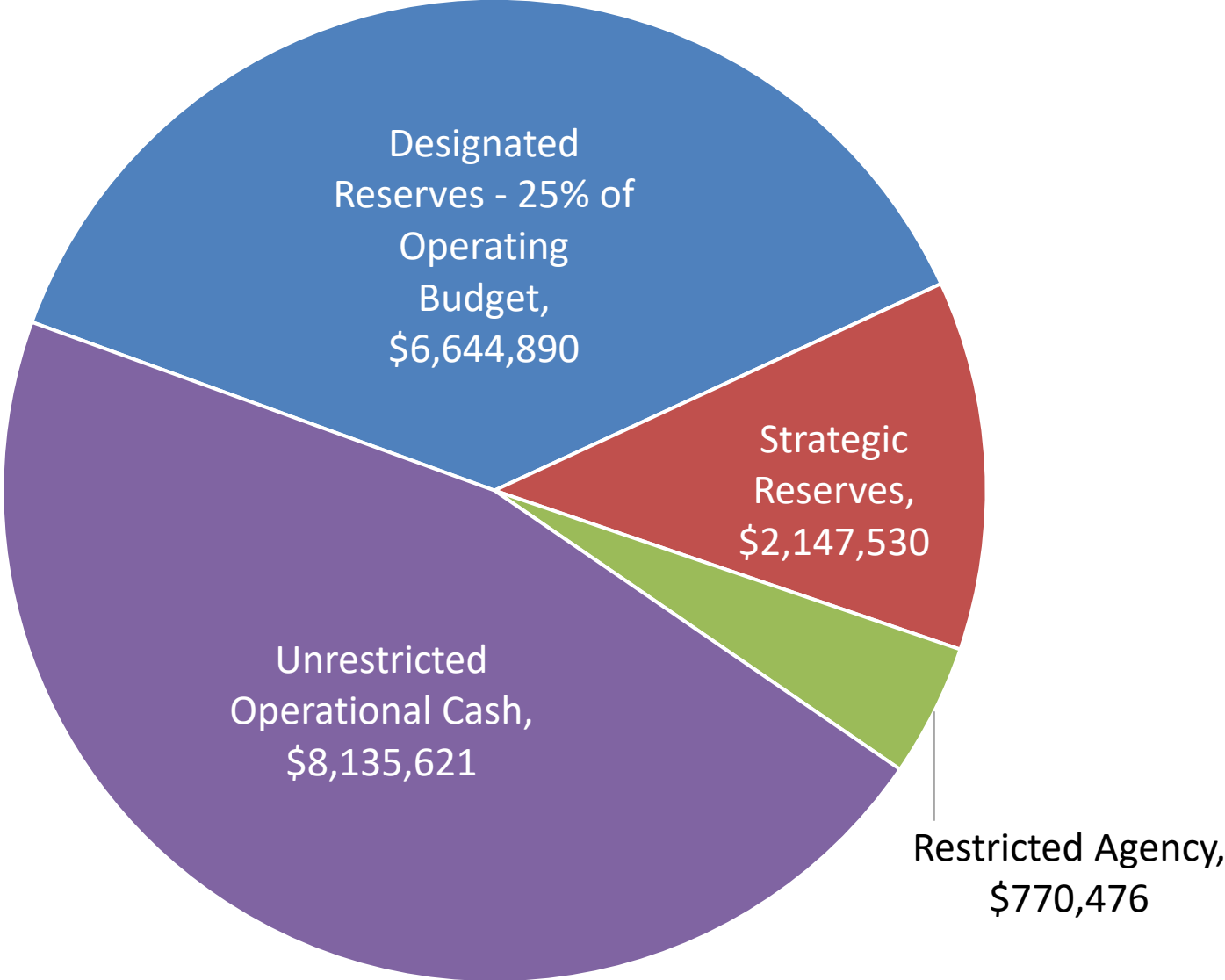
**THREE RIVERS COMMUNITY COLLEGE
CASH IN BANKS**

December 1, 2021

	<u>11/01/21</u>	<u>12/01/21</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,225.00	4,225.00
<i>General Accounts</i>		
Southern Bank - General Funds	8,227,739.88	7,845,870.31
Southern Bank - Credit Cards	106,560.96	124,391.71
<i>Total General Accounts</i>	8,334,300.84	7,970,262.02
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	12,783.86	(48,770.09)
Federal Clearing Account	317,808.01	(30,146.00)
Flexible Spending Account	10,008.27	10,004.06
<i>Total Restricted Accounts</i>	340,600.14	(68,912.03)
TOTAL CURRENT FUND	8,679,125.98	7,905,574.99
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	125,831.29	115,023.06
<i>Total General Accounts</i>	125,831.29	115,023.06
TOTAL HOUSING FUND	251,662.58	230,046.12

	<u>11/01/21</u>	<u>12/01/21</u>
PLANT FUND		
<i>General Accounts</i>		
Plant Fund - Southern Bank	8,788,807.09	8,792,419.52
<i>Total Bank Accounts</i>	<u>8,788,807.09</u>	<u>8,792,419.52</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
TOTAL PLANT FUND	<u><u>8,788,807.09</u></u>	<u><u>8,792,419.52</u></u>
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	452,446.17	448,715.87
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
TOTAL AGENCY FUND	<u><u>774,205.92</u></u>	<u><u>770,475.62</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$17,698,517 AS OF 12/01/2021**



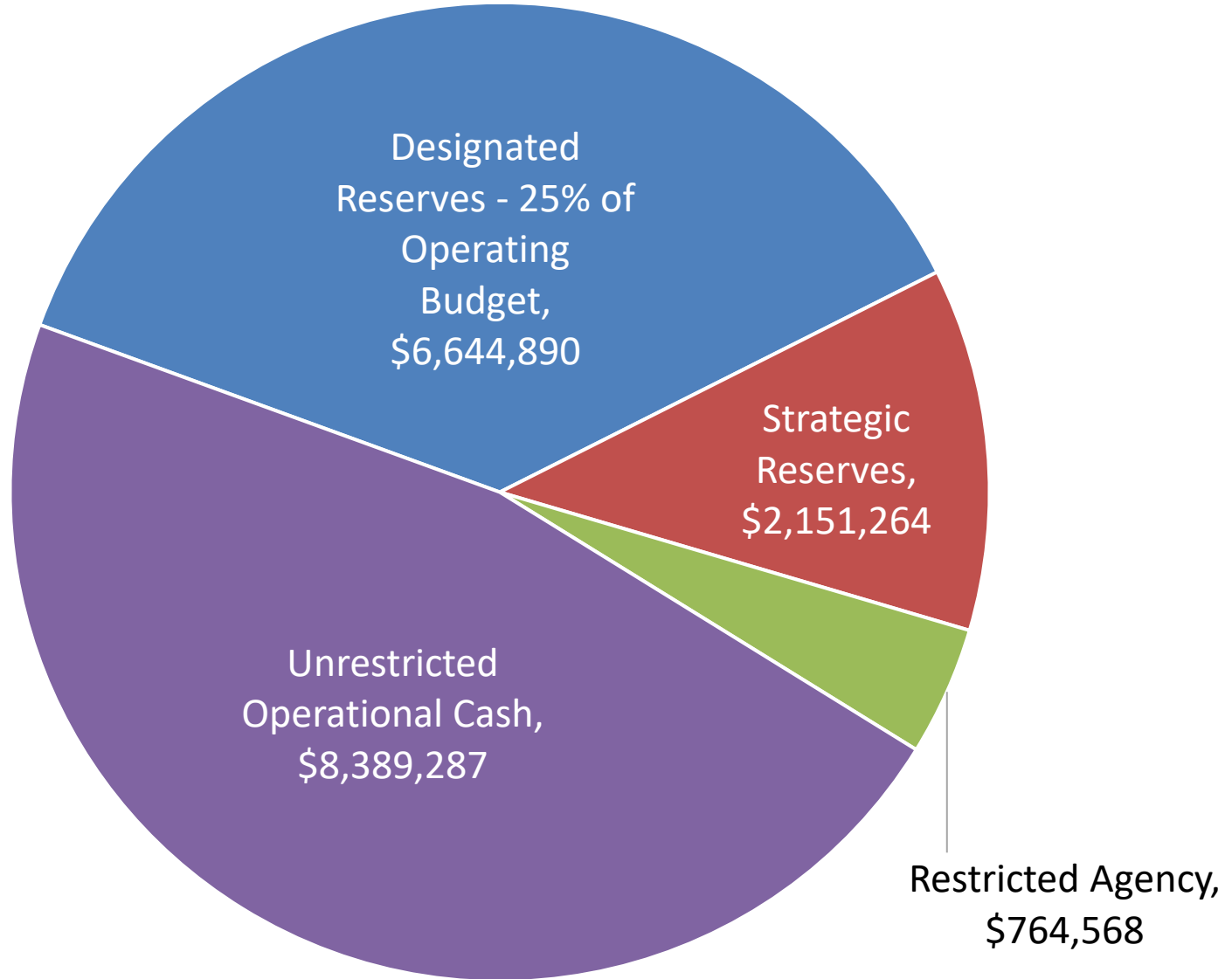
**THREE RIVERS COMMUNITY COLLEGE
CASH IN BANKS**

January 3, 2022

	<u>12/01/21</u>	<u>01/03/22</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,225.00	4,225.00
<i>General Accounts</i>		
Southern Bank - General Funds	7,845,870.31	8,012,619.25
Southern Bank - Credit Cards	124,391.71	92,854.72
<i>Total General Accounts</i>	7,970,262.02	8,105,473.97
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(48,770.09)	(39,785.08)
Federal Clearing Account	(30,146.00)	81,857.37
Flexible Spending Account	10,004.06	9,680.83
<i>Total Restricted Accounts</i>	(68,912.03)	51,753.12
TOTAL CURRENT FUND	7,905,574.99	8,161,452.09
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	115,023.06	113,917.34
<i>Total General Accounts</i>	115,023.06	113,917.34
TOTAL HOUSING FUND	230,046.12	227,834.68

	<u>12/01/21</u>	<u>01/03/22</u>
PLANT FUND		
<i>General Accounts</i>		
Plant Fund - Southern Bank	8,792,419.52	8,796,153.80
<i>Total Bank Accounts</i>	<u>8,792,419.52</u>	<u>8,796,153.80</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
TOTAL PLANT FUND	<u><u>8,792,419.52</u></u>	<u><u>8,796,153.80</u></u>
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	448,715.87	442,808.66
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
TOTAL AGENCY FUND	<u><u>770,475.62</u></u>	<u><u>764,568.41</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$17,950,009 AS OF 1/03/2022**



THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF December 31, 2021

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
	Total Contingency Fund				-	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF December 31, 2021

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
22134	First Midwest Bank of P.B.	0.50	01/08/98	01/08/22	10,000.00	Jerome Burford
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/22	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/22	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/22	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	0.40	03/05/97	03/05/22	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/22	10,000.00	Myrtle Corbett
423137249	Regions Bank	0.01	05/12/88	04/02/22	2,833.00	Combined Sch
9525	First Missouri State Bank	0.85	05/06/93	05/06/22	2,000.00	Carl Wiseman
10140	First Midwest Bank of P.B.	1.00	11/06/89	05/06/22	5,000.00	Charlotte Stone
5017843040	Commerce Bank	0.01	05/01/97	05/07/22	2,900.00	Miles Hays
2012008906	Commerce Bank	0.05	05/11/81	05/11/22	4,526.11	P.C. Hays, Sr.
2016007496	Commerce Bank	0.03	05/14/90	05/14/22	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	0.40	05/14/99	05/14/22	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/22	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/22	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/22	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/22	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/22	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.025	06/04/92	06/04/22	2,350.00	Bill Vinson
423135383	Regions Bank	1.49	12/04/04	06/04/22	1,650.00	R. Couperus
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/22	1,405.00	Joshua Bowman
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	1.24	01/14/85	07/14/22	2,500.00	Dr. Miller
2170801	First Midwest Bank of P.B.	0.50	07/11/97	07/30/22	10,925.00	Mabel Swindel
2012008112	Commerce Bank	0.30	08/11/92	08/11/22	1,000.00	Myra C. Hays
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/22	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.50	08/23/90	08/23/22	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.50	08/25/92	08/25/22	3,000.00	Odd Fellows
110270576	Southern Bank	0.60	08/27/85	08/27/22	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.50	08/28/02	08/28/22	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	0.35	09/22/98	09/22/22	5,000.00	Jerome Burford
423137256	Regions Bank	0.01	05/12/88	10/02/22	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.35	10/15/99	10/15/22	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.35	10/31/97	10/31/22	1,065.00	Gertrude Cox

THREE RIVERS COLLEGE
CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
23353	First Midwest Bank of P.B.	0.35	11/06/00	11/06/22	4,000.00	Coll. Achievement
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/22	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	1.10	12/05/95	12/05/22	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/22	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/22	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/22	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/22	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/23	1,412.53	Bulow Mem.
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/23	6,468.04	Butler Co Co-op
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/23	1,226.80	A. Garner
2017004259	Commerce Bank	0.30	12/09/89	12/09/23	1,000.00	P.I. Church
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays
423137173	Regions Bank	0.15	12/09/85	12/09/24	5,000.00	Mary Hinrichs

Total Agency Fund CD's

\$ 321,759.75

Three Rivers College
CD Report
As of December 31, 2021

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	0.50%

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

Responses

Bank				
Contact				
Comment				
Amount				
3 months				
6 months				
9 months				
1 year				

CDs Transferred

Endowment CDs Transferred to Endowment Trust
--

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of NOVEMBER & DECEMBER 2021

Current Fund:	General Fund - Southern Bank	\$ 1,973,256.14
Housing Fund:	Rivers Ridge - Southern Bank	6,029.84
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>49,578.55</u>
	Grand Total	<u><u>\$ 2,028,864.53</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Business Office. Approved by the Board of Trustees, this 19th day of January 2022.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
 BID REPORT
 AS OF JANUARY 11, 2022**

Library RFID System

Status: Closed
 Open Date: 9/27/2021
 Close Date: 10/11/2021
 Funding Source: CARES
 Bids Submitted:

Bibleoteca	Norcross, GA
FE Technologies	Raleigh, NC
Mk Solutions	York, PA

Recommendation: FE Technologies \$ 61,011.00
 Bid Awarded: Yes

Athletic Insurance

Status:
 Open Date: 1/3/2022
 Close Date: 1/11/2022
 Funding Source: General Revenue

Gallagher Student Health and Special Risk	Quincy, MA
---	------------

Bids Submitted:
 Bid Awarded: No
 Recommendation: Gallagher Student Health and Special Risk \$ 103,602.00

January 2022 President's Report

- Counselor's Conference
- Christmas Breakfast
- Spring 2022 Convocation
- 1st Day of Classes

- **Upcoming Events**
 - Hall of Fame Banquet – January 21, 2022
 - Alumni Reunion – January 22, 2022
 - Red Cross Blood Drive – January 27, 2022
 - Tango Argentina – February 3, 2022
 - District 20 FBLA Conference – February 4, 2020
 - Music Department Jazz Fest, Evening 1 – February 10, 2022
 - Cornet Chop Suey – February 11, 2022
 - Music Department Jazz Fest, Evening 2 – February 12, 2022

A G E N D A
Executive Session
Wednesday, January, 19, 2022

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

VI. CONSIDERATION OF APPROVAL FOR ATHLETIC TEAMS INSURANCE

BACKGROUND INFORMATION

HISTORY

The College advertised for bids for both Basic Sports Accident and Catastrophic Sports Accident policies. Responses were received as follows:

Bidders Meeting Bid Specifications:

<u>Name of Broker</u>	<u>Company</u>	<u>Deductible</u>	<u>Basic Sports Accident Policy</u>	<u>Catastrophic Sports Accident Policy</u>
Gallagher Student Health & Special Risk				
	Arch Insurance Company	\$0	\$140,000.00	
	Philadelphia	\$0	\$170,043.00	\$10,000.00
	Gaurantee Trust Life	\$0	\$115,037.00	
	QBE Insurance Corporation	\$0	\$141,247.00	
	Berkley Accident & Health	\$0	\$132,586.00	
	Starr Indemnity	\$0	\$99,975.00	
	Mutual of Omaha	\$0	\$126,390.00	\$3,627.00
	National Union Fire Insurance Company	\$0	\$130,761.00	
	Wellfleet	\$0	\$158,994.00	\$9,576.00
	The Hartford	\$0	\$125,357.00	

FINANCIAL IMPLICATIONS

Our current policy has a zero deductible and premiums for the 12-month period for 2021 were \$109,500.00 for the Basic Sports Accident Policy and \$6,595.00 for the Catastrophic Policy, totaling \$116,095.00. Gallagher Student Health & Special Risk's total submitted bid, with a zero deductible, would result in a \$12,493.00 annual savings.

ADMINISTRATIVE RECOMMENDATIONS

As Gallagher Student Health & Special Risk is the incumbent and they are offering the best, comparative pricing, based on a zero deductible, it is recommended that the College accept the Basic Sports Accident policy bid from Gallagher Student Health & Special Risk through Starr Indemnity (\$99,975.00) as well as their proposed Catastrophic Sports Accident policy through Mutual of Omaha Insurance Company (\$3,627.00).

V1. Consideration and approval of changes to SR2210 Admission Requirements

BACKGROUND INFORMATION—

HISTORY

Originally approved in March 2010. References of Missouri State Statues added in April 2015. Revisions of Administration titles in September 2015 and College name in September 2016. Inclusion of compliance with Missouri House Bill 106 and Higher Learning Commission: Policy on Student Consumer Protection, and the non-decimation Policy and statement to reinforce the College's commitment for equal opportunity in November 2019. The revisions is minor edits to align with SR2210 Admission Requirements.

POSSIBLE ALTERNATIVES

None

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS

Approve changes as presented.

Three Rivers College subscribes to an open access concept in order to provide full educational opportunities. The Board of Trustees authorizes the College President to establish policy and regulations for admission which encourages the enrollment of all persons who can benefit from the educational programs of the College. The College strictly adheres to all local, state, accreditation and federal policy and rules that may apply to college admissions. The College commits itself to the policy that there shall be no unlawful discrimination against any person because of race, color, gender, sexual orientation, religion, age, disability, or national origin.

The College may restrict or deny admission to any applicant based on criteria which the College may or may not have in its direct control. The College may deny admission to any student based on a review of the student's intake information and whose record of behavior indicates that his or her admission would disrupt the orderly process of the College's programs, would interfere with the rights and privileges of other students, creates a threat or potential danger to the college community, is statutorily barred from the College, or if such denial of access is considered to be in the best interest of the College.

The College complies with Missouri House Bill 1606 regarding accessibility to prospective students of all program information through the College Scorecard disclosure that includes the number of credit hours, program length, employment rate, wage data, and graduates employed in careers related to their program of study found on the *Consumer Information Page*.

DOCUMENT HISTORY:

- 03-11-2010:** Initial approval of policy SP 2210 Admission Requirements.
- 04-15-2015:** References in template Missouri State Statute 174.130; 167.031 to 167.071; 199.290; 199.350; 199.170 in relation to the mandatory admissions procedure. The second paragraph was added.
- 09-16-2015:** Revision of position title Dean of Student Success to Chief Student Services Officer.
- 09-21-2016:** The College Board of Trustees approved the name change of the College from Three Rivers Community College to Three Rivers College.
- 11-20-2019** Inclusion of information regarding compliance with Missouri House Bill 1606; and the Higher Learning Commission: Policy on Student Consumer Protection, and the non-discrimination Policy and statement to reinforce the College's commitment equal opportunity.
- 01-19-2022** Minor edits to align with SR 2210 Admission Requirements.

PERSONNEL DATA SHEET

_____ Administrative Officer
_____ Professional Staff – new position
_____ Faculty
_____ Support Staff
_____ Federal Program: _____
_____ Special Program _____

NAME: Leann Clark

POSITION TITLE: Director, Workforce Development

SALARY: \$48,700

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 3, 2022

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE

07/2019 - present	South Central Missouri Community Action Agency Poplar Bluff, MO	Lead Workforce Development Specialist
04/2017 – 04/2019	Ozark Foothills Industrial Medicine Poplar Bluff, MO	Business Development Coordinator
11/2012 – 03/2017	Penmac Staffing Poplar Bluff, MO	Staffing Specialist/Branch Manager/Area Manager

(1/19/2022)

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replacement for Amanda Vazquez; resignation approved 6/23/2021

_____ Federal Program: _____

_____ Special Program _____

NAME: Bridget Curnutt

POSITION TITLE: Communications Specialist/Visual

SALARY: \$18.30/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 3, 2022

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE

06/2021 - present	Anchored Balance Design Neelyville, MO	Owner-Freelance Graphic Designer
01/1995 – 06/2021	Daily American Republic Poplar Bluff, MO	Composition Dir/Supervisor; Graphic Designer/Paginator/Trainer
04/1990 – 01/1995	Clay County Courier Corning, AR	Night Supervisor/Home Magazine department

(1/19/2022)

Consideration of Personnel Action
Employment of Personnel
Temporary Instructor, CDL Program

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

X Faculty – new position

_____ Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Ashley Fowler

POSITION TITLE: Temporary Instructor, CDL Program

SALARY: \$37,905

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 3, 2022

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE

<u> 08/2021 - present </u>	<u> MO Department of Social Services Kennett, MO </u>	<u> Benefit Program Technician </u>
<u> 11/2014 – 06/2021 </u>	<u> Missouri State Highway Patrol Poplar Bluff, MO </u>	<u> Driver Examiner III; Recruiter; Field Trainer/CDL Examiner </u>
<u> 06/2010 – 10/2014 </u>	<u> Just Teazin Salon Holcomb, MO </u>	<u> Owner Operator </u>

(1/19/2022)

Consideration of Personnel Action
Employment of Personnel
Part-time Education Coordinator/Educational Talent Search

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff

X Federal Program: Educational Talent Search – US Department of Education

_____ Special Program _____

NAME: Abigail Heuiser

POSITION TITLE: Part-time Education Coordinator - ETS

SALARY: \$15.00/hour

FULL-TIME _____ PART-TIME: X

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: January 16, 2022

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	General Education
BS	Southeast Missouri State University Cape Girardeau, MO	Education – Middle School

EXPERIENCE

<u>03/2021 - present</u>	<u>The Mozark Companies</u>	<u>Project Manager</u>
	<u>Poplar Bluff, MO</u>	
<u>08/2006 – 12/2020</u>	<u>Boys & Girls Club</u>	<u>Education Coordinator/</u>
	<u>Poplar Bluff, MO</u>	<u>Grant Administrator/Resource Development</u>

(1/19/2022)

Consideration of Personnel Action
Employment of Personnel
Skilled Construction Specialist/Maintenance

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replacement for Erick Reed; resignation approved 4/15/2020

_____ Federal Program: _____

_____ Special Program _____

NAME: Shawn Hunter

POSITION TITLE: Skilled Construction Specialist/Maintenance

SALARY: \$16.50/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: December 6, 2021

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE		
2019 – 2021	Poplar Bluff R1 School District	Maintenance
	Poplar Bluff, MO	
2019 – 2019	46 Services	Blow out prevention
	Round Rock, TX	
08/2016 – 07/2018	Three Rivers College	Grounds Keeping/Maintenance
	Poplar Bluff, MO	

(1/19/2022)

Consideration of Personnel Action
Employment of Personnel
Executive Assistant to the Dean of Student Services

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – replacement for Tracy King; retirement approved 4/21/2021

_____ Federal Program: _____

_____ Special Program _____

NAME: Miranda Moore

POSITION TITLE: Executive Assistant to the Dean of Student Services

SALARY: \$18.00/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: December 6, 2021

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	General Education
BS	Hannibal-LaGrange University Hannibal, MO	Criminal Justice
MEd	William Woods University Fulton, MO	Education Administration

EXPERIENCE _____

<u>8/2021 – present</u>	<u>State of Missouri/Children’s Division Piedmont, MO</u>	<u>Social Service Specialist</u>
<u>08/2016 – 06/2021</u>	<u>Greenville R-II Williamsville, MO</u>	<u>Special Education Teacher</u>
<u>08/2008 – 06/2016</u>	<u>Poplar Bluff R-1 Poplar Bluff, MO</u>	<u>Special Education Teacher</u>

(1/19/2022)

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Coordinator, Admissions/Recruitment to Director, ACHIEVE

BACKGROUND INFORMATION

HISTORY

Due to the retirement of Larry Todd Allen, the position of Director, Achieve became vacant. Davina Bixby has been employed full time with the College since June 2019 in Student Services. Most recently she served as the Coordinator, Admissions/Recruitment. The Director of the Achieve position was advertised, and Ms. Bixby applied and was interviewed for the position. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Davina Bixby. She will assume the new duties, effective January 10, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, exempt, grant position funded by the Department of Education.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Davina Bixby.

1/19/2022

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Assistant Network Administrator to Project Technician

BACKGROUND INFORMATION

HISTORY

Due to department reorganization, the position of Project Technician became vacant. Kevin Crafford has been employed full time with the College since December 2014 in Technology & Computer Services. Most recently he served as the Assistant Network Administrator. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Kevin Crafford. He assumed the new duties, effective January 1, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Kevin Crafford.

1/19/2022

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position

Director, Distance Learning Services to Technology & Computer Services Distance Learning Specialist

BACKGROUND INFORMATION

HISTORY

Ben Gordon has been employed full time with the College since September 2010 in Technology & Computer Services. Most recently he served as the Director, Distance Learning Services. The Technology & Computer Services position was advertised, and Mr. Gordon requested the transfer. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Ben Gordon. He will assume the new duties, effective January 1, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, non-exempt, staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Ben Gordon.

1/19/2022

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position
Information Systems Specialist to System Administrator

BACKGROUND INFORMATION

HISTORY

Due to retirement of Kathy Richardson the full-time position of System Administrator became vacant. James Huskey has been employed full time with the College since August 2017 in Technology & Computer Services. Most recently he served within system administration as an Information Systems Specialist. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of James Huskey. He assumed the new duties, effective January 1, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of James Huskey.

1/19/2022

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position

Executive Assistant to Instruction to Executive Assistant to CAO/Dean of Instruction

BACKGROUND INFORMATION

HISTORY

Due to the transfer of Edie Dilbeck, the position of Executive Assistant to the CAO/Dean of Instruction became vacant. The position was advertised, and Ms. Wooldridge applied and was interviewed for the position. Michelle Wooldridge has been employed full time with the College since July 2016. In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Michelle Wooldridge. She assumed the new duties, effective January 1, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Michelle Wooldridge.

1/19/2022

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
SIM Lab Coordinator

BACKGROUND INFORMATION

HISTORY

Ms. Larissa Brown has been employed with the College full-time since July 2015, in the nursing and allied health department. Since July 2021, Ms. Brown has served in her current role as the Simulation Laboratory Coordinator. Larissa Brown has submitted her resignation, effective January 7, 2022.

Ms. Brown will remain as an adjunct faculty member for nursing.

FINANCIAL IMPLICATIONS

This is a full-time, 12-month faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Brown's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

1/7/2022

Dr. Phelan,

Please consider this my notice of my resignation from the Simulation Lab Coordinator position.

I have enjoyed my time here at Three Rivers College immensely but feel it is time to move on to other opportunities.

Let me know what I can do to help with this transition.

Thank you,

Larissa Brown, MSN, RN

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Department Chair, Nursing and Allied Health

BACKGROUND INFORMATION

HISTORY

Dr. Staci Foster has been employed most recently with the College full-time since July 2015, as the Department Chair, Nursing and Allied Health. Dr. Foster has submitted her resignation, effective December 14, 2021.

FINANCIAL IMPLICATIONS

This is a full-time, 12-month exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Dr. Foster's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

December 14, 2021

Three Rivers College
2080 Three Rivers Blvd.
Poplar Bluff, MO 63901

Dr. Payne,

Please accept this letter of resignation effective today. It has been a pleasure to work for Three Rivers College for many years. I have enjoyed the team that I have created. I wish them nothing but the best.

Sincerely,

Staci Foster, PhD, RN, CNE

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Program Academic Advisor - Achieve

BACKGROUND INFORMATION

HISTORY

Ms. Karen Holman has been employed with the College full-time since November 2020, as the Program Academic Advisor with Achieve. Ms. Holman has submitted her resignation, effective January 7, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, 12-month exempt position and is grant funded by the Department of Education.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Holman's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022



THREE RIVERS COLLEGE

Poplar Bluff Campus
2080 Three Rivers Blvd. | Poplar Bluff, MO 63901
Phone: 573-840-9600 | Toll Free: 877-879-8722
trcc.edu

Dear Dr. Phelan,

I am writing to notify you that I am resigning from my position as the Project Academic Advisor for the ACHIEVE program, effective January 7.

Three Rivers is a very special place, and I appreciate the opportunity to learn and grow in my role here. I have met many students whose lives are being changed because of this college, and I am grateful to have been part of their journey.

Please let me know if there is any way I can assist with the transition process. I wish you and Three Rivers all the best.

Sincerely,
Karen Holman

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Instructor of Nursing

BACKGROUND INFORMATION

HISTORY

Ms. Kimberly Jinkerson has been employed with the College full-time since July 2020, as an Instructor of Nursing. Ms. Jinkerson has submitted her resignation, effective January 4, 2022.

FINANCIAL IMPLICATIONS

This is a full-time, 10-month faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Jinkerson's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

Kim Jinkerson
1959 County Road 415
Ellsinore, Missouri 63937

January 3, 2022

Three Rivers College
Attn: Human Resources
2080 Three Rivers Blvd.
Poplar Bluff, Missouri 63901

Re: Letter of Resignation

To whom it may concern:

Please accept this as a formal notice of my resignation from the position of Nurse Instructor at Three Rivers College, effective two weeks from December 21, 2021. Thank You for accepting my resignation via email. I felt as though informing you as quickly as possible was crucial for planning the upcoming semester.

I Thank Three Rivers College for the personal growth I have obtained since working here. It has been a very rewarding experience and I feel that my students have taught, stretched and shaped me for my future endeavors.

Sincerely,
Kim Jinkerson

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Assistant Professor, Nursing

BACKGROUND INFORMATION

HISTORY

Ms. Melinda McElhaney-McKinney has been employed with the College full-time since August 2018, in the nursing and allied health department. Prior to August, Ms. McElhaney-McKinney served in the Practical Nursing Program in Kennett. Melinda has submitted her resignation, effective December 31, 2021.

FINANCIAL IMPLICATIONS

This is a full-time, 10-month faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. McElhaney-McKinney's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

December 16, 2021

Dr. Payne
President
Three Rivers College

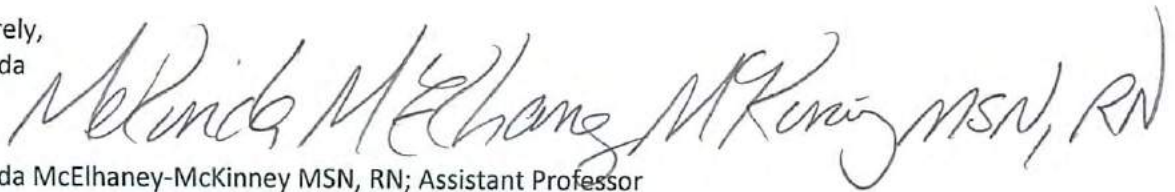
Dr. Payne,

I am writing to inform you that I am resigning my position as Assistant Professor of Nursing effective 01/09/2021.

Thank you for the opportunity to work at Three Rivers College. I have gained a wealth of knowledge, skills, and close working relationships.

I will truly miss my college and all my peers.

Sincerely,
Melinda

A handwritten signature in black ink that reads "Melinda McElhaney-McKinney MSN, RN". The signature is written in a cursive style.

Melinda McElhaney-McKinney MSN, RN; Assistant Professor
Nursing Instructor
Three Rivers College

Email: mmcelhaney-mckinney@trcc.edu

Phone: 573-840-9672 ext 8314

Fax: 573-840-9055

trcc.edu

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Director of Nursing

BACKGROUND INFORMATION

HISTORY

Ms. Kim Shackleford has been employed with the College full-time since July 2015, as the Director of Nursing. Ms. Shackleford has submitted her resignation, effective December 31, 2021.

Ms. Shackleford will remain as an adjunct faculty member for nursing.

FINANCIAL IMPLICATIONS

This is a full-time, 10-month faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Shackleford's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

December 16, 2021

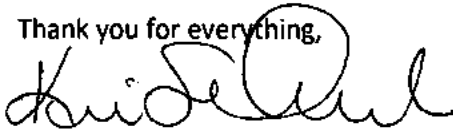
Dr. Payne,

Please accept this as my formal resignation as the Director of Nursing at Three Rivers College. I am grateful for your support and deeply appreciate all of the valuable experiences that I have gained with my years at Three Rivers. It has been a sincere pleasure working with you and the team of nursing faculty.

I have taught the Community Health Worker course through workforce development for the past year. I am scheduled to teach that course again in the Spring of 2022. I would request the opportunity to continue to teach that grant. I am also available to this college for any adjunct teaching that is available. I am also available for any kind of consultation for those left in the nursing department.

With all my heart I hope for a bright future for Three Rivers College and the nursing program. I will always be an advocate for both.

Thank you for everything,

A handwritten signature in black ink, appearing to read 'Kimberly Shackleford', written in a cursive style.

Kimberly Shackleford

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Part-time Nursing Secretary

BACKGROUND INFORMATION

HISTORY

Ms. Dee Vanderburg has been employed with the College part-time since October 2015, in the nursing and allied health department. Ms. Vanderburg served full-time for a short period in a temporary capacity as well. Dee Vanderburg has submitted her resignation, effective December 15, 2021.

FINANCIAL IMPLICATIONS

This is a part-time, staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Vanderburg's resignation and proceed with review of the position and the appropriate replacement process.

1/19/2022

Edie J. Dilbeck

From: Dee Vanderburg
Sent: Wednesday, November 24, 2021 9:05 AM
To: Staci Foster
Subject: resignation

Staci,

Please accept this as notice of my resignation as Part-Time Nursing Secretary effective at the end of the Fall 2021 semester. My last day will be December 15, 2021.

Thank you.

Dee Vanderburg
Part Time Nursing Secretary
Department of Nursing and Allied Health
Three Rivers College
Poplar Bluff, MO 63901
Email: dvanderburg@trcc.edu
Phone: 573-840-9672 ext. 8312
Fax: 573-840-9055
trcc.edu

Three Rivers College subscribes to an open access institution in order to provide full educational opportunities, and it establishes the following regulation for admissions that encourages the enrollment of all persons able to benefit from the education programs of the college. The Board of Trustees authorizes the College President to establish policy and regulations for admission which encourages the enrollment of all persons who can benefit from the educational programs of the college. The college strictly adheres to all local, state, accreditation and federal policy and rules that may apply to college admissions. The college commits itself to the policy that there shall be no unlawful discrimination against any person because of race, color, gender, sexual orientation, religion, age, disability, or national origin.

Admission Requirements

All students must submit a completed application to the College. In compliance with the Higher Learning Commission, Student Protection Policy no College personnel may complete or sign an application for a student. The applicant's Social Security Number is required to receive select services from the college.

High School/GED/HiSET transcripts from a state or regional accredited institution are required for curricular students. Curricular students are degree or certificate seeking students who have been admitted to the college and are enrolled in college-level or transitional studies courses.

- Approved regional accrediting bodies are located on the US Department of Education website at www.ed.gov and www.chea.org.
- Homeschool students are defined by state statutes, which vary by state. Statutes for the State of Missouri are specifically listed under special requirements.

Students attending high school outside of the U.S. must submit official records such as transcripts, diplomas and/or standardized exam results equivalent to a U.S. high school diploma. High school records not issued in English must be accompanied by an official English translation.

Special Requirements

The College may require additional information for special student status as defined below:

- High school students 16 years of age or older who have completed “dual enrollment” requirements. Dual enrollment is a special program whereby high school and homeschool students may earn college course credit while still enrolled in high school.
- Students under 16 years of age who are enrolled in a gifted or accelerated learning program.
- Home-schooled students seeking a degree or certificate must provide a school transcript **“or”** provide evidence that a child is receiving regular instruction that the parent shall maintain as outlined in RSMo 167.031 to 167.071.
 - As used in sections 167.031 to 167.071, RSMo, a "home school" is a school, whether incorporated or unincorporated, that:
 - a) Has as its primary purpose the provision of private or religious-based instruction;
 - b) Enrolls pupils between the ages of seven years and the compulsory attendance age for the district, of which no more than four are unrelated by affinity or consanguinity in the third degree; and
 - c) Does not charge or receive consideration in the form of tuition, fees, or other remuneration in a genuine and fair exchange for provision of instruction.
 - Home-School Transcript requirements:
 - a) Home-schooling transcripts should include each course listed by academic year and graded (or listed as “in progress”). In addition, please list if each course is a half unit (half year) or full unit (full year).

- b) If a course title does not clearly reflect the subject content, home- schooled educators should include a description of the course.
 - c) Transcripts must have a cumulative GPA.
 - d) Transcripts may be typed or handwritten; however, if you are using a transcript service, have the service send an official transcript.
 - e) The home-school educator should sign the official transcript.
 - f) Transcripts must include an estimated completion or graduation date. A final transcript must be submitted showing graduation date and successful completion of all coursework.
- o As evidence that a child is receiving regular instruction, the parent shall, except as otherwise provided in this subsection, maintain the following records:
 - a) A plan book, diary, or other written record indicating subjects taught and activities engaged in; and
 - b) A portfolio of samples of the child's academic work; and
 - c) A record of evaluations of the child's academic progress; or
 - d) Other written, or credible evidence equivalent to subparagraphs a., b. and c.; and
 - e) Offer at least one thousand hours of instruction, at least six hundred hours of which will be in reading, language arts, mathematics, social studies and science or academic courses that are related to the aforementioned subject areas and consonant with the pupil's age and ability. At least four hundred of the six hundred hours shall occur at the regular home school location.

Tuberculosis Screening, Treatment, and Prevention

All new and returning students must answer the Tuberculosis Screening questionnaire included with the general college admissions application. The College must require this information as defined below:

Pursuant to Missouri State Statute 199.290, all institutions of higher education in Missouri shall implement a targeted testing program on their campuses for all on-campus students and faculty upon matriculation. If an institution does not have a student health center or similar facility, such person identified by the targeted testing program to be at high risk for latent tuberculosis infection or for developing tuberculosis disease shall be referred to a local public health agency for a course of action consistent with sections 199.170 to 199.350. Any new student applicant refusing to answer the questionnaire will not be admitted to the college. Refer to College Regulations, HSR 5110 Communicable Diseases and SR 2740 Student Rights and Responsibilities.

Initial ID Verification

Prior to enrolling in the first semester of courses at Three Rivers College, students must provide a valid photo ID at orientation or the initial registration appointment, in person or virtually:

- University/College issued Photo ID
- Official HS school-produced student identification card from the school currently attending
- Government issued driver's license or non-driver card
- Government issued photo work badges
- Government issued passport
- Government issued military or national identification card (Consulate, Permanent Resident Card, Immigrant Visa Card, Employment Authorization Card)
- Prison Photo ID (released with 45 days)

- Tribal Photo ID (no photocopies accepted)
- On-file photo in the student database - “Ellucian Colleague”

Students who complete the initial registration/orientation process will have their photo taken for input into the student database. Valid photo ID is required to have your picture taken for the student database.

Students unable to provide valid photo identification at the initial stage must have their identity validated by the Dean of Student Services.

Students may enroll in courses only when identity has been verified, prerequisites for the courses are met, and space is available in the courses.

Subsequent ID Validation

Proof of ID may be requested to register or receive information and/or services.

Admission to Specific Programs

Because of the necessity to limit the number of students who enroll in select academic programs, students applying to these programs will be accepted according to the approved selection process as outlined in each program’s section. Students should check with their advisor to determine which programs are limited admission.

Accessibility to Prospective Students

The College complies with Missouri House Bill 1606 regarding accessibility to prospective students of all program information through the College Scorecard disclosure that includes the number of credit hours, program length, employment rate, wage data, and graduates employed in careers related to their program of study found on the [Consumer Information Page](#).

Curricular Students

Curricular students are degree or certificate seeking students who have been admitted to the college and are enrolled in college-level or transitional studies courses.

Non-Curricular Students

Non-curricular students are those who have been admitted to the College but are not seeking a degree or certificate. Non-curricular students are not eligible to receive federal financial aid. Non-curricular students are classified according to the following student goals or conditions:

- Upgrading employment skills for present job.
- Developing skills for new job.
- Career exploration - The College will provide counseling to help students make decisions concerning career goals. Students are expected to declare other educational goals prior to completing 30 credit hours of course work.
- Personal satisfaction and general knowledge.
- Visiting - Visiting students are those who, while enrolled at a community college, maintain primary enrollment with other post-secondary institutions.
- Non-degree transfer – Non-degree transfer students are those enrolled at the college with the intent to transfer to other post-secondary institutions prior to completing graduation requirements.
- General or curricular requirement pending (with college approval only) -This classification includes students who have not met all general or specific admission requirements as stated in the college catalog. Students should be enrolled in this category for one semester only.
- Dual Credit/Dual Enrollment – Students currently enrolled in high school or home school who have not completed the requirements of secondary school graduation.

- Auditing a course (with college approval only) - Under this classification, students enroll in courses without taking exams or receiving credit. Audits are permitted only if there are a sufficient number of students taking the class for credit.

Freshman

A student is classified as a freshman until 30 credits of study in a designated curriculum are completed.

Sophomore

A student is considered a sophomore after 30 or more credits of course work in a curriculum are completed. Transferred credits are included providing they apply toward the requirements of the student's curriculum.

Full-Time Student

A full-time student is one enrolled in 12 or more credit hours in a designated financial aid term.

Part-Time Student

A part-time student is one enrolled in less than 12 credit hours in a designated financial aid term.

Unclassified Students

Students with advanced degrees may register for Three Rivers College classes and will be unclassified students. Three Rivers graduates enrolling in transfer courses will be unclassified students.

Transfer Students

An official transcript from each college attended is expected to be on file in the Office of the Registrar. If a student plans to register for a course that requires a prerequisite, they must show evidence of successfully completing the prerequisite before enrolling in the course. Prerequisite and transfer credit are not guaranteed until all official transcripts are available for review. Students who wish to receive financial aid should submit official transcripts from all institutions attended.

International Students

International students desiring admission to the College must meet the federal government requirements through Student Exchange and Visitor Information System (SEVIS) to be granted an I-20. All appropriate fees designated by SEVIS must have been paid prior to attendance at TRC. The Dean of Student Services shall establish guidelines for admissions consideration of international students that follow the federal regulations and College policies.

International students are individuals who are not legal residents of the United States and are beyond the age of compulsory attendance or are at least 18 years old and no longer enrolled in high school.

In addition to meeting all TRC admission requirements listed in this regulation, the following items are required for all non-immigrant international students seeking I-20 admission (An international student checklist may be obtained in the Advising Center):

- Be eligible for an F-1 Visa. (F-1 Visa is not required for International Students from Canada.)
- Submit Affidavit of Support.
- Submit Admissions Application.
- Proof of International Student Insurance.

- Proof of English proficiency through one of the following:
 - Submit acceptable results of the TOEFL (Test of English as a Foreign Language) to establish proficiency in the English language. A TOEFL test score of at least 500 on the paper-based test or 61 on the internet-based test is considered acceptable. Further information regarding international students can be obtained from the Advising Center.
 - IELTS (International English Language Testing System) minimum band score of 6;
 - ACT English minimum score of 18
 - A diploma from a secondary institution in an English-speaking country (United States, Canada, England, Republic of Ireland, Australia, or New Zealand) with a minimum of two years of successful full-time study with English as the medium of instruction.

International students who wish to transfer to Three Rivers College from other institutions of higher education must be students in good standing with a grade point average of at least 2.0 at the time of transfer. All International Students will be charged out-of-district tuition.

Noncitizen Students

Noncitizen students will be expected to pass an English proficiency exam prior to acceptance. Noncitizens who reside in the United States and are authorized by the Federal Government to work in the USA are not subject to the admission requirements of an F1 International Student. These students may be admitted under regular admissions requirements and current tuition rate.

Denial of Access to Three Rivers College

Three Rivers College will not knowingly admit any aliens unlawfully present in the United States. Proof of legal residency may be required at the time of admission application.

The College may restrict or deny admission to a prospective student, or continued attendance to an enrolled student, whose record of behavior indicates that his or her admission would disrupt the orderly process of the college's programs, would interfere with the rights and privileges of other students, creates a threat or potential danger to the college community, is statutorily barred from the college, or if such denial of access is considered to be in the best interest of the college. Refer to SR 2211 Admission of Students with Criminal Histories.

The College may restrict or deny admission to a prospective student, or continued attendance to an enrolled student, if it reasonably appears that the student would not be competent to profit from the curriculum offerings of the college as evidenced by a score on the TABE Reading exam of 5.9 or less. Students denied admission or continued admission shall be referred to Adult Basic Education services in the community.

Denial of access decisions may be appealed as outlined in SR 2140 Student Appeals.

DOCUMENT HISTORY:

- 09-25-2013:** Initial approval of regulation SR 2210 Admission Requirements.
- 04-15-2015:** Legal References added to template and on page (3) our admissions process requires mandatory Tuberculosis Screening for all new students per Missouri State Statute 174.130; 167.031 to 167.071; 199.290; 199.350; 199.170.
- 09-16-2015:** Revision of position title Dean of Student Services to Chief Student Services Officer.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 06-21-2017:** Added student classifications and wording changes for clarity.
- 12-05-2017:** Revision for clarification of admission procedure.
- 11-28-2018:** Revision to change name of Enrollment Services Office to Advising Center and to remove redundancy in the process.
- 11-20-2019** Inclusion of information regarding compliance with Missouri House Bill 1606; the Higher Learning Commission: Policy on Student Consumer Protection and the non-discrimination Policy and statement to reinforce the College's commitment equal opportunity.

01-19-2022

Clarification of International and Noncitizen students with addition of a section to define “Noncitizen Students” and outline their specific requirements for admission, including additional options to prove English proficiency.

UPCOMING EVENTS

Athletic Hall of Fame: January 21, 6 p.m., Holiday Inn. Inductees are: Missy Whitney, Bill Swafford, Christy Deken, and the men's basketball 1992 National Championship team.

Alumni Reunion: January 22

7-10 a.m. Pancake Breakfast, BAC

12-4 p.m. Alumni Art Exhibit, TINN Gallery

2 p.m. TRC Music Department's Virtual Concert, Tinnin Fine Arts Center Facebook page

3 p.m. Alumni Star Award Reception, TINN Lobby

5 p.m. Lady Raiders basketball vs. State Fair Community College, LBLA

Hall of Fame Inductee recognition following Lady Raiders game

7 p.m. Raiders basketball vs. State Fair Community College, LBLA

8:30 p.m. (Raiders halftime) Alumni Star recognition and announcement of 50/50 winner.

Tango Argentina: February 3, 7 p.m., TINN Theater. POTA performance sponsored by Dille Pollard Architecture. Argentina's greatest tango dancers and musicians perform a thrilling program of this sensuous, passionate, and elegant dance style on their inaugural U.S. tour. Tickets: \$15.

Jazz Festival Evening 1: February 10, 7 p.m. TINN Theater. The annual TRC Music Department's tribute to jazz begins with a concert that showcases area junior high school, high school, and College jazz groups. Admission: Free.

Cornet Chop Suey: February 11, 7 p.m., TINN Theater. POTA performance sponsored by the Daily American Republic, these seven multi-talented musicians provide electrifying performances of instrumental and vocal jazz ranging from traditional New Orleans sounds to Big Band Swing to showy pop tunes. Tickets: \$15.

Jazz Festival Evening 2: February 12, 7 p.m., TINN Theater. The Jazz Festival continues with the Three Rivers Jazz Band and the Southeast Missouri All District Jazz Band, featuring select high school jazz players. Admission: Free.

Raiders Basketball:

vs. State Fair CC, Jan. 22, 7 p.m. – (*Alumni Reunion*)

vs. Tennessee Prep, Jan. 26, 7 p.m.

vs. St. Louis CC, Feb. 2, 7 p.m.

vs. Moberly Area Community College, Feb. 9, 7 p.m.

vs. Mineral Area College, Feb. 16, 7 p.m.

Lady Raiders Basketball:

vs. State Fair CC, Jan. 22, 5 p.m. – (*Alumni Reunion*)

vs. St. Louis CC, Jan. 24, 6 p.m.

vs. Jefferson College, Jan. 26, 5 p.m.

vs. Mineral Area College, Feb. 16, 5 p.m.

Raiders Baseball:

vs. Shawnee CC, Feb. 11, noon and 2 p.m.

Lady Raiders Softball:

vs. Jackson State CC, Feb. 10, 2 and 4 p.m.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



DAR Headlines: November 21 – January 12

November 23: “Locked It Down” Raiders use second-quarter run to beat Cardinals, improve to 2-0 in region (women’s basketball)

November 23: Logan hands cold-shooting Raiders another loss (men’s basketball)

November 24: Brumitt Scholarship awarded

November 24: Tuma Memorial Scholarship awarded

November 24: Raiders prep for region play with holiday tradition (men’s basketball)

November 24: Behind rebounding, Raiders roll to 10-0 (women’s basketball)

November 26: Late bucket lifts Otero to win over Raiders (men’s basketball)

November 27: Bouncing Back; Raiders make early lead stand up against Southwest Tennessee (men’s basketball)

November 30: Raiders finish strong to upend NEO A&M (men’s basketball)

November 30: Defense, rebounding power Three Rivers women to win at Vincennes

December 2: Raiders open region play against Grizzlies (men’s basketball)

December 4: TRC’s Porter Scholarship awarded to area students

December 4: Raiders stay perfect with rout of Crowder (women’s basketball)

December 7: Raiders lose two close games over weekend (men’s basketball)

December 7: TRC women complete weekend sweep at Region XVI Showcase (women’s basketball)

December 9: PB schools offer free dual credit classes (features TRC)

December 10: Raiders Stop Skid; Three Rivers gets back to .500 with big win over North Arkansas (men’s basketball)

December 10: TRC closes first half of season with exclamation point (women’s basketball)

December 11: Raiders on a Roll: With 15-0 start, Three Rivers heads into break ranked fourth in nation (women's basketball)

December 14: Raiders shoot past SAU Tech (men's basketball)

December 15: TRC names Alumni Star Award winner

December 18: TRC to celebrate alumni at annual Alumni Reunion in January

December 22: Reynolds receives collaboration award (Corey Reynolds, BHS program)

December 28: Lady Raiders to host games after tourney cancelled

December 29: TRC men's game postponed

December 30: Lady Raiders softball team featured on front page for Year in Review

December 30: Raiders return from break, rout Wallace State to stay undefeated (women's basketball)

December 31: Coach Gene Bess featured on front page for Year in Review

December 31: TRC's Reynolds awarded (Corey Reynolds, BHS program) (note: story ran twice)

January 6: Three Rivers College board will hold election for one seat

January 6: Roadrunners zip past TRC (men's basketball)

January 6: Raiders move up to No. 2 in nation (women's basketball)

January 6: Former Raider takes big leap for Redhawks (women's basketball, Deanay Watson)

January 7: Back Home; Coming off loss, Raiders host Mineral Area (men's basketball)

January 8: "Our Guys Believed" Raiders knock off No. 14 Cardinals (men's basketball)