

**A G E N D A**  
**REGULAR SESSION**  
**Wednesday, May 16, 2018**  
**12:00 p.m.**

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
  1. Consideration and Approval of Agenda
  2. Consideration and Approval of Minutes of the April Board Meeting
- III. Consideration of College Financial Report**
  1. Statement of Revenues, Expenses, and Changes in Net Assets
    - a) Monthly Financial Statements
    - b) Budget to Actual Financial Statements
    - c) HB 19 Update
  2. Cash in Bank
  3. Certificates of Deposit
  4. Checks Issued
  5. Bid Report
- IV. President's Report**
- V. Audit Firm Presentations**
- VI. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VII. Items for Consideration, Discussion, and Vote**
  1. **Consideration, Discussion and Vote – Annual Independent College Audit Contract**
- VIII. Consideration and Approval of all Personnel Actions and Associated Documents**
  1. **Acceptance of Employment**
  2. **Resignations**
    1. **Danielle McFadden – Assistant Director, Financial Aid**
    2. **Amy Youngerman – Part-time Facilitator, Sikeston**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**3. Retirement**

**IX. Appendix**

**1. Information Items**

- 1. FR 3510 – Travel Authorization and Reimbursement**
- 2. Upcoming Events**
- 3. Recent Newspaper Articles**

**X. FY18 Board of Trustees Meeting Dates**

- Wednesday, June 20, 2018
- Wednesday, July 18, 2018
- Wednesday, August 22, 2018
- Wednesday, September 19, 2018
- Wednesday, October 17, 2018
- Wednesday, November 28, 2018
- Wednesday, January 16, 2019
- Wednesday, February 20, 2019
- Wednesday, March 20, 2019
- Wednesday, April 17, 2019
- Wednesday, May 15, 2019
- Wednesday, June 19, 2019

**XI. Adjournment**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
April 12, 2018**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Thursday, April 12, 2018.

**CALL TO ORDER**

Those present included: Trustees: Eric Schalk, chairman; Darren Garrison, vice-chairman; Randy Grassham, secretary; Dr. Amber Richardson, treasurer; Gary Featherston, member; Chris Williams, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction; Ann Matthews, dean of student services; Janine Heath, recording secretary.

**ATTENDANCE**

Trustee Darren Garrison delivered the invocation.

**INVOCATION**

Trustee Williams made a motion to amend the agenda to add item 8.3 – consideration, discussion and vote or the sale of the Caruthersville property, to move item 7.0 – Executive Session to after item 9.0 – Consideration and Approval of all personnel Actions and Associated Documents and to approve the agenda as amended. On a second by Trustee Grassham, the motion passed unanimously.

**APPROVAL OF BOARD  
MEETING AGENDA**

Trustee Featherston nominated Dr. Wesley Payne as temporary Chairman and Janine Heath as temporary Secretary to the Board of Trustees. With a second by Trustee Richardson the motion unanimously passed.

**ELECTION OF TRUSTEES**

**TEMPORARY APOINTMENT  
OF CHAIR AND SECRETARY**

Dr. Payne presented the Chairman’s Plaque to Trustee Schalk and thanked him for his service as Chairman. Trustee Schalk commented that he enjoyed his time as Chairman and looked forward to the continue service to the board.

In accordance with the Public School Laws of Missouri, newly elected members of the Board of Trustees of the community college district shall qualify by taking the Oath of Office.

**OATH OF OFFICE**

Temporary Chairman Payne administered the oath of office to Randy Grassham for Sub-District No. 2 and to Dr. Amber Richardson for Sub-District No. 1-A.

**OATH OF OFFICE FOR  
RANDY GRASSHAM AND  
DR. AMBER RICHARDSON**

At the April 15, 1992 board meeting, the board approved the rotation listed below and that the Chairman's position be on a one-year rotation and that ascension of officers be as follows:

Chairman	Sub-district 1-A
Vice Chairman	Sub-district 3
Secretary	Sub-district 1-B
Treasurer	Sub-district 1-C
Trustee	Sub-district 4
Trustee	Sub-district 2

Rotation of Officers in accordance with that agreed-upon ascension would appear in order

Chairman: **Garrison (4)**  
Vice-Chairman: **Grassham (2)**  
Secretary: **Richardson (1-A)**  
Treasurer: **Featherston (3)**  
Member: **Williams (1-B)**  
Member: **Schalk (1-C)**

Trustee Grassham made the motion to reorganize the board based on the order presented. With a second by Trustee Garrison, the motion carried unanimously.

The board members rotated seats.

Trustee Featherston made the motion to approve the March minutes. With a second by Trustee Williams, the motion passed.

Charlotte Eubank reported the Budget to Actual revenues as of the end of March. As of the end of March, we have recognized 102% of our budgeted revenues. We have obligated 68% of our budgeted expenses at 75% into the fiscal year. Ms. Eubank explained the increase to the cash account because of the TRET board transferring monies collected for the building construction to the college.

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects. Ms. Eubank reported that we are on schedule with the approved projects on the Appropriation.

**REORGANIZATION OF THE BOARD OF TRUSTEES**

**APPROVAL OF MARCH 2018 MINUTES**

**FINANCIAL REPORT AND BID REPORT**

The bid report contained the following items:  
Replacement of Housing Flooring awarded to Garrett Hutchcraft Construction and the Audit Bid that remains open.

Trustee Schalk made the motion with a second by Trustee Grassham to accept the financial report and approve the bid recommendation. The motion passed.

Dr. Payne presented the President's Report

#### **PRESIDENT'S REPORT**

There has been increased activity at the Libla Sports Complex over the last month. Huffman is stating that the completion date will be the end of June.

#### **CONSTRUCTION UPDATE**

Dr. Hoggard presented the recent APR report for the Achieve program. For the year, our comparisons to the Approved rate was stellar. We received maximum points in every category.

#### **ACHIEVE**

Wendy Spradling joined the meeting to discuss the recent Vietnam Veterans Ceremony. Attendance was strong at this event co-hosted with Vietnam Veterans of America. The official day for future events will be March 28, which is the anniversary of TET, one of the more pivotal battles in the war.

#### **VIETNAM VETERANS CEREMONY**

Ann Matthews explained that the college co-hosts this event with the Community Resource Council. There were 41 employers, 136 participants, and 18 colleges represented at this event on April 4.

#### **COLLEGE TRANSFER AND JOB FAIR**

Dr. Payne informed the board that the attendance at the game was good. We sold 275 tickets. In comparison to last year, it was very cold but the employees seemed to enjoy.

#### **TRC DAY AT THE BALLPARK**

Liberal Arts Week – April 16 – 20  
HLC Accreditation Visit – April 23 – 25  
TRC Fine Art Student Exhibition – April 23 – May 4  
POTA Moscow Ballet – Sleeping Beauty – April 30  
Enhanced Walkways and Brick Walk Ribbon Cutting – May 2  
Employee Appreciation Reception – May 4  
TRC Music Students present Seussical – May 3 – 6  
TRC Music department – The Road Ahead – May 9  
Student Excellence Awards – May 11  
Commencement – May 18

#### **UPCOMING EVENTS**

**Shawn Westbrooks, Associate Professor, Law**

**Enforcement** presented the program review for our Criminal Justice program. He discussed the challenges with changing for recruiting in today's environment in regards to law enforcement. The AAS is a 2-year degree for Law Enforcement Corrections and the AS – Admin of Justice transfers to our four-year partners.

Each year the Board of Trustees reviews the proposed Board of Trustee meeting schedule for approval. Trustee Schalk made the motion to approve the schedule and with a second by Trustee Grassham, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

The FY19 College Holiday Schedule was presented for approval. Trustee Featherston made the motion to approve the Holiday Schedule. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

Trustee Featherston made the motion to authorize Dr. Wesley Payne, President to offer for sale or lease with the option to purchase, the real estate in Caruthersville that is owned by the College by any means and process which the President determines to be in the best interest of the college. With a second by Trustee Grassham, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

Trustee Schalk made a motion to accept all personnel actions and associated documents as presented. With a second by Trustee Williams, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

Trustee Featherston made the motion to enter into Executive Session. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

**PROGRAM REVIEWS**

**CONSIDERATION,  
DISCUSSION AND VOTE  
FOR THE 2018-2019  
BOARD OF TRUSTEES  
MEETING DATES**

**CONSIDERATION,  
DISCUSSION AND VOTE  
FOR THE FY19 COLLEGE  
HOLIDAY SCHEDULE**

**SALE OF THE  
CARUTHERSVILLE  
PROPERTY**

**CONSIDERATION AND  
APPROVAL OF ALL  
PERSONNEL ACTIONS AND  
ASSOCIATED DOCUMENTS**

**EXECUTIVE SESSION**

There being no further business, Trustee Schalk made the motion to adjourn at 2:05pm and with a second by Trustee Featherston, the motion passed.

**ADJOURNMENT**

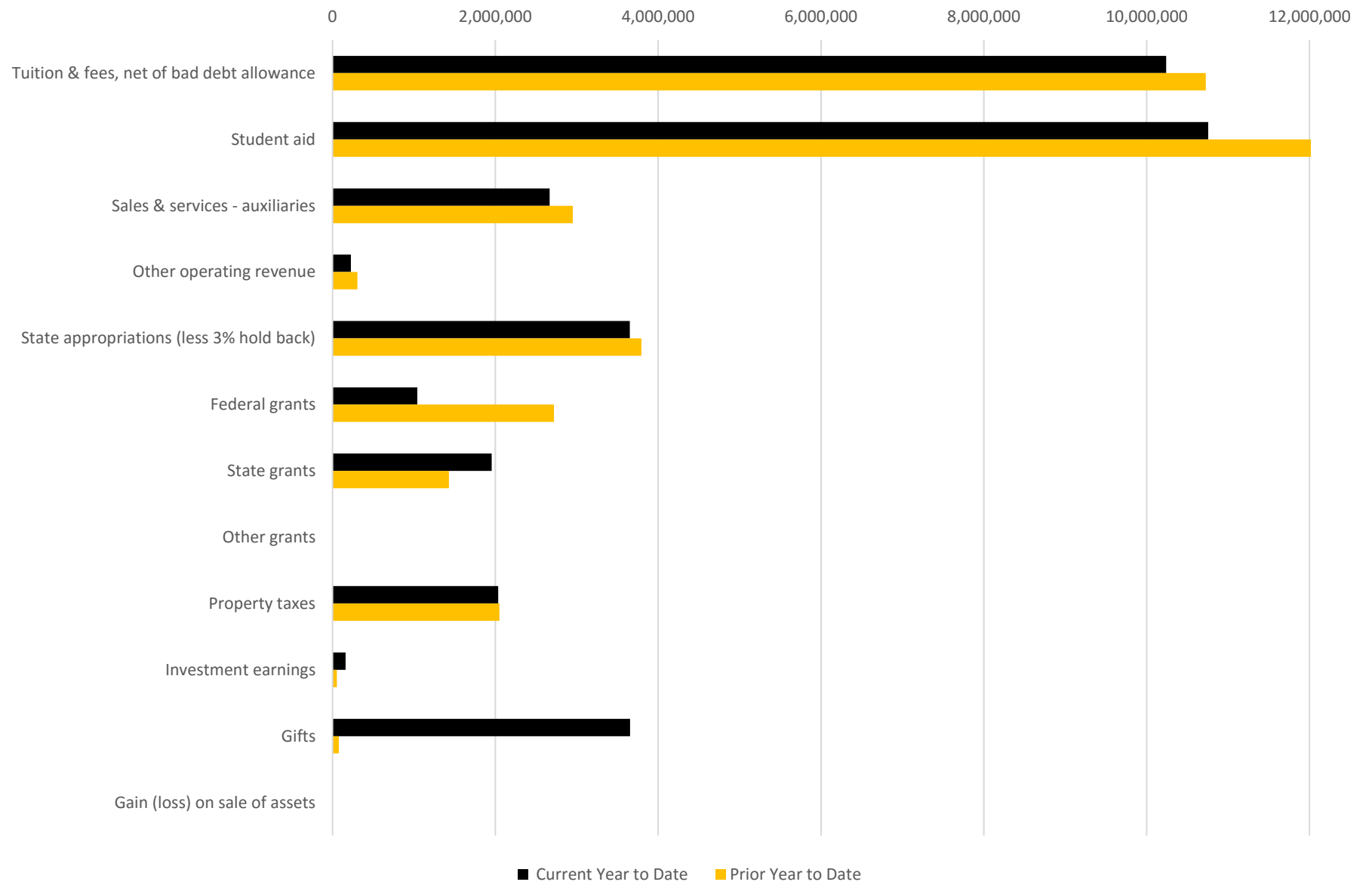
\_\_\_\_\_  
CHAIRMAN

\_\_\_\_\_  
APPROVAL DATE

\_\_\_\_\_  
SECRETARY

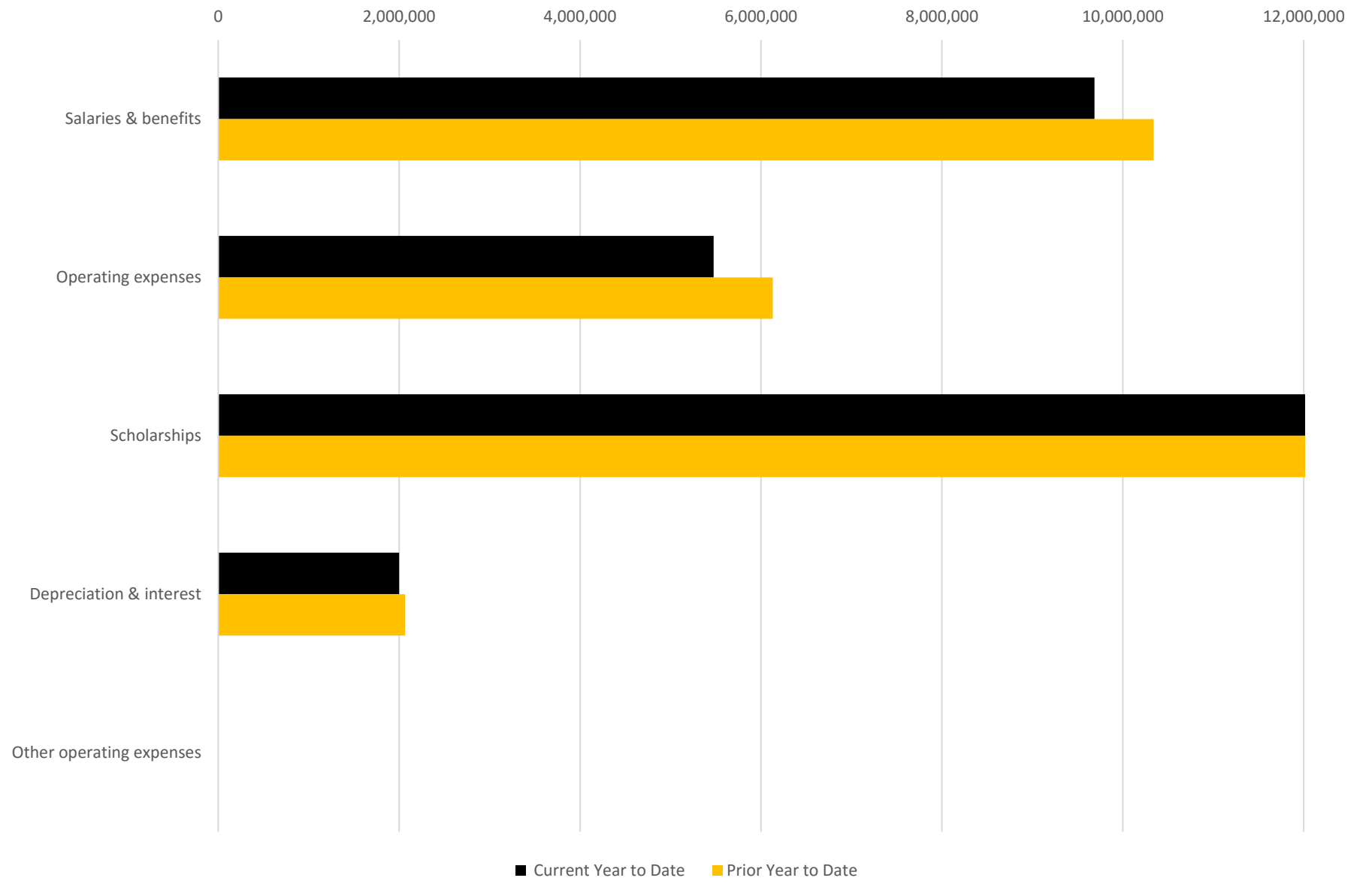
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APPROVAL DATE

YTD Comparison to Previous Year  
03/31/18





YTD Comparison to Previous Year  
03/31/18



YTD Comparison to Previous Year  
03/31/18

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CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

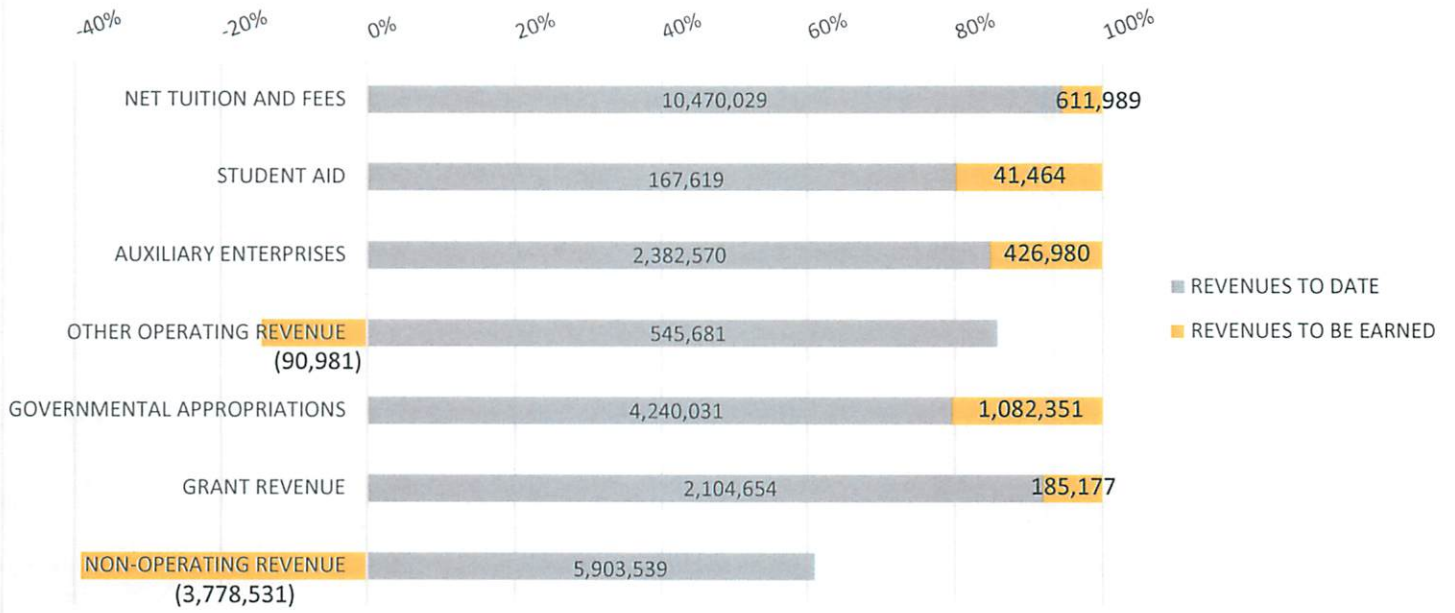
Three Rivers College  
Statement of Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2018

<b>ASSETS AND DEFERRED OUTFLOWS</b>		<b>LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	
<b>CURRENT ASSETS</b>		<b>CURRENT LIABILITIES</b>	
Cash & Cash Equivalents	17,663,542	Accounts Payable	567,425
Student Account Receivables, net	3,870,432	Accrued Vacation	349,138
Property Tax Receivable	116,750	Student Deposits	36,131
Other Receivables	950,550	Deferred Tuition & Fees	1,113,257
Investments	65,319	Scholarships	6,485
Inventory	152,875	<b>Total Current Liabilities</b>	<b>2,072,436</b>
Prepaid Expenses	198,337		
<b>Total Current Assets</b>	<b>23,017,806</b>	<b>NON-CURRENT LIABILITIES</b>	
<b>NON-CURRENT ASSETS</b>		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	16,443,473
Capital assets	61,975,342	Bonds, Notes and Leases Payable	21,870,997
Plus: Current year additions to capital assets	2,366,956	Accrued Interest	0
Accumulated Depreciation	(27,501,976)	Agency	156,248
Unamortized Bond Issue Costs	0	<b>Total Non-Current Liabilities</b>	<b>38,470,717</b>
<b>Total Non-Current Assets</b>	<b>42,331,108</b>	<b>Total Liabilities</b>	<b>40,543,153</b>
<b>DEFERRED OUTFLOWS</b>	<b>8,160,659</b>	<b>DEFERRED INFLOWS</b>	<b>3,374,699</b>
		<b>NET POSITION</b>	
		Beginning Balance	22,407,766
		Changes in Net Position	7,183,955
		<b>Total Net Position</b>	<b>29,591,720</b>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	<b>73,509,573</b>	<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	<b>73,509,573</b>

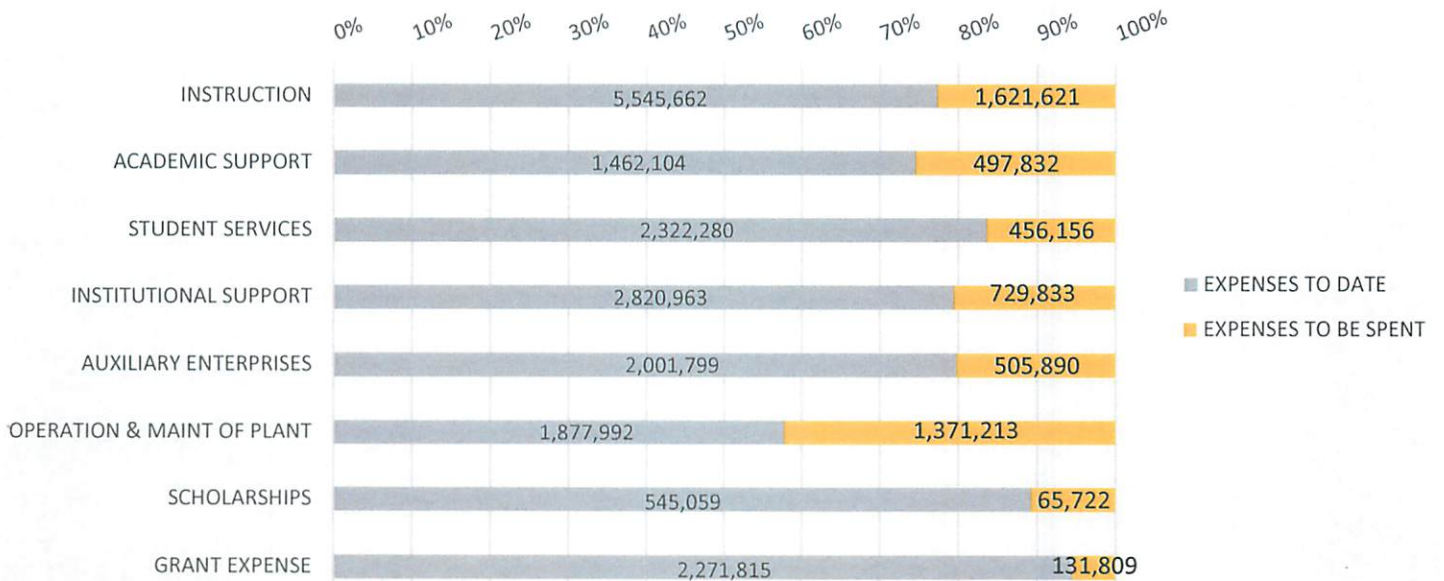
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2018

	July	August	September	October	November	December	January	February	March	Current Year to Date	Prior Year to Date	\$ Change	% Change
<b>OPERATING REVENUE</b>													
Tuition & fees, net of bad debt allowance	5,410,662	546,444	(231,898)	2,256,065	1,711,866	418,419	677,117	(725,249)	176,100	10,239,526	10,726,867	(487,341)	(4.54)%
Student aid	186,626	25,519	4,290,889	796,844	475,062	197,614	38,558	4,162,948	582,293	10,756,352	12,619,880	(1,863,528)	(14.77)%
Sales & services - auxiliaries	743,644	442,136	46,547	215,202	471,012	101,090	318,485	123,016	205,783	2,666,914	2,950,482	(283,568)	(9.61)%
Other operating revenue	5,051	2,859	2,621	191,922	5,964	1,883	10,194	1,839	2,146	224,480	306,589	(82,110)	(26.78)%
<b>Total Operating Revenue</b>	<b>6,345,983</b>	<b>1,016,958</b>	<b>4,108,160</b>	<b>3,460,033</b>	<b>2,663,904</b>	<b>719,006</b>	<b>1,044,353</b>	<b>3,562,553</b>	<b>966,322</b>	<b>23,887,272</b>	<b>26,603,818</b>	<b>(2,716,547)</b>	<b>(10.21)%</b>
<b>OPERATING EXPENSES</b>													
Salaries & benefits	968,202	1,056,584	1,223,375	1,087,786	1,117,074	948,277	1,029,249	1,068,687	1,188,513	9,687,747	10,341,541	(653,794)	(6.32)%
Operating expenses	413,939	870,036	570,464	477,067	517,806	553,080	475,842	639,077	957,652	5,474,962	6,129,032	(654,070)	(10.67)%
Capital equipment	9,859	334,365	445,477	432,818	146,617	327,054	539,941	85,456	45,368	2,366,956	3,128,797	(761,842)	(24.35)%
Less: Transfer to capital assets	(9,859)	(334,365)	(445,477)	(432,818)	(146,617)	(327,054)	(539,941)	(85,456)	(45,368)	(2,366,956)	(3,128,797)	761,842	(24.35)%
Scholarships	282,829	58,786	4,690,457	1,157,654	486,286	65,533	27,305	4,747,006	524,789	12,040,645	13,811,918	(1,771,272)	(12.82)%
Depreciation & interest	(22,443)	160,702	537,656	160,283	159,330	159,933	157,754	523,259	162,661	1,999,134	2,066,206	(67,072)	(3.25)%
Other operating expenses	0	0	0	0	0	0	(570)	0	570	0	0	0	0.00%
<b>Total Operating Expenses</b>	<b>1,642,526</b>	<b>2,146,108</b>	<b>7,021,952</b>	<b>2,882,790</b>	<b>2,280,496</b>	<b>1,726,824</b>	<b>1,689,580</b>	<b>6,978,028</b>	<b>2,834,185</b>	<b>29,202,488</b>	<b>32,348,697</b>	<b>(3,146,209)</b>	<b>(9.73)%</b>
<b>NON-OPERATING REVENUE (EXPENSES)</b>													
State appropriations (less 3% hold back)	405,838	405,837	405,837	405,838	405,837	405,837	405,837	405,837	405,836	3,652,534	3,794,162	(141,628)	(3.73)%
Federal grants	15,738	189,404	197,831	124,431	(48,132)	299,157	75,055	94,412	93,607	1,041,503	2,721,343	(1,679,840)	(61.73)%
State grants	13,251	185,942	(45,906)	454,999	(168,520)	623,575	275,913	265,025	350,414	1,954,692	1,429,743	524,949	36.72%
Other grants	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Property taxes	34,111	18,848	19,184	6,810	16,931	95,822	1,539,685	207,909	97,446	2,036,747	2,049,783	(13,037)	(0.64)%
Investment earnings	17,632	12,684	12,631	14,001	12,927	23,291	17,014	27,344	22,091	159,615	55,199	104,416	189.17%
Gifts	2,650	0	19,650	11,195	(1,379)	3,584,184	1,330	7,083	29,368	3,654,081	77,526	3,576,555	4,613.35%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
<b>Total Non-Operating Revenues (Expenses)</b>	<b>489,219</b>	<b>812,713</b>	<b>609,227</b>	<b>1,017,274</b>	<b>217,664</b>	<b>5,031,866</b>	<b>2,314,835</b>	<b>1,007,609</b>	<b>998,763</b>	<b>12,499,172</b>	<b>10,127,757</b>	<b>2,371,415</b>	<b>23.42%</b>
<b>CHANGES IN NET POSITION</b>	<b>5,192,676</b>	<b>(316,437)</b>	<b>(2,304,565)</b>	<b>1,594,517</b>	<b>601,073</b>	<b>4,024,048</b>	<b>1,669,608</b>	<b>(2,407,866)</b>	<b>(869,100)</b>	<b>7,183,955</b>	<b>4,382,878</b>	<b>2,801,077</b>	<b>63.91%</b>

### Budget to Actual Revenues 04/30/2018 (83%)



### Budget to Actual Expenses 04/30/2018 (83%)



Three Rivers College  
Statement of Revenues, Expenses and Changes In Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
April 30, 2018  
Fiscal Year Benchmark: 83%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</i>	11,082,018	10,470,029	94%	611,989
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	209,083	167,619	80%	41,464
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,809,550	2,382,570	85%	426,980
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	454,700	545,681	120%	(90,981)
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. &amp; Repair</i>	5,322,382	4,240,031	80%	1,082,351
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,289,831	2,104,654	92%	185,177
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,125,009	5,903,539	278%	(3,778,531)
<b>TOTAL REVENUES</b>	<b>24,292,573</b>	<b>25,814,123</b>	<b>106%</b>	<b>(1,521,550)</b>

NOTE: We have recognized a total of 111% of budgeted revenues. We have recognized 104% of our budgeted revenues from tuition and fees, comprised of fall 2017 registrations and portions of summer 2017 and spring 2018, net of estimated bad debt. We've exceeded budget for Non-Operating Revenue by over \$3.5M due to the receipt of fundraising proceeds from the Endowment Trust.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</i>	7,167,283	5,545,662	77%	1,621,620.97
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,959,936	1,462,104	75%	497,831.64
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,778,436	2,322,280	84%	456,156.03
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,550,796	2,820,963	79%	729,833.34
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</i>	2,507,689	2,001,799	80%	505,890.34
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,249,205	1,877,992	58%	1,371,212.67
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	610,781	545,059	89%	65,721.84
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,403,624	2,271,815	95%	131,809.36
<b>TOTAL EXPENSES</b>	<b>24,227,751</b>	<b>18,847,675</b>	<b>78%</b>	<b>5,380,076.19</b>

NOTE: We have obligated 77% of our budgeted expenses at 83% into the fiscal year. April payroll IS INCLUDED but credit cards expenses ARE NOT INCLUDED as they were not yet available at the time of the report. Scholarships are primarily awarded in the spring and fall semesters, so it is expected to have only a small amount left for summer. Grant expenses are recognized as spent, and grant revenue is recognized as reimbursed. Budgeted increase in Net Position is a result of adjustments made to the Enhancement Grant that resulted in less matching funds required.

<b>CHANGES IN NET POSITION</b>	<b>64,822</b>	<b>6,966,449</b>
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Three Rivers College  
 Capital Budget - Unaudited  
 April 30, 2018  
 Fiscal Year Benchmark: 83%

	FUNDING SOURCES	SOURCES TO DATE		
		BUDGET	SOURCES TO DATE	%
RESTRICTED				
<i>Bond proceeds</i>		5,386,113	5,386,113	100%
<i>State bonding proceeds</i>		1,048,399	993,897	95%
UNRESTRICTED				
<i>General funds - prior year transfers in**</i>				0%
<i>General funds - current year transfers in</i>		0	17,078	0%
TOTAL FUNDING SOURCES		6,434,512	6,397,088	99%

	USES OF FUNDS	USES TO DATE		
		BUDGET	USES TO DATE	USES TO DATE %
FEMA/SEMA PROJECTS				
<i>Poplar Bluff Classroom</i>		0	17,078	0%
<i>Sports Complex</i>		5,386,113	1,840,102	34%
FY17 CAPITAL PROJECTS				
<i>Campus projects</i>		895,288	817,284.11	91%
<i>Westover Administration Building remodel</i>		149,500	159,593	107%
<i>Crisp Technology Center repairs</i>		3,611	4,670	129%
<i>Tinnin Fine Arts Center repairs</i>		0	0	0%
<i>Academic Resource Commons upgrades</i>		0	0	0%
<i>Education Building remodel</i>		0	0	0%
TOTAL EXPENSES		6,434,512	2,838,725	44%
NET SURPLUS (DEFICIT)		0	3,558,363	

**HB19 Deferred Maintenance Appropriation  
as of 04/30/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
<b>General Campus Projects</b>							
	Parking lot lighting and repairs	650,000.00	1,172,664.32	1,149,524.33	23,139.99	59,810.09	(36,670.10)
	Windows	10,000.00	-		-		-
	Exterior doors	55,000.00	18,939.86	18,939.86	-		-
	Sidewalks	60,000.00	69,381.86	77,715.96	(8,334.10)	-	(8,334.10)
	Replace interior locks	40,000.00	-		-		-
<b>General Campus Projects</b>	<b>Sub Total</b>	<b>815,000.00</b>	<b>1,260,986.04</b>	<b>1,246,180.15</b>	<b>14,805.89</b>	<b>59,810.09</b>	<b>(45,004.20)</b>
<b>Administration Building</b>							
	HVAC Repair	18,000.00	9,069.04	9,069.04	-		-
	Electrical/HVAC	100,000.00	47,152.00	41,984.18	5,167.82	-	5,167.82
	Roof Repair	30,000.00	-		-		-
	Fire System	35,000.00	23,352.12	23,352.12	-		-
	Elevator	80,000.00	88,784.00	88,784.00	-		-
	Restroom upgrades	40,000.00	-		-		-
	Exterior paint	28,000.00	-		-		-
	Upgrade to 36 year old building	460,368.00	286,360.54	239,811.73	46,548.81	48,764.08	(2,215.27)
<b>Administration Building</b>	<b>Sub Total</b>	<b>791,368.00</b>	<b>454,717.70</b>	<b>403,001.07</b>	<b>51,716.63</b>	<b>48,764.08</b>	<b>2,952.55</b>
<b>Crisp Center</b>							
	Fire Detection	20,000.00	-		-		-
	New Roof	20,000.00	42,140.00	42,140.00	-		-
	Replace flooring	4,000.00	5,000.00	4,669.57	330.43	378.31	(47.88)
<b>Crisp Center</b>	<b>Sub Total</b>	<b>44,000.00</b>	<b>47,140.00</b>	<b>46,809.57</b>	<b>330.43</b>	<b>378.31</b>	<b>(47.88)</b>



**HB19 Deferred Maintenance Appropriation  
as of 04/30/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
Tinnin Center	Fire Detection	15,000.00	-		-		-
	Exterior paint	48,000.00	-		-		-
	HVAC Repair	10,000.00	14,433.44	14,433.44	-		-
	Upgrade to classrooms	100,000.00	48,089.82	48,089.82	-		-
<b>Tinnin Center</b>	<b>Sub Total</b>	<b>173,000.00</b>	<b>62,523.26</b>	<b>62,523.26</b>	-	-	-
<b>Education Building</b>							
	Remodel to create classrooms	7,500.00	-		-		-
<b>Education Building</b>	<b>Sub Total</b>	<b>7,500.00</b>	-	-	-	-	-
<b>Academic Resource Commons</b>							
	Windows	10,000.00	-		-		-
	Elevator repair	60,000.00	75,501.00	75,501.00	-		-
<b>Academic Resource Common</b>	<b>Sub Total</b>	<b>70,000.00</b>	<b>75,501.00</b>	<b>75,501.00</b>	-	-	-
<b>Grand Total</b>		<b>1,900,868.00</b>	<b>1,900,868.00</b>	<b>1,834,015.05</b>	<b>66,852.95</b>	<b>108,952.48</b>	<b>(42,099.53)</b>

**THREE RIVERS COLLEGE  
CASH IN BANKS**

May 7, 2018

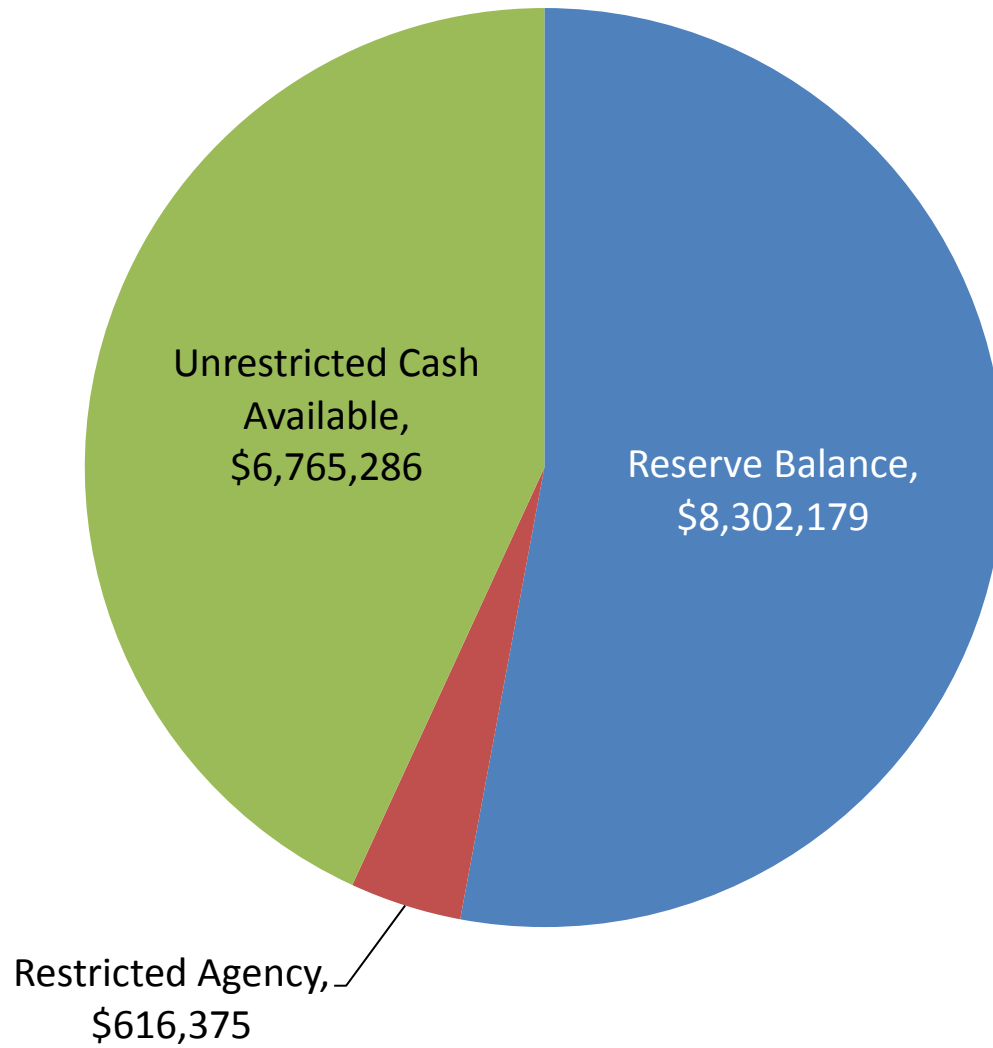
	<u>04/03/18</u>	<u>05/07/18</u>
<b>CURRENT FUND</b>		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	4,512.55	4,512.55
<i>General Accounts</i>		
Southern Bank - General Funds	6,806,074.87	6,531,621.55
Southern Bank - Credit Cards	121,159.26	158,625.92
<i>Total General Accounts</i>	6,927,234.13	6,690,247.47
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	13,251.45	19,971.02
Federal Clearing Account	-	-
Flexible Spending Account	12,652.33	12,608.28
<i>Total Restricted Accounts</i>	25,903.78	32,579.30
<b>TOTAL CURRENT FUND</b>	6,957,650.46	6,727,339.32
 <b>HOUSING FUND</b>		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	44,336.24	37,946.37
<i>Total General Accounts</i>	44,336.24	37,946.37
<b>TOTAL HOUSING FUND</b>	44,336.24	37,946.37

**THREE RIVERS COLLEGE  
CASH IN BANKS**

May 7, 2018

	<u>04/03/18</u>	<u>05/07/18</u>
<b>PLANT FUND</b>		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	6,740,760.41	6,757,587.84
<i>Total Bank Accounts</i>	6,740,760.41	6,757,587.84
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	141,110.09	141,110.09
Bank of Grandin #16103	103,554.43	104,328.96
Bank of Grandin #17002	1,299,151.91	1,299,151.91
<i>Total Certificates of Deposit</i>	1,543,816.43	1,544,590.96
<b>TOTAL PLANT FUND</b>	8,284,576.84	8,302,178.80
<b>AGENCY FUND</b>		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	189,816.13	180,056.64
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	436,318.08	436,318.08
<b>TOTAL AGENCY FUND</b>	626,134.21	616,374.72

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT  
\$15,683,840 AS OF 05/07/18**



THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

**CERTIFICATES OF DEPOSIT AS OF April 30, 2018**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	1.29	08/14/18	12 mths	1,299,151.91	Contingency
16103	Bank of Grandin	1.50	10/05/18	12 mths	104,328.96	Contingency
16126	Bank of Grandin	1.85	02/22/19	12 mths	141,110.09	Contingency
Total Plant Fund CD's					\$ 1,544,590.96	

**SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF April 30, 2018**

3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/18	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/18	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.25	05/06/93	05/06/18	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	0.75	05/14/99	05/14/18	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.45	05/14/90	05/14/18	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/18	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	1.00	05/16/96	05/16/18	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/18	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/18	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/18	16,350.00	Jackie Watson
110260320	Southern Bank	0.85	06/02/86	06/02/18	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/18	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/18	7,843.17	Louise Spradling
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/18	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/18	1,405.00	Joshua Bowman
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/18	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/18	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/18	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/18	3,000.00	Odd Fellows
110270576	Southern Bank	0.85	08/27/85	08/27/18	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/18	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/18	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	10/06/18	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/06/18	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/18	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/18	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.85	11/06/00	11/06/18	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/18	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/18	15,469.82	Wm. D. Becker
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/18	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/18	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/18	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/18	1,000.00	Wm. D. Becker
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
2016012160	Commerce Bank	0.25	12/11/91	12/11/18	7,700.00	Bill Vinson
11129	First Missouri State Bank	0.75	12/12/96	12/12/18	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/18	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/18	10,000.00	Harold Prim

THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
110239662	Southern Bank	1.00	01/05/91	01/05/19	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/19	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/19	12,868.64	Kim Mosley
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/19	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/19	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/19	1,658.87	Missy Braden
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	02/26/19	9,674.10	Wm. D. Becker
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/19	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/19	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/19	6,468.04	Butler Co Co-op
20205	First Missouri State Bank	0.75	04/21/10	04/21/19	20,403.81	ICHE Scholarship
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/19	1,226.80	A. Garner
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays

Total Agency Fund CD's

\$ 436,318.08

Three Rivers College  
CD Report  
As of April 30, 2018

Investment CDs
----------------

**Bank Account Interest Rate**

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

**CDs Maturing**

Bank	Certificate Number	Maturity Date	Amount

**Responses**

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year	18 months	2 year

**CDs Transferred**

Endowment CDs Transferred to Endowment Trust
--

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**THREE RIVERS COMMUNITY COLLEGE**  
**Summary of Checks Issued**  
**Month of April 2018**

Current Fund:	General Fund - Southern Bank	\$ 1,328,964.73
	Electronic Student Refunds - Higher One	<u>190,477.80</u>
	Total Current Fund	1,519,442.53
Housing Fund:	Rivers Ridge - Southern Bank	11,421.16
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>19,001.93</u>
	Grand Total	<u><u>\$ 1,549,865.62</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 16th day of May 2018.

\_\_\_\_\_ Chairman, Board of Trustees

\_\_\_\_\_ Secretary, Board of Trustees



**THREE RIVERS COLLEGE  
 BID REPORT  
 AS OF MAY 9, 2018**

**Audit Firm**

Status: Closed  
 Open Date: 3/19/2018  
 Close Date: 4/3/2018  
 Funding Source: General Revenue

Bids Submitted:	Kraft, Miles & Tatum, LLC	Poplar Bluff, MO
	KPM CPAs & Advisors	Springfield, MO
	Beussink, Hey, Roe & Stroder, LLC	Cape Girardeau, MO

Bid Awarded: No  
 Recommendation:

**Student Refund Service**

Status: Closed  
 Open Date: 4/18/2018  
 Close Date: 5/2/2018  
 Funding Source: General Revenue

Bids Submitted:	BankMobile Technologies, Inc	New Haven, CT
	Nelnet Campus Commerce	Lincoln, NE

Bid Awarded: No  
 Recommendation: BankMobile Technologies, Inc

**Libla Signage**

Status: Open  
 Open Date: 5/10/2018  
 Close Date: 5/24/2018  
 Funding Source: General Revenue  
 Bids Submitted: N/A  
 Bid Awarded: N/A

**Student Housing Cleaning**

Status: Open  
 Open Date: 5/10/2018  
 Close Date: 5/24/2018  
 Funding Source: Housing  
 Bids Submitted: N/A  
 Bid Awarded: N/A

## CONSIDERATION OF APPROVAL FOR STUDENT REFUND SERVICES

### BACKGROUND INFORMATION

#### HISTORY

The College advertised for bids for Student Refund Services. Responses were received as follows:

Bidders Meeting Bid Specifications:

<b>Name of Company</b>	<b>Amount of Bid</b>	
<b>BankMobile</b>	\$	7,500.00
Set-up Fee/Implementation		Included
Issuance of Student ID Card		Included
ACH Direct Deposit		Included
Direct Deposit to Card		Included
Paper Check		Included
ACH Return		Included
Stop Payment-Check		Included
Void Check		Included
Copy of Cashed Check		Included
<b>Nelnet</b>		
Set-up Fee/Implementation 1 time	\$	2,000.00
Monthly Hosting Fee x 12	\$	2,400.00
Issuance of Student ID Card		Not Offered
ACH Direct Deposit	\$	0.35
Direct Deposit to Card	\$	0.35
Paper Check	\$	2.50
ACH Return	\$	1.00
Stop Payment-Check	\$	25.00
Void Check	\$	10.00
Copy of Cashed Check	\$	15.00

### FINANCIAL IMPLICATIONS

BankMobile is the current processor for our student refunds. The cost for this service for fiscal year 2018 was \$8,427.00. Utilizing refund data from July 1, 2017 through May 2, 2018 the cost for using Nelnet as our refund processor has the potential to cost \$12,000.00 per year, or more, depending on the types of transactions utilized during the time period. Our current provider, BankMobile, has reduced the annual cost of their service which would allow us to save \$927.00 per year over our current annual contract.

### ADMINISTRATIVE RECOMMENDATIONS

It is recommended that the College accept the bid from BankMobile.

## **May 2018 President's Report**

- Construction Update
  - Libla Family Sports Complex
- Student Events
  - Liberal Arts Week – April 16 – 20
  - PTK/MCCA Awards Luncheon for All-Missouri Academic Team and Student Leadership – April 25
  - PTK/SGA – College Completion Day – April 30
  - PTK Induction Ceremony – May 2
  - Mass Casualty Day for Nursing/Allied Health programs – May 2
  - ACHIEVE Graduation Gala – May 8
  - Student Excellence Awards – May 11
- Tinnin Events
  - Away We Go – April 19
  - Fine Arts Student Exhibition \_ April 23-May 4
  - Seussical – May 3 – 6
  - The Road Ahead – May 9
- Athletic Events
  - Shockley region XVI player of year
  - Softball Regional Tournament – April 26 – 29
  - Super Regional Softball Tournament – May 5 – 6
  - National Softball Championship – May 16 – May 19
- College Events
  - Military Recruits Ceremony – April 21
  - Silly Saturday – April 21
  - Industrial Technology Fair – April 25
  - Elevate Conference – April 27
  - Walkways and Brick Walk Ribbon Cutting – May 2
- Upcoming Events
  - Medical Laboratory Technology Achievement Ceremony – May 17, 6pm, Rm 108, Robert W. Plaster Free Enterprise Center
  - Nursing Pinning Ceremony – May 18, 2pm Tinnin Center
  - Commencement – May 18, 6pm Coliseum
- Program Presentation
  - Derek Joplin – Welding Engineering Technology

**A G E N D A**  
**Executive Session**  
**Wednesday, May 16, 2018**

**I. Executive Session**

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

**II. Adjournment**

## **CONSIDERATION OF APPROVAL OF SELECTION OF AUDITOR**

### **BACKGROUND INFORMATION**

#### **HISTORY**

The Board engages the professional services of an accounting firm to conduct the required annual audit of the college. The last seven audits have been conducted by Kraft, Miles & Tatum of Poplar Bluff from fiscal years ended 6/30/11 to 6/30/17.

The college is also a beneficiary to a remainder trust. As a courtesy, the college arranges for the Trust's tax return preparation and is fully reimbursed by the Trustee resulting in no net cost to the college.

The Three Rivers Endowment Trust (TRET) has separately engaged the professional services of an accounting firm to conduct an annual audit and prepare the organization's Form 990 tax return. The audits and tax returns have been completed by Kraft, Miles & Tatum of Poplar Bluff from inception to the most recently completed year ended 6/30/17.

After discussions with the TRET Board of Directors, it was agreed to combine all services for both organizations into one bid for the next contract term. The college advertised for bids for a five year contract for the Annual Independent Audit, as well as the audit and tax return preparation for TRET, for fiscal years ended 6/30/18 to 6/30/22. The bid opportunity was posted to the college website as well as emailed to nine firms that had previously expressed interest. Three proposals were received.

#### **FINANCIAL IMPLICATIONS**

The most recent audits and tax return were prepared at a cost of \$40,600. Proposals received range from a five-year total cost to both organizations of \$147,500 to \$215,500.

#### **ADMINISTRATIVE RECOMMENDATIONS**

Recommendation is pending presentation by bidders meeting bid specifications.

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Assistant Director, Financial Aid

## **BACKGROUND INFORMATION** **HISTORY**

Ms. Danielle McFadden has been employed with the college since October 2015. She has been in her current role as Assistant Director of Financial Aid since June 2016. Ms. McFadden has submitted her resignation, effective June 14, 2018.

## **FINANCIAL IMPLICATIONS**

This is a full-time, twelve month, institutionally funded staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. McFadden's resignation and proceed with review of the position and the appropriate replacement process.

(05/16/2018)

# Three Rivers College

THE COMMUNITY COLLEGE OF SOUTHEAST MISSOURI

2080 THREE RIVERS BLVD | POPLAR BLUFF, MO 63901 | 877-879-8722 | TRCC.EDU

April 4, 2018

Dear Dr. Payne,

Please accept this letter as my formal resignation from my role as Assistant Director of Financial Aid at Three Rivers College. My last day of employment will be Thursday, June 14, 2018. I have accepted a position as Middle School Counselor for Clearwater School District.

I would like to take this opportunity to thank Three Rivers College for the knowledge and experience I have gained by working here. Thank you for giving me the privilege to serve the students of this institution.

Sincerely,



Danielle McFadden  
Financial Aid Assistant Director

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Part-time Facilitator, Sikeston

## **BACKGROUND INFORMATION** **HISTORY**

Ms. Amy Youngerman has been employed with the college as a Part-time Facilitator in Sikeston since December 2017. She has submitted her resignation, effective with the next appointment.

## **FINANCIAL IMPLICATIONS**

This is a part-time, twelve month, institutionally funded staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. Youngerman's resignation and proceed with review of the position and the appropriate replacement process.

(05/16/2018)



May 3, 2018

Missy Marshall  
Director, Sikeston  
Three Rivers College  
1400 S. Main  
Sikeston, MO 63801

Dear Mrs. Marshall,

Please accept this letter as my formal notice that I am resigning from my position as Part-Time Facilitator at the Sikeston Campus. My last day of employment will be after my successor has been selected and hired. Until then, I will continue to fulfill the Part-Time Facilitator position.

I sincerely appreciate the opportunity to be able to work in such an outstanding environment.

Sincerely

A handwritten signature in black ink that reads "Amy Youngerman". The signature is written in a cursive style with a large, flowing "A" and "Y".

Amy Youngerman

**THREE RIVERS COLLEGE  
FINANCIAL REGULATION**

Section: 3000 Financial	
Sub Section: 3500 Travel	
Title: FR 3510 Travel Authorization and Reimbursement	Page 1 of 14
Associated Policy: FP 3510 Travel	
References: Department of Labor Guidelines; Fair Labor Standards Act (FLSA); PR 4506 Overtime and Compensatory Leave	
Supersedes: NA	
Responsible Administrator: Chief Financial Officer	
Initial Approval: 04-13-2010	Last Revision: 05-02-2018

The following regulation applies to the travel of all employees of Three Rivers College in the performance of their official duties. Provisions of this regulation also may apply to individuals other than employees who are authorized to travel at College expense. Please note that authorization for travel will not be granted, and expenses will not be reimbursed unless the travel is made, and reimbursement is claimed in accordance with this regulation and any approved exceptions hereto.

In order to fulfill its mission, it is expected that employees of Three Rivers College may need to travel. The College will pay reasonable travel expenses for those who travel on College business and whose trip has been approved in advance. This College regulation and specific reimbursement rates for allowable travel expenses shall be consistent with all federal, state, and local law.

**General Provisions**

Reimbursement for approved College travel expenses shall be based on the IRS Guidelines for an “accountable plan”, which allows for reimbursement of authorized business expenses without creating a taxable event for the employee. If federal funds are used to reimburse the trip, a note must be included indicating why the participation in the trip is necessary to the federal award. Reference PR 4506 Overtime and Compensatory Leave, and the Department of Labor Guidelines for non-Exempt employee travel as well as Fair Labor Standards Act (FLSA).

No authorization for travel by any employee shall be granted, and no reimbursement for travel expenses shall be made, except in accordance with the provisions of this regulation. Reimbursement for travel expenses shall be limited to expenses incurred upon travel authorized in advance, and in accordance with the requirements set forth herein.

Authorized persons to travel at the expense of the College include: members of the board of trustees, the College President, employees of the College, prospective employees, consultants or advisors and students participating in approved student activities.

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Travel which may be authorized, and pursuant to which expenses may be reimbursed, shall be limited to the following:

- a) Travel which is necessary for the proper execution of official College business, or in justifiable pursuit of the College’s educational objectives; or
- b) Travel to meetings and conferences of a professional nature that have the potential to increase the attending employee’s usefulness to the College.

Travel shall not include, and no reimbursement for expenses shall be made for, transportation in connection with an employee’s official station of employment. The employee’s “official station” is his or her regular area of employment activity, e.g., office headquarters, campus, or designated location of an employee established in the field.

The official station of an employee shall be designated by the President. It is normally expected that the official station is that location at which the employee spends the major portion of his/her working time.

The employee is considered to be on approved and “official travel status”, and as such, eligible for reimbursement of travel expenses, at the time of departure from the employee’s official station or residence, whichever is applicable, for the purpose of traveling on College business. Expenses for meals and lodging will be allowed when overnight travel or occasional excessive hours of work are required for the convenience of the College.

There are limitations on travel expenses contained herein, which are considered the maximum amounts above which reimbursement shall not be made. Employees are expected to be as conservative as possible in incurring travel expenses. Please know that only necessary and reasonable expenses will be reimbursed.

All expenses not covered as meal per diem require itemized receipts and shall be reimbursed at the actual amount of the expense subject to the limitations herein.

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**Authorization of Travel**

**Approving Authorities** – The College President or his/her designees shall have authority to approve travel by employees of the College. All travel must be approved by the supervisor and appropriate cabinet member.

**Non-Exempt Employees** – overtime and compensatory leave may be impacted depending on the travel time. Supervisors need to be aware of the hours worked to approve the travel request. Supervisors must approve and submit the overtime work request form and approve the web-time entry. Reference PR 4506, Overtime and Compensatory Leave.

**Travel inside the Contiguous United States** – All employees must obtain prior authorization for travel in the contiguous United States by the employee’s appropriate approving supervisor and appropriate cabinet member. Such authorization must be submitted in writing (on a **Request for Travel Authorization** form) before a claim for reimbursement will be processed. .

**Travel outside the Contiguous United States** – In addition to the normal approvals for out-of-state travel, authorization for travel by an employee to Alaska, Hawaii, and all out-of-country travel shall be subject to the recommendation by the College President and written advance approval by the board of trustees. Authorizations shall be routed to the College President by the appropriate cabinet member. Requests for authorization must reach the College President a minimum of (60-90) days in advance of the date the travel will commence.

Travel authorization forms will be prepared by the originator, approved by the appropriate officials as outlined above, and forwarded to business office for processing at least two (2) weeks prior to commencing travel. Administrative approval by the business office is contingent upon available travel funds in the budget for the account number against which the reimbursement will be charged. Authorizations administratively disapproved by the business office because of insufficient funds will be returned to the requester. The authorization must show the purpose of the trip, destination(s), date of departure and return, mode of transportation, and estimated expenses. Claims for reimbursement for travel expenses which exceed the amount approved on the appropriate travel authorization form will not be honored unless there are unusual circumstances and the amount is approved in advance by the appropriate cabinet member.

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For a particular employee, one official should usually approve all travel authorizations, claims for expenses, and requests for College vehicles. This approving official should maintain adequate records to ensure that no duplication of travel expenses occurs. Where frequent official travel is required, the approving official may maintain a log of the employee’s travel.

**Table I – Summary of Required Travel Authorization Approval**

<u>Activity</u>	<u>Required Approval</u>
Local Travel	Supervisor and Appropriate Cabinet Member
In-State Travel	Supervisor and Appropriate Cabinet Member
Out-of-State Travel	Supervisor and Appropriate Cabinet Member
Travel Outside Contiguous United States	Supervisor, Appropriate Cabinet Member, College President, and Board of Trustees
Travel Advance	Chief Financial Officer

**Transportation**

**General** – All travel must be by the most direct route possible, and any employee who travels by an indirect route must bear any extra expense occasioned thereby. When work will be performed by an employee in-route to or from the official duty station, reimbursable mileage is computed by deducting the employee’s normal commuting mileage from the actual mileage driven in performing the work in-route to or from the official duty station. For example, if an employee normally commutes 10 miles (20 miles round trip), and performs work on the way home from the official station which results in 12 miles driven, the mileage reimbursement would be for two (2) miles only, as that is the amount of mileage in excess of the employee’s normal commute. In no instance shall mileage claimed for reimbursement exceed actual miles traveled.

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**Mode of Transportation** – Transportation of employees traveling singly should be by common carrier (air, train, or bus) whenever practical. The use of air travel is recommended when time is an important factor or when the trip is so long that other methods of travel would increase the subsistence expense. Automobile transportation may be used to save time when common carrier transportation cannot be satisfactorily scheduled, or to reduce expenses when two or more employees are making the trip. Reimbursement for personal vehicle shall not exceed the cost of travel via common carrier or rental car.

**Common Carrier Travel** – When travel is by common carrier, the fare must not exceed the regular tourist fare charged the general public, and advantage must be taken of round trip rates when available. A copy of the employee’s travel ticket and (1 bag) baggage receipt, or acceptable proof of payment, must be submitted for reimbursement of common carrier expenses. If travel is by common carrier, the employee will be reimbursed for expenses in traveling to and from the common carrier. Reimbursement shall be made at the rate of least expense (personal auto round trip mileage plus parking at the location of the common carrier, one-way rental car to the location of the common carrier, or round trip rental car plus parking at the location of the common carrier.).

**Automobile Travel** – When travel by automobile is appropriate, employees should use College-owned automobiles whenever available and feasible. When a College owned vehicle is unavailable, use the Trip Optimizer to compare mileage to rental car rates.

- a) **College-owned Vehicles** – When transportation is in a College-owned vehicle, all necessary repair bills, tolls, parking, gasoline, and storage expenses are allowable. When using these vehicles, employees will be furnished with credit cards for the purchase of necessary gasoline, oil, and other automobile services. Such expenses should not be claimed by the employee as travel expenses.

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- b) All authorized travelers must complete a Request for Travel Authorization Form in advance of their travel. Any driver authorized to operate a College vehicle must possess a valid state driver’s license of the proper class. Any driver of College vehicles who is paid to take passengers to a destination or to operate a bus or van transporting fifteen (15) or more people, including the driver, must possess a valid commercial driver’s license. All driver information such as, copies of valid driver’s license, car insurance, and appropriate identification for validation, must be held in the office from which the College owned vehicle is checked out prior to travel.
- c) **Personally Owned Automobiles** – The use of a personally owned automobile is allowed for trips of less than 125 miles per day. Mileage reimbursement rates will be set each fiscal year at the IRS established rate and effective July 1. When the IRS rate decreases during the fiscal year, the College’s reimbursement rate will decrease to match the lowered rate. The authorized mileage allowance covers all operating expenses such as gasoline, oil, and repairs precluding any separate claim for such items. The travel claim must indicate the employee’s itinerary, and must show the official business mileage. Mileage as indicated by the mileage chart contained herein or Google Map shortest distance for those destinations not included on the mileage chart. Only mileage on official business may be claimed. For local travel, the mileage for each trip must be listed separately. **NOTE: All employees electing to use their personal vehicle for business travel over 125 miles per day will be reimbursed at the lowest rate according to the Trip Optimizer.**
- d) **Car Rental** – The College currently receives state contract rates through Enterprise Rent-A-Car. When a College fleet vehicle is unavailable, employees should plan to rent a vehicle when travel exceeds 125 miles per day. Standard size vehicles should be requested when reserving the vehicle. Larger vehicles may be rented for group travel only. When renting a car, employees should not request the damage waiver or personal accident insurance. The College carries insurance for this purpose. Gasoline purchases may be made in cash or personal credit card and will be reimbursed by the College with an original itemized receipt. Alternatively, a College gas card for use with a rental vehicle can be requested from the business office. Employees should use the Trip Optimizer to determine the most economical method.

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**NOTE: employees electing to use their personal vehicle for business travel over 125 miles will be reimbursed at the rental rate of a standard size vehicle.**

- a) **Parking** – Necessary charges for hotel and airport parking will be allowed provided that airport parking fees do not exceed the cost of two round trips in the employee’s personal car. Receipts must be furnished for airport and hotel parking. When traveling to the airport, employees should consider car rental and drop off at the airport as an alternative to parking fees for personal or College vehicles.

**Taxi Service** – When travel is by common carrier, reasonable taxi fares will be allowed for necessary transportation. Bus or shuttle service to and from airports will be used when available and practical. After arrival at destination, necessary taxi fares for traveling between hotel or lodging and meeting or conference will be allowed; taxi fares to and from restaurants are not reimbursable. Each trip must be explained on claim for reimbursement.

**Car Rentals at Destination** – Charges for automobile rental shall be allowed whenever it is more economical than alternative methods of transportation, or it is the only practical means of transportation. Charges for insurance for rented automobiles are not reimbursable. A receipt is always required for reimbursement. While the College’s state rate is not available in all locations, many Enterprise locations will offer discounted rates and bill to the College’s account.

**Toll and Ferry Fees** – Reasonable tolls and ferry fees will be allowed when necessary. A receipt is always required for reimbursement.

NOTE: Unnecessary meals and lodging expenses which are occasioned by the use of an automobile for reasons of the employee’s personal convenience, or which cause travel by an indirect route, will not be reimbursed.

**I. Lodging**

**In-State and Out-of-State Lodging** – Lodging expenses incurred while on authorized travel will be reimbursable at the actual rate when accompanied by an itemized receipt. No lodging expenses are to be authorized for local lodging costs of College personnel unless the expenses are incurred for the convenience of the College. In-route lodging will be allowed for only one day each way on



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trips where one way travel to or from the intended destination is impracticable (i.e. more than ten (10) hours of travel time is required to arrive or return from the intended destination). Exceptions to the maximum lodging rate contained herein require the written approval of the appropriate cabinet member.

**Additional Lodging Expenses** – Sales and occupancy taxes, with the exception of Missouri and Florida state sales taxes, on lodging costs will be reimbursable. Higher rates for lodging at the location of a convention or conference will be allowed, without special approval, up to the amount indicated in the convention or conference brochure. If more than one rate is indicated, the lowest rate is the amount which will be reimbursed. However, the employee must attempt to receive a government rate for the lodging. If the lowest rate indicated in the convention or conference brochure is unavailable, advance approval of the higher rate must be obtained from the appropriate cabinet member. The convention or conference brochure which indicates the lodging rates must be included with the travel claim. Otherwise, reimbursement will be limited to the applicable lodging rate as provided in this regulation.

When written approval is required, a memorandum should be submitted to the Chief Financial Officer with the same approvals as required for the travel involved. The approved memorandum should be attached to the claim for reimbursement, or reimbursement will be limited to the applicable lodging rate as provided in this procedure.

**Shared Lodging** – When employees share a hotel room, each employee should claim a proportional share of the room cost, and include an explanation with his or her travel claim detailing dates and other employees with whom the room was shared. If the room is shared with someone other than a College employee, only single room rates subject to the maximum amount will be allowed. The receipt for the entire amount should be submitted with the expense claim.

**II. Meals**

**In-State and Out-of-State Meals** – Employees may claim the applicable per diem rate for each eligible meal while on authorized travel. Meal per diem rates will be set each fiscal year at the U.S. General Services Administration CONUS per diem rates which are effective July 1. When the U.S. General Services Administration CONUS per diem rate decreases during the fiscal year, the

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College’s reimbursement rate will decrease to match the lowered rate. Tips on meals are part of the per diem and may not be claimed separately. To qualify for meal per diem when no overnight lodging is indicated, you must document on your expense report that you were in travel status for twelve (12) hours or more. When meals are provided as part of a conference the value of said meal shall be deducted from the reimbursement request as outlined in the U.S. General Services Administration CONUS per diem rates breakdown for Meals & Incidental Expenses.

NOTE: Employees on overnight travel status not claiming lodging must include a written explanation to claim meal per diem (e.g. staying with friends).

**Official Banquets** – When the expenses for an official banquet of a meeting or conference are in excess of the maximum rates, the excess may be allowed provided that a receipt or proper documentation of the charge is submitted.

**III. Miscellaneous Expenses**

**Personal Expenses** –Personal expenses are not eligible for reimbursement.

**Communication Expenses** – Charges for communication expenses (long distance telephone, internet access, etc.) on official business will be allowed provided a statement is furnished showing the date, the name and location called, and the nature of the business. Charges for necessary local phone calls on official business will be allowed; personal calls will not be allowed.

**Registration Fees** – Registration fees for approved conferences, conventions, seminars, meetings, etc., will be allowed including the cost of official banquets and/or luncheons, if authorized in advance by the appropriate approving authority, and provided receipts are submitted with the travel claim. However, no separate claim for the corresponding meal will be allowed when a banquet or luncheon is claimed. A copy of the announcement brochure showing expenses covered by the registration fee must accompany the travel request.

Payment of registration fees may be included with the travel request provided the approved travel authorization specifies a registration fee. The completed registration form must be submitted with the Request for Authorization.

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**IV. Claims**

A **Travel Expense Claim** form for claims for travel expenses shall be used for reimbursement of expenses. The form must show movement and detail of expenses on a daily basis. Receipts for appropriate expenses must be attached to the form. Expenses for books, supplies, postage, and other items that do not constitute travel expenses should not be included in the claim form. Claims for reimbursement of travel expenses, must be completed no later than thirty (30) days after completion of the travel, with the exception of travel completed at the end of the fiscal year (June), which must have completed claims for reimbursement by the end of the fifth (5th) day of the new fiscal year (see paragraph 5 of this section for further details). Claims submitted after this period must provide written explanation for the delay and may not be honored.

A separate claim for reimbursement of expenses must be filed by each claimant. No employee is authorized to have expenses billed to the College without prior approval.

NOTE: claims for reimbursement of mileage-only of multiple local trips are to be completed on a monthly basis on a **Mileage Reimbursement Request** form and must specify each trip individually.

The claim must be approved by the appropriate approving authority prior to reimbursement. All claims must be signed by a higher authority than the claimant. Approving officials, as previously outlined herein, are responsible for the reasonableness of the claim.

Travel which begins in one fiscal year and ends in another fiscal year will be considered an expense of the year in which the travel ends. The travel authorization for such trips should be clearly noted as applicable to the appropriate fiscal year. Travel expenses paid in advance directly by the College may be applied to the fiscal year in which the expenses were paid. Claims for travel expenses must be at the business office by the last work day of the fiscal year or immediately upon return from a trip in progress at fiscal year-end. The claim for any trip which ends on the last day of the fiscal year must be at the business office by the end of the fifth (5th) day of the new fiscal year. Claims not submitted on time will be an expense of the following fiscal year and must include a written explanation for the delay.

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**V. Travel Advances**

**General** – Normally, travel expenses should be paid when incurred by an employee, with the reimbursement made to the employee for actual expenses upon proper submission of a claim for travel expenses. Advances to employees for anticipated travel expenses may be made under the circumstances hereinafter described as temporary travel advances except as provided in Section X-3. All travel advances must be approved by the Chief Financial Officer.

**Temporary Travel Advances** – When temporary travel is authorized for an employee, the employee may receive an advance, provided a request for the advance, including estimated expenses, is submitted to the appropriate approving authority with the request for written authorization for the travel, and is approved. An amount equal to the estimated expenditures will be allowed as an advance; however, no advance for less than \$100.00 shall be made. Students traveling under individual authorizations or an employee traveling with a student or students who is responsible for disbursing all funds for a trip may be advanced 100% of the amount of the authorization. Advances will not include expenses paid directly by the College.

**Requesting a Temporary Travel Advance** – The request for a temporary advance is made with the Request for Travel Authorization form. This request should be received by the business office no less than ten (10) working days prior to departure. The advance check will be prepared by the business office, and must be picked up by the requester approximately three (3) days before the travel is to begin. If an advance is needed earlier than three (3) days before the trip is to begin, an explanation of why the advance is needed earlier as well as the date needed should be attached.

**Payroll Deduction Authorization** – Each employee receiving any travel advance must sign a Travel Advance Agreement form; which will allow the College to recover the advance from any salary owed the employee in the event of termination of employment, or failure to submit a travel claim with itemized receipts for purchases other than meals.

**Expense Claim** – Upon return, the employee should submit a Travel Expense Claim form detailing the actual expenditures, and showing the total expenses incurred. The advanced amount should be subtracted from this total. No advance should exceed actual expenses. If this does happen, the expense account claim should be forwarded to the business office after repayment of the

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remaining part of the advance is made to a cashier at the business office, and the receipt is attached to the travel claim. If an advance is received and the travel is canceled, the advance must be returned within one (1) day of the cancellation.

**Limitation of the Number of Pending Travel Advances** – A second travel advance can be made only if the employee has submitted a Travel Expense Claim form for the expenses covering the first advance, or can justify why the claim has not been submitted. No more than two (2) travel advances can be outstanding.

**VI. Local Travel**

**General** – Persons traveling from their home to the campus designated as their official duty station are not eligible to receive reimbursement of travel expenses. The official duty station is defined as that location where the majority of time is spent in teaching or the performance of assigned duties. In accordance with section IV of this regulation, compensation for travel between campuses, as well as other necessary local travel, will be made at the current rate as listed herein when teaching or work assignments must be performed at two or more locations on the same day.

All claims for reimbursement for local travel must be submitted on a monthly basis for all employees, except for faculty which may file their travel claims on a semester basis, provided that all claims are filed within thirty (30) days from the end of the semester. All claims must be submitted within the fiscal year in which travel occurs, with the exception of the month of June, which must be submitted to the business office by the end of the fifth (5th) day of the new fiscal year, in order to be considered for reimbursement.

**Intercampus Travel** – Each employee will have designated as his/her official duty station one of several locations where College operations occur. When the College requires an employee to move from the official duty station to another location, the employee will be reimbursed for the mileage traveled between the official duty station and the secondary location. If an employee is required to report to a location that is farther from his/her residence than the official duty station, the employee may claim reimbursement for the additional mileage. For example, if an employee normally has to drive ten (10) miles to work, but must drive fifteen (15), the reimbursement will

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be for five (5) miles (15 miles minus 10 miles).

Standard mileage between College locations has been established and is considered official. These mileages should be used when claiming reimbursement. For those destinations not included in the official mileage chart, a Google map must be attached to the request for travel. A chart of these mileages is available on the Employee Gateway. Claims for reimbursement should be made on a Travel Expense Claim form, a copy of which is available on the Employee Gateway. The Request for Travel Authorization form can also be found on the Employee Gateway.

**Other Local Travel** – Other local travel is defined as travel which takes place within the service area of the College, and is not between Three Rivers College locations. Employees required to leave their official duty station on official College business will be compensated for actual mileage traveled. Additional charges for parking will be allowed, provided that a receipt is submitted with the claim for reimbursement.

Standard mileages between the College and some other locations have been established and are considered official. For all other trips, mileage must be measured by Google map. All travel must be by the most direct route possible. Any employee who travels by an indirect route must bear the added expense.

**XII. Exceptions**

Unless specifically authorized herein, exceptions will generally not be approved. Requests for exceptions or interpretations must be made in-writing and forwarded to the office of the College President for approval/disapproval.

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**DOCUMENT HISTORY:**

- 04-13-2010:** Initial approval of regulation FR 3510 Travel Authorization and Reimbursement.
- 12-09-2015:** Minor revisions for clarification and the addition of State of Florida Tax Exemption during authorized out of state employee travel. Revision to required approval of Out-of-State Travel from Division Chair, Appropriate Cabinet Member, and College President to Supervisor and Appropriate Cabinet Member.
- 06-22-2016:** Addition of Federal Funds Disclosure.
- 09-09-2016:** Reference PR 4506 Overtime and Compensatory Leave and the Department of Labor Guidelines for Non-Exempt employee travel as well as FLSA.
- 09-21-2016:** The College Board of Trustees approved the name change of the College from Three Rivers Community College to Three Rivers College.
- 05-02-2018:** Blanket travel authorizations were eliminated.

# UPCOMING EVENTS

**Final Exams for Full and “B” Sessions**, May 16 and 17.

**MLT Achievement Ceremony**, 6 pm May 17, PLST108, Robert W. Plaster Free Enterprise Center.

**Fiftieth Annual Commencement Ceremony**, 6 pm May 18, Black River Coliseum.

**Memorial Day**, College Closed, May 28.

**Summer Textbook Pick-up Begins**, May 30.

**Last Day to Register for Summer Full and “A” Sessions**, May 31.

**Summer Full and “A” Session Classes Begin**, June 4.

**Annual TRET Board Meeting**, 7 am June 11, Tinnin Board Room.

**Sixth Annual Golf Tournament**, 12 pm June 15, Westwood Hills Country Club. Check-in and lunch at noon, shotgun start at 1 pm. There will be a reception open to the public from 5:30-7:30 pm, including a shrimp boil. Details, as well as Registration Forms can be found on the Development Events page of the College’s website.

For the most current information on upcoming events, view the College Calendar at [www.trcc.edu](http://www.trcc.edu).

For the most current information on Raiders athletics, visit [raidersathletics.com](http://raidersathletics.com).



April 27, 2018

# Daily American Republic

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## THREE RIVERS COLLEGE DISTINGUISHED ALUMNI

### Campbell 'shocked' by honor

By CHELSAE CORDIA  
Staff Writer

Karon Campbell joined friends and loved ones Thursday to celebrate her designation as the 2018 Three Rivers College Distinguished Alumni.



See CAMPBELL/A2 Campbell

## CAMPBELL

FROM PAGE A1

The woman behind Tasteful Creations Catering is the college's third Alumni of the Year and was honored in a reception at the Tinnin Fine Arts Center.

"Karon is exceptional and she is an exceptional representative of Three Rivers College," President Dr. Wesley Payne said. "In fact, she's a three-time alumni of Three Rivers College and that makes us triple proud."

Among the guests paying tribute to Campbell were Evelyn and Steve Whitworth. They have known the honoree for more than 40 years, since she first worked for the family at Whitworth's Gift Chest Jewelers as a college student.

Campbell is one of the exceptional students recommended to the Whitworths by Vida Stanard, formerly of TRC, Steve said.

"Back in the day, Vida Stanard would always provide her best students in

her program at the college. Whenever Dad needed an employee, he'd say 'Vida, I need somebody to help,'" he said.

Shortly after she started, Campbell began a friendship with her co-worker, which later resulted in the marriage of Campbell to the woman's brother, BJ. Thirty-nine-years later, the couple is happily married with three daughters.

"We like to take full responsibility for their whole family," Steve said.

Campbell said when she learned she is this year's Distinguished Alumni, she was surprised.

"I thought, 'You've got to be kidding me,'" she said. "I was shocked. Honored, but shocked."

In addition to her recognition as this year's Distinguished Alumni, Campbell will serve as keynote speaker for the 2018 Three Rivers Commencement Ceremony at 6 p.m. May 18 at the Black River Coliseum.

Director of Development

Michelle Reynolds said Campbell is an exemplary person who sets the bar for the college's current students.

"When our students see the local talent and success that follows our alumni, they are able to see that hard work and perseverance leads to huge rewards," Reynolds said.

Evelyn Whitworth recalled when Campbell was pregnant with her oldest daughter. Another employee was also pregnant, but the women were due at separate times. Evelyn said she will never forget a 4:30 a.m. phone call she received from Campbell.

"It was Karon and she said, 'I can't come into work today, I'm having a baby. (I) said, 'Well that's wonderful, you're certainly excused.' And then she says, 'And Susie is having her baby, too.' They were our only two employees," said Evelyn fondly, adding that she ended up working at the store that day.

April 15, 2018

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

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## THREE RIVERS COLLEGE

# Campbell named distinguished alum

By **CHELSAE CORDIA**  
Staff Writer

Three Rivers College announced Friday that Karon Campbell will be the third recipient of its Distinguished Alumni Award. Campbell is a TRC graduate who owns Tasteful Creations, a catering company serving numerous events.

Campbell will be

recognized at a reception from 4:30-6 p.m. April 26 at the Tinnin Fine Arts Center. The public is welcome to attend.



Campbell

“We’re proud to honor Karon Campbell for her contributions to Three Rivers College and the region,” said College President

See **CAMPBELL/A7**

## CAMPBELL

FROM PAGE A1

Dr. Wesley Payne. “She has longtime ties to this college and serves as a great example for many.”

Campbell was selected for the award by a committee of Three Rivers faculty, staff and community members. In addition to her recognition as this year’s Distinguished Alumni, Campbell will serve as keynote speaker for the 2018 Three Rivers College Commencement ceremony at 6 p.m. May 18 at the Black River Coliseum.

After earning her associate of applied science in business management from

Three Rivers in 1977, Campbell worked at Whitworth’s Gift Chest Jewelers before taking time away to raise her children.

She worked as a substitute teacher prior to exploring a career in real estate. After a continuing education course at the college, Campbell worked briefly in the field.

In 1991, she earned her Emergency Medical Technician certificate at Three Rivers and worked at Lucy Lee Hospital, which later became Three Rivers Health Care, for 10 years.

In 2001, Tasteful Creations became Campbell’s full-time job and continues to be a success. She resides in

Quin, Mo.

“Karon is a great friend of Three Rivers College and well-respected by so many people in this community,” said Director of Development Michelle Reynolds. “She has provided invaluable support to Three Rivers both personally and professionally.”

Last year’s Distinguished Alumni Award recipient was Stan Berry, former long-time editor of the *Daily American Republic*.

Those planning to attend Campbell’s April 26 recognition reception should RSVP with Reynolds at michellereynolds@trcc.edu or call (573) 840-9077.



April 24, 2018

# Daily American Republic

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## New conference looks to elevate area businesses

By **CHELSAE CORDIA**  
Staff Writer

The Elevate Business Development Conference will feature an array of area professionals discussing topics relevant to the world of business and technology.

Hosted by the Greater Poplar Bluff Area Chamber of Commerce, Smart Marketing and Three Rivers College, the inaugural event will be held from 8:30

a.m. to 3 p.m. Friday in the Robert W. Plaster building on Three Rivers' campus.

Chamber of Commerce President Steve Halter said topics will include cyber security, business etiquette, navigating partnerships and social media.

"There aren't as many business development conferences in Poplar Bluff as there used to be and (Elevate) is a great way to

**Elevate Business Development Conference**  
Friday, 8:30 a.m.-3 p.m.  
Robert W. Plaster Building, Three Rivers College  
Admission: \$25

See **ELEVATE**  
on page **A2**

## ELEVATE

FROM PAGE A1

fill that gap," Halter said.

Missouri House of Representatives Speaker Todd Richardson and Three Rivers College Trustee Amber Richardson will deliver the Keynote Address focusing on Missouri's current economic landscape.

Drew Janes, founder of Relentless, Inc., Phil Bounds, retired Strategic NASA Security Advisor, Dr. Ben Adkins and Monica Snyder, of Fearless Social, and Season Cooley, of Maritz Holdings, Inc., will speak throughout the day.

Owner of Smart Marketing and organizer Matt Bedell said the conference's goal is to connect with business leaders, entrepreneurs, current and even future employees.

Sponsored by First Missouri State Bank, First Midwest Bank, Bank of Missouri, and Southern Bank, Bedell said the idea originated from an effort by TRC to replace the long-running Merchant Showcase, which

ended last year.

"Technology has really changed how business is done over the last 10 years," Bedell said. "We wanted to use this as an opportunity for successful people to share some of the things they've learned out in the world with people in Poplar Bluff. Elevate is by Poplar Bluff people, for Poplar Bluff people."

Tickets to attend are \$25 each and include lunch provided by the Missouri Restaurant Association, with local fare from Colton's, Foxtrot Coffee, Donut House Bakery and Deli, and the Lemonade House Grill.

Bedell said seating is limited to the first 150 guests and recommends ordering tickets in advance by visiting [eventbrite.com](http://eventbrite.com) and searching for Elevate Business Development Conference. Bedell said remaining tickets will be available Friday morning at the Plaster Building.

For more information, call the Greater Poplar Bluff Area Chamber of Commerce at (573) 785-7761.

April 13, 2018

# Daily American Republic

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## THREE RIVERS COLLEGE

# Garrison takes over as board president

By **CHELSAE CORDIA**  
Staff Writer

Three Rivers College Board of Trustees held its first meeting with new officers Thursday. Discussion included an update on the Libla Family Sports Complex, details regarding an upcoming Higher Learning Commission visit, and approval of 2018-19 board meeting and holiday calendars.

Prior to the meeting, the board's annual reorganization was held during which former Vice President Darrin Garrison moved into the role of chairman. Incumbents Randy Grassham and Dr. Amber Richardson each ran unopposed in last week's election and were sworn in during the process. They will serve six-year terms.

Board officer positions

rotate on a yearly basis at the college. Garrison follows Eric Schalk, who served as chairman from 2017-18.

Garrison is currently the Wayne County Circuit Clerk. He has been a trustee since 2010 and this marks his second term as chairman.

Garrison attended TRC and Lyon College in Batesville, Ark., where he earned a Bachelor of Science in accounting. He said as chairman, he plans to continue to uphold the values of Three Rivers.

"My goal, as well as the entire board, is to provide students with the best education we can in the most effective way possible," Garrison said.

Schalk, who will remain a trustee, was honored with a plaque commemorating



**Garrison**

See **GARRISON/A2**

## GARRISON

FROM PAGE A1

his year of service as chairman. The general manager of Gamblin Lumber, Schalk said he has full confidence in Garrison's ability as a leader.

"Darrin is a great board member," Schalk said. "I am confident in his abilities to guide us through the Higher Learning Commission's visit and the completion of the Libla Family Sports Complex."

The reorganization also appoints former secretary Grassham as vice chairman, former treasurer Richardson as secretary, and board member Gary Featherston as treasurer.

Construction of the Libla Family Sports Complex has been progressing at a considerably improved rate since last month's trustee meeting. Three Rivers President Dr. Wesley Payne said. It was recently determined Huffman Construction moved the facility's

completion date from April to June 29.

"According to the Huffman brothers, they are still sticking to their end of June completion date," Wesley Payne said. "We continue to monitor that and move forward in a positive manner."

The Higher Learning Commission will visit TRC April 23-25 to review regional accreditation standards in accordance with the college.

"Regional accreditation for Three Rivers College is very important," said Dean of Institutional Effectiveness Dr. Maribeth Payne. "What this is is a seal of quality approval so our students can transfer to other accredited institutions."

Wesley Payne said the Commission's results will be formally released to college officials approximately three weeks after the visit.

On May 2, TRC will hold a ribbon cutting at 1 p.m. for the improved walkways and completed installation of the personalized brick walk

at the top of the hill between the Academic Resource Commons and the Westover Building. The event is open to the public, Wesley Payne said.

Upcoming events at the Tinnin Fine Arts Center include the next Patrons of the Arts show featuring the Moscow Festival Ballet's performance of "The Sleeping Beauty," at 7 p.m., April 30. "Seussical" a musical, will be performed at 7 p.m. May 3-5 and at 3 p.m. May 6. The music department's final performance of the year is titled "The Road Ahead," and begins at 7 p.m., May 8. Ticket costs for each show vary.

Commencement will be held again this year at the Black River Coliseum at 6 p.m. May 18. Wesley Payne said the 2018 TRC Alumni of the Year will soon be announced.

The next Board of Trustees meeting will be held at noon, May 16, in the Tinnin Fine Arts Center board room.



## AHEAD OF SCHEDULE

**Young Raiders riding early success into Saturday's District J showdown**

By **JOE ALBERICO**  
Sports Editor

The Three Rivers softball team is so far ahead of where they expected to be this season, it's no surprise they're paying little attention to where they've already been.

That attitude could serve the Raiders well as they head into a high-stakes rematch with 14th-ranked Indian Hills in a District J best-of-3 series beginning at noon Saturday at Rains Field. Game 2 is set for 30 minutes after the conclusion of the opener, and if necessary, the deciding Game 3 will take place at noon Sunday.

**Tickets**  
Indian Hills at Three Rivers  
Adults: \$5  
Students: \$3  
\*Children 6 and under are free

The winner of the weekend set will advance to the NCAA Division I Softball Championship on May 16-19 in St. George, Utah.

Three Rivers and Indian Hills were ready to take their first steps toward St. George today, but a rain-filled forecast delayed the series one day. That development is likely A-OK with Three Rivers (41-14), which gets an extra day of preparation as it enters its first-ever district series after defeating Crowder on Sunday to win the Region XVI championship. On Saturday the Raiders will shift their focus to Indian Hills (46-10), a team fresh off its fourth straight Region XI title and owner of a victory over Three Rivers earlier this season.



**Kristyn Carpenter (center) and her Three Rivers teammates celebrate a victory over Ellsworth on March 16 at Rains Field in Poplar Bluff. Carpenter has been just one cog in the Raiders' success this season.**

The Warriors powered past the Raiders, 10-5, in the final game of the Crowder Bash on March 11 in Joplin, but Three Rivers' players say they've moved on from that months-old loss.

"We're trying to remember, but also let go (of that loss), because we aren't the team now that we were then," said Three Rivers freshman first baseman Allison Pingel. "We're so much better,

and we've become so much more of a family since then, and we've overcome obstacles people did not expect us to get past."

"I think we're going to reset when we play them this time," added freshman shortstop Kristyn Carpenter. "When we played them the first time, it was super cold ... it was freezing ... I mean, we couldn't feel our hands. I think this time, anyone can win and anything can happen."

"Anything can happen" could certainly be considered Three Rivers' mantra this season.

Null, in his second season at the helm, took the Raiders from a 30-26 record in 2017 (which earned him the Missouri Community College Athletic Conference Coach of the Year award) to a region title this spring. Despite showing promise in his first season, Null admitted he had modest goals for his ballclub entering 2018.

"This (team) is really just (made up of) our first recruiting class," Null said. "So we're a very freshman-heavy group, and obviously we didn't have these types of expectations. We hoped to win a regional, that was our goal, and to be able to compete, but to be able to pull this off at this point — we're a little ahead of schedule."

See **THREE RIVERS/B4**

### THREE RIVERS

FROM PAGE B1

The Raiders' quick rise has been fueled by a potent offense and strong pitching, led by Pingel, who has slugged her way to a team-record 19 home runs to go with a team-high 78 RBIs and a .469 batting average. Carpenter has contributed with a .404 average and 58 RBIs to go with a team-leading 65 runs and 38 stolen bases, while catcher/third baseman Gracie King trails only Pingel with 59 runs driven in to go with a .383 average. And Three Rivers plays deep, as its offense is hitting .350 collectively this season while getting on base 41 percent of the time.

"It takes everybody to hit," Carpenter said. "So once one person gets on (base), it starts a chain reaction, and I think that's what we thrive on."

The Raiders may need to dig a little deeper this weekend with sophomore leadoff hitter and center fielder Randi Scruggs out for the postseason after tearing the MCL in her right knee following an outfield collision in the region title game.

"She's been a big part of our program ... she's one of the sophomores who's still here and has helped us get to where we are," Null said. "Losing her was just a punch to the gut for everybody."

Scruggs ended her season hitting .409 with 61 runs scored and a team-high 46 stolen bases (48 attempts).

Three Rivers hopes to further soften the blow of Scruggs' lost offense with a stingy pitching staff.

Freshmen Summer Shockley (24-7, 251 strikeouts with a 1.98 earned run average in 194 2/3 innings pitched) and Macy Rogers (11-2, 66 strikeouts, 3.88 ERA in 74 innings) will look to capitalize on any run support the Raiders can provide this weekend. Shockley will take the circle for Game 1 with Rogers stepping in for Game 2.

They'll have their hands full, as the Warriors will make the 7-hour trip from Ottumwa, Iowa, with a slew of sluggers.

Indian Hills has feasted on the production of sophomores Erin Kuba (13 home runs, 23 doubles, 50 RBIs, 54 runs scored, .425 average and a .494 on-base percentage with just 6 strikeouts) and Chayanne Bergert (13 home runs, 48 RBIs, .364 average and a .389 OBP). Freshman Lexi Smith has brought her big bat, as well, as she's snacked 12 homers with 32 RBIs while posting a .389 average and a .450 OBP.

The Warriors also counter strongly with a pitching staff that features three hurlers with 12 or more wins. Indian Hills coach Laura North —

in her fourth season as head coach — said she won't make her decision on who will start in Saturday's games until the morning before Game 1, and that decision could be a difficult one.

Sophomore Abby Straight owns a 14-2 record with 120 punchouts and a 2.29 ERA in 101 innings of work. Fellow sophomore Olivia Goodale is 12-5 with 60 strikeouts and a 2.08 ERA in 107 2/3 innings. Freshman Carlyn Stanley shores up the tough trio with a 13-2 record, 109 strikeouts and a 2.54 ERA in 99 1/3 innings.

North, whose team is looking for its 20th appearance in the national tournament, said the district series is its own entity, and that the two clubs' previous meeting provides barely a glimpse of what to expect this time around.

"It's nice that we've had an opportunity to take a look at them, but I think both teams have probably gotten better over the course of the season. I'm sure they have, and I definitely know we have," North said. "We've done a pretty thorough scouting job. We've watched the games, we watched the series against Crowder."

Three Rivers has played well at home, and owns a sparkling 22-1 mark at Rains Field. That could play into the Raiders hands as they host a Warriors team that has played bet-

ter at home (22-2) than it has on the road (16-7). Still, North believes a travel-heavy schedule has her team prepared for their latest trip.

"I think we've prepared all season for this," North said. "We've gone to Texas, Oklahoma, Kansas and Missouri. We travel a lot in preparation for this. I'm not a real believer in home-field advantage except that maybe you're a little more comfortable."

On the flipside, the Raiders are relishing the opportunity to host the critical series.

"It'll be great to actually be in my own batter's box again, and be on our own dirt," Pingel said. "It's a sense of home, and we'll have our families and friends there to support us and so many people supporting us who know what we're capable of."

And even if the outcome isn't what Three Rivers is envisioning, all will not be lost for the rising Raiders.

"We'll compete ... I have no doubt in mind my our kids will go out and compete," Null said. "If we play well, we'll have a chance to win ... if we don't, we'll go home. But either way, it's been an outstanding year and a big step for our program."

Tickets for the weekend series are \$5 for adults and \$3 for students. Entry is free for children 6 years old and younger.

# Daily American Republic

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POPLAR BLUFF, MISSOURI

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## Three Rivers softball captures first Region XVI championship

By SCOTT BORKOREN  
Sports Writer

JOPLIN, Mo. — Three Rivers softball has won its first Region XVI Championship.

With the tying run on deck with one out and Crowder threatening a second desperate seventh inning rally, Summer Shockley got her 251st strikeout of the season to beat Crowder 9-6 on Sunday in Joplin.

"It was pretty wild and satisfying. It was a long day we had. After blowing the first game and trying to figure out how to dig down and pull out that second game," Three Rivers coach Jeff Null said.

The Raiders will host No. 14 ranked and Region 11 Indian Hills on Friday and Saturday in the District J playoff for the right to go to the national tournament in St. George, Utah. The Raiders play at 1 p.m. and 3 p.m. Friday and if necessary at noon Saturday in the best of three series.

With Three Rivers taking the winner's bracket in the Region XVI tournament, it had two chances Sunday to beat Crowder in the double elimination tournament.

three runs in the fifth, and then Makaila Leonhart tied the game in the top of the seventh with a two-run homer.

With two outs, No. 9 hitter Maggy Rieschick doubled and leadoff hitter Lexi McClellan came through with a go-ahead single.

The Lady Raiders had the walk-off run on first with one out, but didn't get the ball out of the infield.

Shockley allowed nine hits, four walks and three hit batters with three strikeouts in the loss.

In the eightcap, Three Rivers again led 6-1, this time after five innings. All six runs were unearned after a pair of Crowder errors.

The Roughriders scored two in the sixth after connecting for three straight singles of Three Rivers pitcher Macey Rogers, who hadn't allowed consecutive hits up to that point.

"That kind of allowed us to get our feet back underneath us," Null said of Rogers' strong start. "Macy threw six great innings and Summer finished it off for her. It was very satisfying. Just the amount of guts and toughness the girls showed."

With the momentum once

The Raiders had Crowder on the ropes in the first game and collapsed late and lost 7-6.

They led 6-1 after three innings and had Region XVI Player of the Year Summer Shockley in the circle.

Randi Scruggs hit a two-run home run in the second inning and Kambree Rogers drove in three combined runs off a pair of singles, but then the two suffered a brutal collision in center field.

In the fifth, both dove after a fly ball and collided. Scruggs suffered the worst of it and went to the emergency room with a knee injury. Null said he is waiting on MRI results, but his leadoff hitter, center fielder and two-time All-Region XVI selection is out for the season.

"It was like a punch in the gut," Null said. "That's when they started making their comeback and we couldn't hold them off."

The Roughriders scored

See THREE RIVERS/33



The Three Rivers softball team celebrates with their Region XVI plaque after defeating Crowder in the region championship game Sunday in Joplin.

### THREE RIVERS

FROM PAGE B1

Sophie Wunderlich caught a popup near second base and Shockley got one more strikeout to start the

celebration.

Rogers allowed eight hits and two walks with two strikeouts over six innings.

Kristyn Carpenter and Law both had two hits and scored two runs in the night-

cap, with Law driving in four runs. Peyton Gunn also had two RBIs.

Crowder committed four errors and of Three Rivers' nine runs, only the three earned were off Law's hom-

er.

Three Rivers previously lost to Indian Hills 10-5 during the Joplin Bash in March on a day with terrible weather and neither team throwing its No. 1 pitcher.

"They are going to be very similar to Crowder," Null said. "They hit the ball really well and probably have a little bit better pitching than Crowder has. We have our hands full."



April 25, 2018

# Daily American Republic

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## Lady Raiders win Region XVI after split, coin flip

By **SCOTT BORKGREN**  
Sports Writer

TRENTON, Mo. — After losing Tuesday's opener at North Central Missouri 5-1, the Lady Raiders needed to win the final game of the regular season to have a chance at the top seed in the Region XVI tournament.

Backs against the wall, do or die, and all the other cliches staring them in the face, the Lady Raiders scored 11 runs in the first inning and thumped North Central 14-2 in five.

"It was pretty wild. Then we kind of cruised from there," Three Rivers coach Jeff Null said.

But that wasn't enough.

With Three Rivers, Jefferson and Crowder all finishing 19-5 in the region, the Raiders' win bumped Crowder to the No. 3 seed, but the top seed had to be settled by the third tiebreaker, a coin flip.

As the Raiders got on the bus for the seven hour drive home, Null got on a video call for the coin flip. Jefferson coach Tony Cook called heads, which Null said he also would have called, and the flip came up tails.

Null hollered to the rest of the bus that they won the flip and the

Raiders went crazy. It wasn't until midnight, about 90 minutes away from Poplar Bluff, that they started to settle down.

"It's pretty awesome," Null said. "I didn't know how it was going to turn out in the end."

Three Rivers gets a first-round bye and will play the winner of No. 4 Maple Woods and No. 5 Crowder in the semifinals of the double elimination tournament.

Three Rivers batted around before North Central got an out. The first 13 batters reached base, with the only blemish being a fielder's choice on No. 2 hitter Kristyn Carpenter's second at bat.

Kira Cunningham had a bases-loaded triple. Allison Pingel had a two-run double. Carpenter drove in a run in each of her at bats. She and Gracie King scored twice. Scruggs and Carpenter stole a base.

Three Rivers (38-13, 19-5 Region XVI) drew four walks and King was hit by a pitch. North Central also committed two errors.

After Pingel's two-run double on the 13th at bat of the inning, North Central got a popup and a strikeout to finally get out of the of the first inning.

See **SOFTBALL/B3**

## SOFTBALL

FROM PAGE B1

And so Macy Rogers took the circle with an 11 run cushion that she didn't really need.

Rogers (10-2) allowed four hits and a hit batter with four strikeouts over four innings.

"Macy threw really well," Null said. "We hit the ball and overcame. Barely

did what we needed to do."

She gave up a two-run single in the first inning and stranded two in the third while retiring the side in the second and fourth innings.

Carleigh Burnett pitched the fifth and allowed one hit with one strikeout.

Carpenter had a solo home run to start the third inning for her third run of the game and eighth home run of the season. North Central

then walked the bases full.

King scored on an error by the catcher and Pingel scored on Sophie Wunderlich's Sacrifice fly to put the Lady Raiders ahead 14-2.

Three Rivers drew seven walks and needed just eight hits to score its 14 runs.

In the opener, Three Rivers stranded six through five innings before Kierstan Loman ended the shutout when

she tripled and scored on Scruggs' single.

Three Rivers had the bases loaded with nobody out in the second inning of a then scoreless game and bunted into a pair of fielder's choices at home, then stranded the bases loaded with a strikeout.

North Central (34-15, 8-14) whoever, scored on an error when it had the bases loaded in the bottom of the

second inning and added two more runs in the third and fifth innings.

Summer Shockley (22-6) allowed four hits, four walks and a hit batter with four strikeouts over five innings. Kari Hatridge pitched the fifth and allowed a walk and a hit with no strikeouts.

Three Rivers had six hits to North Central's five and both teams stranded seven runners.

April 24, 2018

# Daily American Republic

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## Lady Raiders capture season sweep of Region XVI foe St. Charles

By SCOTT BORKGREN  
Sports Writer

COTTLEVILLE, Mo. — After pitching 14 innings on Friday, Three Rivers' Summer Shockley got her doubleheader off of the season as Three Rivers swept St. Charles on Sunday to also sweep the season series.

Macy Rogers and Kari Hatridge more than met the challenge as the Lady Raiders won the opener 9-1 in six innings and the nightcap 6-0 at St. Charles.

Hatridge (3-2) allowed seven hits and two walks with a strikeout in the opener for her first complete-game of the season in her fourth start. Rogers struck out 10 in the nightcap and allowed three hits and a walk to get her first complete-game shutout of the season.

Hatridge nearly had a shutout as well. Three of the seven hits against her were in the bottom of the sixth inning and St. Charles (5-33, 1-23 Region XVI) was able to push a run across.

She faced runners on base in every inning but didn't allow any of them to reach third until the sixth.

The start and win is Hatridge's first since April 5.

The Raiders (37-12, 18-4) gave her plenty of support with seven runs through two innings, five of them earned.

Randi Scruggs, Kristyn Carpenter and Allison Pingel all scored in the first inning. Carpenter had an RBI double to center field and Pingel did the same.

With two outs, Sophie Wunderlich singled up the middle to score Pingel from third.

In the second, Kabrien Rogers kicked off the inning by reaching on an error and Lindsey Elfrink singled, rolling things over to the top of the lineup and Scruggs, who singled to loaded the bases.

Carpenter came through with a two-run line drive to center field before getting caught trying to steal second.

With a runner on third, Gracie King added another RBI double and soon scored on Ali Law's single, putting Three Rivers ahead 7-0.

With runners on second and third with two outs in the bottom of the sixth, Wunderlich hit a two run single up the middle, just like in the first inning.

St. Charles had a runner on second in the bottom frame and needed to score to keep the game going into the seventh, but Hatridge got a grounder to short for the win.

The Raider defense didn't get near as much work in the nightcap.

Rogers (8-2) walked the opening batter and didn't allow another runner to reach base until the sixth inning.

She had two strikeouts in three of the first four innings before her no-hitter was broken up with one out in the bottom of the sixth.

St. Charles had two on with one out in the sixth, its most threatening inning in the game, but nobody made it to third as Rogers got a strikeout and a fielder's choice to keep the shutout.

She allowed one more single in the seventh, this one to deep center field, and got a popup and one final strikeout for the win.

Rogers' 10 strikeouts matches a season high. She also struck out 10 over five innings against Arkansas State. Sunday was also the second time this season she pitched the full seven innings and with her first complete-game shutout, she lowered her ERA to 3.50.

## SOFTBALL

FROM PAGE B1

The middle of the Raider lineup — Carpenter, King, Pingel and Law — all finished with two hits.

King scored twice and drove in a run while Pingel had two RBIs. Law and Carpenter each scored once.

Three Rivers also split with North Central on Monday, losing the opener 8-7 and winning the nightcap 14-5. Complete results from that game were not available at press time.

The Lady Raiders are currently holding off region contenders Jefferson and Crowder, which are both 19-5 in the standings. If the teams finish in a three-way tie, Three Rivers would claim the crown via a head-to-head tiebreaker with both teams. The Lady Raiders have taken 3 of 4 from the two ballclubs this season.

Three Rivers can avoid any technicalities by earning a sweep today at North Central. The Lady Raiders would fall to third in the region if they suffer a sweep.

See SOFTBALL/B3



# Daily American Republic

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## Three Rivers stuns No. 14 Indian Hills in district playoff to reach first National Championships

By KYLE SMITH  
Sports Writer

The Three Rivers College softball team didn't settle for its first Region XVI championship. The Raiders took another huge step in the program's history Saturday, sweeping Indian Hills to win the NJCAA District J series at Rains Field.

The Raiders beat Indian Hills 3-2 in the opener of the best of three series and then rallied to win the sec-

ond game 7-5 and advance to the NJCAA Division I Softball Championships in St. George, Utah.

"I'm a realist. I knew it was going to be tough being our first year of success," Three Rivers coach Jeff Null said. "You get to this point, and you're kind of happy to get to this point. I didn't think we were going to come out and sweep them. They're a hell of a team. They're looking at making their 20th trip to the World Series. Trying to battle up against all that. I told the girls to try

and lay low all week. Treat it like a regular game. We've got nothing to lose. They just kept battling."

Summer Shockley, who was the winning pitcher in both games, struggled putting her feelings into words following the victory.

"I went a state championship for the first time in high school, and this doesn't even compare," Shockley said. "It's just amazing."

The freshman right-hander helped Van Buren win the Class I state title during her junior season in

2016.

Each of the Raiders' success this season was because of a talented freshman class. Nine of the 14 players who saw game action Saturday were freshmen.

"I loved coming in here, knowing it was newer recruits and I was just wanting to start small and we came out big," freshman shortstop Kristyn Carpenter said. "We're not done yet."

The Raiders (43-14) will compete in their first national champion-

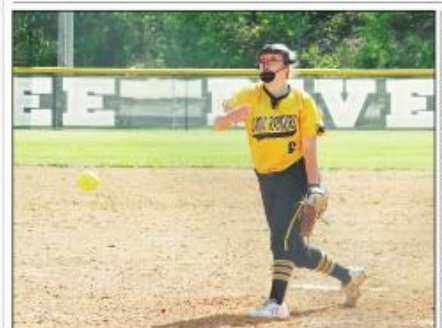
ship from May 16-19.

Indian Hills finished the season 46-12 after winning the Region XI championship.

Three Rivers fell behind 4-1 in Game 2 before scoring six of the game's final seven runs.

"We just knew we had to hit. We had to score," Carpenter said. "We wanted it bad, and it showed, and we worked so hard. We did not let down."

See THREE RIVERS/B10



Three Rivers pitcher Summer Shockley delivers a pitch to Indian Hills during Game 2 of the District J series on Saturday at Rains Field in Poplar Bluff.

### THREE RIVERS

Freshman Sophie Wunderlich hit a sacrifice fly to center field, and sophomore Kathryn Rogers doubled home a run in the fourth to cut Indian Hills' lead to 4-3.

Taylor DuBois and Cheyanne Berger excited a double meal in the bottom of the fourth to push Indian Hills' lead to 5-3. The Warriors were the home team in the second game.

The Raiders tied the score with two runs in the fifth. Carpenter, freshman Gracie King and freshman Allison Pappal each singled to lead the bases. Carpenter scored on a wild pitch, and sophomore Peyton Gunn's fielder's choice grounded to second base drove in King to tie the score at 5.

Ninth-place batter Kirstin Luman, another freshman, opened the sixth inning with a bunt single. Freshman Lindsey Effink bunted Luman to second, and Carpenter drove home the go-ahead run with a double to right field.

Carpenter, who went 3 for 7 in the doubleheader, drove home the go-ahead run in the first game, too, hitting a solo homer in the sixth inning.

"That kid's been a gamer all year," Null said. "She's been our two-hole (batter) the whole year. She's gotten so much better from high school to here."

Shockley wasn't surprised with Carpenter's big hits.

"She's a very clutch player," Shockley said. "Whenever we need her, she always shows up.

She has the determination more than anybody on our team."

The Raiders added an insurance run in the seventh. Gunn doubled with one out and scored on Wunderlich's single to right-center field.

Shockley pitched three shutout innings to earn the win the nightcap. She allowed one hit and struck out four.

In the opener, she allowed two runs (one earned) on two hits with four walks and 10 strikeouts in seven innings.

Indian Hills scored one run in the third and one in the fourth to tie the score at 2 while she struggled with her control. She issued all four of her walks in those two innings.

"That's kind of been her M.O. this year. If you're going to get her, you better get it her early. If not, it's over," Null said. "Man, she was lights out at the end. She was throwing hard. She was hitting her spots. The ball was moving a ton. She's been our workhorse all year."

Sophomore Ally Law smacked a two-run homer in the second inning to give the Raiders a 2-0 lead.

Vannesa Bakley drew a leadoff walk to start Indian Hills' third inning. With two outs, leadoff batter Taylor Jones lifted a fly ball that fell behind second base, cutting the Raiders' lead to 2-1.

The Warriors put together a two-out rally to tie the score in the fourth. Abby Straight reached on an error by the shortstop, and Shockley walked the next three batters to tie the score in the fourth.

"Macy gave us a good four innings there," Null said. "Then we brought in Taylor Takashi's last-out balls tying the score."

"I don't know if I wasn't wanted all the way or what was going on, just a mental block," Shockley said. "Glad that my defenses had my back and we came out on top. Whatever works."

Shockley finished the game strong, retiring 10 of the final 11 batters she faced.

Carpenter opened the sixth with a homer to left-center field for what proved to be the game-winning run.

"I went up there, and I knew I needed to hit it somewhere — somewhere hard — and that's what I did," Carpenter said. "It was amazing."

In the second game, the Raiders took a 1-0 lead in the second inning.

Law drew a leadoff walk, dashed to second base on a wild pitch, moved to third on Gunn's sacrifice bunt and scored on a Wunderlich's ground-er back to the pitcher.

Jaycie Reints drew a leadoff walk in the bottom of the second, moved to second on a groundout and advanced to third on a single to right field. Reints scored on a wild pitch to tie the score.

Erica Kaba's single gave Indian Hills a 2-1 lead in the third, and Lexi Smith followed with a two-run homer for a 4-1 lead.

The Warriors scored all of their runs against freshman Macy Rogers, who allowed five runs on eight hits with six strikeouts and one walk in four innings.

"Macy gave us a good four innings there," Null said. "Then we brought in Taylor Takashi's last-out balls tying the score."

April 27, 2018

# Daily American Republic

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50¢

## Three Rivers' Shockley named NJCAA's Pitcher of the Week

By **SCOTT BORKGREN**  
Sports Writer

Three Rivers' Summer Shockley earned NJCAA National Pitcher of the Week honors for April 16-22, and was named the Region XVI Player of the year while four of her teammates made the All-Region team, as well.

"It is pretty awesome," Shockley said. "Whenever all your hard work comes into play and to be able to see that and know that it is not just me but my team has my back too, because if I didn't have defense I wouldn't have anything."

Shockley earned the honor after pitching 34 2/3 innings with a 1.00 ERA, 62 strikeouts, a 5-0 record and a save.

She picked up big wins against Region XVI opponents State Fair, St. Charles, and three wins against conference foe Mineral Area.

Shockley capped the big week by pitching seven innings in each game of a doubleheader against Mineral Area. She won both and allowed three total hits with 24 strikeouts on the day.

After the heavy workload, Shockley didn't pitch on April 22 in a doubleheader against St. Charles, which would have contributed to her stats for the week.

See **SHOCKLEY/B3**

## SHOCKLEY

FROM PAGE B1

The Van Buren alumna is 22-6 for the season with two saves, a 1.86 ERA and 235 strikeouts over 172 2/3 innings.

Shockley got the good news from her coach Jeff Null when she stopped by the Three Rivers clubhouse for an optional practice Wednesday, and said her mom would probably be more excited than she was.

"I don't even know. She is probably going to cry and scream and call me about 2 million times," Shockley

said of her mom. "She is my No. 1 supporter and I know she is really proud of me no matter what I do. It is really nice to have that.

"She's really into everything me and, me and my sister (who plays for Van Buren High School), she always tries to do as much as she can for us. She loves being involved with the team and always interacting with us."

Added Three Rivers shortstop Kristyn Carpenter, "And she makes delicious treats."

Shockley was also named Region XVI Player of the Year on Thursday and was

one of five Raiders to make the All-Region team.

Carpenter, Randi Scruggs, Gracie King and Allison Pingel were her fellow All-Region selections.

The four, in that order, have represented the first four in the batting order all season.

Scruggs is hitting .412 in the leadoff spot with 45 stolen bases and six triples. She is two triples shy of tying the single season and career records. She has only been caught stealing once.

Carpenter has mixed speed with power in the No. 2 spot and is hitting .402.

She's stolen 33 bases and hit eight home runs, tied for second on the team. She .644 slugging percentage is also second on the team.

King has hit five home runs and 10 doubles and is hitting .390 with a .471 on-base percentage and five home runs.

Pingel, the clean-up hitter, has 18 home runs, 74 RBIs, and leads the team with a .470 batting average and a .884 slugging percentage.

Pingel has broken the Three Rivers single-season home run and RBI records, is on pace to break the slugging percentage record, and the

freshman is just four home runs away from the career home run record.

The four have played in every game been as good defensively as they have been offensively. Scruggs hasn't made an error all season in center field while King and Pingel have each made one at catcher and first base, respectively.

Carpenter, at shortstop, has an .894 fielding percentage with 75 assists and 68 putouts. Shockley has been involved in 102 outs as a pitcher and part-time shortstop and has a .864 fielding percentage. 58 of 62



April 24, 2018

# Daily American Republic

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## Chamber honors top area teachers

By **CHELSAE CORDIA**  
Staff Writer

A strong workforce begins in the classroom, said Greater Poplar Bluff Area Chamber of Commerce President Steve Halter at Monday's annual Teacher of the Year Banquet.

Outstanding teachers and instructors from Three Rivers College, Poplar Bluff R-1 School District, Sacred Heart Catholic School and Westwood Baptist Academy gathered at Poplar Bluff High School to celebrate

See **CHAMBER/A2**



DAR/Chelsea Cordia

Greater Poplar Bluff Area Chamber of Commerce Teacher of the Year Honorees (from left) Deborah Harper, Poplar Bluff Kindergarten Center; Mitchell Davis, Poplar Bluff High School; Courtney Rutledge, Poplar Bluff Junior High; Devona Robbins, Westwood Baptist Academy; Elizabeth Deken, Three Rivers College; Sister Gisela Pedraza, Sacred Heart Catholic School; and Dr. Michael Malone, Three Rivers College.

### CHAMBER

FROM PAGE A1

their collective passion for the profession.

"Everyone in this room, if you are an educator, you are training the future of our workforce," Halter said. "Essentially, you are what makes our business community successful or not successful."

Halter said whether a student heads straight into the workforce, a technical school, or attends a four-year college or university after graduation, teachers have laid the foundation for that child's future.

"We definitely appreciate what you do and we know you work hard," Halter said. "We have a great school system in our community and feel like that is a competitive advantage for Poplar Bluff, so we wanted to get you all together and say, 'Thank you,' for all that you do."

Of the teachers honored

last night, videotaped interviews addressing their favorite teaching moments and advice they'd like to offer fellow teachers were shown.

TRC Industrial Technology Professor Elizabeth Deken shared a message to continue striving to get better. She said to go into teaching with an open mind but always look for ways to grow.

TRC Adjunct Professor Dr. Michael Malone said "when a students stumps you and asks you a question you don't know the answer to, admit it."

"Say, 'I'll find out what the answer is,' and then follow through. They respect that," Malone said.

Sacred Heart's Sister Gisela Pedraza said advice she would offer to fellow teachers is to simply "love a child as they are."

"We always have to try for the ones who need us most," said Pedraza, who is

a missionary from Mexico. "Love a child as they are and once they (know), they are eager to learn."

Westwood Baptist Academy's Devona Robbins' story about the day a child arrived to school after being sprayed by a skunk brought the guests together in laughter. Robbins said as a new teacher, determining how to best handle the situation while keeping the affected kindergarten from feeling embarrassed left her perplexed.

Robbins said when she realized she was the teacher with the least amount of experience in the building, she knew there must be a teacher with the most experience in the building and that person is who she called to help remedy the situation.

Robbins said new teachers should never be afraid to ask questions and experienced teachers should never give up.

The Poplar Bluff R-1 District Teacher of the Year Deborah Harper reminded her colleagues and all of the banquet's guests to "pursue your passion, not your pension."

Other teachers honored include Mitchell Davis of Poplar Bluff High School; Courtney Rutledge, Poplar Bluff Junior High; Mandi Webster, Poplar Bluff Early Childhood Center; Cindy Robertson, Eugene Field Elementary; Amanda Johnson, Lake Road Elementary; Kristie Robinson, Oak Grove Elementary; Kadi Dars, O'Neal Elementary; Aleanna Moore, Poplar Bluff Middle School; and Chris Carpenter, Poplar Bluff Technical Career Center.

Teachers of the Year from Poplar Bluff R-1 have been featured in a series of individual stories in the *Daily American Republic*, with Davis and Carpenter remaining

May 3, 2018

# Daily American Republic

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DAR/Paul Davis

Visitors and faculty look at the newly-completed brick walkway at Three Rivers College.



DAR/Paul Davis

Three Rivers College officials cut a ribbon to officially open the school's new brick walkway.

## Brick pathway connects TRC campus, history

By CHELSAE CORDIA  
Staff Writer

What at first appeared as a stairway to nowhere now has a fresh destination at the top, making the trek from the parking lot at Three Rivers College to pretty much anywhere else on campus now less tedious.

In a Wednesday afternoon ceremony, the College revealed a new brick pathway at the top of the steps featuring 3,600 bricks, officials said. A focal point for the campus, some have been engraved with names and mementos of former students, employees, and others whose lives have been affected by TRC.

In addition, guests were



DAR/Paul Davis

Commemorative bricks can be purchased for installation at Three Rivers College's new brick walkway.

encouraged to view the recently renovated walkways spanning throughout and refinished parking lots, a result of funding from House Bill 19.

Three Rivers President Dr. Wesley Payne said all campus pathways

See TRC/A2

### TRC

FROM PAGE A1

now connect, are wider, smoother and Americans with Disabilities Act accessible.

Instead of journeying directly up the hillside on narrow, crumbling sidewalks adjacent to the roadway, students may now use the new staircase, complete with landings for those needing to catch a breather during the hike.

The personalized bricks were made available through the Three Rivers College Endowment Trust at \$100 each as part of a cam-

pus beautification project. The Endowment Trust uses funds generated through various campaigns to benefit TRC students.

According to Three Rivers Director of Development Michelle Reynolds the brick campaign allows donors to leave a legacy and also provides an attractive centerpiece for students to enjoy.

"This is a lasting way people can show their support for Three Rivers," Reynolds said. "For individuals, a commemorative brick can serve as a memorial for their time spent here as either a student or an em-

ployee and for a business it can be a reflection of its support for the college."

Reynolds said bricks will continue to be available until "there is nowhere else to put them."

Diane Patterson has been affiliated with TRC for 20 years. She said prior to the sidewalk renovation, the terrain was treacherous.

"It took several different sidewalks to get up to the Westover Building or anywhere up here," Patterson said. "It wasn't very safe, really. The sidewalks were crooked, they didn't have any railings to hold onto."

Patterson said the improvements have been "a very nice" addition to the campus.

"The fact that you can get from Tinnin to Westover is fabulous," she added. "The students still complain about the hill, but you can't make that go away. It's been great."

To purchase a brick from the Endowment Trust, contact Reynolds at 573-840-9077 or through email at [michellereynolds@trcc.edu](mailto:michellereynolds@trcc.edu). Orders may also be placed online at [trcc.edu/development/give](http://trcc.edu/development/give)



# SEMO TIMES

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**Breaking News** © April 6, 2018 [Endangered person alert cancelled in Desloge](#)

## Keith Mitchell family makes named gift to TRC-Kennett

 admin © April 9, 2018 [zero comment](#)



*PHOTO: Keith Mitchell and Robbin Mitchell (third and fourth from left, respectively) are recognized by representatives of Three Rivers College for their donation to TRC-Kennett. From Three Rivers are Eric Schalk (from left), Chairman of the Board of Trustees; Kathy Ballard, TRC-Kennett Director; TRC President Dr. Wesley Payne; Dr. Maribeth Payne, Dean of Institutional Effectiveness; and Michelle Reynolds, Director of Development.*

The Keith Mitchell family made a named gift to Three Rivers College – Kennett. The donation includes naming rights for the atrium of the building.

"Education is the backbone of small towns such as Kennett," said Keith Mitchell. "Our family is proud to be able to invest in Three Rives College and its students."

"We very much appreciate the support of the Mitchell family," said Kathy Ballard, Director of TRC-Kennett. "Their donation will be used for unexpected needs of the Kennett location not foreseen in the yearly budget."

Three Rivers College – Kennett is an external location for Three Rivers College. It allows area residents to pursue higher education close to home by offering quality and affordable college transfer and career-technical programs at its location at 1002 Great West Drive in Kennett.

The donation was made through the Three Rivers Endowment Trust, a 501(c)(3) not-for-profit organization designated by Three Rivers College to receive and manage gifts on behalf of the College. The Endowment Trust acts as a trustee for donations to assure that gifts are distributed in the manner specified by the donor.

For more information on Three Rivers-Kennett, call 573-888-6381. For information on donating to the College, visit [trcc.edu/development](http://trcc.edu/development) or call 573-840-9077.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with quality, affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit [trcc.edu](http://trcc.edu).

May 3, 2018

# STANDARD DEMOCRAT

## Sen. Blunt pushes Pell grants during visit to Cape Girardeau, Sikeston



Senator Roy Blunt discusses Pell Grant funding with members of the Southeast Missouri State University community Wednesday.  
Ben Matthews/SEMO News Service.

U.S. Sen. Roy Blunt, R-Mo., pushed federal Pell grants during a visit Wednesday to Southeast Missouri State University in Cape Girardeau and to Three Rivers College in Sikeston, pointing out he helped secure adding funding for the grants and providing students with access to the grants year round.

Pell grants help many students afford college, he told about two dozen students, university and vocational officials and community leaders during a meeting in the Academic Hall Dome Room.

Blunt said year-round access to Pell grants will help students finish their college education earlier and without as much debt.

Unlike student loans, Pell grants typically don't have to be repaid.

The senator, who chairs the Senate appropriations subcommittee, said he helped push through a 3 percent increase in Pell Grant funding. "It was important I thought to have an increase," he said.

This summer, students for the first time in years will be able to access the grants to pay for summer classes. The grants previously have been used to pay for fall and spring semester classes.

Blunt said the federal grant program "dramatically increases the chance of completing degrees." Any disruption of such grants makes it harder for students to earn college degrees, he said.

"Keeping people on the track they are on makes a big difference," he said. "I am glad we could reinstate it. I think it will make a big difference," he told reporters after the meeting.

"There will be 20,000 Missouri students in school this summer that we believe would not have been there without year-round Pell," Blunt told the reporters. About 1 million college students will be taking classes this summer as a result of access to Pell grants, he said.

"Pell eligibility really matters," Blunt said. A third of all college students or about 130,000 students in Missouri receive Pell grants, he said.

Libby Guilliams, incoming director of the Cape Girardeau Career and Technology Center, welcomed the added federal funding. She said 65 percent of adult students at the career center receive Pell grants.

### Greitens, Senate

At the conclusion of the meeting, Blunt answered questions from reporters on various issues.

The senator said he is not calling for beleaguered Missouri Gov. Eric Greitens to step down. Greitens faces felony charges for using a charity donor list for his 2016 political campaign and tampering with a computer data for allegedly taking and transmitting a nonconsensual photo of a partially nude woman with whom he had an extramarital affair in 2015.

Some state lawmakers have called for the governor to resign or face impeachment.

But Blunt said, "It is not my job to make that decision." He said the legal process and the legislative process need to "run their course."

Blunt also responded to criticism about how the Senate operates.

A number of U.S. House members including Rep. Jason Smith of Southeast Missouri's 8th District repeatedly have called for the elimination of the filibuster in the Senate, contending the rule allows a minority of lawmakers to block bills.

Blunt said, "This is not a new thought. I have been in the House and there is nothing more fun in the House than beating up the Senate."

The senator said he is not looking to eliminate the filibuster, but would like to find ways to improve Senate operations while still protecting the rights of the minority party.

"A majority in the Senate has never been enough to get most things done," Blunt said, suggesting the importance of bipartisan agreement.