

- 11:00 a.m. Three Rivers Board of Trustees Luncheon, Board Room, Tinnin Fine Arts Center
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Tinnin Fine Arts Center

A G E N D A
REGULAR SESSION
Wednesday, February 19, 2020
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the January Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
 1. **Approval of IP 6111 – Alternative College Credit**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. **Acceptance of Employment**
 2. **Transfer of Position**
 1. **Davina Bixby – Student Services Advisor II to Coordinator, Admissions/Recruitment**
 3. **Resignation**
 1. **Brittany Beers – Part-time Assistant Technical Director**
 2. **Lori Hoggard – Behavioral Health Support Program Coordinator**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

VIII. Appendix

1. Information Items

1. **FR 3110 – Awards, Gifts and Prizes**
2. **FR 3805 – Bidding Thresholds**
3. **IR 6111 - Alternative College Credit**
4. **SR 2740 – Student Rights and Responsibility**

2. Upcoming Events

3. Recent Newspaper Articles

IX. FY20 Board of Trustees Meeting Dates

- Wednesday, March 18, 2020
- Wednesday, April 15, 2020
- Wednesday, May 20, 2020
- Wednesday, June 24, 2020

X. Adjournment

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**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
JANUARY 15, 2020**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, January 15, 2020.

CALL TO ORDER

Those present included: Trustees: Dr. Tim Hager, chairman; Dr. Amber Richardson, vice-chairman; Gary Featherston, secretary; Chris Williams, treasurer; Eric Schalk, member; Darren Garrison, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Ann Matthews, dean of student services; Janine Heath, recording secretary.

ATTENDANCE

Coach Gene Bess delivered the invocation.

INVOCATION

Trustee Schalk made a motion to amend the agenda and move the 2025 Strategic Plan presentation to before the Executive Session and approve the amended agenda. On a second by Trustee Williams, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Garrison made the motion to approve the November 2019 minutes. With a second by Trustee Schalk, the motion passed unanimously.

**APPROVAL OF NOVEMBER
MEETING MINUTES**

Charlotte reviewed the November financials and December Budget to Actuals. As of the end of December we are 50% into the fiscal year and have recognized 66% of revenues and obligated 42% of the budgeted expenses. The Capital Budget was reviewed with Ms. Eubank outlining the projects currently underway.

**FINANCIAL REPORT AND
BID REPORT**

The Athletic Insurance bids were reviewed. Recommendation from Administration is to accept the bid from Gallagher for both the Student Health and Catastrophic Sports Accident coverage.

Trustee Schalk made the motion with a second by Trustee Richardson to accept the financial report and recommended Gallagher bid for Athletic Insurance. The motion passed unanimously.

Dr. Payne presented the President's Report

PRESIDENT'S REPORT

Crisp construction is moving along. The estimated completion date of the project is June 1, 2020.

CONSTRUCTION UPDATE

The Maintenance Building and Fire Science structures are being constructed.

The welcome center sign should be installed by the next board meeting.

The Westwood Sign is being replaced with the updated electronic sign giving the college a presence on Westwood Blvd. The Westwood sign will be renovated and placed at the end of the bridge on campus.

There were 25 graduates, and all have secured employment.

PRACTICAL NURSING PINNING CEREMONY

There were 19 graduates. The students did well in the program and are now preparing for their testing process.

RN PINNING CEREMONY

The Employee Christmas Breakfast is a celebration of the holidays. Trustee Schalk assisted with the judging of the Hat contest. Mike Willis was the winner.

CHRISTMAS BREAKFAST

Faculty and staff enjoyed a lunch to start the spring semester

SPRING 2020 CONVOCATION

The program directors work with business and industry leaders to get guidance as to what the programs should offer for the students to be successful.

PROGRAM ADVISORY COMMITTEE

Students were here in strength. The college had budgeted 5% down in enrollment and ended at only 3.9% down.

1ST DAY OF SPRING SEMESTER

- Strategic Planning Retreat – January 24
- Studies in Oil, an exhibit by Steve Whitworth – January 24 – February 14
- FBLA District Conference – January 30 – 31
- Athletic Hall of Fame Banquet – January 31
- Alumni Reunion Pancake Breakfast – February 1
- Alumni Star reception – February 1
- Alumni Reunion Basketball Games – February 1
- POTA – Sleeping Beauty – February 3
- ETS Stem Day – February 7
- 29th Annual Jazz Festival – February 13 and 15
- POTA – Gospel Jazz Band – February 14

UPCOMING EVENTS

The current strategic plan, Vision 2020 will end this year. Under the guidance of the IE office, the new five-year plan was designed. The 50 member committee comprised of faculty, staff and community members met every Friday through the fall reviewing data, getting student feedback and program input to put together the “Aspire 2025” which will guide the college for the next five years.

STRATEGIC PLAN 2025

Dr. Maribeth Payne, Jason Cowen, Gail Tinsley and Missy Marshal presented the process followed as well as the plan to the board.

Dr. Wesley Payne thanked the committee for all the work that went into the creation of the new plan.

Trustee Schalk made the motion to approve Aspire 2025. With a second by Trustee Featherston, the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes.

Trustee Richardson made the motion to enter executive session at 12:43 p.m. With a second by Trustee Williams the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes.

EXECUTIVE SESSION

There were minor changes to GAP 1320 – Consumer Protection. The revision is the addition of Student Complaint Processes, including information regarding the NC-SARA Complaint Process

APPROVAL OF COLLEGE POLICIES

Trustee Schalk made the motion to approve the change. With a second by Trustee Richardson the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes.

Trustee Schalk made the motion to approve all personnel action and associated documents as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes.

PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

There being no further business, Trustee Featherston made the motion to adjourn at 1:28 p.m. and with a second by Trustee Schalk, the motion passed.

ADJOURNMENT

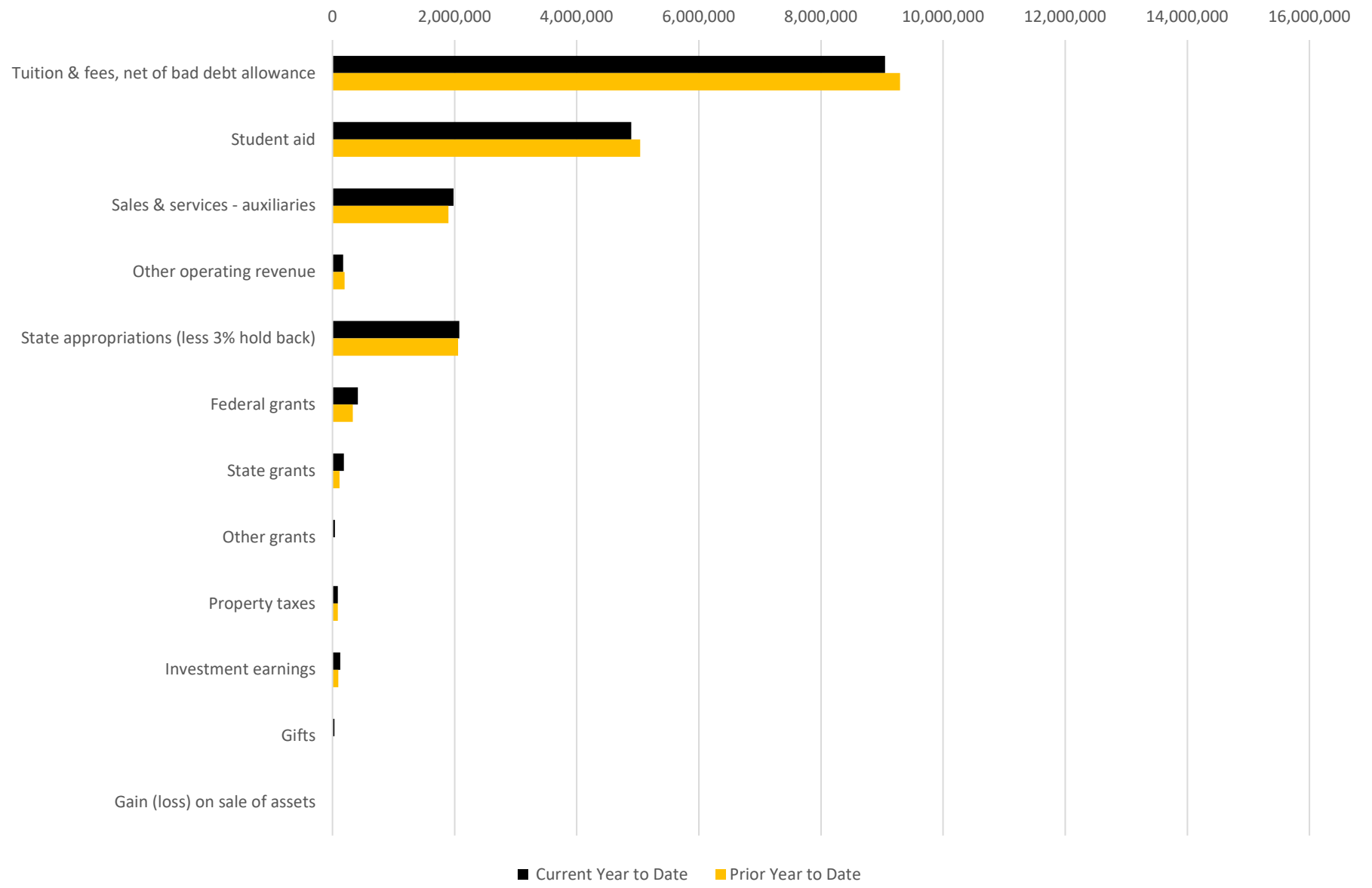
CHAIRMAN

APPROVAL DATE

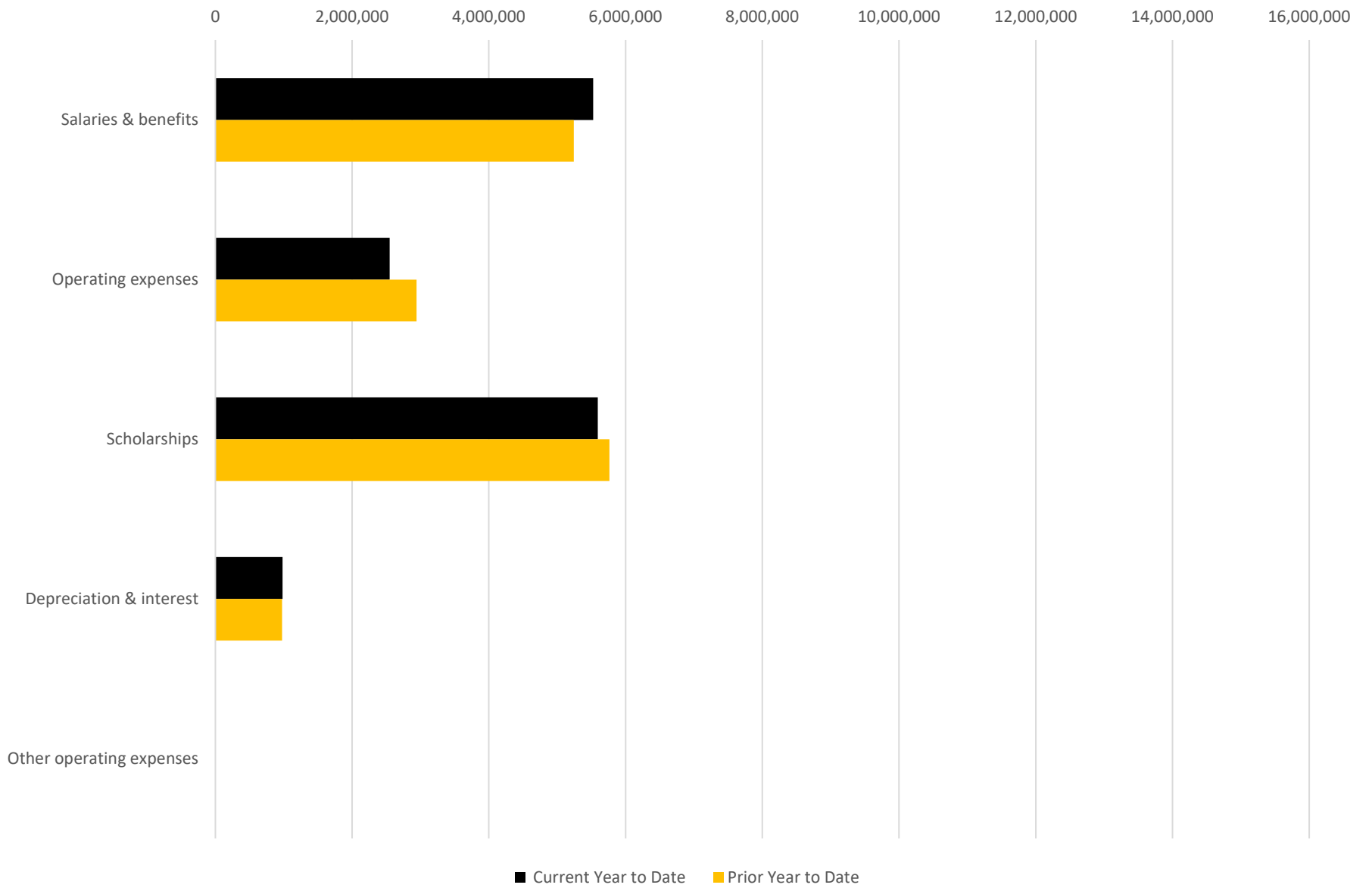
SECRETARY

APPROVAL DATE

**YTD Comparison to Previous Year
11/30/19**



YTD Comparison to Previous Year 11/30/19



YTD Comparison to Previous Year 11/30/19

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000 14,000,000 16,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

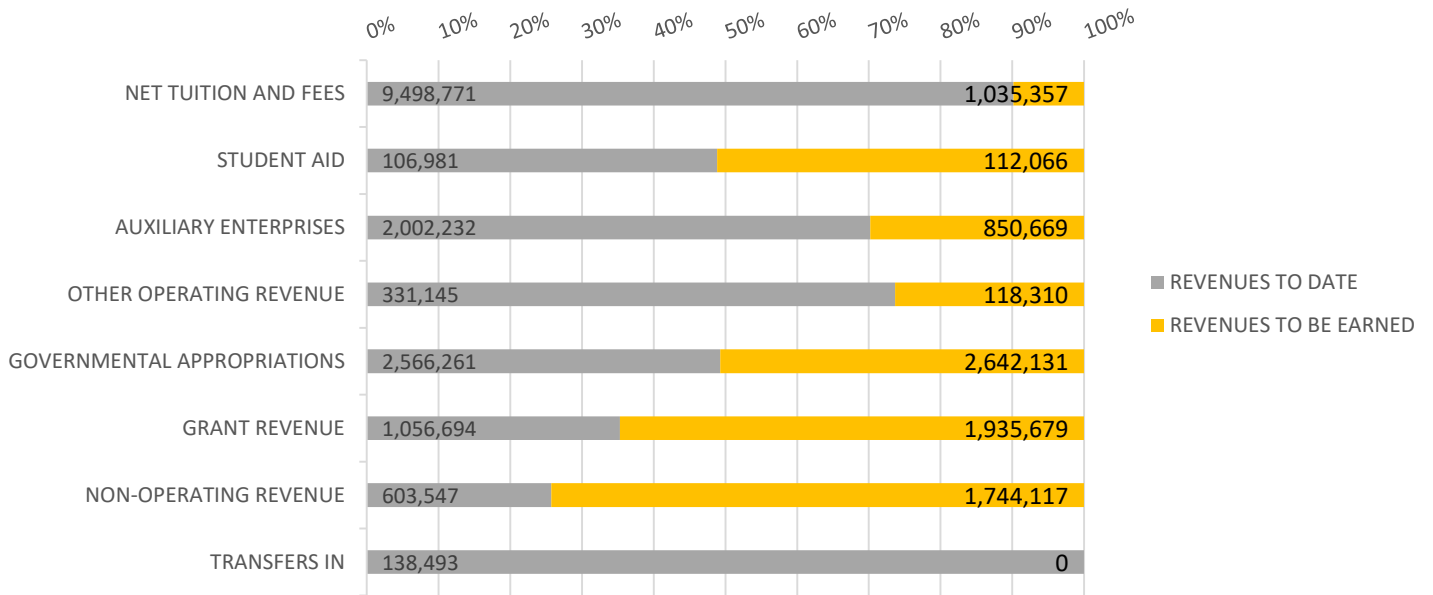
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2019

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	14,615,198	Accounts Payable	446,022
Student Account Receivables, net	6,752,373	Accrued Vacation	327,505
Property Tax Receivable	125,569	Student Deposits	31,709
Other Receivables	5,531,550	Deferred Tuition & Fees	158,173
Investments	0	Scholarships	(427,937)
Inventory	141,505	Total Current Liabilities	535,472
Prepaid Expenses	179,826		
Total Current Assets	27,346,020	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	15,051,278
Capital assets	69,387,585	Bonds, Notes and Leases Payable	20,547,728
Plus: Current year additions to capital assets	585,885.05	Accrued Interest	0
Accumulated Depreciation	(30,079,234)	Agency	339,007
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	35,938,012
Total Non-Current Assets	45,385,022	Total Liabilities	36,473,485
DEFERRED OUTFLOWS	6,567,789	DEFERRED INFLOWS	9,558,657
		NET POSITION	
		Beginning Balance	28,855,406
		Changes in Net Position	4,411,283
		Total Net Position	33,266,690
TOTAL ASSETS AND DEFERRED OUTFLOWS	79,298,832	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	79,298,832

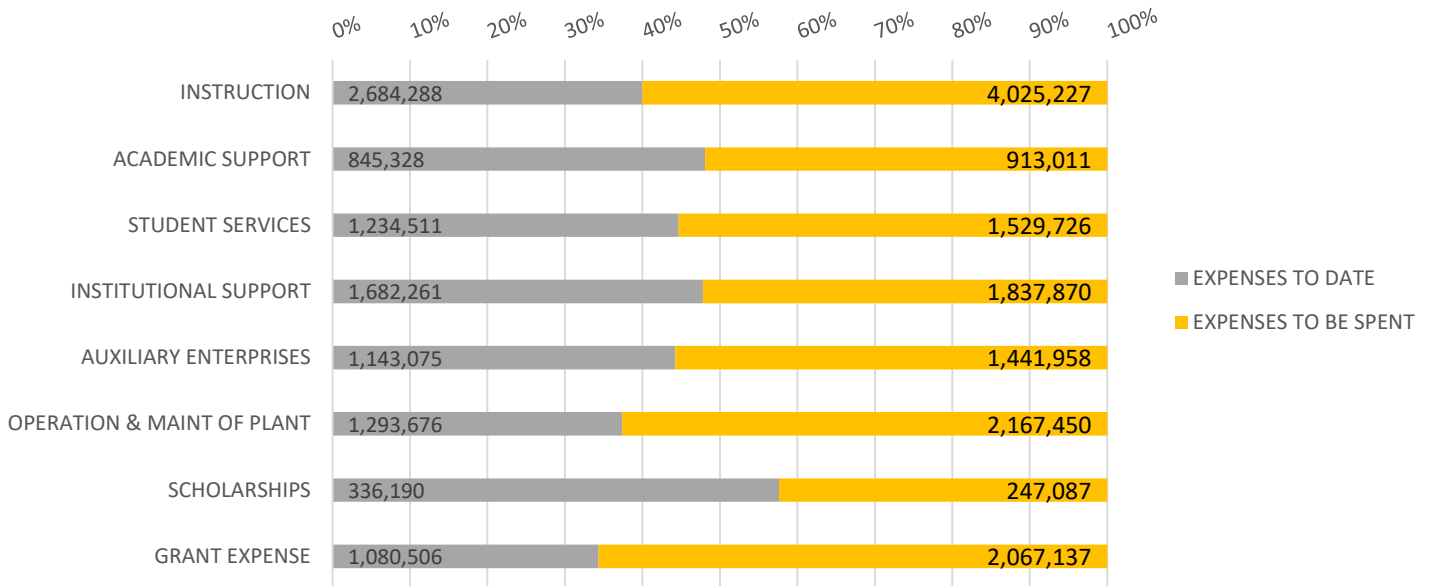
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
November 30, 2019

	July	August	September	October	November	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE									
Tuition & fees, net of bad debt allowance	5,344,063	122,188	(216,824)	2,146,180	1,655,630	9,051,238	9,296,034	(244,797)	(2.63)%
Student aid	178,937	21,526	3,861,653	683,438	147,762	4,893,316	5,039,066	(145,750)	(2.89)%
Sales & services - auxiliaries	849,503	213,381	276,901	224,729	416,657	1,981,172	1,897,148	84,023	4.43%
Other operating revenue	50,563	114,692	2,904	1,392	4,962	174,513	198,733	(24,220)	(12.19)%
Total Operating Revenue	6,423,066	471,788	3,924,634	3,055,739	2,225,010	16,100,238	16,430,982	(330,744)	(2.01)%
OPERATING EXPENSES									
Salaries & benefits	961,021	1,208,105	1,104,859	1,124,633	1,127,997	5,526,614	5,242,980	283,635	5.41%
Operating expenses	574,979	482,219	557,068	544,907	389,345	2,548,518	2,942,341	(393,823)	(13.38)%
Capital equipment	1,879	19,880	111,533	109,652	342,941	585,885	665,840	(79,955)	(12.01)%
Less: Transfer to capital assets	(1,879)	(19,880)	(111,533)	(109,652)	(342,941)	(585,885)	(665,840)		
Scholarships	263,141	46,341	4,267,476	781,742	235,722	5,594,423	5,763,233	(168,811)	(2.93)%
Depreciation & interest	(11,119)	162,878	840,687	(179,825)	170,556	983,178	975,238	7,939	0.81%
Other operating expenses	0	0	0	0	0	0	(55,000)	55,000	(100.00)%
Total Operating Expenses	1,788,022	1,899,544	6,770,090	2,271,456	1,923,620	14,652,732	14,868,792	(296,015)	(1.99)%
NON-OPERATING REVENUE (EXPENSES)									
State appropriations (less 3% hold back)	415,253	415,253	415,255	415,253	415,253	2,076,267	2,055,975	20,292	0.99%
Federal grants	45,939	151,611	109,175	177,285	(68,620)	415,389	332,647	82,742	24.87%
State grants	150	76,381	24,764	57,667	27,400	186,363	116,202	70,161	60.38%
Other grants	3,152	0	37,946	0	0	41,098	0	41,098	0.00%
Property taxes	22,639	17,942	21,460	9,019	15,727	86,787	88,369	(1,583)	(1.79)%
Investment earnings	12,888	29,575	12,650	59,650	12,663	127,426	96,671	30,755	31.81%
Gifts	1,448	200	27,500	1,000	300	30,448	(69,108)	99,557	(144.06)%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0.00%
Total Non-Operating Revenues (Expenses)	501,469	690,962	648,750	719,873	402,723	2,963,777	2,620,756	343,021	13.09%
CHANGES IN NET POSITION	5,136,512	(736,793)	(2,196,706)	1,504,157	704,113	4,411,283	4,182,946	308,292	7.37%

Budget to Actual Revenues 12/31/2019 (50%)



Budget to Actual Expenses 12/31/2019 (50%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
December 31, 2019
Fiscal Year Benchmark: 50%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	10,534,128	9,498,771	90%	1,035,357
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	219,047	106,981	49%	112,066
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,852,901	2,002,232	70%	850,669
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	449,454	331,145	74%	118,310
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,208,392	2,566,261	49%	2,642,131
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,992,373	1,056,694	35%	1,935,679
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,347,664	603,547	26%	1,744,117
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	138,493	138,493	100%	0
TOTAL REVENUES	24,742,453	16,304,124	66%	8,438,329

NOTE: We have recognized a total of 66% of budgeted revenues. We have recognized 90% of our budgeted revenues from tuition and fees, comprised of fall 2019 and spring 2020 registrations and portions of summer 2019, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	6,709,515	2,684,288	40%	4,025,227
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,758,339	845,328	48%	913,011
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,764,237	1,234,511	45%	1,529,726
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,520,131	1,682,261	48%	1,837,870
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,585,033	1,143,075	44%	1,441,958
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,461,126	1,293,676	37%	2,167,450
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	583,277	336,190	58%	247,087
GRANT EXPENSE <i>State Grants, Federal Grants</i>	3,147,642	1,080,506	34%	2,067,137
TOTAL EXPENSES	24,529,301	10,299,835	42%	14,229,466

NOTE: We have obligated 42% of our budgeted expenses at 50% into the fiscal year. December payroll and credit card expense are NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION	213,152	6,004,289
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Three Rivers College
 Capital Budget - Unaudited
 December 31, 2019
 Fiscal Year Benchmark: 50%

	FUNDING SOURCES	SOURCES TO DATE		SOURCES TO BE EARNED	
		BUDGET	%		
RESTRICTED					
<i>State appropriations (Crisp)</i>		2,400,000	0%	2,400,000	
UNRESTRICTED					
<i>General funds - prior year transfers in (Reserves)</i>		517,831	45%	283,097	
<i>General funds - current year transfers in</i>			#DIV/0!	0	
TOTAL FUNDING SOURCES		2,917,831	8%	2,683,097	
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
<i>Libla Family Sports Complex</i>		100,000	10,269	10%	89,731
<i>Crisp Technology Center addition and remodel</i>		2,400,000	274,719	11%	2,125,281
<i>Westover Administration Building repairs</i>		211,614	93,783	44%	117,831
<i>Academic Resource Commons exterior</i>		20,000	16,548	83%	3,452
<i>Landscaping and Lighting</i>		28,822	15,380	53%	13,442
<i>Student Housing repairs</i>		53,213	10,650	20%	42,563
<i>Campus safety improvements</i>		3,478	0	0%	3,478
<i>Fleet vehicles</i>		100,704	77,454	77%	23,250
TOTAL EXPENSES		2,917,831	498,803	17%	2,419,028
NET SURPLUS (DEFICIT)		0	(264,069)		

**THREE RIVERS COLLEGE
CASH IN BANKS**

February 3, 2020

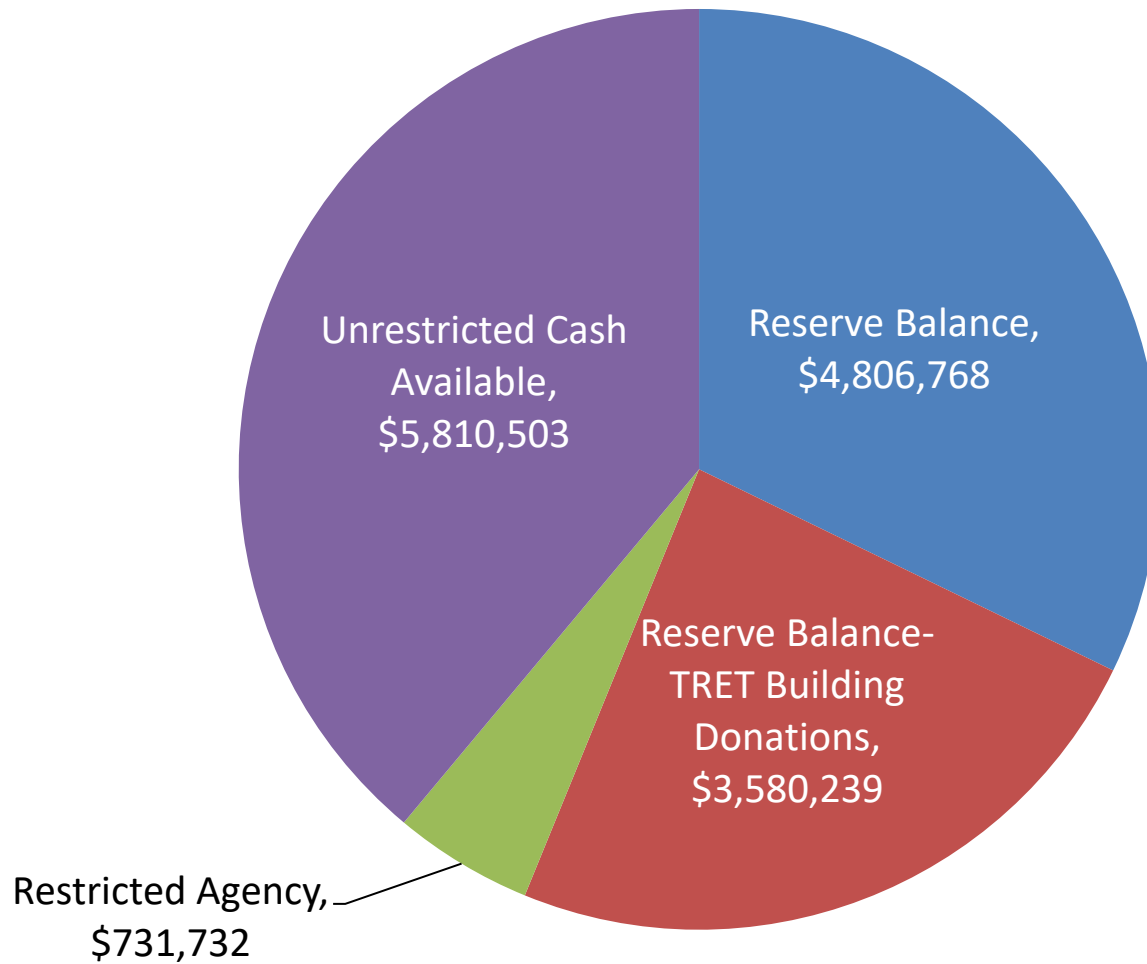
	<u>01/06/20</u>	<u>02/03/20</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	4,112.55	4,112.55
<i>General Accounts</i>		
Southern Bank - General Funds	5,357,989.01	5,357,989.01
Southern Bank - Credit Cards	142,172.91	142,172.91
<i>Total General Accounts</i>	5,500,161.92	5,500,161.92
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	21,514.56	21,582.94
Federal Clearing Account	(225,317.03)	-
Flexible Spending Account	9,987.46	10,000.00
<i>Total Restricted Accounts</i>	(193,815.01)	31,582.94
TOTAL CURRENT FUND	5,310,459.46	5,535,857.41
 HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	297,236.25	274,645.40
<i>Total General Accounts</i>	297,236.25	274,645.40
TOTAL HOUSING FUND	297,236.25	274,645.40

**THREE RIVERS COLLEGE
CASH IN BANKS**

February 3, 2020

	<u>01/06/20</u>	<u>02/03/20</u>
PLANT FUND		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	2,749,233.50	2,752,737.77
<i>Total Bank Accounts</i>	2,749,233.50	2,752,737.77
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	146,227.35	146,227.35
First Missouri State Bank #22132	107,376.90	107,376.90
Bank of Grandin #17101	1,521,809.59	1,521,809.59
Bank of Grandin #17103	1,521,809.59	1,521,809.59
First Missouri State Bank #22223	1,000,000.00	1,000,000.00
Bank of Grandin #17002	1,337,045.94	1,337,045.94
<i>Total Certificates of Deposit</i>	5,634,269.37	5,634,269.37
TOTAL PLANT FUND	8,383,502.87	8,387,007.14
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	364,982.01	359,618.41
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	372,113.37	372,113.37
TOTAL AGENCY FUND	737,095.38	731,731.78

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$14,929,242 AS OF 02/03/20**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF January 31, 2020

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
16126	Bank of Grandin	3.50	02/22/20	12 mths	146,227.35	Contingency
17101	Bank of Grandin	2.90	04/01/20	12 mths	1,521,809.59	Contingency
17103	Bank of Grandin	2.90	04/01/20	12 mths	1,521,809.59	Contingency
22223	First Missouri State Bank	2.92	04/02/20	12 mths	1,000,000.00	Contingency
17002	Bank of Grandin	2.60	08/14/20	12 mths	1,337,045.94	Contingency
22132	First Missouri State Bank	2.35	11/01/20	12 mths	107,376.90	Contingency
Total Unrestricted Designated Reserves					\$ 5,634,269.37	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF January 31, 2020

423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/20	12,868.64	Kim Mosley
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/20	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/20	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/20	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/20	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
423137249	Regions Bank	0.01	05/12/88	04/04/20	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	04/04/20	1,024.34	Fred Morrow
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
20205	First Missouri State Bank	1.10	04/21/10	04/21/20	20,403.81	ICHE Scholarship
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/20	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.10	05/06/93	05/06/20	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	1.74	05/14/99	05/14/20	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.25	05/14/90	05/14/20	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/20	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	1.30	05/16/96	05/16/20	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/20	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/20	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	1.10	05/26/89	05/26/20	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/20	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/20	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/20	7,843.17	Louise Spradling
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/20	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	1.74	07/11/97	07/30/20	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/20	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	1.10	08/23/90	08/23/20	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	1.74	08/25/92	08/25/20	3,000.00	Odd Fellows
110270576	Southern Bank	1.15	08/27/85	08/27/20	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	1.10	08/28/02	08/28/20	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	1.24	09/22/98	09/22/20	5,000.00	Jerome Burford
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/20	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/20	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.24	11/06/00	11/06/20	4,000.00	Coll. Achievement
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/20	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	1.10	12/05/95	12/05/20	5,000.00	Helvey-Miller

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/20	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/20	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/20	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/20	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/21	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/21	10,000.00	Jerome Burford
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/21	6,468.04	Butler Co Co-op
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays
2012008906	Commerce Bank	0.30	05/11/81	05/11/21	4,526.11	P.C. Hays, Sr.
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/21	1,226.80	A. Garner
2017004259	Commerce Bank	0.30	12/09/89	12/09/21	1,000.00	P.I. Church
423137173	Regions Bank	0.15	12/09/85	12/09/21	5,000.00	Mary Hinrichs
1014001	First Midwest Bank of P.B.	1.00	11/06/89	05/06/22	5,000.00	Charlotte Stone
423135383	Regions Bank	1.49	12/04/04	06/04/22	1,650.00	R. Couperus
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	1.24	01/14/85	07/14/22	2,500.00	Dr. Miller

Total Endowment CD's

\$ 364,982.01

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of January 2020

Current Fund:	General Fund - Southern Bank	\$ 1,379,617.90
	Electronic Student Refunds - Higher One	<u>20,984.35</u>
	Total Current Fund	1,400,602.25
Housing Fund:	Rivers Ridge - Southern Bank	25,792.18
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>25,130.75</u>
	Grand Total	<u><u>\$ 1,451,525.18</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 19th day of February 2020.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
BID REPORT
AS OF FEBRUARY 12, 2020**

Westover Window Replacement

Status:

Closed

Open Date:

11/8/2019

Close Date:

11/25/2019

Funding Source:

Reserves

Bids Submitted:

Brown Window, Inc.	Poplar Bluff, MO
The Wilson Group	Greenwood, MO

Bid Awarded:

No

February 2020 President's Report

- Construction Update
 - Crisp Technology Center Expansion
 - Welcome Center Sign
 - Electronic Sign at Westwood Center
- Strategic Planning Retreat
- Hall of Fame Banquet
- Alumni Reunion
 - Pancake Breakfast
 - Alumni Star Reception
 - Raider Basketball
- POTA – Russian Ballet – Sleeping Beauty
- Jazz Festival
- POTA – Jubilation Jazz

- Upcoming Events
 - Earthquake Summit – February 20 and 21
 - Spring Break – College Closed March 11 - 13

A G E N D A
Executive Session
Wednesday, February 19, 2020

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

V1.1. Consideration and approval of IP 6111 Alternative College Credit

BACKGROUND INFORMATION--HISTORY

This policy was originally approved on August 28, 2013. The change to this policy is to remove the fee for alternative credit

POSSIBLE ALTERNATIVES

FINANCIAL IMPLICATIONS

ADMINISTRATIVE RECOMMENDATIONS

Approve the revised policy as presented

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6111 Alternative College Credit	Page 1 of 2
Associated Regulation: IR 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 08-28-2013	Last Revision: 02-19-2020

Three Rivers College supports the concept of life-long learning and advocates the Alternative College Credit method for students who qualify. This policy is designed to inform Three Rivers College students, faculty, and staff of methods that could be used to obtain Alternative College Credits at the college. Methods of Alternative College Credit recognized by the college are CLEP, AP, and Credit for Prior Learning.

Methods for Awarding Alternative College Credit

Three Rivers College uses several methods designed to grant alternative college credit to students with a wide variety of educational experiences. Students are encouraged to consult a program advisor regarding the use of alternative college credit in their educational planning. Any student enrolled at Three Rivers College who has or would like to participate in the following may be eligible:

- Standardized Tests (CLEP, AP Credit, ACT, etc.)
- Credit for Prior Learning: Business, Industry Credentials, and Military Training
- Articulation Agreements between Three Rivers College, area High Schools and Career and Technical Centers.

Credit for Prior Learning

To be considered for Credit for Prior Learning a student must be enrolled at the college, and have successfully completed a minimum of (1 credit hour) transcribed to the student's record from a course taken at the college. Credit for Prior Learning may be considered on a case by case basis depending on a student's program of study.

Colleges and universities have different policies on the acceptance of Credit for Prior Learning (CPL). Three Rivers College cannot guarantee the transferability of CPL that has been granted by the college.

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6111 Alternative College Credit	Page 2 of 2
Associated Regulation: IR 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 08-28-2013	Last Revision: 02-19-2020

DOCUMENT HISTORY:

- 08-28-2013:** Initial approval of Policy IP 6111 Credit for Non-Traditional Learning.
- 10-21-2015:** Revision of wording and policy title to Credit for Prior Learning and revised to reflect congruence with the Missouri Credit for Prior Learning (CPL) model.
- 06-22-2016** Revision of Title “Alterative College Credit” and clarification of meaning thereof.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 06-13-2017:** Minor language edits for clarification.
- 02-19-2020:** Reference to fee removed.

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position

Student Services Advisor II to Coordinator, Admissions/Recruitment

BACKGROUND INFORMATION

HISTORY

With the restructure of the Enrollment Services area to allow for a revised focus on recruitment in relation to the 2025 strategic plan, the opportunity became available to re-create the role of the Coordinator, Admissions/Recruitment.

In conjunction with GAR1120 College Reorganization, the President has recommended the transfer of Davina Bixby to this position. Ms. Bixby will assume the duties, effective March 1, 2020.

FINANCIAL IMPLICATIONS

This is a twelve-month, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Davina Bixby.

(02/19/2020)

CONSIDERATION OF PERSONNEL ACTION

Separation
Part-time Assistant Technical Director

BACKGROUND INFORMATION **HISTORY**

Ms. Brittany Beers has been employed part-time with the college since February 2015. Prior to her staff position, she served as a student worker. Per college policy and regulation PP/PR 4730 Suspension or Termination, Ms. Beers was placed on administrative leave for three (3) business days with a recommendation of separation of employment for cause. Separation is effective end of business day on January 30, 2020.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded formal part-time position.

(02/19/2020)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Behavioral Health Support Program Coordinator

BACKGROUND INFORMATION **HISTORY**

Ms. Lori Hoggard has been employed as a full-time Behavioral Health Support Program Coordinator since May 20, 2019. She has submitted her resignation from full-time employment, effective May 31, 2020. Ms. Hoggard will continue as an adjunct faculty member.

FINANCIAL IMPLICATIONS

This is a full-time, twelve-month, faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Hoggard's resignation and proceed with review of the position and the appropriate replacement process.

(02/19/2020)

Lori Hoggard, LMSW

Behavioral Health Coordinator

Three Rivers College

February 7, 2020

Re: Letter of Resignation

Dr. Wesley Payne

Please accept this as a formal notice of my resignation from the position of Instructor, Behavior Health/
Program Coordinator, effective May 31, 2020.

As you know my husband has taken a position at Coastal Bend College in Beeville, Texas and I will be
moving to join him after spring semester 2020.

I have enjoyed being a part of the Three River's Family and I wish the college continued success and
growth in the future.

Sincerely,

A handwritten signature in cursive script that reads "Lori Hoggard, LMSW". The signature is written in black ink and is positioned above a solid horizontal line.

(Lori Hoggard, LMSW)

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3100 Financial Management	
Title: FR 3110 Awards, Gifts, and Prizes	Page 1 of 5
Primary Policy: FP 3110 Awards, Gifts, and Prizes	
References: Tax Cuts and Jobs Act of 2017	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 03-09-2014	Last Revision: 02-19-2020

Awards, gifts and prizes are allowed to the extent the expense is reasonable and necessary to carry out the mission of the college. They may not be lavish or extravagant, and must comply with any funding source restrictions. Proper classification of payments is necessary to differentiate between those considered scholarships, which may be tax-free, and those that are awards, gifts, or prizes, which may be taxable.

The appropriate member of the cabinet must approve all programs associated with the awarding of any gifts, prizes or awards.

Definitions

Awards: Cash, gift certificates, gift cards or non-cash merchandise given for meritorious performance, productivity, or other reasons connected with employment; or for non-employees, given in recognition of an accomplishment, achievement or activity that does not require the performance of a service, as well as for other valid business reasons.

Gifts: Non-cash items of nominal value given to express appreciation or gratitude; not related to job performance and no negotiation conducted in advance

Prizes: Cash or items of value received as a result of a game of chance, drawing or contests of skill, either with or without the purchase of a chance or ticket.

Chance or Ticket: Something of value that is given to participate in a game or contest.

De minimis awards: Gifts, awards or prizes with a value of \$100 or less.

Awards to Employees

Awards to employees are an acceptable practice. However, they must be part of a formally established program and approved by the cabinet and the president.

In most cases, awards provided to employees will be reported as taxable compensation. This may include Staff Recognition Awards, Employee of the Month Awards, awards to boost employee morale, as well as awards originating with a gift to the college from a third party.

The award must be reported as employee compensation on the employee's Form W-2 and is subject to federal withholding and FICA taxes. The department presenting the award must notify

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3100 Financial Management	
Title: FR 3110 Awards, Gifts, and Prizes	Page 2 of 5
Primary Policy: FP 3110 Awards, Gifts, and Prizes	
References: Tax Cuts and Jobs Act of 2017	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 03-09-2014	Last Revision: 02-19-2020

Payroll unless the award qualifies for one of the exceptions below.

1. Certain achievement awards of tangible property may not be reported as taxable to an employee if they are awarded in a meaningful presentation that emphasizes the purpose of the award, The IRS clarifies that tangible personal property doesn't include cash, cash equivalents, gift cards, gift coupons, certain gift certificates, tickets to theater or sporting events, vacations, meals, lodging, stocks, bonds, securities, and other similar items. The value of the award funded by the College may not exceed \$400 per year per employee. These awards and additional criteria are as follows:
 - a. A "length of service" award is not reported as taxable if it is not granted to an employee more frequently than every five years. A retirement -award generally will not be reported as taxable if given as a "length of service" award and does not exceed \$400 per employee.
2. Non-cash, de minimis awards are not reported as taxable to an employee unless readily convertible into cash. IRS regulations use the example of holiday gifts of property with a low fair market value to define "de minimis". For college purposes, de minimis is defined as having a value less than or equal to \$100. Awards of gift certificates of \$100 or less will not be reported as taxable, unless redeemable for cash.
3. IRS guidelines dictate that if an employee is given the choice of taking an award as cash or having the award amount put into a college account to support their work (travel, research, etc.), the amount is taxable to the employee in either case. Awards that an employee opts to have put into a college account will be taxed as taxable perquisite. If the employee is not given the choice of taking the award as cash (the award can only be a contribution to a college account to support their work), then it will not be considered taxable to the employee.

Awards to Non-Employees

Awards may be given in recognition of past accomplishments or activities as well as for other valid business reasons. Granting/awarding financial aid is not considered an award for purposes of this policy. Awards to students related to academic performance are considered financial aid

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3100 Financial Management	
Title: FR 3110 Awards, Gifts, and Prizes	Page 3 of 5
Primary Policy: FP 3110 Awards, Gifts, and Prizes	
References: Tax Cuts and Jobs Act of 2017	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 03-09-2014	Last Revision: 02-19-2020

and, as such are not subject to the provisions of this policy.

Gifts

To qualify as a gift, there should be no negotiation in advance for the gift. Cash, gift cards, and gift certificates redeemable for cash are not allowed as gifts. Gifts should be of nominal value and, ideally, bear the college's licensed logo. Gifts less than or equal to \$100 are - not reportable to the IRS.

Gifts to Employees

In limited circumstances, gifts to employees are allowed if unrestricted non-operating funds or restricted gift funds approved for that purpose are used and it can be demonstrated to be in the college's best interest.

Gifts to Non-Employees

Non-cash gifts may be presented as token of appreciation to a donor, dignitary, guest, volunteer, visitor (or in certain circumstances, customer or client) when a valid and documented business purpose exists such as to recognize contributions to the college or to honor a distinguished visitor. Examples are token items given to donors by the Alumni Association or mugs given to conference attendees.

Prizes

Cash, to include gift cards and gift certificates, and non-cash prizes may be awarded to individuals for participation in games of chance or contests of skill. Games of chance include raffles and door prize events. Raffles and games of chance must be approved by the appropriate cabinet member. Examples of contests of skill include an essay-writing contest and basketball shooting contest. In certain instances, the purchase of a chance or ticket may be required.

Prizes may only be awarded where benefits are expected to accrue to the college, such as a fund raising event. No prize may be awarded to a college employee except where the individual's employment is incidental to the basis in which the prize is awarded. For example, a college employee would be eligible to win a door prize awarded at random or an essay writing contest.

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3100 Financial Management	
Title: FR 3110 Awards, Gifts, and Prizes	Page 4 of 5
Primary Policy: FP 3110 Awards, Gifts, and Prizes	
References: Tax Cuts and Jobs Act of 2017	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 03-09-2014	Last Revision: 02-19-2020

The department or organization sponsoring the contest must maintain detailed records of all receipts and expenditures associated with the contest, including the winner's name, amount spent for a chance or ticket (if any), and the value of the prize won. All contests associated with games of chance or skill must be conducted in accordance with Missouri state law.

Reporting Requirements

Federal law requires the college to report prize winnings to the IRS and to the recipient on a calendar year basis. Federal regulations also require a specific percentage of the winnings be withheld under certain conditions. Non-cash winnings are reported at their fair market value.

Prizes to Non Employees

Prizes of \$600 or more that involve the purchase of a chance or ticket are reported on a Form W-2G if the winnings are at least 300 times the amount of the chance or ticket. Prizes of \$600 or more that do not involve the purchase of a chance or ticket are reported on a Form 1099-MISC if the recipient is not an employee.

Prizes to Employees

Non-cash prizes to employees having a value of \$100 or less that do not involve the purchase of a chance or ticket will be considered de minimis and will not be reported. Prizes awarded to an employee that do not involve the purchase of a chance or ticket are reported on a Form W-2 if cash, or non-cash over \$100 value.

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3100 Financial Management	
Title: FR 3110 Awards, Gifts, and Prizes	Page 5 of 5
Primary Policy: FP 3110 Awards, Gifts, and Prizes	
References: Tax Cuts and Jobs Act of 2017	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 03-09-2014	Last Revision: 02-19-2020

DOCUMENT HISTORY:

- 03-09-2014:** Initial approval of regulation FR 3110 Awards, Gifts and Prizes.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 02-19-2020:** Addition of language from the Tax Cuts and Jobs Act of 2017

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3800 Purchasing	
Title: FR 3805 Bidding Thresholds	Page 1 of 4
Primary Policy: FP 3801 Purchasing	
References: RS Mo 34.044, 1 CSR 40-1(4); CFR 2 Section 200.321	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 09-08-2010	Last Revision: 02-19-2020

Purpose

To provide for a uniform and systematic method of purchasing the goods and services required by the college, to define the responsibilities and authority of the purchasing personnel and to advise of the purchasing requirements and limitations imposed by applicable law.

Authority and Responsibility

1. Authority to obligate institutional funds for purchases of supplies, materials, services, and equipment is granted solely to the cabinet members and their designees, unless otherwise specifically approved by the President of the College or the Board of Trustees.
2. All purchases shall be made with regard to Federal, state, and local laws and guidelines.
3. All purchases shall be handled in accordance with generally accepted governmental auditing standards (GAGAS) and be substantiated with the necessary records to satisfy audit and inventory requirements and all applicable law.
4. This policy applies to all budgets administered by the college regardless of source of funds.

Procedures

The following guiding principles apply to purchasing supplies and equipment:

- a. Sealed bids shall be received on all purchases equal to or greater than \$10,000.00. Electronic mail may be used to send and receive bids. Bidders will be given the option to return a bid by e-mail, fax or mailed hard-copy as specified by the bid, with the time and date for response included in the bid. The Purchasing Department is responsible for insuring that the purchase is not split into components of less than \$10,000 for the purpose of circumventing the college's bidding requirements.
- b. Purchases between \$2,000.00 and \$9,999.99 shall be purchased on a competitive quotation basis. For purchases in the amount of \$2,000.00 and \$9,999.99, electronic or written quotes may be taken. When appropriate, the requestor can assist the purchasing department by obtaining competitive quotes from vendors and attaching the quotes to the Purchase Request Form. A minimum of three documented, competitive quotes are required.

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3800 Purchasing	
Title: FR 3805 Bidding Thresholds	Page 2 of 4
Primary Policy: FP 3801 Purchasing	
References: RS Mo 34.044, 1 CSR 40-1(4); CFR 2 Section 200.321	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 09-08-2010	Last Revision: 02-19-2020

- c. The Cabinet Members may waive the requirement of competitive bids or proposals for products/services when he/she has determined that there exists a threat to life, property, public health or public safety or when immediate expenditure is necessary for repairs to college property in order to protect against further loss or loss of, or damage to, college property, to prevent or minimize serious disruption of college services, to ensure the integrity of college records or any other situation which may result in a hardship for the college.
- d. The Cabinet Members may waive the requirement of competitive bids or proposals for products/services when he/she has determined there is only a single feasible source for the products/services. The college shall follow the criteria delineated in section 34.044 RSMo and 1 CSR 40-1(4).
- e. When there are federal funds, the College adheres to Uniform Guidance, CFR 2 Section 200.321 to advertise bidding opportunities for contracts with small and minority businesses, women’s business enterprises, and labor surplus area firms.
 - a. The non-Federal entity must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.
 - b. Affirmative steps must include:
 - i. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
 - ii. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
 - iii. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
 - iv. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
 - v. Using the services and assistance, as appropriate, of such

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3800 Purchasing	
Title: FR 3805 Bidding Thresholds	Page 3 of 4
Primary Policy: FP 3801 Purchasing	
References: RS Mo 34.044, 1 CSR 40-1(4); CFR 2 Section 200.321	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 09-08-2010	Last Revision: 02-19-2020

organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce; and

- vi. Requiring the prime contractor, if subcontracts are to be let, to take the affirmative steps listed in paragraphs (1) through (5) of this section.
- f. Bids or quotations may be received from vendors located within and without the college district.
- g. Vendors shall be requested to submit all bids in a uniform manner.
- h. The college will normally award contracts to the vendor submitting the lowest bid that meets all requirements of the bid specifications. However, the college reserves the right to reject any and all bids. In the event of like quotations, purchases shall be made from the vendor the college determines is likely to provide the best service to the college. Other factors being equal, preference will be given to vendors whose primary place of business is within the college's taxing district.
- i. Purchases made through cooperative procurement agreements with the State of Missouri, its agencies, or educationally related associations are considered to be pre-bid by those groups and are not subject to the specific bidding requirements set forth herein.

Opening Bids

Prior to the Board of Trustees monthly meeting at which formal bids are to receive official authorization, the College President or his/her delegated agent is authorized to open bids and tabulate results for Board of Trustees consideration. The bidding process must be completed and approved by the Board of Trustees prior to committing funds for College purchases.

Absent an emergency, a purchase recommendation should be presented to the College President for his/her review no later than five working days before the Board of Trustees monthly meeting.

**THREE RIVERS COLLEGE
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3800 Purchasing	
Title: FR 3805 Bidding Thresholds	Page 4 of 4
Primary Policy: FP 3801 Purchasing	
References: RS Mo 34.044, 1 CSR 40-1(4); CFR 2 Section 200.321	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 09-08-2010	Last Revision: 02-19-2020

DOCUMENT HISTORY:

- 09-08-2010:** Initial approval of regulation FR 3150 Bidding Thresholds.
- 09-01-2016:** Revision of sub section number 3100 Financial Management to 3800 Purchasing to provide proper alignment, resulted in change to the title number FR3150 to FR3805.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 08-21-2019:** Added clarifying statements for the bidding process and compliance.
- 02-19-2020:** Added detailed explanation of adherence to CFR 2 Section 200.321.

**THREE RIVERS COLLEGE
INSTRUCTION REGULATION**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IR 6111 Alternative College Credit	Page 1 of 5
Primary Policy: IP 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Addendums: "Guide to Alternative College Credit"; "Alternative College Credit Student Assessment and Credit Request Forms"	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 11-18-2015	Last Revision: 02-19-2020

Three Rivers College supports the concept of life-long learning and advocates the Alternative College Credit method for students who qualify. This regulation is designed to inform Three Rivers College students, faculty, and staff of methods that could be used to obtain Alternative College Credits at the college. Methods of Alternative College Credit recognized by the college are CLEP, AP, and Credit for Prior Learning.

Methods for Awarding Alternative College Credit

Three Rivers College uses several methods designed to grant alternative college credit to students with a wide variety of educational experiences. Students are encouraged to consult with a program advisor regarding the use of alternative college credit in their educational planning. Any student enrolled at Three Rivers College who has or would like to participate in the following may be eligible:

- Standardized Tests (CLEP, AP Credit, ACT, etc.)
- Credit for Prior Learning: Business, Industry Credentials, and Military Training
- Articulation Agreements between Three Rivers College, area High Schools and Career and Technical Centers.

Standardized Tests

The College Level Examination Program (CLEP) is designed to evaluate the student's college-level learning, no matter how or where the learning took place. The nationally recognized DSST program can help you receive college credits for learning acquired outside of the traditional classroom through more than 30 exams in college subject areas. There is a test fee to take a DSST exam. Three Rivers College charges a \$20 proctor fee to administer the exam. The American Council on Education's College Credit Recommendation Service (ACE Credit) has evaluated and recommended college credit for the DSST exams. Sponsoring high schools that offer Advanced Placement (AP) classes provide for AP examinations at the end of the course. Students forward the results of the AP exams through the College Entrance Examination Board to Three Rivers College. American College Testing Proficiency Program credit is awarded on a case-by-case basis. For more information, contact the Career Services Office. The results of most standardized tests will need to be forwarded to Three Rivers College by the student. Those results are received by the Registrar's Office and processed according to College policy.

**THREE RIVERS COLLEGE
INSTRUCTION REGULATION**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IR 6111 Alternative College Credit	Page 2 of 5
Primary Policy: IP 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Addendums: "Guide to Alternative College Credit"; "Alternative College Credit Student Assessment and Credit Request Forms"	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 11-18-2015	Last Revision: 02-19-2020

Sponsoring High Schools that offer Advanced Placement (AP) classes provide for AP examinations at the end of the course. Students will forward the results of the AP exams & CLEP exams through the College Board to Three Rivers College. ACT (American College Testing Proficiency Program) credit is awarded on a case-by-case basis. DSST (DANTES) exams will need to be submitted to Three Rivers College and evaluated according to recommendations provided by The American Council on Education (ACE Credit). For more information, contact the Office of the Registrar.

Credit for Prior Learning

Three Rivers College supports the concept of life-long learning and awards Alternative College Credit to students for Credit for Prior Learning in congruence with the Missouri Credit for Prior Learning (CPL) Model. Credits are awarded on a case by case basis depending on the student's potential for Credit for Prior Learning and the alignment with their intended major. A student must meet with their advisor and complete an application to initiate the Credit for Prior Learning process. The student must consult with his or her advisor and collaborate with the Coordinator of Career Services at the college. Please be aware that program specific terms that may apply, and other factors related to the Credit for Prior Learning process. Please refer to the Guide to Alternative Credit addendum and form attached to this document.

Students should be advised that colleges and universities differ on their acceptance of Credit for Prior Learning. Three Rivers College cannot guarantee the transferability of credit for prior learning that has been awarded. If planning to transfer to another college or university, students should contact the receiving institution to determine the potential of acceptability for transfer of Credit for Prior Learning.

Three Rivers College has adopted standard practices within the process to award Credits for Prior Learning to students. The college uses several methods designed to grant college credit to students with a wide variety of learning experiences. Any student enrolled at the college who has or would like to participate may be eligible. Reference the college catalogue, attached addendum and the college policy, IP6111: Alternative College Credit.

**THREE RIVERS COLLEGE
INSTRUCTION REGULATION**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IR 6111 Alternative College Credit	Page 3 of 5
Primary Policy: IP 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Addendums: "Guide to Alternative College Credit"; "Alternative College Credit Student Assessment and Credit Request Forms"	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 11-18-2015	Last Revision: 02-19-2020

Due to the impact Credit for Prior Learning may have on a student's program of study, students must consult with their program advisor regarding educational planning. The college uses several methods designed to grant college credit for a wide variety of learning experiences. To be considered for Credit for Prior Learning a student must be enrolled at the college and have successfully completed a minimum of (1 credit hour) that is transcribed to the student's record from a course taken at Three Rivers College. Credit for Prior Learning may be considered on a case by case basis depending on a student's program of study.

The maximum Alternative College Credit that may be applicable toward graduation requirements for a Three Rivers College program is 30 credit hours, from a combination of all Alternative Credit methods including (CLEP, CPL, AP Credit, etc.). The 30 credit rule also includes any form of Alternative Credit a student may transfer into the college from another institution. In rare cases, certain career programs with completion agreements the 30 credits rule may be reviewed on a case by case basis and must be approved by the Chief Academic Officer.

Three Rivers College has developed standard practices that are designed to help students take advantage of the opportunities the college offers to award Credit for Prior Learning. Students should review the degree requirements for a specific degree or certificate program, and determine the courses they believe they may have relevant, equivalent, college-level learning. To qualify, credits must apply to the student's specific degree program or certificate requirements.

Interested students should meet with their academic advisor and the Coordinator of Career Services to discuss the different methods and steps for requesting Credit for Prior Learning, and for information regarding the potential transferability of such credits. It should not be assumed that credits transcribed through the Three Rivers College, Alternative College Credit process will automatically be accepted by other institutions.

Process for Student to Request Credit for Prior Learning

1. Review the current college catalog to view options for credit for prior learning and the required courses for your degree or certificate program.

**THREE RIVERS COLLEGE
INSTRUCTION REGULATION**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IR 6111 Alternative College Credit	Page 4 of 5
Primary Policy: IP 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Addendums: "Guide to Alternative College Credit"; "Alternative College Credit Student Assessment and Credit Request Forms"	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 11-18-2015	Last Revision: 02-19-2020

2. Meet with your program advisor to discuss options, degree requirements and transferability. Your program advisor will then help you with the steps for Credit for Prior Learning approval which may require Department Chair approval.
3. Go to the Academic Career and Outreach Services Office (573-840-9655) in the Westover Building to begin the Credit for Prior Learning approval process for industry training (credentials) and training recognized in published guides. You will be required to bring all valid and current documentation.
4. Complete the Alternative College Credit Assessment and Request Forms (Appendix) and seek all applicable signatures.
5. Once approval has been obtained and Alternative Credit Form is complete, the form will need to be returned to the Career Services Office.

Students seeking Credit for Prior Learning (CPL) must provide substantial documentation regarding training, certification or experience that would relate to the specific college-level course in their program of study. The documentation must be recent enough to demonstrate currency in the field of study in which CPL is pursued. Military credit does not have a time limit on acceptance for college-level learning. A student should speak with the Coordinator of Career Services and their program advisor for more specific information regarding documentation, timeline and the process for the evaluation of prior learning.

**THREE RIVERS COLLEGE
INSTRUCTION REGULATION**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IR 6111 Alternative College Credit	Page 5 of 5
Primary Policy: IP 6111 Alternative College Credit	
References: Missouri Credit for Prior Learning Model 2013	
Addendums: "Guide to Alternative College Credit"; "Alternative College Credit Student Assessment and Credit Request Forms"	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 11-18-2015	Last Revision: 02-19-2020

DOCUMENT HISTORY:

- 11-18-2015:** Initial approval of regulation IR 6111 Credit for Prior Learning.
- 06-22-2016:** Revised, added Addendum Guide to Alternative Credit & Form.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 10-11-2016:** Minor revision to Addendum Alternative College Credit Student Assessment Form. Addition of check boxes in Types of Alternative Credit section on form.
- 06-13-2017:** Minor revision to Addendum Alternative College Credit Student Assessment and Credit Request Forms.
- 02-19-2020:** Removal of application fee and minor language revisions for clarification and process alignment.



THREE RIVERS COLLEGE

Guide to Alternative Credit

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Preface

The Guide to Alternative College Credit is designed to inform students, faculty, and staff of the various methods students may use to obtain alternative college credit from Three Rivers College. Alternative college credit may be awarded from an educational learning experience attained outside the sponsorship of an accredited postsecondary educational institution. . Regardless of the potential for the award of college credit, the minimum Three Rivers College residency requirement of 15 credits earned at the college must be met. A maximum of 30 credits for alternative credit may be awarded. Students seeking information about Alternative College Credit should contact the Academic and Career Outreach Services Office.

Methods for Awarding Alternative College Credit

Three Rivers College uses several methods designed to grant alternative college credit to students with a wide variety of educational experiences. Students should consult with an academic advisor regarding the use of alternative college credit in their educational planning. Any student enrolled at Three Rivers College who has or would like to participate in the following may be eligible for alternative credit:

- Standardized Tests (CLEP, AP Credit, ACT, etc.)
- Credit for Prior Learning: Business and Industry Credentials, and Military Training
- Articulation Agreements between Three Rivers College, area High Schools and Career and Technical Centers.

I. Standardized Tests

1. College-Level Examination Program (CLEP)

The College Level Examination Program (CLEP) is designed to evaluate the student's college-level learning, no matter how or where the learning took place. CLEP examinations, are divided into two types, general and subject. Three Rivers College may grant credit for subject exams with an acceptable passing grade. A fee applies to each CLEP Exam and must be paid at the time of administration.

When the exam is similar in content to a course offered by Three Rivers College, credit may be equated to a specific course. When no course equivalent exists at the college, credit may be granted as elective hours in the same field as the examination. Credit is recorded on the student's transcript and identified with "P" instead of a grade and a comment stating this is CLEP credit. Students who have college credit should note that credit will not be given for CLEP exams if the student has college credit for the equivalent course. CLEP charges a standard fee, and Three Rivers College charges a fee to proctor the exam. For more information regarding CLEP exams you may go to www.clep.collegeboard.org. For any Three Rivers College testing questions regarding CLEP contact the Office of Testing and Assessment at (573) 840-9667 or go to www.trcc.edu/testing.

Table of CLEP Examinations and Equivalencies:

CLEP Subject Examinations	Three Rivers College Course Equivalent	Hours
American Government**	GOVT 121: National & State Government	3
American Literature	ENGL 241/242: Am Lit to & since 1870	6
Biology	BIOL 101: General Biology	3
Calculus	MATH 171: Analytical Geometry & Calculus I	3
Chemistry*	CHEM 121: General Chemistry I	3
College Algebra	MATH 163: College Algebra	3
College Composition w/ Essay	ENGL 111: College Writing	3
English Literature	ENGL 231/232: English Lit to & since 1798	6
Financial Accounting	ACCT 121: Accounting I	3
History of the United States I: Early Colonization to 1877	HIST 111: American History to 1877	3
History of the United States II: 1865 to Present	HIST 112: American History since 1877	3
Introductory Business Law	BLAW 221: Legal Environment of Business	3
Introductory Psychology	PSYC 111: General Psychology	3
Introductory Sociology	SOCI 111: General Sociology	3
Pre-Calculus	MATH 164: Trigonometry	3
Principles of Macroeconomics	ECON 211: Principles of Macroeconomics	3
Principles of Management	BUAD 120: Contemporary Business Practices	3
Principles of Marketing	MKTG 115: Principles of Marketing	3
Principles of Microeconomics	ECON 212: Principles of Microeconomics	3
Spanish Language: Level 1	SPAN 101/102: Elementary Spanish I & II	6
Western Civilization I: Ancient Near East to 1648	HIST 121: Western Civ. to the Renaissance	3
Western Civilization II: 1648 to Present	HIST 122: Western Civ. since the Renaissance	3

2. Advanced Placement (AP)

Sponsoring high schools that offer Advanced Placement (AP) classes provide for AP examinations at the end of the course. Students forward the results of the AP exams through the College Entrance Examination Board to Three Rivers College. College credit is granted for students earning a minimum score of three (3) on the exam. Students seeking information about the Advanced Placement Program can contact the Office of the Registrar (573) 840-9665.

3. American College Testing Proficiency Program (ACT-PEP/RCE/EXCELSIOR)

American College Testing Proficiency Program credit is awarded on a case-by-case basis. For more information, contact the Office of the Registrar at (573) 840- 9665.

4. DSST Subject Standardized Test (DANTES)

The nationally recognized DSST program can help you receive college credits for learning acquired outside of the traditional classroom through more than 30 exams in college subject areas. The American Council on Education's College Credit Recommendation Service (ACE Credit) has evaluated and recommended college credit for the DSST exams.

The Defense Activity for Non-Traditional Education Support (DANTES) offers free or discounted tests (DSST) for military members, and some discounts are available for veterans as well. DANTES offers College Credit Examinations worldwide at military bases, embassies and colleges. In most cases your examination results are forwarded to the appropriate military educational transcript system (i.e. JST or CCAF). Once transcribed, Three Rivers College may accept military credits if the credits are program specific by discipline and are recommended by the program coordinator for that college program. .

II. Credit for Prior Learning

Alternative college credit may be awarded as Credit for Prior Learning (CPL) from an educational learning experience attained outside the sponsorship of an accredited postsecondary educational institution. Credit for Prior Learning may include learning acquired from work, military and/or participation in informal courses and professional in-service training sponsored by an association, business, government, or industry. Credit for Prior Learning is not awarded for EXPERIENCE but for college-level LEARNING which entails knowledge, skills, and competencies that students have obtained as a result of their prior learning experiences and may merit academic credit.

Three Rivers College students are encouraged to consult with an academic advisor regarding the use of Credit for Prior Learning in their educational planning. College Program Coordinators work with the Career Office to process Alternative College Credit paperwork.

Regardless of the potential for the award of college credit, the minimum Three Rivers College residency requirement for credits earned at the college must be met (of 15 credit hours) and at least one credit hour must be earned at Three Rivers prior to CPL credit being awarded. Different colleges use different policies on the acceptance of Credit for Prior Learning. Therefore, **Three Rivers College cannot guarantee the transferability of Credit for Prior Learning that has been awarded by the college.**

Rationale for Credit for Prior Learning

Three Rivers College and the Missouri Community College Association supports the concept of life-long learning to meet the personal enrichment needs of students. It is the policy of the college (refer to policy reference #IP 6111 Alternative College Credit) that a student's experience outside the college classroom be evaluated for college credit.

The need for a statewide standard for Credit for Prior Learning assessment was presented to the 13 public two-year institutions during the fall of 2010, where for the first time, the institution leaders established a statewide career training consortium to compete for the [USDOL Trade Act Adjustment Community College Career Training (TAACCCT) grant], which Missouri received and named MoHealthWINS. One of the grant solicitation's key funding priorities was to increase attainment of degrees, certificates, and other industry-recognized credentials and better prepare the targeted population, and other beneficiaries, for high-wage, high-skill employment. One evidenced-based strategy presented was the utilization of granting academic Credit for Prior Learning. The consortium leaders along with the support of the Governor's office, the Missouri Department of Economic Development, the Division of Workforce Development and the industry partners committed to improve retention and achievement rates and/or

reduce time to completion by developing a statewide system standard of practices to award Credit for Prior Learning.¹

Types of Credit for Prior Learning

1. *Industry Credentials*

Credit for Prior Learning may be awarded to Three Rivers College students who have completed training, certifications and obtained licenses through the industry in which they may be currently employed. Students must complete the Alternative College Credit Self-assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Additional evidence may also be required (e.g., exam scores, licenses, certificates). Credit will only be awarded for current, valid industry credentials. The following industries currently have contracts or agreements with Three Rivers College for credit:

a. *Business*

Business and Industry Training will be evaluated on a case-by-case basis and may be eligible for credit, pending approval from the appropriate Department Chair. All certifications must be current.

b. *Firefighter*

“Missouri Division of Fire Safety” Training Courses

Credit for Prior Learning may be awarded to Three Rivers College students who have completed training by the Missouri Division of Fire Safety training courses in which the student has passed the state certification exam and can produce a state certificate (Gold seal, numbered and International Fire Service Accreditation Council certified) is transcribed as college credit.

The table below shows how specific State Certifications translate to Three Rivers College Courses:

State Certification		College Course
Firefighter I & II	Transcribes as	FIRE-115 Firefighter I & II
Hazardous Materials (Awareness & Operations)	Transcribes as	FIRE-118 Hazardous Materials (Awareness & Operations)
Fire Service Instructor	Transcribes as	FIRE-216 Fire Instructor
Fire Officer I	Transcribes as	FIRE-255 Leadership in the Fire Service
Fire Investigator	Transcribes as	An Elective
Fire Inspector	Transcribes as	An Elective
RED Card	Transcribes as	FRST-255

Some fire related courses (based on the course content) might be transcribed as credit as electives.

Three Rivers College may also transcribe EMDS-105 (in our Fire AAS program) for those students who can show past board certification (they need not be current).

Given that Three Rivers College Fire Training is transitioning into the **National Fire Academy’s “Fire and Emergency Services Higher Education”** model and that the **“Missouri Division of Fire Safety”** will be releasing several new courses for certification during the next couple of years, the agreement is

¹ Adapted from the Missouri Credit for Prior Learning Model and the Jefferson College Credit for Prior Learning Handbook.

subject to change. Students must complete the Alternative College Credit Self-Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office.

c. Law Enforcement

Department of Corrections

Students must complete the Alternative Credit Form, and supply documentation of any industry certifications awarded to the Career Services Office. Selected Basic Training and In-Service Training for Department of Corrections Custody and Non-Custody employees may be transcribed as college credit from Three Rivers College. In order to receive credit for DOC Basic Training, a student must first complete 1 semester hour of credit at Three Rivers College. Following is a table for training transcribes to Three Rivers College courses:

<p>1 Department of Corrections Training</p> <p>Phase I: Basic Training for all staff</p> <p>Phase II & OJT: Basic Training for Non-Custody Staff, plus full-time employment with the Missouri Department of Corrections</p> <p style="text-align: center;">OR</p> <p>Phase III & OJT: Basic Training for Custody Staff, plus full-time employment with the Missouri Department of Corrections</p>	<p style="text-align: center;">THREE RIVERS COLLEGE</p> <p>Corrections System and Practices (CRJC-105) 3 Credit Hours</p> <p>Criminal Justice Internship (CRJU-297) 6 Credit Hours</p> <p>Criminal Justice Internship (CRJU-297) 6 Credit Hours</p>
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d. Post Certification

Students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Students who have previously completed a POST approved law enforcement training academy and currently hold a valid POST certification in Missouri shall receive the following 24 credit hours upon completion of the remaining required credit hours toward the Criminal Justice Degree:

<u>Course No.</u>	<u>Course Title</u>	<u>Credit Hours</u>
EMDS 103	First Responder Rescue	3
ADJU 100	Introduction to Law Enforcement	3
ADJU 113	Criminal Law	3
ADJU 233	Criminal Investigation	3
CRJU 115	Ethics in Criminal Justice	3
CRJU 138	Patrol Procedures	3
CRJU 297	Internship in Criminal Justice	6

Or

CRJU 295	Law Enforcement Academy I	12
CRJU 296	Law Enforcement Academy II	12

e. Nursing and EMT

Three Rivers College students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Three Rivers College accepts a student’s LPN license into the LPN-RN bridge program. After they complete NURS 108 successfully, Three Rivers College will award credit for NURS 116, 128, 129, 135.

Three Rivers College students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Three Rivers College accepts student’s EMT license and the student will be awarded credit for EMDS 105 to get into the Paramedic program.

f. Other

Credentials not listed on the Approved Industry Credentials table(s) and/or supporting paragraphs are evaluated on a case-by-case basis and may be eligible for credit, pending approval from the appropriate faculty member. The student should consult his or her advisor to determine the appropriate contact person. Three Rivers College students must complete the Credit for Prior Learning Application, and supply documentation of any industry certifications awarded to the Career Services Office.

2. Published Guides

Three Rivers College students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Credit will be awarded based on credit recommendations recognized by the American Council on Education (ACE) and for credit recommendations from military training schools. Academic credit may be awarded only for courses that directly apply to the student’s declared certificate or degree program. Valid and current certifications must be submitted for approval.

ACE (American Council on Education)

Three Rivers College students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. The American Council on Education’s (ACE) College Credit Recommendation Service connects workplace learning with colleges and universities. The ACE National Guide to College Credit for Workforce Training contains ACE Credit recommendations for formal courses and examinations offered by various organizations, from businesses and unions to government and military.

3. Military Educational and Training Credit

Three Rivers College students must complete the Alternative Credit Assessment Form, and supply documentation of any industry certifications awarded to the Career Services Office. Training credit can be transcript through the Community College of the Air Force (CCAF), the Army/American Council on Education Registry Transcript System (AARTS) and the Sailor/Marine American Council on Education Registry Transcript (SMART).

Military education/training will be assessed from the student's Official JST (Joint Services Transcript). The student can request a JST at www.jst.doded.mil. The JST will need to be sent directly to Three Rivers College to be considered "Official".

Community College of the Air Force (CCAF)

Three Rivers College evaluates credit from CCAF in the same way as credit from any other accredited college or university.

Army/American Council on Education Registry Transcript System (AARTS) and Sailor/Marine American Council on Education Registry Transcript (SMART)

"The purpose of AARTS and SMART is to provide recommended college credit for military occupational experience and training. The recommendations are made by the American Council on Education (ACE), which publishes a reference entitled: *Guide to the Evaluation of Educational Experiences in the Armed Services*, used by colleges and universities around the country. The ACE Guide is available on-line at <http://bvv.w.militaryguides.accnet.edu>."

Rules for Awarding Credit for Prior Learning

- Prior learning experiences shall be evaluated only if requested by the student.
- Academic credit will be awarded only for those courses directly applicable to curriculum requirements of the student's declared certificate or degree program as outlined in college publications.
- Credit for Prior Learning may be applied toward the courses in the AA, AS, AAT, or AAS degree or Certificate programs only for the purpose of satisfying degree requirements.
- **No grade is awarded** for Credit for Prior Learning by Three Rivers College. However, all work assessed for Credit for Prior Learning must meet or exceed passing level work or "C" level work. "C" level work criteria shall be determined by Three Rivers College faculty, Department Chair, or Evaluation Committee and the student's transcript will have a "P" grade.
- A minimum of one credit hour must be successfully completed at Three Rivers College and transcribed on the student's records before any Credit for Prior Learning can be awarded. The application process may be initiated in advance, but the Credit for Prior Learning credit will not be awarded until the one credit hour requirement is met.
- A minimum of 15 credit hours must be completed at Three Rivers College for graduation. Students may not fulfill the College's residency requirement using Credit for Prior Learning.
- A maximum of 30 credits for alternative credit may be awarded. Exceptions may be granted on a case by case basis.

- For all Credit for Prior Learning awarded, the course number, course title, number of semester hours will be posted on the student’s transcript and labeled “Credit for Prior Learning”. No grade is issued for Credit for Prior Learning.
- If Credit for Prior Learning is applied to the AA, AS, AAT, or AAS degree or Certificate requirements, transferability and transfer guarantees may be affected. The student should consult his or her advisor and the receiving institution for details.
- All documentation, and files regarding a student’s Credit for Prior Learning will be maintained in the Academic and Career Outreach Services Office.

Process for Student to Request Credit for Prior Learning

1. Review the current college catalog to view options for credit for prior learning and the required courses for your degree or certificate program.
2. Meet with your program advisor to discuss options, degree requirements and transferability. Your program advisor will then help you with the steps for Credit for Prior Learning approval which may require Department Chair approval.
3. Go to the Career Services Office (573-840-9655) in Room 101 of the Westover Building to begin the Credit for Prior Learning approval process for industry training (credentials) and training recognized in published guides. You will be required to bring all valid and current documentation.
4. Complete the Alternative College Credit Assessment and Request Forms (Appendix) and seek all applicable signatures.
5. Once approval has been obtained and Alternative Credit Form is complete, the form will need to be returned to the Career Services Office along with the required documentation.

III. Articulation Agreements between the college and Area High Schools and Career and Technical Centers

Three Rivers College collaborates with area High Schools and Career and Technical Centers to award student’s college credit for certain courses taken at those institutions. An articulation agreement between these schools contains the exact course taken and what course the student will be given credit for at Three Rivers College. No fee is required for the transfer of this type of college credit. For more information contact the Academic and Career Outreach Services Office at (573) 840-9690.



THREE RIVERS COLLEGE

Alternative College Credit – Student Assessment

Student Name: _____ Student ID #: _____

Degree/Certificate Program: _____ Program Advisor: _____

Three Rivers College supports the concept of life-long learning and awards academic credit to students for prior learning in congruence with the Missouri Credit for Prior Learning Model. Three Rivers College cannot guarantee the transferability of Credit for Prior Learning. If planning to transfer to another college or university, students should contact the receiving institution to determine the potential of acceptability for transfer of Credit for Prior Learning. All documentation associated with CPL must be no older than 5 years with exception to military credit and some articulation agreements which do not have a time limit on acceptance.

Requirements for Alternative Credit:

- Currently enrolled as a degree seeking student at Three Rivers College. Successfully completed a minimum of 1 credit hour from Three Rivers College. ACC will not be transcribed until completion of credit hour.
- Completed Student Assessment submitted to the Career Services Office.
- Documentation of Prior Learning attached to Student Assessment Form.

Types of Alternative Credit – Check all that apply:

- Military Training:** Credit will be awarded based on credit recommendations recognized by the American Council on Education (ACE) and for credit recommendations from military training schools.
- Industry Credentials and Related Licenses or Certificates:** Credit may be awarded to students who have completed training, certifications and obtained licenses through the industry.

Note: Alternative Credit will be awarded as an exact match for industry training with college credit based on The American Council on Education’s College Credit (ACE) Guide, other training guides, or in cases where the specific license is the purpose of the course(s).

Describe Prior Learning (attach additional pages as necessary)

I understand that the residency requirement (15 credits taken at Three Rivers College) must be met in addition to any alternative college credits that may be awarded to be eligible for graduation.

Students seeking Credit for Prior Learning (CPL) must provide substantial documentation regarding training, certification or experience that would relate to the specific college-level course in their program of study. The documentation must be recent enough to demonstrate currency in the field of study in which CPL is pursued. Military credit does not have a time limit on acceptance for college-level learning. A student should speak with the Coordinator of Career Services and their program advisor for more specific information regarding fees, documentation, timeline and the process for the evaluation of prior learning.

Student Signature: _____

Date: _____

Coordinator of Career Services: _____

Date: _____



THREE RIVERS COLLEGE

Alternative College Credit Request

Student Name: _____ Student ID #: _____

Degree/Certificate Program: _____ Program Advisor: _____

List courses approved for Credit:

Proposed ACC	Course	Course Number	Title	Credit Hour
			Total Credit Hours	

Submit form and all documentation to all signees.

Student Date

Program Advisor Date

Department Chair Date

Chief Academic Officer Date

Coordinator of Career Services Date

Registrar Office Use:	
Total Number of Alternative Credit hours on Student's Transcript	

**THREE RIVERS COLLEGE
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2740 Students Rights and Responsibilities	Page 1 of 7
Primary Policy: SP 2610 Student Code of Conduct	
Associated Policies: SP 2710 Financial Aid Programs; IP 6102 Transfer Credit; GAP 1101 Debts to the College; GAP 1130 Request for College Documents	
Associated Regulations: SR 2610 Student Conduct; ITR 8100 Acceptable Use; SR 2310 Withdrawal Procedures; HSR 5110 Communicable Diseases; IR 6310 Classroom Attendance; FR 3107 College Store Learning Materials; GAR 1206 Alcohol/Drug-free Work/Learning Place; SR 2415 Confidentiality of Student Records; SR 2750 Return of Title IV Information	
References: Federal Title IV; Title IV Financial Aid Programs	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 02-19-2020

Three Rivers College offers a variety of services to help our students benefit from their college experiences. We believe that no student should be denied a college education due to lack of funds. The college makes available to students a variety of scholarships, grants, work opportunities, and loans. Awards vary depending on the cost of attendance and financial circumstances of students and their families.

Current federal law requires that eligible institutions participating in Title IV Financial Aid Programs disclose information to potential and currently enrolled students and prospective and current employees. The TRC web portal is a single point access for [Disclosure Information](#) including (but not limited to) general information regarding the institution, financial assistance, campus security, and the Family Educational Rights and Privacy Act (FERPA). Disclosure information will be distributed to the student or employee's college email account per federal regulations. Paper copies are available upon request from the office listed. For additional information visit the TRC website [Disclosure Information Webpage](#).

As a Three Rivers College student, you have the right to know:

- **Academic Programs:** The academic programs of Three Rivers College, the facilities available, faculty, and instructional personnel and any plans for improving academic programs.
- **Accreditation, Approval, and/or Licensure:** The names of bodies that accredit, approve, or license the institution and its programs and how their documents may be reviewed.
- **Annual Security Report:** Campus security, including but not limited to crime statistics, fire safety report, crime and fire logs, and missing person process.
- **Career and Placement Services:** Career and placement services offered to students during and after enrollment.

**THREE RIVERS COLLEGE
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References: Federal Title IV; Title IV Financial Aid Programs	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 02-19-2020

- **Cash Management Contracts:** Contracts between Three Rivers College and a third-party servicer or financial institution.
- **Complaint Process:** Information on the Three rivers College’s Student Complaint Process, including information on the NC-SARA Complaint Process for Distance Learning Students.
- **Completion/Graduation and Transfer-Out Rates:** Completion, graduation, retention, and transfer-out rates of our students.
- **Contact Information Regarding Institutional or Financial Aid Assistance:** Who to contact for general college information and how to contact financial aid personnel regarding student financial assistance.
- **Copyright Infringement Polices and Sanctions:** Copyright and infringement procedures and sanctions, as referred to in college policy ITP 8100 Acceptable Use.
- **Cost of Attendance:** Cost of attending Three Rivers College, how those costs are determined, and how your estimated expenses are developed.
- **Disability Services and Facilities:** What facilities and services are available to students with disabilities.
- **Drug and Alcohol Abuse Prevention Materials and Prevention Program Review:** Information on prevention of drug and alcohol abuse and information regarding the biennial review of the institution’s drug and alcohol abuse program.
- **EADA Report:** Athletic participants by gender for each team, operating expenses, revenue, coaches’ salaries, and athletically related student aid.
- **Federal Student Financial Aid Penalties for Drug Law Violations:** Information regarding conviction of drug offenses while receiving Title IV aid.
- **Information for Crime Victims:** Available upon request to alleged victim.

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- **Loan Disclosures:** Information on loans, including publications, fact sheets, online tools, and other resources including entrance and exit counseling to help you prepare and pay for college.
- **Net Price Calculator:** Access to the net price calculator that factors your financial aid to calculate your final cost of college. Estimates are subject to change and do not represent final determination or actual award of financial aid.
- **Privacy of Student Records Family Educational Rights and Privacy Act (FERPA):**
 - Policies and procedures used to maintain confidentiality of financial aid records. Only those individuals who directly handle the application have a right to know or access the information. Three Rivers College complies with the Family Educational Rights and Privacy Act of 1974.
 - The disclosure of your financial aid information may be made to federal and state agencies, scholarship donors, as well as other school officials, including teachers, within the school who the school has determined to have legitimate educational interests and to officials of another postsecondary school or school system, where you receive services or seek to enroll.
- **Refund Process:** How and when disbursement of financial aid is made, Three Rivers College's refund process for costs paid to the College, and any refund due to Title IV student assistance programs.
- **Withdrawal and Return of Title IV Financial Aid:** How to withdraw from college and Return of Title IV information.
- **Retention Rates:** Retention rates for first-time, full-time, degree- and certificate-seeking students.
- **Satisfactory Academic Progress:** The standards required for maintaining satisfactory academic progress for financial aid eligibility.
- **Student Activities:** Student activities at Three Rivers College.

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- **Student Body Diversity:** Information regarding (but not limited to) percentage of enrolled full-time students who are male, female, Federal Pell Grant recipients, and self-identified members of major racial or ethnic group. All of these items are collected through the IPEDS collection system.
- **Student Financial Aid Information:**
 - Financial assistance available, including federal, state, and institutional programs. The procedures, forms, deadlines, and eligibility requirements to apply for assistance; the criteria for selecting aid recipients and determining the amount of aid awarded.
 - What resources we have considered in calculating a student’s financial need, how the Expected Family Contribution (EFC) was determined, and how much of a student’s financial need has been met.
 - Terms and conditions of any loans, including interest rate, total amount student can expect to borrow, the length of time to repay, and when repayment will begin.
 - Terms and conditions of federal work-study employment (if hired), including job description, hours, rate of pay, and how and when you will be paid.
 - Terms and conditions of scholarships or grant aid a student receives.
- **Textbook Information:** ISBN and retail price information of required and recommended textbooks and supplemental materials required for each course.
- **Transfer of Credit Policies:** Established criteria the institution uses regarding the transfer of credit earned at another institution and a list of institutions with which it has established an articulation agreement, as referred to in college policy IP 6102 Transfer Credit.
- **Vaccinations Policy:** Information regarding vaccinations, as referred to in college regulation HSR 5110 Communicable Diseases.
- **Voter Registration Forms:** Information regarding voter registration and where to register in Missouri.

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- **Written Arrangements:** Portion of educational programs that the school that grants the degree or certificate is providing, name and location of the other schools or organizations that are providing that portion of the educational program, the method of delivery that part of the educational program and estimated additional costs students may incur by enrolling in an educational program provided under the written arrangement.

It is every Three Rivers College student's responsibility to:

- Read and consider all information about Three Rivers College before enrolling.
- Complete all Three Rivers College application forms thoroughly and accurately and submit them to the appropriate office(s) by required deadlines.
- Accurately and honestly complete a Free Application for Federal Student Aid (FAFSA). Errors can result in delays. False or misleading information is a criminal offense and is subject to a \$20,000 fine, imprisonment, or both.
- Pay any remaining account balance that is not covered by financial aid. Charges may include tuition, fees, bookstore charges, and/or other miscellaneous charges.
- Attend all classes and continue to maintain satisfactory academic progress. Students who stop attending all classes before completing 60% of the semester will owe money back to the federal aid programs.
- Check school email account and electronic award notifications on a regular basis.
- Use any federal, state-appropriated, or institutional financial aid received during the award year solely for expenses related to attendance at Three Rivers College.
- Comply with all requests to provide information as requested by Three Rivers College and submit corrections or new information as appropriate.
- Read, understand, and accept responsibility for all forms or agreements signed by the student. It is recommended that students keep copies for their records.

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- Notify the Office of Financial Aid if the student is attending two schools at the same time. Federal law prohibits students from receiving Federal Pell Grants at more than one college at the same time.
- Report to the Office of Financial Aid if they are in default on student loans or owe a refund or repayment on any educational grant received from any school.
- Notify the student loan lender of changes in name, address, and school status.
- Knowing the sources of financial aid they are receiving and whether the aid is a student loan, grant, or scholarship. If the aid is a student loan, the student must know to whom repayment is to be made and the terms of repayment.
- Perform the work agreed upon when accepting a work-study award.
- Know and comply with the following Three Rivers College policies and regulations as they relate to financial aid: enrollment status for aid disbursement, satisfactory academic progress, withdrawal, refund/repayment, and debt management.
- Keep address and phone number current with the Registrar.
- Complete student loan exit counseling online at www.studentsloans.gov prior to separation from Three Rivers College (graduation, withdrawal, or dropping below half-time status).

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Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 02-19-2020

DOCUMENT HISTORY:

- 02-15-2017:** Initial approval of regulation SR 2740 Students Rights and Responsibilities.
- 02-19-2020:** Update of students' right to know College complaint process information to include NC-SARA for distance learning students.

UPCOMING EVENTS

Earthquake Summit, 6 p.m. February 20, Tinnin Center. Listen to emergency and earthquake specialists from Missouri and California discuss the threat from the New Madrid Seismic Zone. Community preparedness and response will be discussed, and there will be a Q&A Panel answering questions.

Construction Job Fair, 1 to 4 p.m. February 26 and 9 a.m. to 12 p.m. February 27, Bess Activity Center. Co-sponsored by our new partners AGCMO, the community can explore the opportunities of the heavy construction industry through this job fair and learn more about our new training courses for construction.

Gene Watson, 7 p.m. February 27, Rodgers Theatre; tickets \$20 for presale general admission, \$25 for general admission at the door. With his powerful voice and multi-octave range, Gene Watson performs classic country songs about life, heartaches, loves, and family. Tickets may be purchased online at trcc.edu/tinnin, at the Student Accounts Office in the Westover Administration Building, or at the door.

TRET Trivia Night, 6 p.m. February 27 (dinner at 5) at the Holiday Inn, Poplar Bluff. Cost is \$120/team (up to 6 players-dinner included); sponsorships are available. To register contact Michelle Reynolds at 573-840-9077 or michellereynolds@trcc.edu; deadline to register for sponsorships or as teams is February 20.

Brick Oven Pizza Community Night, 11 a.m.–10 p.m. March 5. Brick Oven Pizza is located at 125 N. 11th Street in Poplar Bluff. Up to 50% of all money raised will benefit Three Rivers Endowment Trust Excellence Fund. For more information, contact Michelle Reynolds at 573-840-9077.

Center Stage's Wizard of Oz, 7 p.m. March 6, 7, 13, and 14; and 2 p.m. March 7, 8, 14, and 15. Tickets are \$10. Carlie Dillinger directs this musical based on the classic film about Dorothy's adventures over the rainbow with special performers from The Dance Company.

Alvin Youngblood Hart, 7 p.m., March 19, Tinnin Theater; tickets are \$15. Known as a "musician's musician," Alvin Youngblood Hart is a Grammy Award winner and a practitioner of country blues, 60s and 70s guitar rock, and more. Ticket sales open February 20 at the Student Accounts Office, Tinnin Center Art Gallery, and online at tinnin.ticketleap.com. All seats reserved.

Women's Basketball @Libla Family Sports Complex

Lady Raiders vs. Crowder College, 2 p.m. Feb. 22

NJCAA Region 16 Tournament, Feb. 25, TBD

Men's Basketball @Libla Family Sports Complex

Raiders vs. Arkansas Baptist College, 7 p.m. Feb. 20

Raiders vs. West Kentucky CTC, 7 p.m. Feb. 22

NJCAA Region 16 Tournament, Feb. 25, TBD

Softball @ Rains Field

Lady Raiders vs. Missouri Baptist JV, 2 and 4 p.m.
March 2

Lady Raiders vs. Jefferson College, 2 and 4 p.m.
March 17

Baseball @ Pattillo Field

Raiders vs. Southwestern Illinois College, 12 and 2 p.m. Feb. 26

Raiders vs. Shawnee Community College, 12 and 2 p.m. March 3

Raiders vs. Mineral Area College, 12 and 2 p.m.
March 14

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



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January 16, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

TRC new strategic plan looks forward

With the approval of the new strategic plan for Three Rivers College, the staff plans to work toward a more forward focused approach.

The plan, which the board of trustees approved Wednesday, looks at improving the tools, processes, curriculum and student success at the college.

Dr. Wesley Payne, TRC president, said the last strategic plan — Vision 2020 — focused more on fixing things while this new one — Aspire 2025 — is more about going forward.

“It was about ‘we have identified these things and we need to fix them,’” he said. “This plan has a very different feel to it. This plan is about building on that foundation and growing in creative, meaningful ways.

“There are still some things we identified as ‘we need to still work on fixing that,’ but if you look at the thematic elements of this, it’s about going forward.”

The process of developing a new strategic plan is one the college goes through every five years. It maps out what areas the administration hopes to focus on in the next five years. Vision 2020 ends with the fiscal year on June 30.

Developing the plan started in September with weekly meetings of the 51-member committee. Members of the committee include representatives from every campus and every level of the college, including adjunct professors and students.

As part of this process, the members received information from the directors of different programs at the college and could ask questions or gain additional information. They toured a variety of facilities, including the TRC farm.

They also took the information they learned back to their areas of the college to get input from colleagues.

Innovation

Under the first key area, the plan lays out a focus on new products, tools and processes to enhance performance.

For instance, three bullet points discuss online courses. One is to “develop the infrastructure to support fully online degree programs.” Another includes “appropriate oversight of fully-online programming.” The third is to “improve student support for online learning.”

This move is a national trend for both colleges and universities as technology develops and the needs of students change. Over 40 community colleges alone offer degrees at least partially online, according to bestcollegereviews.com.

The plan also discusses better utilization of Office365 to improve operations, provide additional avenues for communication through technology, enhance cybersecurity and data security, and upgrade outdated systems.

January 16, 2020

Daily American Republic

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TRC new strategic plan looks forward

The overall goal for this area of the plan is to bring the institution to the next level, committee chair Dr. Maribeth Payne said.

Institutional sustainability

The plan also addresses improvements to the operational performance of the college, with the goal of providing the “necessary support for students and employees to thrive.”

Under this category, the goals include improvement both internal and external to the college.

Externally, it includes maintaining compliance with local, state, federal and accreditation agencies and continuing “to improve community image and relationships.”

In connection to the community, it addresses the need to respond to changes in the needs of the community.

The plan encourages the college to expand the effort to both seek and manage external funding sources and grant projects.

Internally, the plan addresses the use of date-informed decision making within “all planning and budgeting practices.”

It also addresses the need to ensure employee staffing and to develop a “plan to address future personnel needs” while increasing employee “knowledge and skills.”

Along with upgrading outdated facilities, the

plan encourages TRC to “institutionalize a positive student-focused culture.”

Instructional excellence and relevance

This next category mainly looks at ways to ensure the curriculum being taught is “timely and relevant content” for students.

While several of the bullet points related back to previously stated areas, such as respond to needs of the community and updated technology for online learning, it also brings up new pieces for consideration.

One point is to have an “inclusive environment in support of all adjunct instructors.” However, it also addresses promoting quality instruction in all areas and providing timely feedback to students.

Student success

Under the last category, the college addresses reducing barriers for students to encourage better personal and academic success.

Some of these also relate back to earlier topics, such as ensuring technological and computing literacy skills for students.

Several of the bullet points address course offerings for both competition and transfer of credits for students. One brings up a better alignment of advising with university transfer programs with the goal of improving transfer rates.

The plan also discusses a new course scheduling process. It suggests this to better ensure classes are available when students need them to complete their studies on time.

Moving forward

While the board approved the plan, that isn’t the end of its process.

Later this month, the college will host a strategic planning retreat. There, department leaders will sit down and discuss ways their area of the college can address parts of the plan.

The president’s cabinet will meet at least once a year for the duration of the plan to continue those conversations and check in on where the college is at with meeting these goals.

The board of trustees will hear a mid-point progress report on the strategic plan.

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NJCAA BASKETBALL

'RIGHT TO THE WIRE'

With back-to-back wins, Three Rivers men's basketball coach Gene Bess is eight wins away from 1,300 wins during his 50-year career at Three Rivers.

After losing three games in a row, the Raiders got a close win against State Fair on Sunday for their first Region XVI win and beat Arkansas State Mid-South 81-74 Wednesday night at the Libla Family Sports Complex.

The Raiders have 12 games remaining on their regular-season schedule.

"The major thing that we've got to do, we've got to be a little smarter and play a little harder," Bess said. "When we went on this road trip we didn't play hard. And if you don't play hard you aren't going to beat a good team. We didn't play hard against Moberly. And we didn't play hard against State Fair in the first half. But we came back. I'm hoping that we have enough smarts on our team that they'll start realizing that we've just got to start playing harder."

MEN
Raiders 81
ASU-MS 74

Three Rivers never gave up the lead after Hayden Sprekel made a 3 a little more than 5 minutes into the game, but they spent much of the night ahead by less than 10 against the Greyhounds (11-5).

"The coaching staff told them most of the games we play will be right to the wire and that's been true. I don't see any letup," Bess said. "We are going to have a lot of tough games the rest of the way ... I want to see our kids gradually get a little more mature, have

a little more poise, figure a few things out and I think we'll be pretty good."

Wednesday was the Raiders' 11th game of the season decided by less than 10 points. The Raiders are now 7-4 in those games and 5-3 in games decided by five points or less.

"It starts in practice, going hard and learning how to compete in situations like that for one, and just digging down deep. When you're tired you have to push through no matter what," Three Rivers Austin Parker said.

The Raiders (12-8) briefly built a double-digit lead midway through the first half, but led by just a point with 13 minutes left in the game.

"We started off slow but gradually as the game went on we kept playing harder and harder and that's what got us the win," Parker said.

Sprekel gave the Raiders a little breathing room with a pair of 3-pointers and finished with 11 points.

A couple of minutes later, Tallon Fonda threw down an alley-oop and tried to hang on the rim, but his legs got knocked forward from a trailing defender, his fingers slipped and he took a hard fall onto his shoulder.

Fonda, who finished with 12 points, got up quickly and made the free throw to put the Raiders ahead by 12, their first double-digit lead in the second half.

Kevin Fulton soon cut the lead to seven points with a 3, and Ike Moore, playing with four fouls, followed a Three Rivers turnover with a pair of free throws, cutting the margin to five with 7 minutes left.

Moore, averaging 16.5 points and the Greyhounds' second-leading scorer, fouled out on Three Rivers next possession while going for a rebound.



Three Rivers' LyJell Gotfrard shoots over Arkansas State Mid-South's Christian White on Wednesday night at the Libla Family Sports Complex.

January 16, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

Fast start propels Three Rivers to 57-point victory

By SCOTT BORKGREN
Sports Writer

It was a near perfect start for the Raiders,

The Three Rivers women's basketball team scored the first 15 points in just 4 minutes and went on to beat Arkansas State Mid-South 109-52 Wednesday at the Libla Family Sports Complex.

"Our defensive intensity coming out was some of the best its been all year long," Three Rivers coach Jeff Walk said.

"For us to come out and shut them down offensively. I knew as soon as we made a back-door cut and caught a pass in traffic and scored (on the first play), we were going to be pretty good."

Chaylea Mosby had seven points in the opening run and finished with 17 in the first half and a team-high 20 in the game.

Jordan Little scored 10 seconds after the opening tip, and then Myia Yelder got a steal and a three-point play. Mosby got a putback, a steal and a layup, and then rattled in a 3 with more than 6 minutes left in the first quarter.

Hannah Thurmon then capped the run with a steal and a jumper and the Division II Greyhounds (5-12), who scored their first points with 5:23 left in the first quarter, never got within 10 points.

Thurmon had 11 points, as did An'Nyah Pettus.

After some back-and-forth action, Three Rivers (15-5) went 7 minutes without allowing a field goal, and ultimately went into the locker room with a 59-23 lead.

In the final 12 minutes of the



DAR/Scott Borkgren

Three Rivers' An'Nyah Pettus finishes a layup against Arkansas State-Mid South's Aaliyah Lee on Wednesday at the Libla Family Sports Complex.

first half the Raiders allowed six points, meaning ASU Mid-South scored 17 of its 23 points in the first half during a 5-minute stretch in the first quarter.

Deanay Watson finished a run-off a turnover with 3 minutes

left the third quarter that put the Raiders ahead by 40.

Kalissa Hollis sank her second, third and fourth 3-pointers of the season, all swished from the top of the key, and finished with 14 points.

"Coach wanted me to shoot



Independent news coverage of the TRC Lady Raiders made possible thanks to support from Quality Air Heating & Cooling.

more, so just let it fly," Hollis said. "I've been working on 3s a lot in practice and just shoot them when I'm open."

Brogan Jones later pulled off a textbook spin move from the right block and finished the three-point play that brought the bench to its feet, a smile to her face, and 101 points to the scoreboard.

"It was just kind of like, 'dang.' It is a great feeling to have back. I missed it being out for so long with health problems. I think it is a testament that hard work can get you anywhere," Jones said.

Added Walk, "Just tickled to death for them. It does me good to see them cheer for each other. That's what a coach wants to see, when a kid enjoys being around each other. You build that fellowship and build that camaraderie and you know you're willing to do stuff for a teammate. We've been talking a little bit about that, you know, what are you willing to do?"

Jones finished with 10 points, matching her season high set just three days ago against State Fair.

"I've been stepping up my conditioning and just getting in the flow more. I've been able to stay in longer and longer periods of time. I think it is just all coming back to me," Jones said.

See TRC/Page 7

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RAIDERS

FROM PAGE 8

With both teams in the double bonus, Fonda and Brahm Harris pushed the lead to nine points with 4 minutes left with back-to-back perfect trips to the foul line.

The Raiders, ahead by seven with a little more than 2 minutes left, burned nearly two full

shot clocks before Lydell Geffrard, who led the Raiders with 15 points, got the ball inside and scored through a foul, putting the Raiders up nine with 95 seconds left.

“Hayden came back the second half nicely and I really liked the way Austin gave us some moments when he started pressing and playing hard. He has a chance to

really be a contributor. We have several guys who just need to play within themselves,” Bess said.

The Raiders were 2 for 2 on free throws in the first half and finished 19 for 24.

Moore led ASU-Mid South with 19 points. Lynn added 16 while Zach Byrd had 13 points and 12 rebounds.

TRC

FROM PAGE 8

It was the fourth time this season the Raiders have scored 100 points. They went into Wednesday’s contest third in the nation in points per game at 88.3. Three Rivers’ season-high for points in a game was 114 in an 86-point win over Lindenwood-Belleville JV.

“They’ve had it in them all year long.

They’ve got to believe they can do it and they are getting a lot of confidence from the kids. Everybody else, when they make a shot, they are cheering them on and you can just see that confidence grow,” Walk said.

Wabash Valley, which beat Three Rivers 92-81 on Nov. 9, leads the nation with 91.3 points per game and Vincennes is second at 89.2.

In the past two games, Three Rivers’ freshmen post players — Hollis, Jones and Jamiyah Thomas — have averaged 24.5 points per game while averaging 11 points combined for the season.

“We’re already scoring 90 points a game,” Jones said. “That’s like 120 points if you add in the extra points we got.”

January 18, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

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TRC exhibit opens Jan. 24

By Three Rivers College

The Tinnin Art Gallery is featuring an exhibit of oil paintings by Three Rivers alumnus and local business owner Steve Whitworth. The exhibit will be on display at the Tinnin Art Gallery, inside the Tinnin Fine Arts Center on the Three Rivers College campus, from Jan. 24 through Feb. 14.

Gallery hours are noon to 3 p.m., Monday through Friday. Whitworth will give

an artist lecture at noon Jan. 24, in Room 108 of the Robert W. Plaster Free Enterprise Center. There will be a reception at the Tinnin Art Gallery from 1-3 p.m. on Sunday, Jan. 26. Admission is free to the exhibit, lecture and reception.

Whitworth's paintings feature a palette emulating the Technicolor of movies such as "Rear Window," and structure and design inspired by Edward Hopper.

Whitworth says he loves to work with oil paint be-

cause it allows him to construct the image he's trying to convey. He calls his finished works "frozen moments" and loves to put in little details like cracks in the road and sidewalks that speak to the condition of the place and time.

Whitworth is a graduate of Poplar Bluff schools. After receiving his associate's degree from Three Rivers, he continued his education and received a Bachelor of Fine Arts from Missouri State University.

January 18, 2020

Daily American Republic

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50c

Three Rivers creates Hall of Fame

By **SCOTT BORKGREN**
Sports Writer

Of all the potential candidates for the inaugural Three Rivers College Hall of Fame class, five stood above the rest.

Gene Bess, J.P. McLane, Paula Corder King, Matt Palmer and the 1979 National Champion Raiders basketball team.

Coach, contributor, two players and the school's first championship squad.

"Three Rivers College has a long and storied history of ager Rick Alsup and radio announcer Mark Parris.

For those inductees who have passed away, the ring will be presented to their family.

During the week there will also be a blood drive from 9 a.m. to 2 p.m. Jan. 30-31 in the Bess Activity Center and a pancake breakfast from 7-10 a.m. on Feb. 1, also at the Bess Activity Center, with proceeds going toward Three Rivers scholarships. Fans are also encouraged to decorate their business in black and gold during the week.

excellence in intercollegiate athletics," said Dr. Wesley Payne, President of Three Rivers College. "The athletic programs provide opportunities for our student-athletes and fans of all ages to share and support a common goal. We are proud to honor these individuals and their achievements as Raiders and in their lives."

There will be a banquet in their honor at 6 p.m., Jan. 31 at the Holiday Inn, and they will be honored between men's and women's basketball games the following night at

The process to get here took years.

Three Rivers hosted its first Alumni Reunion in 2015, the same season Bess won his 1,200th game. New this year will be the Hall of Fame, as well as the first-ever Three Rivers Alumni Star Award, which is being presented to Christy Frazier-Moore, who graduated from Three Rivers in 1998 and is currently the vice president/mortgage sales manager at The Bank of Missouri.

the Libla Family Sports Complex, which is also the night of the Alumni Reunion.

Tickets to the banquet are \$50 per person, tables of 10 can be reserved for \$600 and a reserved named table is \$1,000. The last day to purchase tickets is Jan. 24 and tickets are available at the Three Rivers Student Accounts Office or by contacting Janine Heath at 573-840-9698.

The inductees will also be given Hall of Fame rings, including 1979 assistant coach Roger Pattillo, team man-

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RAIDERS

FROM PAGE 12

A drop-in reception in her honor will be from 2-4 p.m., Feb. 1 at the Tinnin Fine Arts Center.

As Three Rivers finished the new Libla Family Sports Complex about a year ago, the booster club felt it was time to get started on a hall of fame. A committee consisting of Three Rivers coaches, several booster club members and board of trustees members Eric Shalke and Tim Hager met to get the ball rolling.

First, they had to decide the criteria and how the inductees should be honored in the gym itself. Should program contributors be eligible or just players and coaches?

"I would look around (the gyms) and look at their hall of fame and I got some ideas," Hager said. "The one criteria we came up with is somebody has to be out of Three Rivers for at least five years."

In a meeting during the summer, the exact class was chosen.

Bess and the '79 Raiders were easy choices. But who and how many people would join them took some time.

"There are a lot more people who will get in in the years to come," Hager said. "They'll be players from all teams eventually."

There will be a plaque near the entrance of the Libla Family Sports Complex to honor the inductees, as well as each member getting a ring, which will be paid for by the booster club.

"The booster club is a positive, real driving force on this hall of fame," said Hager, who went to his first Raider game when he was in junior high and graduated from Three Rivers in 1985. "The neat part for me is going to be seeing them on the court at the ballgame on Feb. 1 ... Seeing those folks between games, out on the floor to be recognized the floor is going to be a neat moment."

Bess, the winningest college basketball coach of all time with 1,293 wins during his 50-year career at Three Rivers, led that 1979 championship team as well as the 1992 National Champion Raiders.

He's also taken a team to the national tournament 17 times and reached the final four nine times. The NJCAA named him Coach of the Year twice, Regional Coach of the Year 23 times and Conference Coach of the year 19 times. Most recently, the Missouri Sports Hall of Fame awarded him legend status in 2016, where Bess was honored with a bust in his likeness.

The 1979 Raiders included Mark Guethle, Sylvester James, Chuck Johnson, Robert Kirby, Marvin "Moon" McCrary, Wesley Murray, Pat Niemczyk, Dale Purnell, Dwayne Walker, Thurlon "Sam" Weaver, and Milton "Pike" Woodley; Head Coach Gene Bess; Assistant Coach Roger Pattillo; Manager

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Rick Alsup; and Radio Announcer Mark Parris.

J.P. McLane has been a member of the Three Rivers Booster Club for more than 40 years, a consistent presence at Raider games during that time, and has offered both time and money to the college, as well as a large donation to the Tinnin Fine Arts Center.

Paula Corder King, currently the Ellington girls basketball coach and Southern Reynolds R-2 Superintendent, played for the women's basketball team from 1996-98. She was a two-time NJCAA All-American and is the program's all-time leading scorer with 1,314 points.

She also is first in career 3-pointers (175), free-throw percentage (90.0) and free throws made (359). Corder King, who learned about being inducted from Hager, her former colleague and current Voice of the Raiders, also holds single-season records in points scored (732), free throws made

(215), and scoring average (24.4).

"I'm excited for her to be the first one," Hager said.

After Three Rivers, she went on to play at Southeast Missouri State.

Matt Palmer, who grew up in Caruthersville, Mo., won Region XVI Player of the Year in 2000 and was drafted by the Colorado Rockies in 2001 and then by the San Francisco Giants in 2002. He played 13 years including five years in the majors and in 2009 went 11-2 with a 3.93 ERA with the Los Angeles Angels.

"He's by far got the longest professional career out of any baseball player who played here," Three Rivers coach Stacey Burkey said.

He finished with a career record of 13-7 and had 98 strikeouts over 185.1 innings with the Giants, Angels and Padres.

"It was fun staying up late at night and listening to the games on the west coast," Burkey said. "Following him through his pro-

fessional career was a lot of fun ... Through all that he was the same kind of person he was here. Very humble, just a great teammate."

At Three Rivers, Palmer struck out 17 in a game in 2000, which is tied with Randy Smith for the most in a single game. He is second in strikeouts in a season (99).

Palmer is first all-time in innings pitched in a season (99.1), second in innings over two seasons (142.2) and third in best ERA over two seasons (2.16). His single-season record for innings pitched is nearly 20 more innings than second place.

"He was a guy who was able to start and relieve and was ready to take the ball anytime I needed him to. Just a relentless worker," said Burkey, who got to tell Palmer he was being inducted. "We hadn't talked in a while. We texted back and forth the past six months. But that was a surprise he sure wasn't expecting."

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Minus top scorer, TRC tops Crowder

By **SCOTT BORKGREN**
Sports Writer

NEOSHO, Mo. — After 21 games, nobody has scored more points than the Three Rivers women's basketball team in the nation.

The Raiders held off a late charge from Crowder to win 84-72 Saturday.

"They were putting some points on the board and we were struggling a little bit offensively," Three Rivers coach Jeff Walk said. "It was a ballgame."

Their latest win gives them 1,870 points for the season to lead Division I in scoring. Three Rivers is third in points per game at 89.0, a hair behind Vincennes and 5.6 points behind Wabash Valley, which has played two fewer games.

Three Rivers (16-5, 3-1 Region XVI) was missing its leading scorer in Deanay Watson who missed her first game of the season Saturday due to an illness. The third-year sophomore is averaging 13.8 points and shooting 56.7%, both team highs.

In her absence, Twin Rivers alumna and sophomore Katelyn South got her first start as a Raider and finished with 11 points, three assists and two blocks.

Myia Yelder nearly



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matched her season-high with 16 points on 6 for 9 shooting to go with five rebounds and three assists.

"Her ball pressure got her some easy baskets and got her going offensively," Walk said. "If we can get everyone to rely on playing hard on defense the offense will take care of itself and she has bought in."

Point guard Jordan Little added eight points and eight rebounds to give the Three Rivers starting backcourt 35 total points despite Watson's absence.

Hannah Thurmon earned her second double-double of the season with 14 points and 10 rebounds. She also had two assists and three steals.

Kalyssa Hollis added 10 points and five rebounds to put four of the five Raider starters in double figures. Hollis continued to show off her shooting range by going 2 for 3 on 3-pointers.

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TRC

FROM PAGE 8

As of a week ago, the 6-foot-2 center was 1 for 9 on 3-pointers for the season, but then she went 3 for 4 against Arkansas State Mid-South and 2 for 3 against Crowder, rocketing her average up to 37.5%.

“It was an overall good team effort to help pick up the slack (without Watson),” Walk said.

Three Rivers led Crowder (11-9, 0-2) by 15 at half-time and by 11 going into the fourth quarter. Midway through, the Roadrunners got back-to-back turnovers for points the other way and cut Three Rivers’ lead to seven.

An’Nyah Pettus then scored three straight baskets, including a 3, for the Raiders, putting them back them back ahead by 13. She fin-

ished with nine points, five rebounds and four assists off the bench.

The Three Rivers offense scored more than 20 points in the three of four quarters, but got 14 in the third as shooting went cold and the Raiders started settling for jump shots.

“That takes away our biggest attribute on offense and that is our press defense,” Walk said.

Crowder was 20 for 22 at the free-throw line and forced 26 turnovers. Three Rivers made just two free throws in the game, one by Yelder and one by Jamiyah Thomas, and finished 2 for 9 (22.2%) on free throws.

With the win, the Raiders finished the road portion of their Region XVI schedule 3-1 and now hosts everyone, starting with Moberly Area at 5 p.m. Saturday.

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Raiders fend off Grizzlies' attack

By **SCOTT BORKGREN**
Sports Writer

WEST PLAINS, Mo. — Another day another close win for the Raiders.

The Three Rivers men's basketball team beat MSU-West Plains 89-83 Saturday for its third straight win by less than 10 points.

"Felt pretty good about the group Saturday. I think we are ready to move on. We played pretty focused and I think we learned some things and I like where we are at right now," Three Rivers coach Gene Bess said. "They executed better Saturday night than they have to this point and I think that is going to make us better too. We need to share the ball and swing the ball, that is just team basketball and we were pretty good Saturday night."

The Raiders (13-8, 2-2 Region XVI) are now 8-4 in games decided by 10 points or less and 5-1 since Dec. 7. Their lone loss was against Mineral Area, which made a 3-pointer with 4 seconds left to beat the Raiders by a point.

Kinyon Hodges and Talon Fonda led the Raiders with 15 points Saturday. Dominique Hardimon added 13 points and Hayden

Sprenkel had 11. Hodges also had seven rebounds and four assists.

Hardimon finished with seven rebounds, including four offensive rebounds, and three assists. Austin Parker had five offensive rebounds in 11 minutes of playing time.

"It was really exciting for me to see (Austin Parker) get five offensive rebounds," Bess said, adding Hardimon did also did well with four offensive rebounds. "If I can get two or three more to get five offensive rebounds we'll be real good."

Lydell Geffard led the Raiders with 11 rebounds and was a free throw shy of a double-double against the Grizzlies (7-15, 0-2), who have now lost six in a row and eight of their last nine dating back to their first matchup of the season against the Raiders all the way back on Dec. 7, which had a similar score with Three Rivers winning 88-84.

Geffard scored the first three baskets of the second half for the Raiders, but picked up his third foul a few minutes in and went to the bench with Three Rivers ahead by two.

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The Grizzlies tied it at 57-all with 13 minutes left after Alex Peterson caught a no-look pass under the basket and dunked it.

After a timeout, Dionte Raines drilled a 3 with 2 seconds left on the shot clock. Soon after, Hardimon sank a long jumper to put the Raiders ahead by five and had the Grizzlies calling a timeout.

The Raiders went to go ahead by 10 points before the Grizzlies cut it back to five on two quick possessions.

With under 4 minutes left, Alex Peterson drove and scored through a foul, but missed the free throw that would have made it a one-point game.

Fonda countered by successfully completing a three-point play that also drew a fourth foul against Quentin Jones, who went to the bench.

As the clock ticked past 2 minutes and the Grizzlies down by five, MSU-West Plains missed a pair of free throws, but grabbed two offensive rebounds, drew a foul, and missed a free throw for an empty possession that burned nearly a minute off the clock.

The Grizzlies got a stop and Jones drove as Willie Lucas tried to draw the charge, but was called for the block as Jones hit the floor hard.

His free throw cut the lead to two with a minute left.

Hodges drew a fifth foul against Jones at the other end, and in the double bonus, he made the second.

Down by three with 45 seconds left, the Grizzlies' Taevon Horton tried a long 3 with Fonda in his face and missed badly.

Hodges grabbed the rebound, was immediately

fouled, and hit both free throws to put the Raiders up by five with 25 seconds left.

The Grizzlies got a quick basket and tried to force a turnover, but were called for a foul against Sprenkel, a 92.6% free-throw shooter, and he made both before the Raiders added one more late free throw to seal the game.

"They were a better team than they were the first time. They really played hard. They are well coached and we had to play hard to beat them," Bess said.

At halftime, MSU-West Plains inducted former head coach and former Three Rivers assistant coach Tom Barr into the Grizzlies' Hall of Fame. Barr was an assistant at Three Rivers for nine seasons, including Three Rivers' 1992 national championship team before leaving in the offseason to become the Grizzlies' first head coach. In 11 seasons, Barr won two Region XVI championships.

"They really did a nice job. I was so happy to see that. The people in general were just real supportive of him and after the game they had a room, had some refreshments, and I went back there for a few minutes before I got on the bus. It was a class act," Bess said.

With the win, the Raiders finished the road portion of their Region XVI schedule 2-2 and will now host everyone, starting with Moberly Area at 7 p.m. Saturday. The Greyhounds won the first matchup 128-93 and handed Mineral Area its first loss of the season this past weekend.

"I think it is all still ahead of us," Bess said. "Moberly looks like they are pretty much in the driver's seat and Mineral Area is right there with them. The rest of us, we're fighting it out."

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Application deadline approaches for nursing programs at Three Rivers

By Three Rivers College

The application deadlines for three Three Rivers College Nursing programs in Poplar Bluff are approaching.

The application deadlines are March 1 for the Associate of Applied Science in Nursing Day Program (RN) and the Evening LPN-RN Bridge Program; and May 1 for the AAS in Nursing Evening Program (RN).

The two-year Day and Evening AAS in Nursing programs are designed to prepare students to apply for licensure by examination as a registered nurse.

According to the U.S. Bureau of Labor Statistics, the job outlook for regis-

tered nurses is excellent now and into the future. The compensation and benefits, as well as the diverse opportunities for continuing education and professional growth, make nursing a most attractive career, said Dr. Staci Foster, Chair of Nursing and Allied Health at Three Rivers College.

Three Rivers' LPN-to-RN Bridge program is a career-enhancement program designed to allow Missouri LPNs to earn an associate degree and prepare to apply for licensure by examination as a registered nurse. On average, registered nurses earn higher salaries, perform at higher skill levels, and enjoy more advancement opportunities than LPNs, Foster said.

All Three Rivers nursing programs offer challenging course work, close interaction with faculty, and diverse clinical experiences, according to the college.

"These programs offer our students career advancement possibilities, and we want to give every opportunity for students wanting to join the programs to apply," said Foster.

Students must complete an application and meet certain criteria to be admitted into Three Rivers' nursing programs.

Applicants for the RN and LPN-RN Bridge programs must have a minimum 2.0 GPA and an NLN PAX-RN score of 110 or higher. Information on

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For more information, contact Staci Foster at 573-840-9672.

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Hollis shines in new 3R offense

By **SCOTT BORKGREN**
Sports Writer

As of Jan. 14, Kalyssa Hollis had made one 3-pointer all season. The 6-foot-2 forward was 1 for 9 through 19 games. The only person on the team who had attempted fewer 3s this year were fellow post players Brogan Jones and Jamiyah Thomas.

That has changed.

With Three Rivers running more of a five-out offense of late, Hollis sank another two 3-pointers in a 102-41 win over Arkansas Baptist on Tuesday and in the past week, she is 7 for 10 on 3-pointers



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and 13 for 17 overall. In the process, her shooting percentage from 3 has skyrocketed to 42.1%, making her the team's third most accurate 3-point shooter, albeit with a limited sample size of 19 attempts.

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RAIDERS

FROM PAGE 10

Three Rivers now has six players shooting at least 30 percent on 3-pointers and averaging at least 5 points per game.

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Hollis made a pair of 3-pointers in the opening minutes against the Buffaloes (2-16) as the Raiders (17-5) jumped out to a 12-2 lead. Hollis finished with 10 points and has now scored in double figures in three straight games after doing so once in the previous 19, elevating her scoring average from 4 to 5 in a week.

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January 23, 2020

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TRC Sikeston starts year with new LPN program

By **MICHAEL SHINE**
Staff Writer

Three Rivers College in Sikeston welcomed its first class this month to its new Licensed Practical Nursing (LPN) program.

TRC took over the program, which used to reside with the Sikeston Career and Technology Center, over the summer when the State Board of Nursing approved the transfer.

“(Sikeston CTC) made the decision last year to close the program,” said Dr. Staci Foster, TRC department chair of Nursing and

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Photos provided

(A B O V E) Practical Nursing students at Three Rivers College-Sikeston, pictured on the second day of classes, Jan. 14. **(T O P)** Allie Stephenson of Risco, Hannah Saucedo of Sikeston, Alison Staggs of Sikeston, and Jana Stanfield of Gideon spend time together on the second day of classes.

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Photo provided

(TOP RIGHT) LPN students sit in class during the first week of school at TRC-Sikeston. (ABOVE LEFT) Kaitlyn Pipkin of New Madrid and Ashton Drake of Sikeston are students in the new LPN program at Three Rivers College in Sikeston. (ABOVE MIDDLE) Cristy Smith of Benton and Crystal Heuring of Matthews are pictured during the first day of classes for the LPN program at Three Rivers College in Sikeston.



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LPN

FROM PAGE 1

Allied Health. "When they made that decision, Three Rivers College reached out and said 'can we take over sponsorship of it' because we need LPNs in the region ... essentially what we did is instead of closing it down, we actually just relocated it into our facilities in Sikeston."

Since the Sikeston campus already offered an LPN-to-Registered Nurse bridge program, it didn't prove difficult to add an LPN program. Foster said they needed to expand the clinic room

from five beds to eight.

In the room, students work with stand-in patients to get practice with a procedure before performing it on a human patient.

According to practicalnursing.org, LPN education focuses on the skills required to perform tasks. RN programs focus on both performing the tasks and rationalizing the medical reasons behind the care. Jobs can involve RNs in developing care plans for patients.

LPN is a year-long program: from January through December in Sikeston. TRC Sikeston also offers the bridge program between the two where somebody licensed as an LPN can take additional classes for about three semesters to become an RN.

"We already had the bridge program in Sikeston," Foster said. "So, putting the LPN program in the same facility just helps streamline the process for students to go from LPN to RN in the same facility and with the same institution very easily."

Students in the LPN program get started with topics such as fundamentals of nursing, body structure and hand hygiene.

students are good, she said. They expect 100% employment for anybody graduating out of the program, which is similar to the rate for Poplar Bluff LPN students.

With instructors, Foster said she could hire them months before the program starting classes and all of them have practiced as a nurse.

The biggest focus with the program, in the early stages, was getting those instructors trained on being educators for what they already knew.

Going forward, Foster said, the college wants to expand the program if the need is there.

"We watch our application numbers closely and if we see that we have a greater need, we could always petition the State Board of Nursing for additional seats," she said. "But that's a long-term process and we will really watch our numbers on that before we make any decisions."

One thing the program still needs, Foster said, is more clinical sites. These are facilities where students can go to practice on actual patients, while being su-

pervised, and put the skills they're learning to use. To receive their license, students must clock a certain number of clinical hours.

Students spend some of these hours in the simulation labs, but Foster said LPN students also go to long-term care facilities, clinics and hospital facilities for some acute care.

"That was a little difficult to do because not a lot of people knew we received the program," Foster said. "There was a lot of talk or miscommunication, I guess, in the area that the program had been closed, because it had been closed with the Sikeston public schools, but we had opened it. It was never technically closed."

Foster said she's proud of getting a full class and had alternate students lined up in case some of the original students changed their minds.

"We've actually had really good interest in the program so far," she said. The goal, Foster said, is to make the program successful by focusing on the quality of education provided, with a good retention and graduation rate.

Job prospects for the

One thing the program still needs, Foster said, is more clinical sites. These are facilities where students can go to practice on actual patients, while being supervised, and put the skills they're learning to use. To receive their license, students must clock a certain number of clinical hours.

Students spend some of these hours in the simulation labs, but Foster said LPN students also go to long-term care facilities, clinics and hospital facilities for some acute care.

"Those have come fairly easily," Foster said. "The community has rallied and wants us in their facilities. That's been more about making the connections."

The application process for the program includes an admissions test that covers reading composition, science and math. Foster said the test is good for a year and students can retest if they're not happy with their score. Applications for the program are due by Oct. 1. Students must have a high school diploma or equivalent to start the program.

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TRC to hold 29th Annual Jazz Festival

From Three Rivers College seats reserved.

Patrons of the Arts will present a performance by Jubilation Jazz on Feb. 14, at 7 p.m. in the Tinnin Fine Arts Center.

Jubilation Jazz is a diverse group of musicians from across the state of Arkansas who share the gospel through big band music.

"Jubilation Jazz is a large group—around 20 members—that really delivers that classic big band sound, with a gospel twist," said Robert Abney, director of the Tinnin Fine Arts Center. "Their musical repertoire includes instrumental and vocal renditions of gospel standards, contemporary worship songs, a few big band standards, and original works by members of the band."

Tickets for Jubilation Jazz went on sale Jan. 17 and cost \$15. Tickets are available online at trcc.edu/tinnin (online fee may be charged) and in person at the Three Rivers Student Accounts Office and the Tinnin Center Art Gallery. Tickets will be sold at the door, if any remain. All

The 29th Annual Jazz Festival will also feature jazz bands from schools across Southeast Missouri, hosted by the Music Department at Three Rivers College.

The bands will come together to perform in the Tinnin Fine Arts Center on Feb. 13 and 15. Both shows will be at 7 p.m. Admission is free.

Both nights will feature performances from the Three Rivers College Jazz Band, which will be joined on Feb. 13 by junior high and high school bands from across the region.

The Saturday, Feb. 15, performance will feature the Southeast Missouri All-District Jazz Band, which consists of the best high school jazz musicians in Missouri Music Educators Association (MMEA) District 10.

People wanting more information on the 29th Annual Jazz Festival, or those interested in participating in next year's performance, can call the Three Rivers College Music Department at 573-840-9639.

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INDIAN BASKETBALL

Raiders earn 'statement win'

By SCOTT BORKGREN
Sports Writer

In the second and third quarters combined, Moberly Area managed four field goals.

With a dominant defensive effort, Three Rivers beat the Greyhounds 86-57 on Saturday at the Libla Family Sports Complex after losing to the Greyhounds twice earlier this season.

"I hope it made a statement. I hope it sent a message to them," Three Rivers' Katelyn South said.

Moberly didn't score a field goal during a 7-minute stretch starting late in the first quarter. Then it didn't score a field goal for 10 minutes starting early in the third quarter. In the process, the Raiders turned a one-possession lead into a 20-point lead.

Three Rivers limited Moberly Area to three field goals in the second quarter and just one in the third quar-



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ter. The Greyhounds shot 22.7 percent for the game.

"These kids poured their heart and soul into this one," Three Rivers coach Jeff Walk said. "We came out and pretty much dominated on defense. We did what we wanted to do defensively and them out of what they want to do."

The 57 points are the second-fewest Moberly has scored in a game this season. The loss is their first in Region XVI play and ends a seven-game winning streak dating back to Dec. 7 when the Greyhounds scored 53 points and lost to Crowder a day after playing Three Rivers.

WOMEN RAIDERS 86, MOBERLY AREA 57



DAW/Scott Borkgren

Three Rivers' Katelyn South shoots against Moberly Area on Saturday at the Libla Family Sports Complex.

Moberly beat Three Rivers 71-63 in the Region XVI Showdown, and then won Jan. 10 at Moberly after going 34 for 55 on free throws, more than double its number of attempts in any other game this season.

Three Rivers was 7 for 15 from the line in that game.

"I didn't feel like we were mentally ready for those two matchups," Walk said.

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TRC

FROM PAGE 10

“We rebounded (from Jan. 10). We didn’t change anything from what we were doing up there to what we were doing down here,” Walk added. “We played on both sides of the basketball and we were the aggressor. We were trying to get every loose ball.”

With Saturday’s win, Three Rivers (18-5, 3-1 Region XVI) also leapfrogs the Greyhounds (17-4, 3-1) to the top of the Region XVI standings for the time being due to the Division I non-region tiebreaker. Three Rivers has a .714 winning percentage in those games while Moberly has a .700 winning percentage.

“When we’re all on the same page, we get a lot of stuff done,” Three Rivers’ Autumn Dodd said.

Yelder led Three Rivers with 17 points while Jordan Little got 15 and Deanay Watson had 13.

The Raiders, third in the country in points per game, scored five points through the first 6 minutes but were still down by just four points as both teams struggled to find a rhythm.

Then Watson jumped a pass and laid in the fastbreak. Next possession, Thurmon grabbed a rebound, found Chaylea Mosby on the outlet, and she dribbled down the sideline before finding Yelder with a swing pass for an open 3.

It gave the Raiders the lead for good and had Moberly calling for a timeout.

“If you don’t call that timeout we probably rack off 15 in a row,” Walk said. “Once we hit that stride, look out. We can flat put it in the basket.”

It was a three-point game with a minute left in the first quarter. Next time the Greyhounds scored anything other than a free throw, the second quarter was more than half over and the Raiders were ahead by 15.

In the process, Three Rivers took control with a 15-2 run that started when Thurmon closed the first quarter with a 3-pointer following an offensive rebound. Then she kickstarted the second

sive rebound. Then she kickstarted the second quarter with another 3.

Little added a third 3 on the Raiders’ next possession and suddenly Three Rivers turned a two-point lead into a 10-point lead in barely a minute.

Soon after, Thurmon found Yelder on a back-door cut and she scored through a foul.

Little added a pair of free throws for second-chance points, and South drove and scored to put the Raiders ahead 33-18 a little more than 4 minutes left in the half.

Moberly Area had just two field goals in the second quarter but was able to keep pace with the Raiders in the closing minutes by going 7 for 8 on free throws.

The Raiders also went cold after taking control and their only field goal in the first half after going ahead by 15 was a 3-pointer from Yelder. Still, they went into the locker room ahead by 13.

The Greyhounds briefly cut the lead to nine points at the start of the third quarter, but wouldn’t get another field goal until Kaysie Newsome made a 3 to start the fourth quarter.

Yelder, who led the team with 17 points, made a 3 and Mosby followed with a three-point play.

With 5 minutes left, Bi’Anna Pettis was fouled dribbling up the court, but slammed the ball after the whistle and was called for a technical. Little made both free throws to put the Raiders ahead by 16.

A few minutes later, South scored to put the Raiders ahead by 20 and they kept a 19-point lead heading into the fourth quarter. Three Rivers led by as much as 31 points in the fourth quarter.

“You’ve got to be able to play every single second because offensively, you can’t rest against us,” Walk said. “You’ve got to know where all the shooters are at because we’ve got five kids out there we let shoot.”

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HOUNDED AGAIN

Fast start by Moberly Area puts Raiders in doghouse

By **SCOTT BORKGREN**
Sports Writer

Two weeks after allowing 63 points in the first half to Moberly Area, the Three Rivers men's basketball team held the Greyhounds to 43 and were within 10 points at halftime.

But the close game became anything but in the first 8 minutes as the Greyhounds went on to win 99-71 Saturday at the Libla Family Sports Complex.

"They got a jump start on us and then we played decent for about 10 minutes, and just kind of gave up. Pretty much like we did up there. It's not a good thing for our team," Three Rivers coach Gene Bess said. "We're going to keep working and we have got some teams we have beat in the region, but we are going to have to set the bar kind of high to be as good as Moberly."

Moberly jumped out to a 12-3 lead in the first 4 1/2 minutes.

Moberly jumped out to a 12-3 lead in the first 4 1/2 minutes.

Willie Lucas opened the game with a 3 and drew a charge at the other end, but Three Rivers' initial momentum disappeared after they went nearly the next 4 minutes without a field goal.

Markelo Sullivan, who had 16 points, made back-to-back 3-pointers to put the Greyhounds up by nine.

Three Rivers (14-9, 2-3 Region XVI) trailed by as much as 14 with 6 1/2 minutes left in the first half before going on a 12-3 run.

Hardimon started the run with a three-point play. After Sullivan made another 3 for Moberly, Hodges scored and Hardimon added a pair of free throws to cut the lead to 10.

The Raiders added three more free throws in the bonus before Hardimon backed down his man and scored to get the Raiders within five points with 3 minutes left in the half. He went on to lead the Raiders with 16 points and eight rebounds.

After a Greyhound timeout, Moberly's Tyrek Chambers finished a three-point play, scooped up a turnover and made a 3 to

put the Greyhounds back ahead by 11 and Three Rivers went into halftime down by 10.

Moberly (19-5, 4-0), though, doubled that lead in the first 4 minutes the second half and padded nine more points to their lead over the 4 minutes following that.

"I tried telling my guys if you want to be any good

in the national tournament you have to beat a team like Moberly. This was a challenge for us that we didn't achieve," Bess said. "We have a lot of guys who look like they went into a paralytic state early on. When you are getting up against your toughest talent, you have to play harder, not lesser."

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Three Rivers sophomore Tallon Fonda (12) dribbles upcourt while being chased by Moberly Area's Cortez Mosley (3) during a Region XVI game Saturday night at the Libla Family Sports Complex.

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HOUNDED AGAIN

RAIDERS

FROM PAGE 10

Three Rivers never got within 20 points the rest of the game.

"I'm pretty disappointed because we've had 2-3 pretty good practices," Bess said.

With the loss, the Raiders stay in third place in the region while Moberly moves 1 1/2 games ahead of Mineral Area, which lost its only game of the season so far to the Greyhounds.

Hayden Sprengel had 14 points for the Raiders, going 3 for 8 on

3-pointers, and Brahm Harris had 11 points on 50% shooting.

Three Rivers committed 28 turnovers to Moberly Area's 12 and was minus-35 on points off turnovers. Six different Raiders committed at least four turnovers.

The Greyhounds had four players in double figures. Along with Sullivan, Cortez Mosley led the team with 17 points. Chambers had 15 and Eddie Creal got 12.

"They're kind of amazing with their talent. They're deep. They can beat you off the dribble and they can shoot free throws," Bess said.

"We've got some shooters who can't guard and some guys who can guard who can't shoot. Their guys are pretty multi-faceted."

The Raiders' next host State Fair at 7 p.m. Feb. 1. The Roadrunners were ahead by 18 points in the first matchup before Three Rivers was able to rally for the win.

"Not enough energy on the court," Hardimon said of the start to the second half, adding that the Raiders will need consistent energy against State Fair. "Just play harder from all the way from the start, all the way to the finish."

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DAR/Scott Borkgren

Three Rivers' Jordan Little (22) dribbles while being defended by Jefferson's Katerina Patkova on Wednesday at the Libla Family Sports Complex.

LITTLE BY LITTLE

Sophomore nets first career double-double as Raiders find rhythm

Sophomore nets first career double-double as Raiders find rhythm

By **SCOTT BORKGREN**
Sports Writer

After a slow start for the second game in a row, the Three Rivers women's basketball team again found its form halfway through the first quarter and never looked back.

The Raiders, who went into Wednesday's game third in the country in points per game (89.5), went on to beat Jefferson 78-58 at the Libla Family Sports Complex.

Three Rivers (19-5, 5-1 Region XVI) trails only Vincennes (90.4

and Wabash Valley (93.8) in points per game this season. The Raiders had scored at least 84 points in their previous five games and have scored more than 100 points six times. They scored a season-high 114 points in an 86-point win over Lindnwood-Belleville JV and were held to a season-low 60 points in a one-point loss to Mineral Area on Nov. 22 in the Region XVI Showdown. In their five losses, the Raiders were held to 81 or fewer points.

Wednesday was also the third straight game

and 10th time this season where Three Rivers has held an opponent to fewer than 60 points.

"We recruit kids who can score, and it starts from there," Three Rivers coach Jeff Walk said. "Every one of those kids can score and we knew that coming in. We don't just recruit five kids who can score. We want 10-11 or however many we have on the bench."

With Wednesday's win, Three Rivers stays a half game ahead of Moberly Area, which beat Crowder 108-70 on Wednesday,



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in the Region XVI standings. The Raiders also hold the tiebreaker against the Greyhounds due to their winning percentage against non-region Division I opponents.

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RAIDERS

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The Raiders are now 2-0 at home and 3-1 on the road in their region schedule. They next host State Fair at 5 p.m. Saturday. Three Rivers' only remaining region road game is Feb. 8 at Jefferson. The Raiders will then host Mineral Area and Crowder over the following two Saturdays to finish the regular season.

Jordan Little had her first double-double as a Raider with 18 points and 10 rebounds to go with five assists and three steals.

"We all boxed out better as a team, so I was just able to run through the middle and grab the ball more," said Little, who added it might be the first double-double of her life. "It's a great experience. I couldn't have done it without my team."

The sophomore point guard is averaging 11.5 points, 3.7 rebounds and 2.5 assists and scored a season-high 21 points in a 96-92 win against Mineral Area.

The Three Rivers bench was again key as it outscored the Jefferson bench 21-2. The Raiders were also plus-15 in points of turnovers and plus-eight in second-chance points.

Three Rivers committed just 11 turnovers, one more than its season-low they set in a 19-point win against John A. Logan. In their four previous region wins, Three Rivers had committed at least 18 turnovers.

"That's why we won by 20. If we would have had 17 (turnovers), that's a six-



DAF/Scott Berggren

Three Rivers' Myia Yelder (2) looks for a layup after a spin move while being guarded by Jefferson's Katerina Patkova on Wednesday at the Libla Family Sports Complex.

"The Moberly game, we were just ready to play," said Three Rivers' Myia Yelder, who had a team-high 19 points and set a new season high with 33 minutes. "Jeff Co, we came off a big win, we were probably a little laid back and not as intense or aggressive as we needed to be. We were going through the motions. There was no intensity until we got a timeout and got cheved out."

The defense held the Vikings (11-11, 2-2) to two points over the next seven minutes while the offense put up 17 points in the closing 5 minutes of the first quarter and had a 10-point

17 (turnovers), that's a six-point game," Walk said.

The Raiders scored four points through the first 5 minutes of the game. A similar start to this past Saturday's game against Moberly Area where the Raiders scored five points through the first six minutes.

"We try to be consistent on everything we do all year long," Walk said. "It's what their expectations are of each other and what they expect the other team to do. And when they stop doing that, that's when we'll be really good."

While Three Rivers was only down by more than five points early against Moberly, Jefferson was able to take an 11-point lead thanks to a trio of 3-pointers, including back-to-back 3s from Tyla Brown, who led Jefferson with 25 points, 12 rebounds, five offensive rebounds and six assists to go with seven turnovers.

But then both the Three Rivers offense and defense got into a rhythm.

ing 5 minutes of the first quarter and had a 10-point lead less than 2 minutes into the second.

"Anybody can win on any given night," Little said. "Everybody's going to give us their best game and we just have to go harder."

Yelder had back-to-back layups to tie the game at 15.

Hannah Thurmon, who had 13 points and eight rebounds, grabbed a rebound and threw a 3/4 court pass for an easy layup for Yelder, and then with the defense set up, Yelder drove and finished at the rim to tie the game.

Katelyn South gave the Raiders the lead for good when she sank a 3 with 1 1/2 minutes left, and Little followed that with a basket to put Three Rivers ahead 21-17 after the first quarter.

South scored again to put Three Rivers ahead by 10, and with under a minute left in the first half, Kalyssa Hollis made a jumper to put the Raiders ahead by 20.

"We all have the expectation that we are going to shoot one shot and be up

20. We forget that it is a process," Walk said. "Until we get out of that mindset that we are going to shoot one shot and be up 20 immediately, this is going to happen. There is no rhyme or reason. Teams that press, this is a by-product of those teams."

With seconds left in the half, Autumn Dodd caught an inbounds pass for a wide-open layup that gave the Raiders a 19-point lead at the break.

Jefferson was able to cut the lead to eight points with under 3 minutes left in the third quarter, but then Mosby and Little swished back-to-back 3s and Three Rivers would go into the fourth quarter ahead by 12.

Mosby went on to get 12 points and seven rebounds.

Before the game, players and coaches gathered at center court for a moment of silence in honor of Kobe Bryant and eight people who died in a helicopter crash on Sunday. Three Rivers put 24 seconds on the shot clock, a reference to Bryant's jersey number, and held the moment of silence until time expired and the buzzer sounded.

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WOMEN: Raiders 111, State Fair 53

Mosby scores 31 as Raiders roll

By **SCOTT BORKGREN**
Sports Writer



After two games where the Three Rivers offense sputtered for the first 5 minutes and then found its rhythm, coach Jeff Walk emphasized that getting ahead by 20 points is a process. It isn't going to happen in one shot.

During the Three Rivers Alumni Reunion on Saturday, the Raiders followed that process in the first half before eventually beating State Fair 111-53 on at the Libla Family Sports Complex.

"We talked about that on Thursday and again on Friday. Talked about it again during today's shootaround, on how it takes a lot of possessions to get up 20," Walk said. "All we have to worry about is playing hard. Winning is an outcome of a process. If you work hard through the process, if we beat them by one or 50 it doesn't matter.

Just a great bunch of

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kids. They just love to play the game."

The Raider offense clicked from the jump with 10 points in the first 3 minutes, but State Fair was able to keep pace. Three Rivers couldn't put together one of those soul-crushing runs that had the other team calling for a timeout.

Three Rivers (20-5, 6-1 Region XVI) got five straight points here, six there, but State Fair answered.

The Raiders never trailed after scoring their first basket but didn't build a double-digit lead until Chaylea Mosby scored back-to-back baskets to close the first quarter.

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TRC

FROM PAGE 10

They were still ahead by 10 with 6 1/2 minutes left in the half. The State Fair offense continued to score at the same pace. The Roadrunners (6-18, 0-6), who have lost seven straight including six region games, had 17 points in both the first and second quarters.

But the Raider offense found another gear.

Three Rivers poured on another 29 points before the halftime buzzer, including 11 unanswered and 38 total points for the quarter, to lead 65-34 at the break.

"You could feel that rhythm changing for us. We had about three dead balls where they had to take the ball out and we couldn't get going. Once that stopped and it was a live ball, go-go-go-go, we scored a bunch," Walk said.

Seven different Raiders scored during the burst. Mosby made three 3-pointers. Deanay Watson had a three-point play. Katelyn South made a 3, got a steal and a kickout pass for an assist in 25 seconds.

Jordan Little and Hannah Thurmon had 3s. Autumn Dodd kicked off the whole thing with a pair of free

throws and An'Nyah Pettus finished with a putback just before the buzzer.

Mosby sank a pullup 3 and laid in a halfcourt pass from South to put the Raiders up by more than 40 with 14 minutes left in the game. It also gave Mosby 26 points up to that point after she scored 16 in the first half.

She finished with a new career-high of 31 points to go with five rebounds, three assists and two steals off the bench. The Raider bench ultimately outscored the Stair Fair bench 51-19 and had a 32-3 advantage in second-chance points.

"When she's feeling it, we go to a whole new level. She can flat put the ball in the basket. And she can pass the ball, and she plays defense," Walk said. "We are just so blessed to have her."

Mosby's previous scoring high as a Raider was 21 points and she was averaging 11.1 points heading into Saturday's game.

"I was just hitting shots. That's all I can say. I was just feeling it and I was just hitting shots," Mosby said. "I think all of our mindsets were right. We were ready to go out there and kick some butt. We all had our minds focused on the game and were ready to go."

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Frazier-Moore shining example for TRC

Sen. Doug Li-bla (right) presents Christy Frazier-Moore with resolutions from the Missouri Senate and Missouri House of Representatives Saturday afternoon in honor of her being chosen as Three Rivers College's Alumni Star recipient. Looking on is TRC president, Dr. Wesley Payne.

DAI Michelle Friedrich



By MICHELLE FRIEDRICH
Staff Writer

Three River College's inaugural "Alumni Star" is described as a stellar example of everything college officials hope for their students to achieve in life.

"This is our first time recognizing an alumni star, and I cannot think of a more worthy candidate to be our inaugural star" than Christy Frazier-Moore, said TRC president, Dr. Wesley Payne.

Frazier-Moore, a 1998 graduate of TRC, was honored with a reception Saturday afternoon at the Tinnin Fire Arts Center.

"It's a little overwhelming to be honest ... it's very humbling to get this award," Frazier-Moore said. "I think that if you surround yourself with great people, you can achieve great things."

Frazier-Moore thanked everyone for attending to "celebrate Three Rivers because I think that's what

(the day) is all about.

"It's about the college and what the college does for our community and our students."

Growing up in Eminence, Frazier-Moore said, she had a lot of support and encouragement from her family of friends, many of whom were in attendance.

"Little did I know when I came up here all those years ago" with a passion for volleyball where

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FRAZIER-MOORE

FROM PAGE 1

it would lead, said Frazier-Moore, who attended TRC on a volleyball scholarship.

Frazier-Moore said Coach Christa Childress "took me under her wing and helped me in so many ways. ... She yelled a lot at me and made me run, but she also encouraged me when I needed it."

While Frazier-Moore's loves volleyball and the education she received at TRC, both of which are "so important" to her, they are not what set TRC apart.

Instead, she said, it is the people, the staff.

"I can tell you across the State of Missouri and other states throughout the United States, there is no staff and faculty that have heart like they do here at Three Rivers," she said.

In her two years at TRC, Frazier-Moore said, she developed a "lifelong love and relationship" with "these people who invested in me and gave so much to me and those around me.

"They are what makes this college great and sets it apart. So, thank you to that staff and coaches for doing what you guys do" and to those in the community who support the college and its students to "help propel them for greatness."

In presenting Frazier-Moore the award, Payne said, the college "takes seriously its duty to its students to do our very best to help them prepare for their future and to reach their dreams and make their goals a reality.

"I can tell you Christy

is a stellar example of what we are hoping each of our students achieve and grow into."

From Frazier-Moore's time at TRC to the stories "we have heard from people who have worked with her, from people that you've worked for and people you've worked with, she exemplifies all of the traits that you would like to see in an alumni," Payne explained.

Frazier-Moore's contributions to the community were what led the selection committee to choose her for the award, according to Michelle Reynolds, TRC director of development.

"This is an award we created for an up-and-coming alumni who reflected positively on the college and showed their investment in the greater community," Reynolds said.

Everyone attending the reception "knows how active Christy is" and how enthusiastic and driven she is for the causes that are important to her, said Reynolds.

In meeting Frazier-Moore the first time, Reynolds said, she was told the woman was a "go-getter.

"She's definitely proved that since then. ... She has a passion for Three Rivers and everything she is a part of."

It was Frazier-Moore, according to Reynolds, who came up with an idea for a new way to raise funds for the college — the Excellence Fund.

Reynolds said there are times during the year when instructors may need "something to really enhance the educational experience for

their students."

Maybe it's a mannequin or a science lab kit, and the instructors can apply for grants from the Excellence Fund, Reynolds said.

"The fundraiser really allowed us to enhance what we were providing them" to the students, she said.

Frazier-Moore, Reynolds said, also is a very active part of the Endowment Trust Board and currently serves as its secretary.

By honoring Frazier-Moore, she is "an example to our current students," Reynolds said. "It shows our current students and our recent graduates what is possible after earning your education from Three Rivers College."

State Sen. Doug Libla also presented Frazier-Moore with a resolution from the Missouri Senate, as well as one from the Missouri House of Representatives on behalf of Rep. Fardy Billington.

"I especially enjoy being here," said Libla. " ... I've seen the work you do and what a great alum you are for Three Rivers and how you're making a big difference in the business community and here."

Libla recognized that Frazier-Moore is a good volleyball player and a good athlete, but "more importantly what a great example you are for all the young women ... you're making a difference."

In presenting the resolutions, Libla said, he wasn't going to read them because it would "take too long. Your accomplishments are just amazing."

February 4, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

Searching Raiders fall to Roadrunners

By **SCOTT BORKGREN**
Sports Writer

Three Rivers is searching. Searching for players to step up, for combinations that work, for answers to problems.

“We just don’t have that one really good defensive player, that one really good rebounder, and everybody takes turns throwing the ball away,” Three Rivers men’s basketball coach Gene Bess said. “More than anything else, we just haven’t quite decided to be a good defensive team. We haven’t quite made up our mind that we

want to really be a defensive player. Almost but not quite.”

On Jan. 12, State Fair’s Damaria Franklin had 34 points and 10 rebounds against the Raiders, but Three Rivers found a way to rally from 18 points down to win. In Saturday’s rematch at the Libla Family Sports Complex, Franklin similarly had 33 points and seven rebounds. The Raiders never trailed by more than eight points, but couldn’t put together a late rally and lost 73-66.

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February 4, 2020

Daily American Republic

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RAIDERS

FROM PAGE 10

"I like this group of guys, but they're not holding each other accountable. We're going to have to find 5-7 guys who can guard. Some of the mistakes we make with the ball are just ridiculous," Bess said. "They run out on us, that's a weakness we have. Full-court press, that's a weakness we have. We rebound cautiously at best. It hasn't been good tonight, but life goes on and God is in control."

It wasn't until the Roadrunners scored three quick baskets with 5 minutes left in the game that they even led by as much as six points. In the closing minutes, Three Rivers (14-10, 2-4 Region XVI) held Franklin to one point, but the rest of the Roadrunners got enough putbacks and free throws to counter each Three Rivers basket and the Raiders never got back within one possession.

"It's kind of difficult. You've got to worry about the shot, (Franklin) can also drive, and he's also really good about using his body, so you have to just stay solid on D," said Three Rivers' Kinyon Hodges, who was tasked with guarding Franklin late in the game.

Brahm Harris led the Raiders with 12 points. Nine of the 11 active players for Three Rivers played at least 10 minutes and six Raiders scored at least eight points.

"We've been giving everybody a chance to play. The point of emphasis was to get the ball in the post, and I'm finding every game we come out it's something a little different," Bess said.

Along with Franklin, Trent Lyles had 13 points and Malcolm Townsel had 10.

"We need to play harder

on defense and make rebounding a bigger priority than what it is," Hodges said. "We just had a bad time on defense. Bad rotation, hard time staying in front of the ball handler."

Tied at 8-all early, Hayden Sprengel, Dionte Raines and Willie Lucas sank 3s on straight possessions, and then Raines scored with more than 10 minutes left in the first half to give Three Rivers the only double-digit lead of the game.

"We came out hard and then probably got relaxed once we got the lead. It kind of just went down from there," Hodges said.

State Fair answered with its own series of 3-pointers and retook the lead with 5 1/2 minutes left after Dominique Hardimon got a steal and a dunk for the Raiders, but Franklin scored to take the lead right back for the Roadrunners.

Lucas made a 3 with 18 seconds left to tie the game. With the Roadrunners' final shot, Franklin scored from NBA range as the buzzer sounded, giving him 18 of State Fair's 34 points in the first half.

Harris finished a three-point play to give the Raiders their first lead of the second half about 4 1/2 minutes in that also picked up a fourth foul against Kaili Walton-Blandin.

Harris earned another three-point play off a turnover a couple of minutes later, this time against Kohen Thompson, and Thompson was called for a technical foul after the play, although the Raiders missed both of the technical foul free throws.

With 11 minutes left, Talon Fonda got a three-point play, again through Thompson, who went to the bench with four fouls and the Roadrunners up by one.

February 7 , 2020

Daily American Republic

Serving The Region Since 1889

POPLAR BLUFF, MISSOURI

50c

TRC looks to reload bats

By **SCOTT BORKGREN**
Sports Writer

A whole lot of records graduated.

Kristyn Carpenter, Gracie King and Allison Pingel hit in the 2-4 spots in the Three Rivers lineup for the past two years and put up huge numbers.

Pingel now holds Raider career records for home runs, slugging percentage and RBIs. Carpenter set the runs scored record, and King holds the fielding percentage record.

They finished 1-2-3 in career RBIs and all three rank in the top 10, in some order, in career home runs, slugging percentage, doubles and RBIs.

While the Raiders do

return eight sophomores from last season's 40-9 team, those eight collectively hit 11 total home runs, one more than King's team-high of 10.

Where the Three Rivers offense is going to come from, or more specifically which freshmen are going to step up, is a bit of a question.

Zoe Bisby leads the returning sophomores with eight home runs from last season while hitting .336 and coach Jeff Null said she has added lots of strength this year and will hit in the middle of the lineup while moving from second base to first base/designated hitter.

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February 7, 2020

Daily American Republic

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TRC

FROM PAGE 10

"We're expecting big things out of her," Null said.

The pitching staff should keep the Raiders in most games.

Three Rivers returns sophomore pitchers Adrienne Stucker, Saje Kurpiela and Abbey Gann and added freshman Kindi Puckett.

"She probably has as good of stuff or better than any of the other two. We're excited to have three above-average pitchers," Null said of Puckett.

Gann and Kurpiela both won 18 games last season while Stucker is expected to pitch in relief this year.

With those four in the circle, Three Rivers went 21-5 in the fall, but Null said the team struggled offensively against top teams, and they will play 15 games against ranked teams during the first five weeks of the season.

Jennifer Morey returns as Three Rivers' leadoff hitter and will start at second base after playing center field last year. She stole 41 bases and hit .412 as a freshman, putting her on pace to finish in the top five in career stolen bases.

"We're looking at her to set the table a lot for us," Null said.

Sydney Walker and Lauren Joyner, both freshmen, will bat in the middle of the lineup. Another freshman in Alisa Hankins will DH and has "as much power as any-

body I've had," Null said.

Molly Spangler was a Division I commitment to Northern Colorado before tearing her ACL playing basketball, but the freshman is healthy and is expected to start at shortstop, giving Three Rivers an athletic pair up the middle with her and Morey.

Poplar Bluff alumna Calli Gerber will start at catcher with freshman Fayth Rakes as the backup and Malden's Gracie Thomas as the third string. Null said Thomas has more upside offensively of the trio.

"If she gets to where she can bring a little more consistency, she's going to be looking at some playing time, as well," he said.

Lexi Campbell and Mary Yandell are a pair of Raiders who played sparingly last season as freshmen but will see bigger roles as sophomores.

Campbell, of Malden, led the team with a .418 batting average but only had 67 at-bats on the season. This year she's expected to start in left field.

Yandell hit .315 in 73 at-bats, but still had 24 RBIs and will start at third base.

"Our program is getting there where some of these freshmen, they're not ready to start right away. They take a year to get stronger and develop and now they're sophomores and they're ready to step in," Null said.

Freshman Blair Quarles will start in center field

and could steal some bases while Bridgette Swinford will start in right, has a strong arm and adds power to the lineup.

Null hopes local freshmen Emilie O'Dell of Greenville and Morgan Shockley of Van Buren can come in and courtesy run off the bench. Jayna Cutsinger of Jackson is a good hitter and Anna Besand should add some offense.

"If they stay healthy, I think we'll have a shot to be pretty good offensively ... I think all 21 will play some kind of role at some point this year," said Null, who added that seven players had a 4.0 GPA in the fall semester.

Three Rivers opens the season at home against Arkansas State at 1 p.m. Sunday before effectively spending a month on the road, then a month at home, and then a month on the road again.

After Sunday's opener, the Raiders have just one more home date before hosting Jefferson on March 17, which will be their first of 18 straight home games before playing 16 of their final 18 regular-season games on the road.

"I kind of like being on the road going into the play-offs because the regional play and all that, you're on the road," Null said. "There may be a few more losses, and I'm totally fine with that if it prepares us for the regional tournament."

February 7 , 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

Raider strengths start up the middle

By **SCOTT BORKGREN**
Sports Writer

Those big eyes from new Raiders back in the fall are getting focused with their season kicking off Friday.

"The first three weeks of September, saw a lot of big eyes, a lot of insecurities in the freshmen. It was a pretty good eye-opener," Three Rivers coach Stacey Burkey said. "And as the fall progressed into October, seeing those same guys who were a little bit wondering if they belonged or not. It was really neat to see their progression through the fall. We finished really

well in October."

The Raiders return six sophomores, among them their leading home run hitter in Nick Fakouri.

Fakouri, who will catch and be a designated hitter, led the team with nine home runs, 18 doubles and a .391 batting average.

Freshman Tate Vestal is a switch-hitting catcher who walked onto the Arkansas football team last year, decided baseball was a better way to go and worked out for the Raiders last summer before they picked him up.

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RAIDER

FROM PAGE 10

"Keeping him and Fukuri in at the same time will be a little bit of a challenge," Burkey said.

Starting from the catcher spot, Three Rivers is expected to be strong up the middle.

Roberto Mejia and Zane Wallace return as middle infielders with the middle infield addition of freshman Andrew Lara is solid defensively, as well.

Wallace hit .270 last season with four doubles and 15 RBIs while Mejia hit .321 with nine doubles, four home runs and 25 RBIs.

Freshman Alex Cauley is expected to start in center field and bat leadoff.

"Really made some big strides there," Burkey said.

Returning Sophomore Brenton Tidd and sophomore transfer Chris Vervoordt should be solid RBI contributors at first base and will add a right/lefty combo for the Raiders. Tidd had four RBIs in 25 at-bats as a freshman.

Freshman Yancy Poorman gives Three Rivers a versatile third baseman who can play second and shortstop, as well.

In the corner outfield spots, there will be a mix of about five different guys between returning sophomores Kyle Clayton, Palmer Campbell and Zac Salyers, and freshmen Bryan Montanez and Hunter Gray.

Clayton and Campbell each hit four home runs last year while Salyers had a .417 on-base percentage in 29 at-bats.

Campbell will also pitch some and will start Game 4 for the Raiders this weekend.

"Pitching wise we are pretty deep but we have got a few guys on the shelf that are just not quite ready now," Burkey said, adding that he'll have 11 healthy arms for the opening weekend. "I'd like to be able to throw three guys each game, but we're probably going to have to stretch one or two guys four innings."

Poplar Bluff alum Sam Pierce is one of four lefties and is expected to come out

of the bullpen.

"He might spot start occasionally and he'll be a good go-to guy in the bullpen," Burkey said.

Ellington's Cameron Brewer was throwing well early in the fall, but his velocity decreased dramatically near the end of September and Burkey said he had to be shut down. Brewer didn't need surgery and has progressed through a throwing program. Burkey said he's looked good, but his pitch volume needs to build up a little more. He could be used to get an out this weekend, but Burkey said he'd prefer to wait another week.

"Our pitching staff is going to be pretty durable once we get a few more guys added back in soon," Burkey said.

Kieren Hall, who pitched for the Australian national team, will start on the mound in the season opener.

"He's got fastball, slider, changeup. A good live arm," Burkey said.

Chad Donze will start Game 2 with Noah Stone starting Game 3.

February 8, 2020

Daily American Republic

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Three Rivers College announces Fall 2019 Dean's list

Three Rivers College has released its Dean's List for the Fall 2019 semester. The honor is awarded to students taking 12 or more credit hours in a semester, who achieve a grade point average of 3.5 or above. Dean's List honors are also used at graduation to help determine eligibility for honors or highest honors.

Broseley

Victoria O'Kelley

Fisk

Joanna Giles, Haley Price

Harviell

Matthew Gladden, Samantha Johnson

Poplar Bluff

Lauren Alexander, Logan Anderson, Angela Arnold, Calli Barker, Michael Beltz, Justin Bieller, Regina Blalock, Holly Brown, Logan Brown, Holly Bryant, Michelle Burkett, Tanner Canoy, Kayse Chambliss, Crystal Champion, Abigail Christian, Audrey Cisne, Hannah Clark, Sarah Conner, Ayla Crawford, Kama

Dembele, Haley Edwards, Ramona Fitzpatrick, Hannah Fox, Julia Fox, Tonya Galamore, Calli Gerber, Leah Gimbel, Ryan Glick, Dawn Gholson, Dawna Gore, Makayla Gower, Nicholas Gregoire, Payton Hall, Sheldon Hampton, Tori Harlow, Chantel Heath, Hannah Helton, Walter Hickey, Mariah Hickman, Savannah Hicks, Katie Hubbard, Daniel Hulan, Allison Humphrey, Crystal Johnson, Travante Johnson, Jordan Joplin, Ashley Kendrick - Goings, Saje Kurpiela, Chelsea Lane, Serena Leahy, Jennifer Lee, Jada Lewis, Holley Lutes, Breanna Manns, Rosalie Marion, Zachary Marion, Caske Matson, Shelby McElhaney, Courtney McGee, Josh McNece, Clayton Mitchell, Christopher Montgomery, Amanda Moore, Hanna Moore, Benjamin Norwood, Kirsten Ott, Alexis Overfield, Katherine Pattillo, Samuel Pierce, Eric Pratt, Angela Ray, Alexis Robertson, Blake Robert-

Quin

Katelyn Baxter, Amber Garris, Danielle Johnson, Kaitlyn LaChance, Hayden Lemon, Chelsie Thornton

Ellsinore

Alpine Brooks, Shelby Cyr, Jaden Douglas, Brenna Lindsey, Sarah Parker, Heather Richman, Mikayla Stromatt, Kennedy Thies

Grandin

Emily Hendrix, DaKayla Holifield, Emily Keeney

Van Buren

Kaelah Anderson, Zoie Gonzalez, Laura Jackson,

Morgan Shockley

Campbell

Madison Burns, Victoria Hardin, JohnEarl Hollis, Christopher Newman, Christopher Pense

Malden

Clifton Abernathy, Blake Beacham, Alexis Campbell, Kaitlyn Cullum, Ashley Douglas, Elaine Garcia, Blair Hardin, Malinia Jones, Gabriel Lara, Tanner Miller, Cheyenne Thacker, Gracie Thomas, Macy Walker

Doniphan

Macy Baugh, Jennifer Berten, James Bland, Briana Brodrick, Paige Fowler, Jennifer Gentry, Thomas Hawks, Adyson Jones, Kirsten March, Michelle Nesbit, Sylvia Nunez-Rios, Amy Stadler, Brennan Trotter

Fairdealing

Makenzie Burke, Justin Knapp, Adam West

Grandin

Morgan Taylor

Naylor

Trisha Dragon, Steven Lane, Bethany Lunsford,

Tessa Scott

Bernie

Jose Anastacio, Ryleigh Foster, Taylor Lovelady, Bryson Owens, Katelyn Pulliam, Carley Stratton

Bloomfield

Jewel Chism, Evan Dowell, Zachary Hadley, Ashley Miller, Lexi Mitchell

Dexter

Aaron Baker, Johnny Boham, Layla Brown, Alexander Calonne, Kaylee Carey, Demi Cecil, Haley Cochran, Taylor Cullum, Phillip Dobbs, Tammy Fields, Taylor Gray, Sarah Grummert, Samantha Magarian, Shanna Martin, Sarah Moore, Jady Northcutt, Jesse Pugh, Hannah Thurmon, Lucas Thurston, Jenna Van, Lainey Walker, Madelyn Ward, Bailee Williams, Savannah Williamson

Essex

Haydn Hull, Ashley Swasho

Puxico

Madison Caldwell, Ashley Clinton, O'Shen Crider,

Melissa Manis, Austin Parsley, Clayton Riddle, Trent Taylor

Greenville

Yanci Allen, Mika Sherfield

Piedmont

Ciera Baker, Andie Crauens-Knott, Taylor Grimes, Grace Laxton, Erica Mze, Michael Yount

Wappapello

Joshua Bishop, Alyssa Nepean, Elisabeth Smith

Williamsville

Haley Baughn, Sierra Crites, John Garver, Morgan Kirkman, Brandi Shearer, Bobbi Teschke

PBHS Class of 1959 to meet

The Poplar Bluff High School class of 1959 will meet for lunch at 11:30 a.m. Wednesday at McAlister's Deli in Poplar Bluff. All class members, spouses and guests are invited to attend. Information: 573-686-1019 or 573-718-5900.

February 11, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

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Cauley's 5 extra-base hits lead 3-1 Raiders

CORDOVA, Tenn. — Alex Cauley had a strong start to his season for the Raiders baseball team.

The freshman outfielder and leadoff hitter had two home runs, a triple and two doubles over four games over the weekend as Three Rivers started its season 3-1.

The Raiders beat Muskegon 4-1 and Frontier 6-5 on Friday then best Frontier 17-10 on Saturday before losing 7-3 to Southwest Tennessee.

Cauley finished the weekend with a 1.000 slugging percentage after going 6 for 16 with eight RBIs and five runs.

He had a 3-run homer in the Raiders 17-10 win against Frontier and finished that game 3 for 5 with three runs and six RBIs. He was a single shy of hitting for the cycle.

for the cycle.

Noah Stone pitched three innings and struck out six with four hits and three walks allowed in the win.

Kieren Hall threw 6 1/3 innings to beat Muskegon and allowed three hits and a walk with six strikeouts. Dawson Treat earned the save with two strikeouts.

Chad Donze pitched four innings with two hits, three walks and five strikeouts to get the win in the Raiders' 6-5 win over Frontier.

Palmer Campbell pitched 1 1/2 innings in the loss to Southwest Tennessee, the only team to keep Cauley off the basepaths, and allowed three hits and four walks with two strikeouts.

February 11, 2020

Daily American Republic

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TRC softball opens with home wins

Three Rivers opened its 2020 season Sunday with a home sweep of Arkansas State.

The Raiders won the opener 14-1 in five innings and then 7-2 to close the day.

Leadoff hitter Jennifer Morey scored six runs and stole five bases on the day and went 2 for 3 with four walks.

Lauren Joyner hit a pair of home runs in the opener and was 2 for 3 with four RBIs in the game. Blair Quarles and Zoe Bisby also had home runs in the 14-1 rout as Abbey Gann gave up three hits and no walks over four innings for the win. Gann struck out six and Arkansas State's lone run was off a home run.

on a home run.

Lexi Campbell, Calli Gerber, Bisby, Joyner and Quarles all had multiple hits. Quarles added three RBIs while Bisby and Gerber had two.

Saje Kurpiela struck out three and walked two with two hits against to win the nightcap. Kindi Puckett pitched four innings in relief and allowed a hit and a walk with seven strikeouts.

Quarles also went 2 for 3 with a walk in the nightcap as Three Rivers (2-0) finished with eight hits and three errors.

February 11, 2020

Daily American Republic

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50c

Wins put Bess 2 shy of 1,300

By **BRIAN ROSENER**
Sports Editor

With their leading rebounder on crutches, the Three Rivers men's basketball team didn't allow a second-chance point during the first half Saturday night.

The Raiders built a double-digit lead by not allowing a field goal over eight minutes late in the first half and rolled to a 97-82 win over MSU-West Plains at the Libla Family Sports Complex.

"The last two games we've played really well," said Three Rivers coach Gene Bess. "We played at another level on the defensive end of the court."

On Monday, the Raiders continued that defensive

success with an 85-79 win at ASU-Mid South in West Memphis, Arkansas, as Bess earned win No. 1,298.

The Raiders (17-10) led by eight with 6 1/2 minutes remaining but the Greyhounds, ranked No. 19 in Division II, answered with a 7-1 run to get within a basket.

Dionte Raines sank a 3-pointer for Three Rivers after the teams traded turnovers but sank four foul shots to cut the Raiders lead to 72-71. Following a free throw by Willie Lucas, the Raiders got the ball back when the Greyhounds committed a shot-clock violation with two minutes remaining.

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RAIDERS

FROM PAGE 10

Tallon Fonda beat the shot-clock buzzer and Kiryon Hodges came away with a defensive rebound and was sent to the line where he made both shots for a six-point advantage. Rains later split two foul shots for a 78-71 lead with 55 seconds left but consecutive 3-pointers cut the lead to 80-77.

Hodges sank two more foul shots with 16 seconds left and Rains added two more to seal the win.

Over the final 2 1/2 minutes the Raiders sank 11 of 14 foul shots.

In the win Saturday, Three Rivers (3-4 Region XVI) had six players reach double figures in scoring led by 17 points from Brahm Harris and 16 each from Fonda and Rains, who sank 4 of 6 shots from 3-point range.

The Grizzlies shot 37% from the field and turned it over 24 times, scoring 34 of their points from the foul line.

The Raiders shot 56% from the field and had just three fewer rebounds than the Grizzlies (9-18, 1-4) with their leading rebounder out.

Lydell Geffrard suffered an ankle injury late in the Raiders' previous game and did not dress Saturday. The 6-foot-8 redshirt sophomore who leads the team in rebounding at 6.5 per game and is second in scoring at 9.8 points, did not dress and was on crutches. In both of the previous meetings with the Grizzlies he had 11 rebounds as the Raiders won by four and six points.

"Lydell is a big part of our team," said freshman Dominique Hardimon, who had 15 points, six assists and four steals Saturday.

"We just want to keep working and build on that (win) and keep our energy level up."

Austin Parker, who scored 11 points, was a rebound shy of a double-double while Harris had seven rebounds, both coming off the bench. Jay Hines added 12 points on 5 of 6 shooting from the field while Parker sank 5 of 9 shot, had three assists and four steals.

"Both of them were playing pretty good down late last year," Bess said of Parker and Hines. "And we need them playing at their best if we're going to get something done this year."

Editor's note: A boxscore from Monday's game was not available at presstime and will be included in the Wednesday edition.

Read more from Saturday's game online at semoball.com

February 11, 2020

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

Raiders extend win streak to 10

Staff Reports

WEST MEMPHIS, Ark. — Deanay Watson had a double-double and was one of six Three Rivers players to reach double figures in scoring in a 102-57 win at ASU-Mid South on Monday night.

The Raiders, ranked No. 25 in the latest NJCAA Division I poll, extended their win streak to 10 by quickly building a 14-point lead in the first quarter.

Watson scored 19 points to go with 12 rebounds while Jordan Little also had a game-high 19 points. Myia Yelder and Autumn Dodd each scored 11 points while Hannah Thurmon and Chaylea Mosby each



Independent news coverage of the TRC Lady Raiders made possible thanks to support from Quality Air Heating & Cooling.

chipped in 10 for the Raiders (22-5).

ASU-Mid South (7-15) shot 31.9% from the field, including 1 of 11 from 3-point range, and the Raiders finished plus-6 on rebounds. Three Rivers forced 26 turnovers leading to 29 points.

The Raiders, who led 56-29 at halftime, finished 22 of 24 at the foul line.

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Daily American Republic

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TRC

FROM PAGE 10

On Saturday, Yelder led Three Rivers with 16 points, 11 of them in the second half, as the Raiders had four players in double figures in its 84-75 win over Jefferson.

Watson had 14 points, Jamiyah Thomas got 12 and Katelyn South had 11.

South made three 3-pointers in the second quarter. Yelder was 4 for 4 on free throws in the fourth quarter and 5 for 5 overall as Three Rivers was 14 for 21 from the line.

Jordan Little led the Raiders with 10 rebounds to go with five assists and nine points.

Chiara De Virgilio had 21 points for Jefferson. Yyra Brown got 19 points and eight rebounds and Agustina Talasimov had 18 points and eight rebounds.

Jefferson had nine points off the bench from two players while the Raiders had 39 points of the bench and all 10 players scored.

Tied at 18-all after the first quarter, the Raiders took control in the second by outscoring Jefferson 26-13.