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11:00 a.m. Three Rivers Board of Trustees Luncheon in Current River Room – Tinnin Fine Arts Center

12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room in Tinnin Fine Arts Center

A G E N D A
REGULAR SESSION
Wednesday, May 17, 2017
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Agenda and Minutes**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the April Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - c) HB 19 Update
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President’s Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Discussion, Consideration & Vote**
 1. **Consideration and Vote on College Policy BP 0343 Conflict of Interest**
 2. **Consideration and Vote on College Policy IP 6101 Academic Fresh Start**
 3. **Consideration and Vote on College Policy IP 6104 Minimum Class Size**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

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VII. Consideration and Approval of all Personnel Actions and Associated Documents

1. Resignations

- 1. Lisa Deere, Instructor/Instructional Coordinator**
- 2. Wendy Metzinger, Part-time Library Assistant in Sikeston**
- 3. Whitney Patterson, Career Mentor**

VIII. Appendix

1. Information Items
2. Upcoming Events
3. Recent Newspaper Articles

IX. FY17 Board of Trustees Meeting Dates

- Wednesday, June 21, 2017
- Wednesday, July 19, 2017
- Wednesday, August 23, 2017
- Wednesday, September 20, 2017
- Wednesday, October 18, 2017
- Wednesday, November 15, 2017
- Wednesday, December 13, 2017
- Wednesday, January 17, 2018
- Wednesday, February 21, 2018
- Wednesday, March 21, 2018
- Wednesday, April 11, 2018
- Wednesday, May 16, 2018
- Wednesday, June 20, 2018

X. Adjournment

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**BOARD OF TRUSTEES
THREE RIVERS COMMUNITY COLLEGE**

The regular meeting of the Board of Trustees began at 12:00 p.m. in the Board Room in the Tinnin Fine Arts Center, Poplar Bluff, Missouri on Wednesday, April 19, 2017.

APRIL 19, 2017

Those present included: Trustees: Chris Williams, chairman; Eric Schalk, vice chairman; Darren Garrison, secretary; Randy Grassham, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Dr. Mary Lou Brown, vice president of academic and student services, absent; Charlotte Eubank, chief financial officer; Janine Heath, recording secretary.

ATTENDANCE

Invocation was delivered by Trustee Darren Garrison.

INVOCATION

Chairman Williams called for nominations for temporary Chairman and temporary Secretary for the purpose of reorganizing the Board of Trustees.

**TEMPORARY APPOINTMENT OF
CHAIR AND SECRETARY**

Trustee Richardson nominated Dr. Wesley Payne as temporary Chairman and Janine Heath as temporary Secretary to the Board of Trustees. Trustee Featherston made the motion to cease nominations and that Dr. Wesley Payne be elected as temporary Chairman and Janine Heath be elected as temporary Secretary by acclamation. Trustee Schalk seconds the motion. The motion carried unanimously.

In accordance with the Public School Laws of Missouri, the board of Trustees shall organize by the election of the chairman and vice chairman, a secretary and a treasurer following the rotation adopted at the April 15, 1992 board meeting.

**ROTATION OF THE BOARD AND
ELECTION OF FY18 BOARD OF
TRUSTEE OFFICERS**

Temporary Chairman Payne calls for the nomination of the 2017-2018 Board of Trustees Slate of Officers. The slate is as follows:

Chairman:	Schalk (1-C)
Vice-Chairman:	Garrison (4)
Secretary:	Grassham (2)
Treasurer:	Richardson (1-A)
Member:	Featherston (3)
Member:	Williams (1-B)

On a motion by Trustee Garrison and a second by Trustee Williams the nomination was unanimously approved.

A brief break was taken to reseal the board members.

BREAK

Trustee Garrison moved to approve the agenda. With a second by Trustee Featherston the motion was approved.

APPROVAL OF BOARD MEETING AGENDA

The minutes of the board meeting on March 22, 2017 were approved on a motion by Trustee Williams and a second by Trustee Grassham.

APPROVAL OF MINUTES OF THE FEBRUARY BOARD MEETING

Charlotte Eubank reported the Budget to Actual revenues as of the end of February pointing out that the budget reflects the adjustments approved at the February meeting.

CONSIDERATION OF COLLEGE FINANCIAL REPORT

As of the end of March we have recognized 91% of our budgeted revenues. We have obligated 78% of our budgeted expenses at 75% into the fiscal year.

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects. Dr. Payne reported that we are on schedule with the projects that are approved on the Appropriation.

Trustee Garrison made the motion with a second by Trustee Featherston to accept the financial report. The motion unanimously passed.

Dr. Payne presented the President's Report as an update to the board on recent events.

PRESIDENT'S REPORT

Ben Traxel and Mike Pollard, with Dille Traxel updated the board on the current projects:

CONSTRUCTION UPDATE

Libla Family Sports Complex: The SEMA/FEMA closeout with the state is scheduled for tomorrow, April 20. Trustee Williams congratulated Mr. Pollard on his efforts to bring in the project on time. The focus for Huffman Construction will now be completing the arena. Bids are ready to go out for the floor, seating and scoreboard. Dille Traxel will provide an updated time line for the arena at the May meeting.

Parking Lots and Campus Sidewalks: Continue to wait for the weather to begin the project.

Dr. Payne recognized Coach Bess for his award of Coach of the Year in Region 16. This has been a great season for the team both on and off of the court.

MEN'S BASKETBALL UPDATE

Dr. Payne recognized Coach Walk for his award of Coach of the Year in Region 16. Congratulated the coaching staff on the excellent season for the Lady Raiders.

WOMEN'S BASKETBALL UPDATE

Buddy and Cindy White reviewed the recent band festival. 1150 students attended on March 25 and 715 attended on April 1. All TRC music students assisted with the competition.

MSHSAA BAND FESTIVALS

Teresa Johnson announced to the board that Ms. Kaitlynn Johnson received 2nd place in the NCMPR National Competition for the Poetry Slam poster. This is the second award in this category that Ms. Johnson has received.

POETRY SLAM POSTERS WINS NATIONAL COMPETITION

Dr. Payne reviewed the recent ribbon cutting for the Batting Cages thanks to the Gronski's, the booster club and the TRET board for their contributions to the project.

BATTING CAGES RIBBON CUTTING

Ms. Nicole Sifford reviewed the recent MOMATYC conference held on campus. This is the second time to TRC to host this convention. There were 50 math faculty from around the state in attendance. Positive comments from the attendees on all of the improvements to the campus.

MOMATYC SPRIND CONFERENCE

Will Cooper discussed the recent ribbon cutting for the University Center. The message that we are promoting is that students can earn a 4 year degree and never leave home.

UNIVERSITY CENTER OPEN HOUSE

Dr. Payne discussed the current spring rodeo season. Callie Stanhope and Roy Lee are on point to go to the National Final rodeo if they continue to perform.

RODEO UPDATE

Dean Whitlow reviewed the recent F.I.R.S.T. open house. There has been 51 students to date to complete the program and 19 have obtained nation credentials.

F.I.R.S.T. OPEN HOUSE IN SIKESTON

Dr. Hoggard congratulated Enoch Richardson for the Student Leadership Award. The individuals receiving this award are nominated by staff and faculty because of their representation of the college.

STUDENT LEADERSHIP AWARD

There were two students from TRC that received Phi Theta Kappa awards. Enoch Richardson and Alexis Green are both on the All American team this year. Ms. Green will be graduating with a 4.0 GPA.

PHI THETA KAPPA AWARDS

The Teacher in Excellence award goes to Mr. Andrew Rivetti this year. This award is a recognition from his peers of his work done in the class room throughout the semester.

TEACHER IN EXCELLENCE AWARDS

There are several upcoming events in the next month:

UPCOMING EVENTS

Enchanted Birdhouses – this is a fundraiser for the art department
Life, Love, Loss, and Renewal – A music event featuring TRC students and the Methodist Church Choir
Russian National Ballet – Swan Lake
Charlie and Company
Student Art Exhibition
Colors! – Symphonic and Jazz band concert
You’re A Good Man Charlie Brown

Margaret Orlando, Assistant Professor, Speech Communication: Ms. Orlando has been with the college for 9 years. Her favorite thing about working here is teaching night/fast track classes for students with jobs and families. Ms. Orlando is most proud of being about to create a friendly culture in her classroom. Dr. Payne congratulated Ms. Orlando for her willingness to volunteer and her involvement with TRET and the various fundraisers.

WE ARE ALL IN THIS TOGETHER

Valjeane Burge, Secretary, ACHIEVE Program: Ms. Burge has been with the college for 3 years. Her favorite thing about working here is the satisfying feeling of fetching our students achieve success. Ms. Burge is most proud of watching students graduate who were unsure about college. Dr. Payne congratulated Ms. Burge on her contribution to the ACHIEVE program. She is the glue that holds the department together.

Trustee Garrison made the motion with a second from Trustee Richardson to move into executive session. The board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

EXECUTIVE SESSION

Trustee Williams made the motion to approve the schedule as presented. On a second by Trustee Featherston, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

DISCUSSION, CONSIDERATION AND APPROVAL OF THE FY18 BOARD OF TRUSTEES MEETINGS

Trustee Featherston made the motion to approve the holiday schedule as presented. On a second by Trustee Grassham, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

DISCUSSION CONSIDERATION AND APPROVAL OF THE FY18 COLLEGE HOLIDAY SCHEDULE

Dr. Payne explained that this is the blanket policy that forms the umbrella that governs the faculty. On a motion to approve by Trustee Garrison and a second by Trustee Richardson, the board

DISCUSSION CONSIDERATION AND APPROVAL OF COLLEGE

was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

POLICY IP 6710 FACULTY RIGHTS AND RESPONSIBILITIES

Dr. Payne explained that this is a standard policy for public institutions. It outlines the rules in the event that there is a financial crisis. On a motion to approve by Trustee Richardson and a second by Trustee Grassham, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

DISCUSSION, CONSIDERATION AND APPROVAL OF COLLEGE POLICY GAP 1150 – FINANCIAL EXIGENCY

Ms. Eubank explained that this policy provides the framework for the purchasing regulations. On a motion to approve by Trustee Garrison and a second by Trustee Grassham, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

DISCUSSION CONSIDERATION AND APPROVAL OF COLLEGE POLICY FP 3801 PURCHASING

Ms. Eubank explained that this policy provides the framework for the account of physical assets. On a motion to approve by Trustee Featherston and a second by Trustee Williams, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

DISCUSSION, CONSIDERATION AND APPROVAL OF COLLEGE POLICY FP 3601 COLLEGE PROPERTY

Mr. David Weiss, John Cochran and Sara Smothers with the MEHG the proposed plan was reviewed. This will require the college to leave the SEMO consortia and join MEHG. The coverage is more comprehensive with this group and at a reduced rate to the college.

DISCUSSION, CONSIDERATION AND APPROVAL OF THE FY18 EMPLOYEE HEALTH INSURANCE CONTRACT

On a motion by Trustee Garrison to approve the proposal accepting the colleges move to the MEHG group and maintain the current HRA plan and a second by Trustee Williams, the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

Trustee Williams made the motion to approve all personnel actions and associated documents. With a second by Trustee Richardson the board was polled as follows: Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes; Trustee Schalk, yes.

CONSIDERATION AND APPROVAL OF PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

There being no further business, Trustee Richardson made the motion to adjourn and with a second by Trustee Garrison the board was polled as follows: Trustee Williams, yes; Trustee

ADJOURNMENT

Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes;
Trustee Garrison, yes; Trustee Schalk, yes.

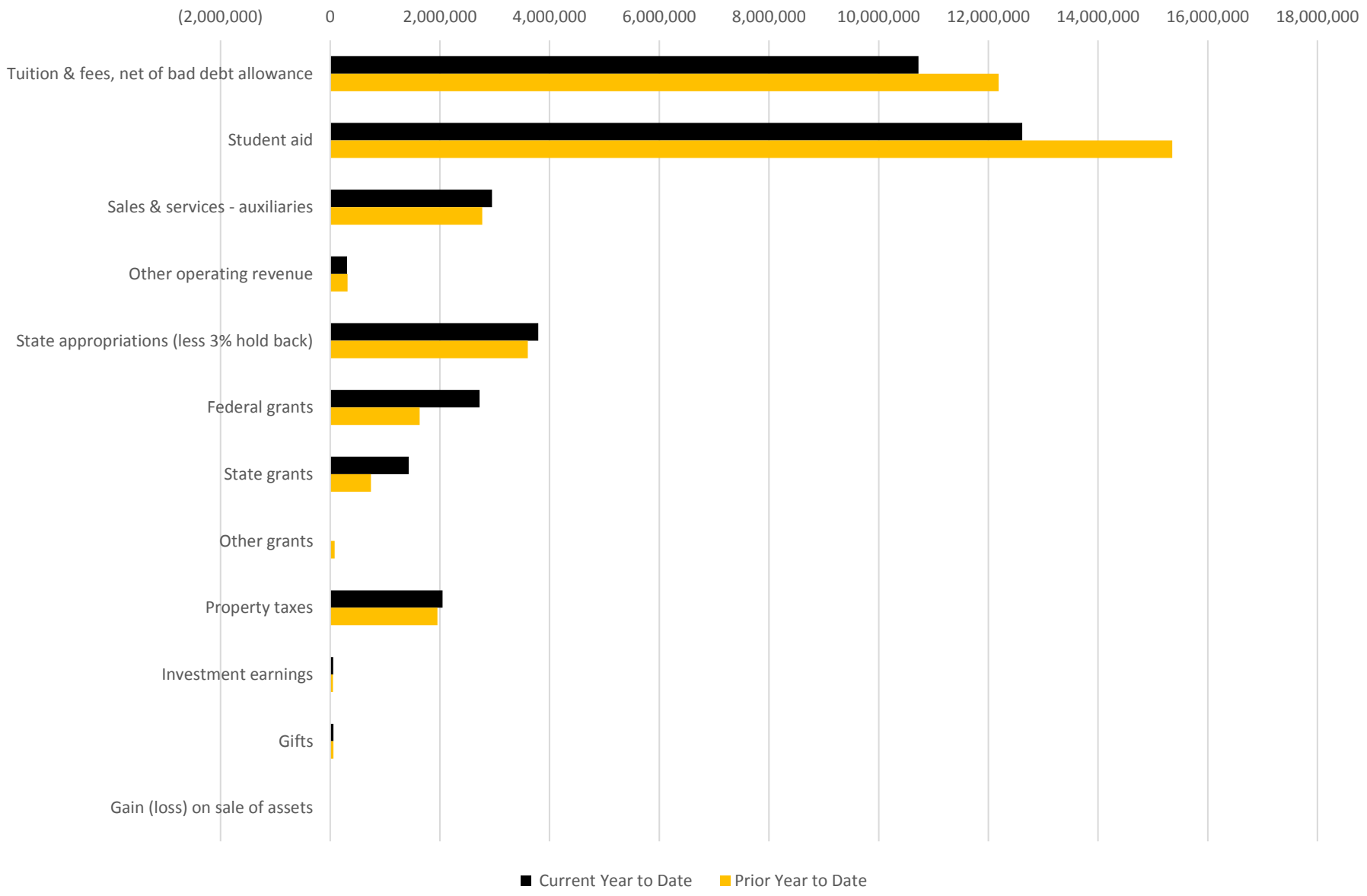
CHAIRMAN

APPROVAL DATE

SECRETARY

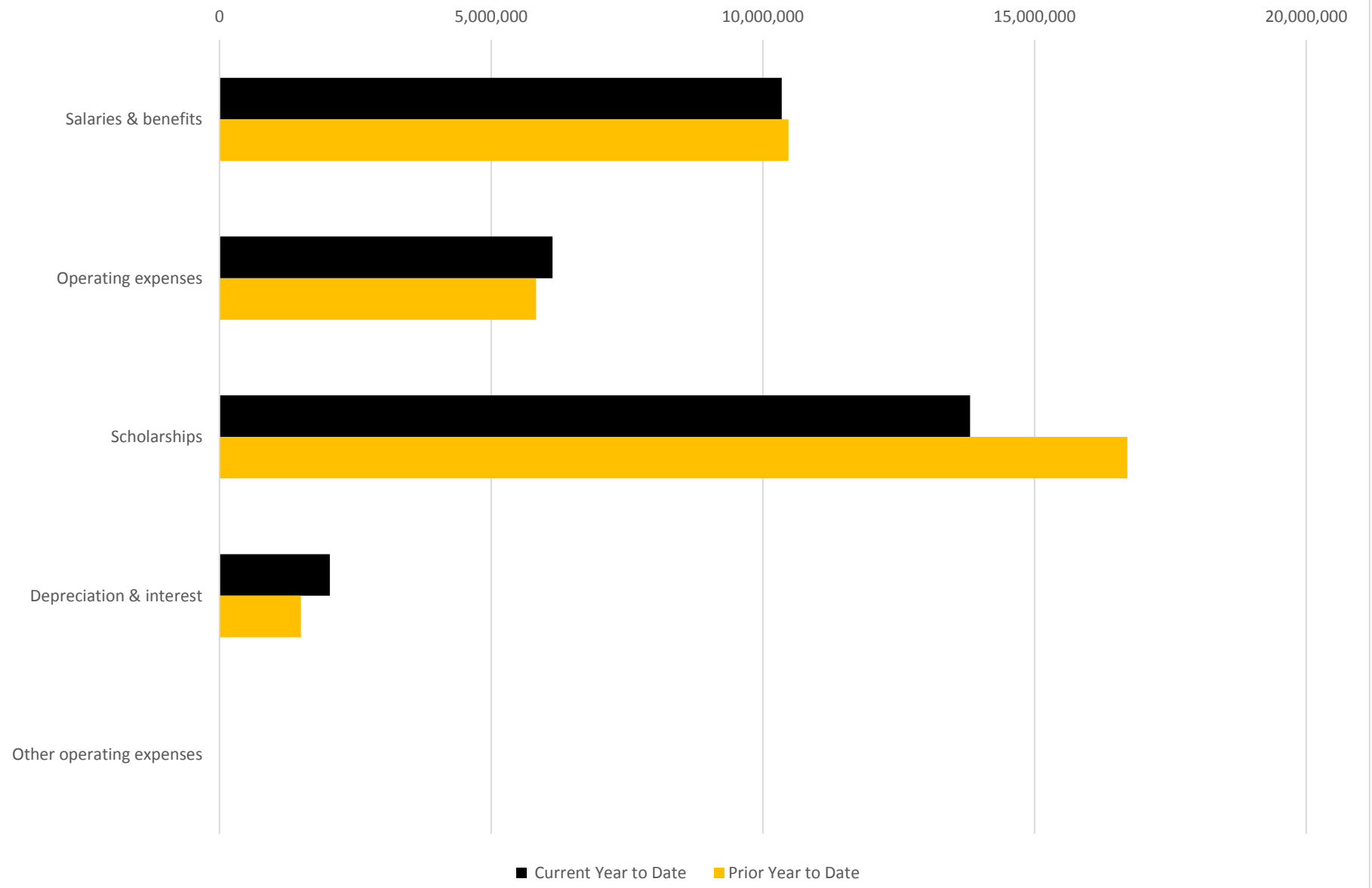
APPROVAL DATE

YTD Comparison to Previous Year 03/31/17



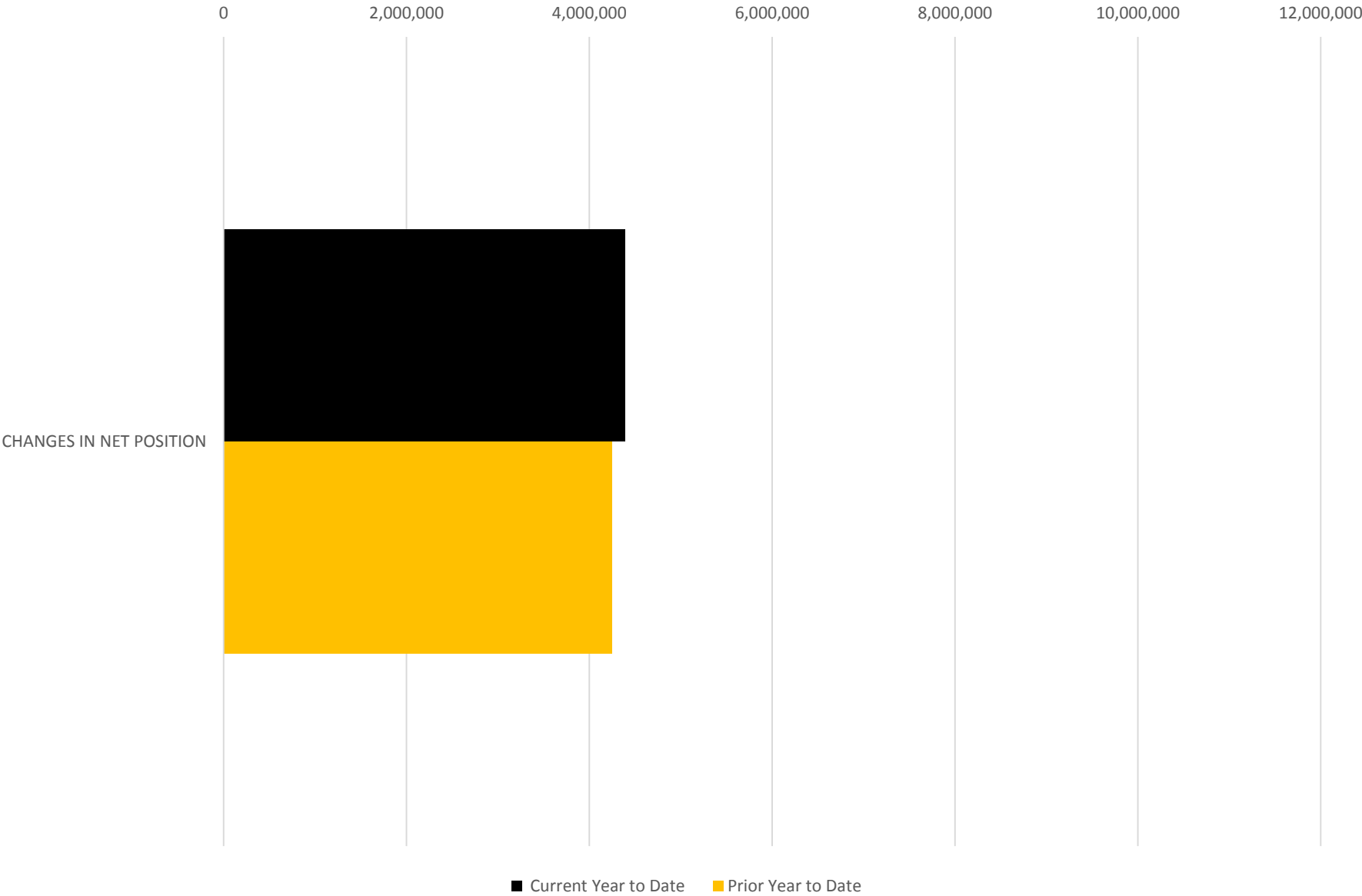
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YTD Comparison to Previous Year 03/31/17



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YTD Comparison to Previous Year 03/31/17



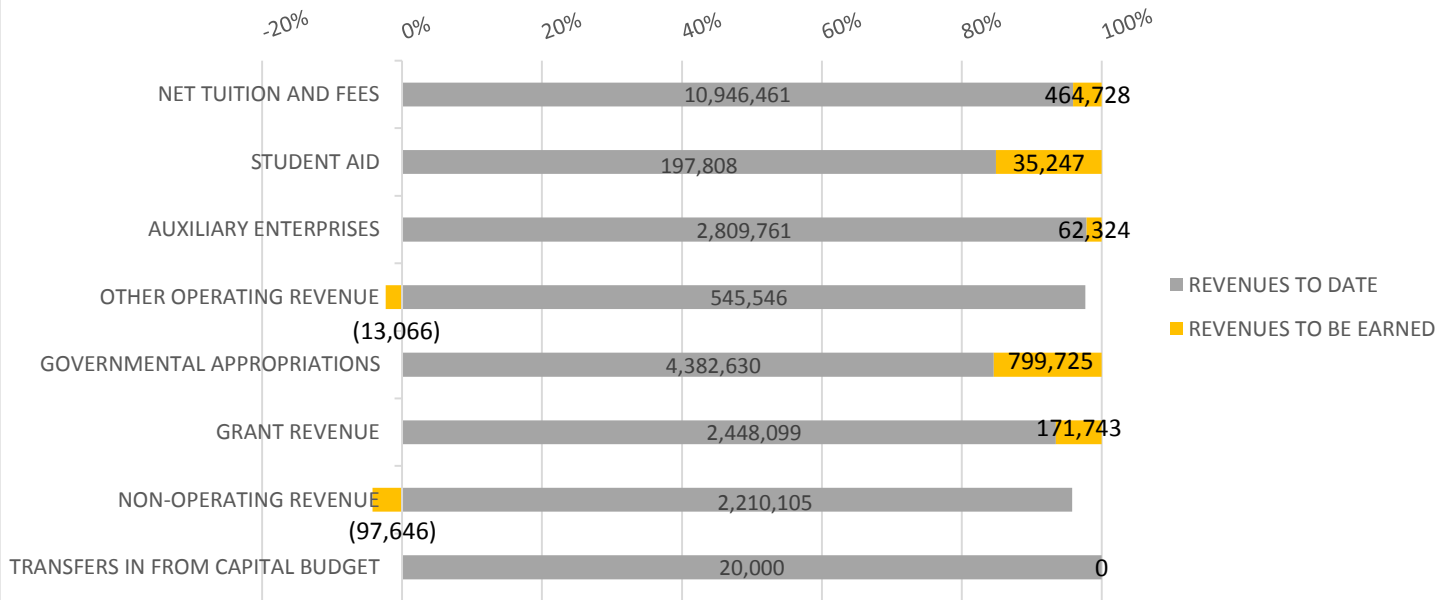
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
March 31, 2017

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	15,334,776	Accounts Payable	423,061
Student Account Receivables, net	3,636,922	Accrued Vacation	302,419
Property Tax Receivable	112,411	Student Deposits	52,412
Other Receivables	1,889,894	Deferred Tuition & Fees	828,598
Investments	47,586	Scholarships	24,220
Inventory	215,187	Total Current Liabilities	1,630,709
Prepaid Expenses	188,969		
Total Current Assets	21,425,746	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	13,013,510
Capital assets	55,942,304	Bonds, Notes and Leases Payable	22,887,125
Plus: Current year additions to capital assets	3128797.17	Accrued Interest	0
Accumulated Depreciation	(25,599,152)	Agency	153,743
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	36,054,378
Total Non-Current Assets	38,962,735		
		Total Liabilities	37,685,087
DEFERRED OUTFLOWS	5,262,107	DEFERRED INFLOWS	3,151,721
		NET POSITION	
		Beginning Balance	20,424,445
		Changes in Net Position	4,389,335
		Total Net Position	24,813,780
TOTAL ASSETS AND DEFERRED OUTFLOWS	65,650,588	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	65,650,588

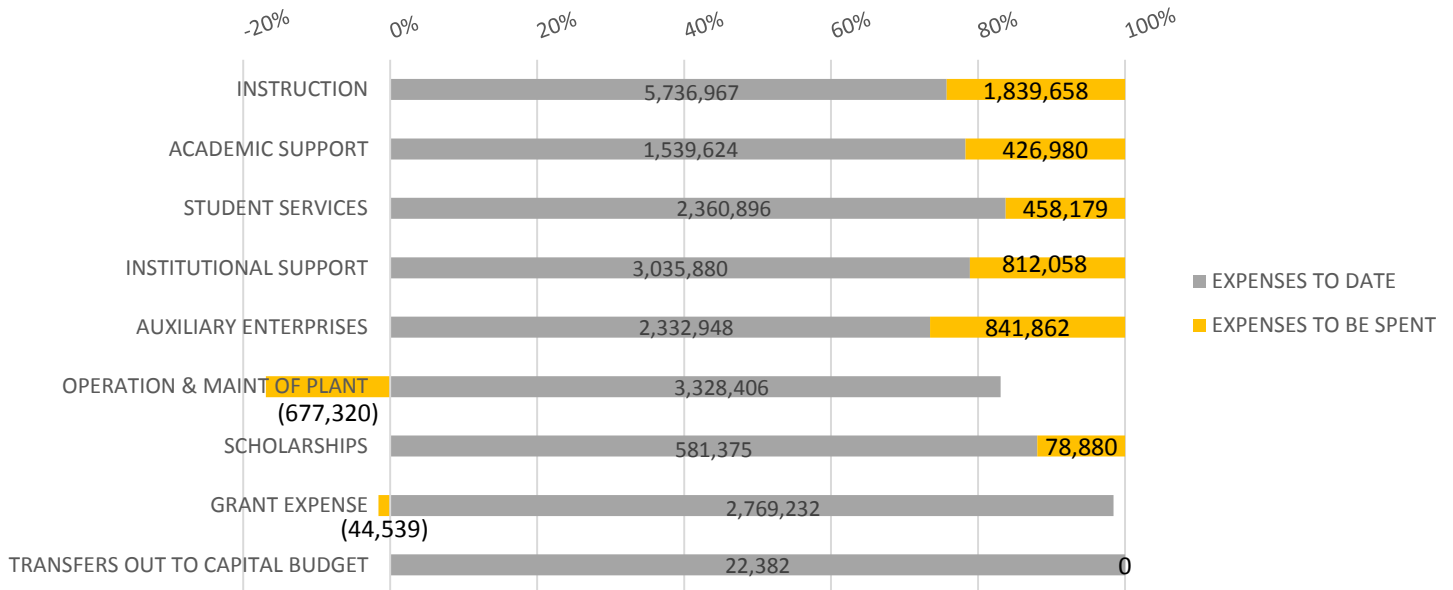
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
March 31, 2017

	July	August	September	October	November	December	January	February	March	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE													
Tuition & fees, net of bad debt allowance	5,585,994	676,368	(200,216)	1,791,517	1,848,568	972,594	171,081	(215,197)	96,157	10,726,867	12,187,446	(1,460,579)	(11.98)%
Student aid	252,605	25,988	4,444,091	1,400,990	892,256	92,530	44,304	5,076,750	388,751	12,618,265	15,351,518	(2,733,253)	(17.80)%
Sales & services - auxiliaries	741,981	574,855	71,961	169,911	406,143	170,929	301,218	427,017	86,463	2,950,478	2,769,938	180,540	6.52%
Other operating revenue	4,335	257,964	13,254	1,793	1,996	1,998	3,657	19,383	2,208	306,589	315,573	(8,984)	(2.85)%
Total Operating Revenue	6,584,915	1,535,176	4,329,090	3,364,211	3,148,964	1,238,051	520,260	5,307,954	573,580	26,602,199	30,624,475	(4,022,276)	(13.13)%
OPERATING EXPENSES													
Salaries & benefits	1,069,080	1,151,357	1,171,079	1,280,515	1,189,768	1,030,628	1,165,233	1,147,941	1,143,403	10,349,005	10,469,967	(120,963)	(1.16)%
Operating expenses	452,710	1,073,054	605,713	476,949	713,663	541,508	657,806	512,706	1,094,384	6,128,492	5,827,633	300,859	5.16%
Capital equipment	71	232,569	34,999	70,637	138,281	349,124	399,702	579,302	1,324,112	3,128,797	1,096,336	2,032,461	185.39%
Less: Transfer to capital assets	(71)	(232,569)	(34,999)	(70,637)	(138,281)	(349,124)	(399,702)	(579,302)	(1,324,112)	(3,128,797)	(1,096,336)	(2,032,461)	185.39%
Scholarships	342,096	57,012	4,864,242	1,514,328	918,886	117,375	61,310	5,408,476	528,192	13,811,918	16,708,772	(2,896,854)	(17.34)%
Depreciation & interest	112,216	164,052	24,325	536,977	162,813	170,603	161,781	448,658	249,782	2,031,206	1,497,536	533,670	35.64%
Other operating expenses	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Total Operating Expenses	1,976,102	2,445,476	6,665,359	3,808,770	2,985,129	1,860,114	2,046,130	7,517,780	3,015,761	32,320,621	34,503,908	(2,183,287)	(6.33)%
NON-OPERATING REVENUE (EXPENSES)													
State appropriations (less 3% hold back)	439,786	439,786	439,786	439,786	439,786	439,786	439,786	357,830	357,830	3,794,162	3,603,951	190,211	5.28%
Federal grants	185,349	199,023	198,714	158,564	177,410	526,216	253,204	641,409	381,454	2,721,343	1,631,329	1,090,014	66.82%
State grants	71	197,510	63,984	13,882	160,680	42,093	229,540	240,601	481,382	1,429,743	743,319	686,424	92.35%
Other grants	0	0	0	0	0	0	0	0	0	0	82,234	(82,234)	(100.00)%
Property taxes	33,138	19,772	21,466	7,225	7,541	252,300	1,597,374	50,950	60,016	2,049,783	1,956,388	93,395	4.77%
Investment earnings	9,281	3,845	5,606	4,237	3,345	9,333	8,752	4,362	6,438	55,199	51,416	3,782	7.36%
Gifts	0	(28,500)	2,844	40,051	1,097	(9,525)	2,500	6,773	42,286	57,526	59,781	(2,254)	(3.77)%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!
Total Non-Operating Revenues (Expenses)	667,625	831,438	732,400	663,744	789,859	1,260,204	2,531,157	1,301,924	1,329,407	10,107,757	8,128,419	1,979,338	24.35%
CHANGES IN NET POSITION	5,276,438	(78,863)	(1,603,870)	219,185	953,694	638,141	1,005,286	(907,902)	(1,112,775)	4,389,335	4,248,986	140,349	3.30%

Budget to Actual Revenues 04/30/2017 (83%)



Budget to Actual Expenses 04/30/2017 (83%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
April 30, 2017
Fiscal Year Benchmark: 83%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	11,411,189	10,946,461	96%	464,728
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	233,055	197,808	85%	35,247
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,872,084	2,809,761	98%	62,324
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	532,480	545,546	102%	(13,066)
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,182,355	4,382,630	85%	799,725
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,619,842	2,448,099	93%	171,743
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,112,459	2,210,105	105%	(97,646)
TRANSFERS IN FROM CAPITAL BUDGET <i>Sikeston Classroom budget transfer in from capital budget</i>	20,000	20,000	100%	0
TOTAL REVENUES	24,983,465	23,560,410	94%	1,423,056

NOTE: At 83% in the fiscal year, we have recognized a total of 94% of budgeted revenues. We have recognized 96% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2016 registration, fall 2016 registrations, spring 2017 registrations and a portion of summer 2017 registrations. Auxiliary revenue is at 98% for the fall and spring terms. Other Operating Revenue and Non-operating revenues, at 102% and 105% respectively, are primarily the college's share of the Cape Partnership and property taxes.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	7,576,624	5,736,967	76%	1,839,658
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,966,604	1,539,624	78%	426,980
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,819,075	2,360,896	84%	458,179
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,847,938	3,035,880	79%	812,058
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	3,174,810	2,332,948	73%	841,862
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	2,651,086	3,328,406	126%	(677,320)
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	660,255	581,375	88%	78,880
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,724,693	2,769,232	102%	(44,539)
TRANSFERS OUT TO CAPITAL BUDGET <i>Main Entrance signage and lighting funded from operating funds</i>	22,382	22,382	100%	0
TOTAL EXPENSES	25,443,467	21,707,709	85%	3,735,758

NOTE: We have obligated 85% of our budgeted expenses at 83% into the new fiscal year. April payroll IS INCLUDED in this report. April credit card purchases ARE NOT INCLUDED in this report as they are not available at the time this report was prepared. Operation & Maintenance of Plant (126%) includes Depreciation expense of \$1.4M which is not budgeted since it is non-cash. Scholarships is up to 88% with the awarding of aid for fall and spring.

CHANGES IN NET POSITION	<u>(460,002)</u>	<u>1,852,701</u>
Expenses to remain budgeted, but reserved as savings	<u>460,003</u>	
Revised Change in Net Position	<u>1</u>	

Three Rivers College
 Capital Budget - Unaudited
 April 30, 2017
 Fiscal Year Benchmark: 83%

	FUNDING SOURCES	SOURCES TO DATE		SOURCES TO BE	
		BUDGET	SOURCES TO DATE	%	EARNED
RESTRICTED					
<i>Bond proceeds</i>		5,192,115	5,192,115	100%	0
<i>Sports Complex FEMA/SEMA grant</i>		1,205,228	1,670,889	139%	(465,661)
<i>State bonding proceeds</i>		1,772,500	266,002	15%	1,506,498
UNRESTRICTED					
<i>General funds - prior year transfers in**</i>				0%	0
<i>General funds - current year transfers in</i>		22,382	22,382	100%	0
TOTAL FUNDING SOURCES		8,192,225	7,151,388	87%	1,040,837
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
FEMA/SEMA PROJECTS					
<i>Poplar Bluff Classroom</i>		0	0	0%	0
<i>Sikeston Classroom</i>		0	0	0%	0
<i>Sikeston Classroom budget transfer out to operating funds</i>		20,000	20,000	100%	0
<i>Sports Complex</i>		6,377,343	3,820,632	60%	2,556,711
FY17 CAPITAL PROJECTS					
<i>Main Entrance Signage and Lighting</i>		22,382	22,382	100%	0
<i>Campus projects</i>		1,424,000	465,465	33%	958,535
<i>Westover Administration Building remodel</i>		72,000	0	0%	72,000
<i>Crisp Technology Center repairs</i>		44,000	0	0%	44,000
<i>Tinnin Fine Arts Center repairs</i>		155,000	0	0%	155,000
<i>Academic Resource Commons upgrades</i>		70,000	0	0%	70,000
<i>Education Building remodel</i>		7,500	0	0%	7,500
TOTAL EXPENSES		8,192,225	4,328,479	53%	3,863,746
NET SURPLUS (DEFICIT)		0	2,822,909		

**HB19 Deferred Maintenance Appropriation
as of 04/30/17**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining	Encumbered Amount	Amount Remaining
General Campus Projects						
	Parking lot lighting and repairs	650,000.00	230,661.32	419,338.68	24,227.88	395,110.80
	Windows	10,000.00		10,000.00		10,000.00
	Exterior doors	55,000.00	18,980.35	36,019.65		36,019.65
	Sidewalks	60,000.00	64,148.39	(4,148.39)	6,503.58	(10,651.97)
	Replace interior locks	40,000.00		40,000.00		40,000.00
General Campus Projects	Sub Total	815,000.00	313,790.06	501,209.94	30,731.46	470,478.48
Administration Building						
	HVAC Repair	18,000.00	9,069.04	8,930.96	2,245.30	6,685.66
	Electrical/HVAC	100,000.00	27,152.00	72,848.00		72,848.00
	Roof Repair	30,000.00		30,000.00		30,000.00
	Fire System	35,000.00	23,352.12	11,647.88		11,647.88
	Elevator	80,000.00	88,784.00	(8,784.00)		(8,784.00)
	Restroom upgrades	40,000.00		40,000.00		40,000.00
	Exterior paint	28,000.00		28,000.00		28,000.00
	Upgrade to 36 year old building	460,368.00	80,059.75	380,308.25	16,096.67	364,211.58
Administration Building	Sub Total	791,368.00	228,416.91	562,951.09	18,341.97	544,609.12
Crisp Center						
	Fire Detection	20,000.00		20,000.00		20,000.00
	New Roof	20,000.00	42,140.00	(22,140.00)		(22,140.00)
	Replace flooring	4,000.00		4,000.00		4,000.00
Crisp Center	Sub Total	44,000.00	42,140.00	1,860.00	-	1,860.00

**HB19 Deferred Maintenance Appropriation
as of 04/30/17**

Category/Building	Name of Project	Budgeted Amount	Expended Amount	Amount Remaining	Encumbered Amount	Amount Remaining
Tinnin Center						
	Fire Detection	15,000.00		15,000.00		15,000.00
	Exterior paint	48,000.00		48,000.00		48,000.00
	HVAC Repair	10,000.00	10,772.16	(772.16)	5,527.84	(6,300.00)
	Upgrade to classrooms	100,000.00	44,290.49	55,709.51	17,111.51	38,598.00
Tinnin Center	Sub Total	173,000.00	55,062.65	117,937.35	22,639.35	95,298.00
Education Building						
	Remodel to create classrooms	7,500.00		7,500.00		7,500.00
Education Building	Sub Total	7,500.00	-	7,500.00	-	7,500.00
Academic Resource Commons						
	Windows	10,000.00		10,000.00		10,000.00
	Elevator repair	60,000.00	75,501.00	(15,501.00)		(15,501.00)
Academic Resource Common	Sub Total	70,000.00	75,501.00	(5,501.00)	-	(5,501.00)
Grand Total		1,900,868.00	714,910.62	1,185,957.38	71,712.78	1,114,244.60

**THREE RIVERS COLLEGE
CASH IN BANKS**

May 9, 2017

	<u>04/05/17</u>	<u>05/09/17</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	1,995.83	1,995.83
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	4,508.38	4,508.38
<i>General Accounts</i>		
Southern Bank - General Funds	5,074,121.38	5,175,136.17
Southern Bank - Credit Cards	177,656.49	151,001.41
<i>Total General Accounts</i>	5,251,777.87	5,326,137.58
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(75,086.51)	(923,506.17)
Federal Clearing Account	147,205.28	-
Flexible Spending Account	11,638.65	10,074.32
<i>Total Restricted Accounts</i>	83,757.42	(913,431.85)
TOTAL CURRENT FUND	5,340,043.67	4,417,214.11
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	292,123.77	284,746.62
<i>Total General Accounts</i>	292,123.77	284,746.62
TOTAL HOUSING FUND	292,123.77	284,746.62

**THREE RIVERS COLLEGE
CASH IN BANKS**

May 9, 2017

PLANT FUND

Bank Accounts

Plant Fund - Southern Bank	1,692,593.28	1,694,007.91
<i>Total Bank Accounts</i>	1,692,593.28	1,694,007.91

Certificates of Deposit

Bank of Grandin #16126	139,378.55	139,378.55
Bank of Grandin #16103	102,272.03	102,909.48
People's Community Bank #8009219	1,288,252.04	1,288,252.04
Bank of Grandin #16234	1,243,713.64	1,243,713.64
<i>Total Certificates of Deposit</i>	2,773,616.26	2,774,253.71

TOTAL PLANT FUND	4,466,209.54	4,468,261.62
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AGENCY FUND

Bank Accounts

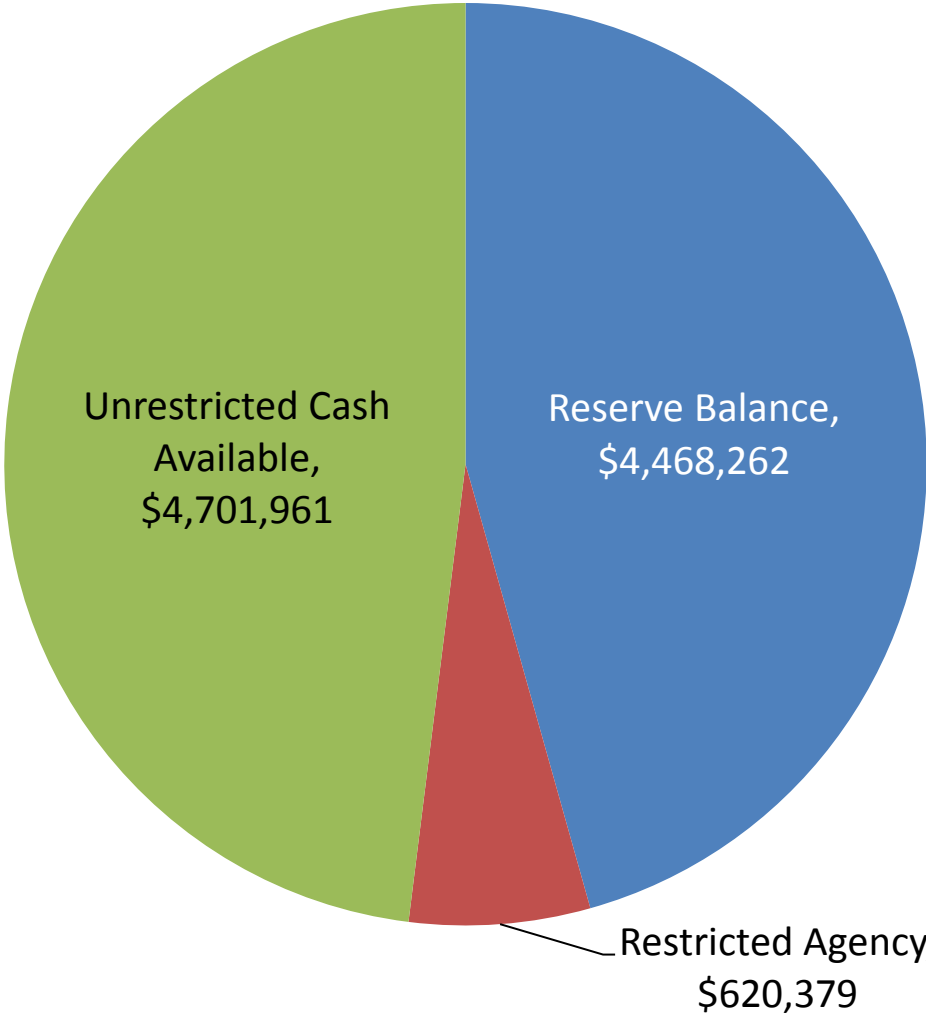
Agency Account - Southern Bank	201,290.84	176,060.45
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Certificates of Deposit

Restricted CD's & Savings	444,318.08	444,318.08
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TOTAL AGENCY FUND	645,608.92	620,378.53
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**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$9,790,602 AS OF 05/09/17**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF April 30, 2017

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
8009219	Peoples Community Bank	0.75	06/10/17	12 mths	1,288,252.04	Contingency
16234	Bank of Grandin	0.90	07/21/17	12 mths	1,243,713.64	Contingency
16103	Bank of Grandin	1.25	10/05/17	12 mths	102,909.48	Contingency
16126	Bank of Grandin	1.25	02/22/18	12 mths	139,378.55	Contingency
Total Plant Fund CD's					\$ 2,774,253.71	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF April 30, 2017

3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/17	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/17	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.25	05/06/93	05/06/17	2,000.00	Carl Wiseman
1014001	First Midwest Bank of P.B.	1.00	11/06/89	05/06/17	5,000.00	Charlotte Stone
25103	First Midwest Bank of P.B.	0.75	05/14/99	05/14/17	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.45	05/14/90	05/14/17	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/17	2,192.00	Greg Starnes
423135367	Regions Bank	0.10	11/18/04	05/18/17	1,106.64	Betty Waldrop
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/17	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/17	16,350.00	Jackie Watson
2016012267	Commerce Bank	0.25	06/04/92	06/04/17	2,350.00	Bill Vinson
423135383	Regions Bank	1.49	12/04/04	06/04/17	1,650.00	R. Couperus
5016848212	Commerce Bank	0.25	06/23/98	06/23/17	7,843.17	Louise Spradling
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/17	1,226.80	A. Garner
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/17	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/17	1,405.00	Joshua Bowman
423137157	Regions Bank	1.24	01/14/85	07/14/17	2,500.00	Dr. Miller
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/17	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/17	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/17	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/17	3,000.00	Odd Fellows
110270576	Southern Bank	0.65	08/27/85	08/27/17	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/17	5,000.00	Helvey-Miller
21023335	US Bank of Poplar Bluff	2.02	09/16/87	09/16/17	5,000.00	Mildred Lewis
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/17	5,000.00	Jerome Burford
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	09/26/17	9,674.10	Wm. D. Becker
423137249	Regions Bank	0.01	05/12/88	10/07/17	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/07/17	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/17	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/17	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.15	11/06/00	11/06/17	4,000.00	Coll. Achievement
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/17	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/17	15,469.82	Wm. D. Becker
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/17	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/17	5,000.00	Helvey-Miller
2017004259	Commerce Bank	0.30	12/09/89	12/07/17	1,000.00	P.I. Church
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/17	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/17	7,700.00	Bill Vinson

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
11129	First Missouri State Bank	0.75	12/12/96	12/12/17	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.65	04/27/09	12/14/17	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/17	10,000.00	Harold Prim
2213401	First Midwest Bank of P.B.	0.75	01/08/98	01/08/18	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/18	12,868.64	Kim Mosley
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/18	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/18	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	0.75	02/25/98	02/25/18	1,658.87	Missy Braden
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/18	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	0.65	03/05/97	03/05/18	5,000.00	Thelma Jackson
5017843040	Commerce Bank	0.30	05/01/97	03/07/18	2,900.00	Miles Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/18	10,000.00	Myrtle Corbett
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/18	1,001.63	Lonnie Davis
2018004893	Commerce Bank	1.64	04/10/88	04/10/18	3,000.00	Myra C. Hays
20205	First Missouri State Bank	0.75	04/21/10	04/21/18	20,403.81	ICHE Scholarship
2038701	First Midwest Bank of P.B.	1.00	05/16/96	05/16/18	5,000.00	Thelma Jackson
110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/18	1,000.00	Wm. D. Becker
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
110239662	Southern Bank	1.00	01/05/91	01/05/19	1,412.53	Bulow Mem.
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/19	6,468.04	Butler Co Co-op
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
1244701	First Midwest Bank of P.B.	1.40	02/08/85	02/08/21	3,000.00	Myra Hunt
2012008112	Commerce Bank	0.30	08/11/92	028/11/17	1,000.00	Myra C. Hays
Total Agency Fund CD's					<u>\$ 444,318.08</u>	

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of April 2017

Current Fund:	General Fund - Southern Bank	\$ 2,104,688.38
	Electronic Student Refunds - Higher One	<u>195,568.57</u>
	Total Current Fund	2,300,256.95
Housing Fund:	Rivers Ridge - Southern Bank	8,981.83
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>35,029.87</u>
	Grand Total	<u><u>\$ 2,344,268.65</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 17th day of May 2017.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COMMUNITY COLLEGE
 BID REPORT
 AS OF MAY 10, 2017**

Replacement Flooring - Student Housing

Status: Closed
 Open Date: 4/21/2017
 Close Date: 5/5/2017
 Funding Source: Housing Revenue
 Bids Submitted:

Garett Hutchcraft Construction LLC	Dexter, MO
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 Bid Awarded:

Garett Hutchcraft Construction	\$ 35,100.00
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ImageNow Upgrade

Status: Closed
 Open Date: 4/21/2017
 Close Date: 4/28/2017
 Funding Source: General Revenue
 Bids Submitted:

Shamrock Solutions	Overland Park, KS
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 Bid Awarded:

Shamrock Solutions	\$ 15,000.00
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Arena Seating

Status: Open
 Open Date: 5/11/2017
 Close Date: 5/25/2017
 Funding Source: General Revenue
 Bids Submitted: N/A
 Bid Awarded: N/A

Arena Flooring

Status: Open
 Open Date: 5/11/2017
 Close Date: 5/25/2017
 Funding Source: General Revenue
 Bids Submitted: N/A
 Bid Awarded: N/A

May 2017 President's Report

- Construction Update
 - Libla Family Sports Complex
 - SEMA/FEMA Closeout – April 20
 - Parking Lots
 - Sidewalks
- Life, Love, Loss and Renewal – April 22
- PTK Induction Ceremony – April 25
- Film Festival – April 25
- Big G's Open Mic Poetry Slam – Confluence – April 26
- Plaster Ribbon Cutting and Dedication – April 27
- Charlie and Company – April 27
- Merchant Showcase – April 29
- Achieve Graduation – May 11
- Student Excellence Award Ceremony – May 12
- Distinguished Alumni – Stan Berry – May 15
- Up Coming Events
 - Retirees Reception – May 17
 - Academic Excellence Reception – May 19
 - Commencement – May 19
 - Downtowners Reception and Lunch – May 24
 - TRET Golf Tournament – June 16
- We are all in this together
 - Kevin Crafford – 2.5 years
 - Todd Allen – 16.75 years
 - Heather Cornman – 8.5 years

A G E N D A
Executive Session
Wednesday, May 17, 2017

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

**VI.1. CONSIDERATION OF ADOPTION OF GENERAL ADMINISTRATION
POLICY – BP 0343 – Conflict of Interest**

BACKGROUND INFORMATION

HISTORY

The current policy, adopted in 12-19-2012 must be re-adopted bi-annually and resent to the state. No changes to the policy have been made. The policy has been reviewed and approved by the college attorney with no changes recommended.

POSSIBLE ALTERNATIVES

None.

FINANCIAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATIONS

Re-Adopt the proposed policy

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 1 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

The Three Rivers College Board of Trustees shall comply with the Missouri Ethics Commission whereby the college passed an ordinance on July 31, 1995 establishing a process of disclosure of potential conflicts of interest (Section 105.485.4 RSMo). Conflict of interest statements must be executed by all members of the board and filed annually.

Conflict of Interest and Financial Disclosure

Contractual and Business Relationships

No board of trustee member shall:

1. Perform any service for the college for compensation in excess of five hundred dollars (\$500) per transaction, or five thousand dollars (\$5,000) per annum except for transactions made pursuant to an award of a contract let or sale made after public notice and competitive bidding and provided that the bid or offer is the lowest received.

2. Sell, rent or lease any property to the college for consideration in excess of five hundred dollars (\$500) per transaction, or five thousand dollars (\$5,000) per annum, unless the transaction is made pursuant to an award or a contract let or a sale made after public notice, provided that the bid or offer accepted is the lowest received.

3. Attempt, for any compensation other than the compensation provided for the performance of his/her official duties, to influence a decision of the board of trustees or the college on any matter.

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 2 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

Business Entities

No partnership, joint venture, or corporation in which any board of trustee member is a partner having the lesser of a ten percent (10%) interest or a ten thousand dollar (\$10,000) value partnership interest, or a co-participant or owner of outstanding shares of any class of stock with a fair market value equal to the lesser of ten percent (10%) of the outstanding shares or \$10,000, shall:

1. Perform any service for the college for any consideration in excess of five hundred dollars (\$500) per transaction, or five thousand dollars (\$5,000) per annum, unless the transaction is made pursuant to an award on a contract let after public notice and competitive bidding, provided that the bid or offer accepted is the lowest received.
2. Sell, rent or lease any property to the college where the consideration is in excess of five hundred dollars (\$500) per transaction, or five thousand dollars (\$5,000) per annum, unless the transaction is made pursuant to an award on a contract let or sale made after public notice and in the case of property other than real property, competitive bidding, provided that the bid or offer accepted is the lowest received.

Use of Confidential Information

A board of trustee member shall not use or disclose confidential information obtained in his/her official capacity in any manner with the intent to cause financial gain for himself/herself, any other person, or any business. This also precludes the use of mailing lists or the college mail for any communication other than that directly related to college matters. The term confidential Information shall mean all information whether transmitted orally or in writing which is of such a nature that it is not, at that time, a matter of public record or public knowledge.

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 3 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

Acceptance of Gifts

A board of trustee member shall not solicit or accept gifts, payments, or anything greater than a nominal value item or holiday gifts of nominal value from any person, organization, group or entity doing business or desiring to do business with the college.

Contact between Vendors and Board of Trustee Members

A board of trustee member, if contacted by a vendor requesting information about the college's bidding procedures, whether of a general nature or with regard to a specific goods or service to be bid, shall provide the vendor with the name and business telephone number of the chief financial officer of the college. The board of trustee member shall request that the vendor contact the chief financial officer and direct all questions and/or concerns to the chief financial officer.

Financial Interest Statement

All board of trustee members will disclose to the public all potential board of trustee member and employee conflicts of interest including:

1. Transactions in excess of five hundred dollars (\$500) per calendar year between a board of trustee member, college president, chief purchasing officer, or general counsel employed full time, and any person related within first degree consanguinity to such persons and the college, excluding compensation received as an employee or payment of any tax, fee or penalty due to the college. Disclosure will include the dates and identities of the parties in the transaction.

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 4 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

2. Transactions between any business entity in which such individuals have a substantial interest¹ with a total in excess of five hundred dollars (\$500), and the college, excluding any payment of tax, fee or penalty due to the college or payment for providing utility service to the college. Disclosure will include the dates and identities of the parties in the transactions.

The college president, chief financial officer, and the director of purchasing will make written disclosure of the following:

1. The name and address of each employer who provided income of one thousand dollars (\$1,000) or more.
2. The name and address of each sole proprietorship which the individual owned; the name, address and general nature of business conducted by each general partnership or joint venture in which he/she was a partner or participant; the name and address of each partner or co-participant in the partnership or joint venture unless the information is already filed with the Secretary of State; the name, address, and general nature of business or any closely held corporation or limited partnership in which the individual owned ten percent (10%) or more of any class of the outstanding stock or limited partner's units; and the name of any publicly traded corporation or limited partnership which is listed on a regulated stock exchange or automated quotation system which the individual owned two percent (2%) or more of any class of outstanding stock, limited partnership units, or other equity interests.
3. The names and addresses of each corporation for which the individual served as director, officer, or receiver.

¹ "Substantial Interest" is defined as ownership by the individual, his/her spouse, or dependent children, either singularly or collectively, of ten percent (10%) or more of any business entity, or an interest having a value of ten thousand dollars (\$10,000) or more, or receipt of a salary, gratuity or other compensation of five thousand dollars (\$5,000) or more from any individual, partnership, organization or association within any calendar year.

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 5 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

A certified copy of this regulation will be sent to the Secretary of State's Office within ten (10) days of adoption. Disclosure reports will be filed by May 1 for the preceding calendar year with the Secretary of State's office and the board of trustees. Disclosure reports will be made available to the public during normal business hours.

The Three Rivers College Board of Trustees shall readopt the policy biennially on or before September 15 of the calendar year.

**THREE RIVERS COLLEGE
BOARD POLICY**

Section: 0000 Board of Trustees	
Sub Section: 0300 Board of Trustees Organization	
Title: BP 0343 Conflict of Interest	Page 6 of 6
Associated Regulation:	
References: Section 105.485.4 RSMo	
Supersedes: NA	
Responsible Administrator: College President	
Initial Approval: 10-15-2009	Last Revision: 09-21-2016

DOCUMENT HISTORY:

- 10-15-2009:** Initial approval of policy BP 0343 Conflict of Interest.
- 12-19-2012:** Re-Adopted.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.

V1.I Consideration and approval of college policy IP 6101 Academic Fresh Start

BACKGROUND INFORMATION--HISTORY

Initial approval of the policy

POSSIBLE ALTERNATIVES

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS

Approve the policy as presented

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6101 Academic Fresh Start	Page 1 of 2
Associated Regulation: SR 2210 Admission Requirements	
References:	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 05-17-2017	Last Revision:

Three Rivers College is committed to providing students with a second chance at college success. Therefore, a student who has not attended an institution of higher learning for at least three (3) years, shall be enrolled in the Three Rivers College Academic Fresh Start Program upon re-enrollment. When successfully completed as outlined herein, Academic Fresh Start shall be dated as the date of re-enrollment and will remove the courses the student took but failed to complete successfully prior to the Academic Fresh Start from the calculation of the GPA.

Academic Fresh Start shall be granted when the following conditions are met:

- Completion of a minimum of twelve (12) hours of coursework for which a letter grade is earned over two (2) consecutive semesters (not counting summer).
- Achieve satisfactory academic progress standards as measured by the grade point average (GPA) of the twelve (12) credit hours of coursework enrolled in after entering the Academic Fresh Start Program.

If the conditions herein are met, Academic Fresh Start shall be granted, and the permanent record of the student will note the date a Fresh Start was made as the date of re-enrollment. Thereafter, the student's grade point average and credit totals will be based only on the coursework after the awarding of Academic Fresh Start and shall also include all coursework completed at the college prior to the awarding of Academic Fresh Start in which a passing grade was earned. All coursework shall remain recorded on the transcript.

Academic Fresh Start may be granted only once. Students who do not successfully complete the process herein shall not be granted an academic fresh start.

Academic Fresh Start is a Three Rivers College procedure and applies only to coursework completed at Three Rivers. The Academic Fresh Start may not be recognized by other institutions upon transfer.

Academic Fresh Start has no impact on financial status.

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6101 Academic Fresh Start	Page 2 of 2
Associated Regulation: SR 2210 Admission Requirements	
References:	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 05-17-2017	Last Revision:

DOCUMENT HISTORY:

05-17-2017: Initial approval of policy IP 6101 Academic Fresh Start.

V1.I Consideration and approval of college policy IP 6104 Minimum Class Size

BACKGROUND INFORMATION--HISTORY

Initial approval of the policy

POSSIBLE ALTERNATIVES

FINANCIAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATIONS

Approve the policy as presented

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6104 Minimum Class Size	Page 1 of 3
Associated Regulation:	
References:	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 05-17-2017	Last Revision:

Three Rivers College course offerings strive to provide the opportunity for students to satisfy all program completion requirements in a timely manner. To accomplish this, the college has established this policy to ensure that required courses are offered regularly and in a sequential order. In addition, minimum class size requirements and exceptions to minimum enrollments have been established to provide for efficient and responsible management of course offerings. The procedures and guidelines regarding minimum class size requirements are outlined in specific detail herein. Non-credit courses are exempted from the provisions herein but shall, at a minimum, cover the costs of the non-credit course.

Definitions:

Required Program Courses: are those courses that are required for program completion in either an associate degree or certificate program.

Other Courses: are those courses that fulfill partial program requirements such as: general education, required related, approved elective, and free elective courses.

Class Size Requirements for Required Major and Other Courses

All lecture courses will have a minimum of ten (10) students enrolled in order for a class to be offered. All laboratory courses will have a minimum of ten (10) students enrolled in order for the class to be offered.

- Any course offered with fewer than the minimum requirement shall have a prorated rate of pay at 1/10th per student enrolled. Classes not meeting minimum enrollment requirements shall not be placed in the normal teaching load of a faculty member while an overload course is paid at the full rate.
- Program requirements for which there is one section and no curricular alternative shall be considered in load.

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6104 Minimum Class Size	Page 2 of 3
Associated Regulation:	
References:	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 05-17-2017	Last Revision:

Exceptions to Class Size Requirements

The following may be used as justifications for exceptions to the minimum enrollment requirements:

- New program course offerings.
- New course offerings in already existing programs.
- Rotation course offerings.
- Customized course offerings.
- Atypical course offerings.
- Classroom size and design limitations (e.g., for science, computer and fine art lab courses).
- Clinical experience.

Course Sequence

Courses that are required for an associate degree or certificate will be offered on a regularly scheduled basis, at least once per academic year, in order for students to satisfy all program completion requirements.

Responsibilities

Each Departmental Chairperson shall:

- Ensure that courses that are required for program completion, as well as those that fulfill other program requirements, are offered on a regular basis and in sequential order; and
- Ensure that criteria for minimum class enrollment are adhered to and requests for exceptions are submitted in a timely manner.

The Chief Academic Officer maintains final approval on all class sizes, exceptions to minimum course enrollment, and course offerings.

**THREE RIVERS COLLEGE
INSTRUCTION POLICY**

Section: 6000 Instruction	
Sub Section: 6100 Academic Standards	
Title: IP 6104 Minimum Class Size	Page 3 of 3
Associated Regulation:	
References:	
Supersedes: NA	
Responsible Administrator: Chief Academic Officer	
Initial Approval: 05-17-2017	Last Revision:

DOCUMENT HISTORY:

05-17-2017: Initial approval of policy IP 6104 Minimum Class Size.

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Instructor/Instructional Coordinator

BACKGROUND INFORMATION **HISTORY**

Ms. Lisa Deere has been employed with the college as an Instructor/Instructional Coordinator since July 2016, and with the college full-time since August 2013. She also served as an adjunct instructor upon hire in January 2013. Ms. Deere has submitted her resignation, effective May 19, 2017.

FINANCIAL IMPLICATIONS

This is a full-time, twelve month, institutionally funded faculty position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Deere's resignation and proceed with review of the position and the appropriate replacement process.

(05/17/2017)

Kristina McDaniel

From: Lisa Deere
Sent: Wednesday, April 26, 2017 11:41 AM
To: Nicole D. Sifford; Justin O. Hoggard; Kristina McDaniel
Cc: Missy Marshall
Subject: resignation

Dear Coworkers,

I am writing to submit my notice of resignation. I have very much appreciated and found my time at TRCC enjoyable and rewarding. Friday, May 19th may be my last day but if possible I will try to stay until May 31st to help in the office with the beginning of summer semester. My son and his wife just had their first child and they both have their medical board exam in August and will both be starting fellowships so they need live in help. I have found it a privilege to be associated with the mission of TRC and have considered it a blessing to be able to instruct the students and work with the Sikeston staff.

Sincerely,

Lisa Deere
Instructional Coordinator, Sikeston Center
Three Rivers College
Email: Ideere@trcc.edu
Phone: 573-472-5223
Fax: 573-472-5273
trcc.edu

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CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Part-time Library Assistant in Sikeston

BACKGROUND INFORMATION **HISTORY**

Ms. Wendy Metzinger has been employed with the college as a Part-time Library Assistant in Sikeston since November 2016. She has submitted her resignation, effective May 5, 2017.

FINANCIAL IMPLICATIONS

This is a part-time, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Metzinger's resignation and proceed with review of the position and the appropriate replacement process.

(05/17/2017)

Kristina McDaniel

From: Missy Marshall
Sent: Tuesday, May 09, 2017 9:03 AM
To: Kristina McDaniel
Cc: Penny Sitzes
Subject: FW: Two week notice

-----Original Message-----

From: Wendy Metzinger
Sent: Monday, April 24, 2017 3:37 PM
To: Kathy Sanders
Cc: Missy Marshall
Subject: Two week notice

Hi Kathy and Missy,
It is with a sad heart I am informing you of my two week notice. Friday, May 5th will be my last day with Three Rivers College. I have been offered and accepted employment with Alliance Bank in Cape Girardeau, to be a part-time receptionist.
I want to thank both of you for allowing me the privilege to work for Three Rivers College.
Sincerely,

Wendy L. Metzinger
Library Assistant
Three Rivers College/Sikeston

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CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Career Mentor

BACKGROUND INFORMATION **HISTORY**

Ms. Whitney Patterson has been employed with the college as a Career Mentor since December 2015. She has submitted her resignation, effective May 5, 2017.

FINANCIAL IMPLICATIONS

This is a full-time, grant funded staff position with the DOL.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Patterson's resignation and proceed with review of the position and the appropriate replacement process.

(05/17/2017)

Whitney Patterson
1927 Carol Drive
Kennett, MO 63857

April 25, 2017

Dr. Dan Lauder
Three Rivers College
2080 Three Rivers Boulevard
Poplar Bluff, MO 63901

Dr. Lauder,

Please accept my resignation from my position as Career Mentor, including my duties with MoSTEMWINS. My last day will be May 5, 2017.

Thank you for the opportunity to work for Three River's College through the Round 3 grant as well as MoSTEMWINS. I have been offered another position that I feel will be best for my family and I at this time. I will be glad to assist in training a replacement to help with the transition.

Sincerely,

A handwritten signature in cursive script that reads "Whitney Patterson". The signature is written in black ink and includes a long, horizontal flourish at the end.

Whitney Patterson

UPCOMING EVENTS

Registration for Summer and Fall is now open for current, new, and returning students.

Nursing Pinning Ceremony, 2 pm May 19, Tinnin Fine Arts Center.

Commencement, 6 pm May 19, Black River Coliseum.

Memorial Day, May 29, College Closed.

Summer Full Session and A Session classes begin May 30.

Boys Weeklong Basketball Camp, begins June 12, Bess Activity Center.

TRC, UM Extension & 4H **Career Exploration Camp**, June 13-15, Plaster Free Enterprise Center.

Tickets on sale now for **Three Rivers Day at the Ballpark**, which will be the 6:15 pm July 29 game when the Cardinals will play the Arizona Diamondbacks. Tickets for seats in reserved sections 128B-130B are \$25 for the public, \$20 for TRC employees Also available are a Luxury Experience package that includes seats in an air-conditioned suite, food, drinks, and promo hat for \$250. It's \$15 to ride a bus to the game. Tickets available at Poplar Bluff Realty or Westover 212; or call 573-840-9077 or email michellereynolds@trcc.edu.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.

April 16, 2017

Daily American Republic

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SMITHEE FEATURED ORGANIST First United Methodist, TRC choirs to perform 'Requiem for the Living'

By JOHN R. STANARD

Musicians from the First United Methodist Church (FUMC) and Three Rivers College (TRC) will present "Requiem for the Living," a contemporary work in Latin by acclaimed composer Dan Forrest, at 7 p.m. on Saturday, April 22, in the sanctuary of the church at 500 N. Main St.

Directed by Cindy White, TRC music instructor and member of



Smithee

the FUMC music ministry staff, the 53-voice choir will be accompanied by a seven-piece orchestra and well-known organist Ray Smithee, a former Poplar Bluff resident.

Vocal soloists will be soprano Suzy Cowan, mezzo-soprano Cheyene Wood and tenor Mathew Pickard. Orchestra members will include William White, percussion; Ruth Garner, horn; Jocelyn Garner, oboe; Jenna Whitworth, flute; Chaddie Freuwald, harp; Andrew Bailey, violin; and Abigail Sage, cello.

See SMITHEE/A2

April 16, 2017

Daily American Republic

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SMITHEE

FROM PAGE A1

For the past 13 years Smithee has been director of music and organist for the First Presbyterian Church in Greenwood, Miss. He previously served as an associate pastor and organist at the Kirkwood Baptist Church and as minister of music and finance at Overland Baptist Church, both in St. Louis County. While still living in Poplar Bluff he served as organist at the First Baptist and First Christian churches.

Smithee's music degrees include a bachelor's degree in organ performance from the University of Missouri—St. Louis and a master's degree with an emphasis in music ministry from Southwestern Baptist Theological Seminary in Fort Worth. He also earned a bachelor's degree in accounting and a master's in business administration from Arkansas State University and is a certified church business administrator in addition to his music career.

The organist is a member of the American Guild of Organists and has been active in the Oxford—University of Mississippi chapter of the guild.

Smithee and his wife, Allison, have one daughter, Marielle, who is a chemistry major at Mississippi College.

Forrest's "Requiem" (a prayer for rest), is some-

what unique in that it is aimed at the living as well as the deceased. The composer describes the fifth and last movement of the work, Lux Aeterna, as "simply an arrival at rest and peace, not just in the realization of the 'eternal light' that God offers those who seek him, but even here and now, for us, the living, on earth — our Requiem, our Rest, is found in Christ."

"Requiem for the Living" was written over a period of 16 months and quickly became Forrest's best-known work, having received overwhelming acclaim since its 2013 premiere. It continues to be performed around the world. His latest major work, "Jubilate Deo," (2016) is now receiving similar critical accolades.

Forrest, whose compositions have been published by more than a dozen publishers, holds a doctoral degree in composition from the University of Kansas and a master's degree in piano performance. He has served as a university music professor and department head and his commissioned choral compositions have been premiered around the world, ranging from the World Choral Symposium in Argentina to Izumi Hall in Osaka, Japan, to Carnegie Hall, the Lincoln Center, the Kennedy Center and at several conventions of the American Choral Directors Association. His music

times on the American Public Radio's program "Performance Today."

The public is invited and encouraged to attend the Saturday evening performance, said the Rev. David Stewart, lead pastor at First United Methodist Church. Ample off-street parking is available and admission is free.

"Our 'Requiem' program will afford Poplar Bluff area music patrons an opportunity to hear a live performance of one of the truly outstanding pieces of contemporary sacred music," according to conductor Cindy White. Mrs. White and her husband, William, both long-time music instructors at Three Rivers College, are recognized as leading one of Missouri's outstanding community college music programs. In partnership with Central Methodist University, TRC offers an on-campus, four-year degree in music education.

BUTLER SHERIFF

Milton Roy Taylor, 50, of the 1200 block of Delano Street was booked at the Butler County jail Thursday on a warrant for possession of a controlled substance. He was released on bond.

Carrisa D. Goldsmith, 23, of the 1700 block of County Road 314, was booked at the Butler County jail Friday on a warrant for possession of a controlled substance.

April 25, 2017

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

AT 10 A.M. THURSDAY ; CENTER WILL HOUSE BUSINESS, NURSING PROGRAMS TRC having open house at new center

By PAT PRATT
Staff Writer

Three Rivers College is welcoming the community to an open house and ribbon cutting for the Robert

W. Plaster Free Enterprise Center, the new home of business, nursing, and allied health classes on the Poplar Bluff campus.

Ceremonies will begin at 10 a.m. Thursday

and will include remarks from college and community leaders and a tour. The 41,000 square-foot facility features a 150-seat lecture hall, classrooms for all business and related

studies, medical laboratory technology and nursing, a nursing simulation lab, faculty offices and a safe room capable of sheltering 3,000 people.

Three Rivers President

Dr. Wesley Payne said the Robert W. Plaster Free Enterprise Center serves to provide more, and a dedicated, space for the busi-

See TRC/A2

TRC

FROM PAGE A1

ness and related programs.

"This new home will serve to expand our business offerings and take these excellent programs to the next level. This building really changed the way campus works. We were so space cramped - at the time nursing and allied health were at another location off campus," Payne said.

"And mainly, our AACSB accredited business programs did not have a home that matched their excellence and quality. The Robert W. Plaster Free Enterprise Center provides that home for them," he said.

In addition to the dedication ceremony, the college will host an open forum featuring Dr. Stephan F. Gohmann from the University of Louisville at 1:30 p.m. in Room 108 of the Robert W. Plaster Free Enterprise Center. Dr. Gohmann will speak on entrepreneurship

and economic freedom. This speaker series is made possible by the Charles Koch Foundation.

The Robert W. Plaster Free Enterprise Center takes its name from the Lebanon, Mo.-based Plaster Foundation that contributed substantial funding to the facility.

"The Plaster Foundation looked at the project and decided it fit with their free enterprise mission. We submitted a proposal to them about what would be in the building and after they accepted, they gave a large gift that really made it possible for that building to be there," Payne said.

Robert W. Plaster, a Missouri businessman and investor, established the Plaster Foundation in 1983 in order to promote expanded educational opportunities, pride in America, and belief in the free enterprise system, for the benefit of America's youth through named capi-

"I am excited about the new Robert W. Plaster Free Enterprise Center and the opportunities it will bring to the students of Three Rivers," said Dr. Dolly Plaster Clement, executive director of the Plaster Foundation and daughter of Robert W. Plaster. "Dad knew that a good education multiplies the effect of hard work and gives students a better start toward success in life.

"The American Dream is possible because of the opportunities available to us in the Free Enterprise system. A good education, hard work and opportunity add up to success. And success brings resources to improve our lives and the lives of those around us."

More information on the Plaster Foundation is available on the web at robertwplasterfoundation.org. For information on Three Rivers College and the many degree programs offered visit

FOR IMMEDIATE RELEASE:

Wednesday, May 10, 2017

HAS PHOTO attached to email, caption at end of release

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9660

jatwood@trcc.edu

Three Rivers Honors Second Annual Distinguished Alumni Recipient

Three Rivers College will honor Stan Berry, the recipient of its second annual Distinguished Alumni Award, at a reception at the Tinnin Fine Arts Center on Monday, May 15, from 5-7 p.m. The reception will be open to the public.

“We’re proud to honor Stan Berry for his unwavering support for Three Rivers and our community,” said Dr. Wesley Payne, President of Three Rivers College. “Because of the time and effort put in by people like Stan, Three Rivers can continue to educate our community and help it grow.”

Berry, who attended Three Rivers in 1968, was selected for the award by a committee of Three Rivers faculty, staff, and community members. Berry currently works as Editor of the Daily American Republic in Poplar Bluff, where he has been employed since starting as a full-time reporter in 1973. Berry is also a Vietnam veteran, where he served as a reporter/photographer for the 164th Assault Helicopter Company.

“Stan was the choice for this year’s Distinguished Alumni Award because he’s simply a pillar of our community,” said Michelle Reynolds, Director of Development for Three Rivers. “He’s served his country, he’s served his community for decades as a journalist, and has provided invaluable support to Three Rivers both personally and professionally.”

In addition to receiving the Distinguished Alumni Award, Berry has been selected as the Keynote Speaker at Three Rivers’ 2017 Commencement ceremony on May 19 at the Black River Coliseum.

Along with his degree from Three Rivers, Berry holds a degree in Journalism from Arkansas State University. He resides in Poplar Bluff.

Those wishing to attend the May 15 recognition reception should RSVP with Michelle Reynolds at michellereynolds@trcc.edu or 573-840-9077.

###

CAPTION FOR PHOTO ATTACHED TO EMAIL

Stan Berry (pictured) is the recipient of the second annual Distinguished Alumni Award from Three Rivers College. The college will hold a reception in Berry's honor on May 15 from 5-7 p.m. in the Tinnin Fine Arts Center.

###

Members of the media should contact the Coordinator of Media Services before approaching Three Rivers staff members for questions or interviews. Communications office hours are 8 A.M. to 5 P.M. Monday through Friday.

####

April 20, 2017

Daily American Republic

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POPLAR BLUFF, MISSOURI

50c

Schalk is TRC board president

By PAT PRATT
Staff Writer

Three Rivers College Board of Trustees held its first meeting with new officers on Thursday. Members approved a new insurance plan, minor policy changes and received some welcome news on the status of a new safe room.



Schalk

Prior to the Wednesday meeting the board reorganized. Board officer positions rotate on a yearly basis. Former vice chairman Eric Schalk moves up to chairman, a position held in 2016-17 by Chris Williams.

Schalk is general manager of Gam-

See SCHALK/A2

April 20, 2017

Daily American Republic

Serving The Region Since 1889

POPLAR BLUFF, MISSOURI

50c

SCHALK

FROM PAGE A1

blin Lumber Company. A lifelong resident of Poplar Bluff, he attended Three Rivers and holds bachelor's and master's degrees in business administration from Southeast Missouri State and William Woods universities, respectively.

Schalk said as chairman of the board, he plans to do all he can to promote the college as an asset to the community.

"I want to continue in the footsteps of the great leaders we have had in the past. Chris Williams has done a great job as chairman and I want to continue to promote the college in the most positive manner we can," Schalk said.

"Athletically, academically, socially – as community partners we need to put our best foot forward. We are stewards of the community and need to serve it the best way we can," he said.

Williams, who will remain a trustee, was honored by the college with a plaque for his year of service as chairman. The owner of Cane Creek Sod and a Three Rivers alumni who played basketball for the Raiders, Williams said he feels that Schalk will do well as chairman.

"Eric is going to do a great job. We are proud to have him and a great board. I am proud to be a part of it," Williams said.

The reorganization also appoints former secretary Darren Garrison as vice chairman, former treasurer Randy Grassham as secretary and board member Dr. Amber Richardson as treasurer.

Three Rivers will save approximately \$114,000 in health insurance costs next year following approval of entrance into a new consortium. The Missouri Education Health Group United Healthcare options will

be brokered by P.K. Weis Agency of Moberly, Mo., and cuts base-plan costs from approximately \$523 to \$473.

Trustees approved a faculty rights-and-responsibilities policy, which outlines employee duties to the college and vice-versa. The policy outlines faculty commitments to students, the profession and the institution and will be available on the college website in its entirety in the near future. A policy outlining procedures in case of financial crisis was approved during the meeting. The policy would guide officials in personnel and other reduction decisions in the case of a severe loss of funding.

The 2017-18 trustee meeting and college holiday schedules also were approved during the meeting.

Trustees learned the Federal Emergency Management Agency safe-room, part of the Libla Family Sports Complex, was complete by the April 17 deadline, despite some worrisome moments earlier in the construction process.

Earlier in the year a lack of visible progress on the structure led college officials to question whether it would be "storm ready" by deadline. Missing the date would have reduced federal funding. Trustee Williams applauded the work of architects and contractors for their efforts.

"I just want to congratulate you guys. I was in those meetings six months ago when we saw no chance of this happening on time. I know you burned the midnight oil and the candle at both ends. To the construction company and everybody involved, we really appreciate it," Williams said.

The sports complex in entirety is expected to be completed this fall. Another

project that will improve campus parking lots and sidewalks is expected to begin in the coming weeks.

College president Dr. Wesley Payne in his report to the board provided updates on a number of student and staff achievements and recent events.

Raiders men's and women's basketball teams were honored for stellar performances in the 2016-17 season. The Raiders won the Region 16 Championship and the Lady Raiders were top seed in the division.

Coaches Gene Bess and Jeff Walk were honored during the meeting with a plaque for their dedication to college athletics programs.

Media services employee Kaitlynn Johnson was honored during the meeting for receiving second place in the National Council for Marketing and Public Relations competition for her design of the recent poetry slam poster.

Rodeo team members Callie Stanhouse and Roy Lee were honored for recent performances and team spirit. A Student Leadership Award was recently presented to Enoch Richardson. He and student Alexis Green also were presented Phi Theta Kappa Awards.

Two employees were honored during the meeting for their dedication to the college – assistant professor of speech communications Margaret Orlando and ACHIEVE program secretary Valjeane Burge.

The college music department was recognized for hosting the recent Missouri State High School Activities Association Band Festival. More than 350 musicians from a number of regional schools attended.

The next meeting of the board of trustees will be held at noon May 17 and is open to the public.

April 30, 2017

Daily American Republic

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**2017
DISTINGUISHED
ALUMNI
AWARD**

Congratulations, **STAN BERRY**
EDITOR, DAILY AMERICAN REPUBLIC NEWSPAPER

DON SCHRIEBER
Publisher, Daily American Republic
Butler County Publishing Company

It is impossible not to admire, to like, and to respect Stan Berry. Stan and I go back - and back and back - more years than we can count. We were very young and so was this company, when we first began to work together. Stan

has played a significant role in shaping the newspaper. For that I'm forever grateful. Congratulations on your selection as TRC's Distinguished Alumni Award recipient for 2017.

BARBARA ANN HORTON News Editor, Daily American Republic

Congratulations on receiving the Three Rivers College Distinguished Alumni Award for 2017. You are the type of person the college organizers wanted at TRC in hopes you would return home to become an asset to the community and you have done just that.

Thinking back to those early days of you covering the Raiders basketball team where your predictions on the team's success challenged them to prove you wrong and bring home top honors. Congratulations on inspiring them.

When you were covering crime news, you often forgot you were armed only with a camera, note pad and pen,

when in hot pursuit of unfolding news. You better tell your law enforcement buddies in less than a year you'll not be available to give foot chase from the newsroom to escapees bolting through downtown. Congratulations for being willing to put your life on the line. Your great story telling abilities, combined with your writing skills, made words come alive on a page and your photography skills are excellent. You've done a good job reporting the news about your friends and neighbors, even those hard stories that brought tears to everyone's eyes including yours. You've made a good editor. You've helped the reporters who have gone through the newsroom learn

more about their jobs. You always make the time to publish stories and explain why you made the changes. Thank you and congratulations for having the patience.

While people in the community and you may not always agree, they know you'll listen to their side of each issue. You've lived and worked in a unique time in the history of newspapers. You remember writing stories on a manual typewriter while linotype operators transferred stories into type made from hot metal. Today, everything is done on a computer. Congratulations on accepting the challenge of taking your ever-changing team into today's digital world.

NEWSROOM STAFF
Daily American Republic

More than 40 years after attending Three Rivers College, Stan Berry has continued to distinguish himself as one of its alumni, as well as in the community, where he serves as editor of the Daily American Republic. As a mentor to many "cub reporters" over the years, Stan has shared his experience and knowledge with each one of us. We, the newsroom staff, send our heartfelt congratulations to him on his selection as TRC's distinguished alumni award recipient for 2017.

CONGRATULATIONS, STAN!
from the entire staff of
Daily American Republic • Prospect-News • Fuxico Press • Dexter Statesman • Insta Print

April 28, 2017

Daily American Republic

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Former Three Rivers employee Brad Thielemier was awarded one of the inaugural "Friend of the Endowment Trust" awards by the Three Rivers Endowment Trust. From L-R: Michelle Reynolds, Director of Development, Three Rivers College; Brad Thielemier; Allen Brooks, Board Member, Three Rivers Endowment Trust; and Dr. Wesley Payne, President of Three Rivers College.

Three Rivers endowment trust recognizes exceptional volunteers

The Three Rivers Endowment Trust recently recognized two of its volunteers for exceptional service and support. Margaret Orlando and Brad Thielemier were honored with the inaugural "Friend of the Endowment Trust Award."

"Margaret and Brad are two great examples of how people can give back and support Three Rivers without opening their wallet," said Michelle Reynolds, director of development at Three Rivers College. "They dedicate countless hours of their personal time to our events and projects to help make them a success."

Orlando is an assistant professor of speech communication at Three Rivers

College. In addition to other involvement and support with the Endowment Trust, she has led the planning and execution of the Endowment Trust's annual Trivia Night for the past four years. This event has raised thousands of dollars for scholarships to assist students in financial need.

"Margaret has so much enthusiasm for this event, and works hard to make it a bigger success every year," said Reynolds. "In addition to leading the event, Orlando is crucial in recruiting other staff to serve on the planning committee."

Thielemier previously served as director of development at Three Rivers College, and now works for the Missouri State Troop-

ers Association. Despite his departure from the college, he has continued to serve as coordinator of the Endowment Trust's annual golf tournament.

"There's no better person to lead our golf tournament than Brad," said Reynolds. "We receive compliments about our golf event every year, and Brad plays a key role in that. He has a passion for golf and a passion for serving Three Rivers, which makes for a fun, successful event."

The Three Rivers Endowment Trust is a 501(c)(3) organization that partners with donors to invest in Three Rivers. For more information, call 573-840-9077, or email michellereynolds@trcc.edu.



Three Rivers Instructor Margaret Orlando was awarded one of the inaugural "Friend of the Endowment Trust" awards by the Three Rivers Endowment Trust. From L-R: Michelle Reynolds, Director of Development, Three Rivers College; Margaret Orlando; Allen Brooks, Board Member, Three Rivers Endowment Trust; and Dr. Wesley Payne, President of Three Rivers College.

FOR IMMEDIATE RELEASE:

Wednesday, May 10, 2017

FOR MORE INFORMATION:

Jonathan Atwood at (573) 840-9739

jatwood@trcc.edu

Three Rivers to Host Fifth Annual Fundraising Golf Tournament

The Three Rivers Endowment Trust will host its fifth Annual Golf Tournament on Friday, June 16, at Westwood Hills Country Club in Poplar Bluff. The four-person scramble tournament will begin with check in and lunch at noon, followed by a shotgun start at 1 p.m. Following the tournament, there will be a cocktail reception from 5:30-7:30 p.m., which will include a shrimp boil. The evening reception is open to the public.

“We’re excited to gear up again for another great day of fun, good golf, and helping to support Three Rivers and its students,” said Michelle Reynolds, Director of Development for Three Rivers College. “Thanks to the support of our community, this has become one of our longest-running events, and we’ve raised thousands of dollars to help Three Rivers build futures in our region.”

All proceeds will go to benefit the Three Rivers Annual Fund, which funds special projects and helps make a difference in the lives of TRC students. The Fund allows Three Rivers to continue in its mission while allowing the college the financial flexibility to pursue important projects and new initiatives as they arise.

Registration is open for both participants and sponsors. Player registration is \$125. Individuals and organizations are invited to sponsor the event at one of four participation levels. Sponsoring a single hole is \$100, silver-level event sponsorship is \$250, gold sponsorships are \$500 and platinum sponsorship is \$1,000. Those interested should contact Reynolds at 573-840-9077 or michellereynolds@trcc.edu to sign up.

The Three Rivers Endowment Trust is a 501(c)(3) organization that receives and manages donations on behalf of Three Rivers College. The Endowment Trust provides a mutually beneficial means for individuals and businesses to partner with the college. For information on investing in scholarships, building projects, or other college needs, contact Director of Development Michelle Reynolds at 573-840-9077.

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Members of the media should contact the Coordinator of Media Services before approaching Three Rivers staff members for questions or interviews. Communications office hours are 8 A.M. to 5 P.M. Monday through Friday.

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