

**A G E N D A**  
**REGULAR SESSION**  
**Wednesday, May 15, 2019**  
**12:00 p.m.**

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
  1. Consideration and Approval of Agenda
  2. Consideration and Approval of Minutes of the April Board Meeting
- III. Consideration of College Financial Report**
  1. Statement of Revenues, Expenses, and Changes in Net Assets
    - a) Monthly Financial Statements
    - b) Budget to Actual Financial Statements
  2. Cash in Bank
  3. Certificates of Deposit
  4. Checks Issued
  5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
  1. **Acceptance of Employment**
    1. **Davina Bixby – Student Services Advisor II**
    2. **Candace Ellis – PN Coordinator/Instructor, Sikeston**
    3. **Melissa Fox – Academic Records Clerk**
    4. **Lori Hoggard – Behavioral Health Support Program Coordinator**
  2. **Transfers**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**3. Resignations**

1. **Alexandria Esquivel – Part-time Evening Facilitator**
2. **Christina Wooldridge – College Store Coordinator**

**VIII. Appendix**

**1. Information Items**

1. **SR 2760 – Financial Aid Satisfactory Academic Progress**

**2. Upcoming Events**

**3. Recent Newspaper Articles**

**IX. FY19 Board of Trustees Meeting Dates**

- Wednesday, June 19, 2019

**II. FY20 Board of Trustees Meeting Dates**

- Wednesday, August 21, 2019
- Wednesday, September 18, 2019
- Wednesday, October 16, 2019
- Wednesday, November 20, 2019
- Wednesday, January 15, 2020
- Wednesday, February 19, 2020
- Wednesday, March 18, 2020
- Wednesday, April 15, 2020
- Wednesday, May 20, 2020
- Wednesday, June 24, 2020

**X. Adjournment**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
April 17, 2019**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, April 17, 2019.

**CALL TO ORDER**

Those present included: Trustees: Darren Garrison, chairman; Dr. Tim Hager, vice-chairman; Dr. Amber Richardson, secretary; Gary Featherston, treasurer; Chris Williams, member; Eric Schalk, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction; Ann Matthews, dean of student services; Janine Heath, recording secretary.

**ATTENDANCE**

Trustee Gary Featherston delivered the invocation.

**INVOCATION**

Trustee Schalk made a motion to approve the agenda as presented. On a second by Trustee Featherston, the motion passed unanimously.

**APPROVAL OF BOARD  
MEETING AGENDA**

Trustee Featherston made a motion to nominate Dr. Wesley Payne as temporary Chairman and Janine Heath as temporary Secretary for the purpose of reorganizing the Board of Trustees. With a second by Trustee Schalk the motion passed unanimously.

**ROTATION OF THE BOARD**

Chairman Payne called for a motion to accept the order presented for the reorganization of the board as follows:

Chairman: Trustee Hager (Sub-District 2)  
Vice-Chairman: Trustee Richardson (Sub-District 1-A)  
Secretary: Trustee Featherston (Sub-District 3)  
Treasurer: Trustee Williams (Sub-District 1-B)  
Member: Trustee Schalk (Sub-District 1-C)  
Member: Trustee Garrison (Sub-District 4)

Trustee Schalk made the motion to accept the rotation as presented. On a second by Trustee Richardson the motion passed unanimously.

Members of the board moved to the new seats.

Trustee Schalk made the motion to approve the March 2019 minutes. With a second by Trustee Richardson,

**APPROVAL OF MARCH  
2019 MEETING**

the motion passed unanimously.

Charlotte Eubank reviewed March financials. We are 75% into the fiscal year and have recognized 95% of revenues and obligated 70% of the budgeted expenses. The Capital Budget was reviewed with Ms. Eubank outlining the projects currently underway.

The bid report was reviewed noting the outstanding bid opportunities.

Trustee Garrison made the motion with a second by Trustee Schalk to accept the financial report. The motion passed unanimously.

Dr. Payne presented the President's Report

This is one of two major veterans events held at the college each year. Wendy Spradling is in charge of the event and does a great job organizing everything.

There was a push for registration for current students. On March 25 all staff wore register now t-shirts in order to identify themselves in case the students needed direction. The goal was to have 750 students registered by April 1. We were able to register 735 which is a record for the college.

There were 56 businesses that participated in our Job Fair which is 20 more than last year. The participants were down with only 109 attending.

Todd Richardson was the recipient of the Distinguished Alumni Award. He will also be the key note speaker for commencement. He announced that he was establishing the Kathy Richardson Scholarship with a donation and encouraged all to assist in funding.

Big G's poetry Slam was well attended. Confluence was unveiled for the year. It has been submitted for review and hopefully we will continue to receive the awards as we have in the past.

We honored three retirees at the April 10 reception. Dr. Carol Swain Lewis, Nicole Sifford and Kathy Richardson.

The fundraiser and exhibit supports the proposed walking trail from the Languages and Fine Arts Departments.

## **FINANCIAL REPORT AND BID REPORT**

## **PRESIDENT'S REPORT**

## **NATIONAL VIETNAM VETERANS DAY**

## **REGISTRATION GOAL**

## **JOB FAIR**

## **DISTINGUISHED ALUMNI RECEPTION**

## **BIG G'S POETRY SLAM**

## **RETIREMENT RECEPTION**

## **ENCHANTED BIRDHOUSES**

Very well attended and well done. Steve Lewis was the director and did a good job.

Students, staff and community members painted and decorated rocks that have been placed throughout the campus landscape.

This is the Music Department student recital for the year.

Kristy Niblock received the Excellence in Teaching Award for the year. Kristy has been with TRC for seven years and is in addition to being an assistant professor of Social Sciences, she is a Quality Matters Certified Course Designer and Peer Reviewer.

Carol Davis was named as Adjunct of the Year. She is an Instructor in English and Speech. Carol has taught for well over two-thirds of her life.

- Easter Break – April 19 – 22
- PB Chamber Teacher of the Year Banquet – April 24
- PTK Induction Ceremony – April 25
- POTA – SIX – April 27
- TRC Cardinal Baseball Game – April 28
- Three Rivers Fine Arts Student Exhibition – April 30 – May 17
- Employee Appreciation Luncheon – May 3
- TRC Willie Wonka Musical – May 3-5
- Imagine: Music for Life – May 7
- Student Excellence Awards – May 10
- Commencement – May 17

Dr. Hoggard presented the partnership that started over 5 years ago and how it has grown. It began with specific workshops throughout the year and last year six students were registered into college classes. This year there were 12 students that successfully complete the college level course.

There was no executive session at the meeting

## **CLUE: THE MUSICAL**

## **WRITING ROCKS!**

## **IMAGINE: THE FUTURE**

## **EXCELLENCE IN TEACHING AWARD**

## **ADJUNCT OF THE YEAR**

## **UPCOMING EVENTS**

## **BOYS AND GIRLS CLUB PARTNERSHIP**

## **EXECUTIVE SESSION**

**ITEMS FOR  
CONSIDERATION,  
DISCUSSION AND VOTE**

Trustee Schalk made the motion to approve the meeting schedule as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes.

**CONSIDERATION AND  
APPROVAL OF FY20 BOARD  
OF TRUSTEES MEETINGS**

Trustee Garrison made the motion to approve the holiday schedule as presented. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes.

**CONSIDERATION AND  
APPROVAL OF FY20  
HOLIDAY SCHEDULE**

Dr. Payne presented the renewal of employee medical coverage for FY20. There is no plan change from the current coverage and the increase in premiums is 8.6% which is lower than the initial estimate. Also presented was the addition of a Long Term Disability plan as a voluntary, employee paid option. The recommendation to continue the HRA for FY20 was included.

**CONSIDERATION AND  
APPROVAL OF FY20  
EMPLOYEE HEALTH  
INSURANCE PROPOSAL**

Trustee Schalk made the motion to accept the proposal as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes.

Ben Traxel and Mike Pollard with Dille Traxel and Billy Heisserer with Sides Construction joined the meeting. Mr. Pollard presented the process of the selection of a construction manager to partner with the college and Dille Traxel to maximize the improvements while staying within the \$3.0 million budget.

**APPROVAL OF  
CONSTRUCTION  
MANAGEMENT SERVICES  
FOR THE CRISP BUILDING**

Trustee Richardson made the motion to accept and approve the proposal from Sides Construction and to authorize the President of the College to execute all appropriate and necessary documents to commence and complete such project. With a second by Trustee Williams, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes.

Trustee Schalk made the motion to approve all personnel action and associated documents as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes.

There being no further business, Trustee Schalk made the motion to adjourn at 12:53 p.m. and with a second by Trustee Williams, the motion passed.

**PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS**

**ADJOURNMENT**

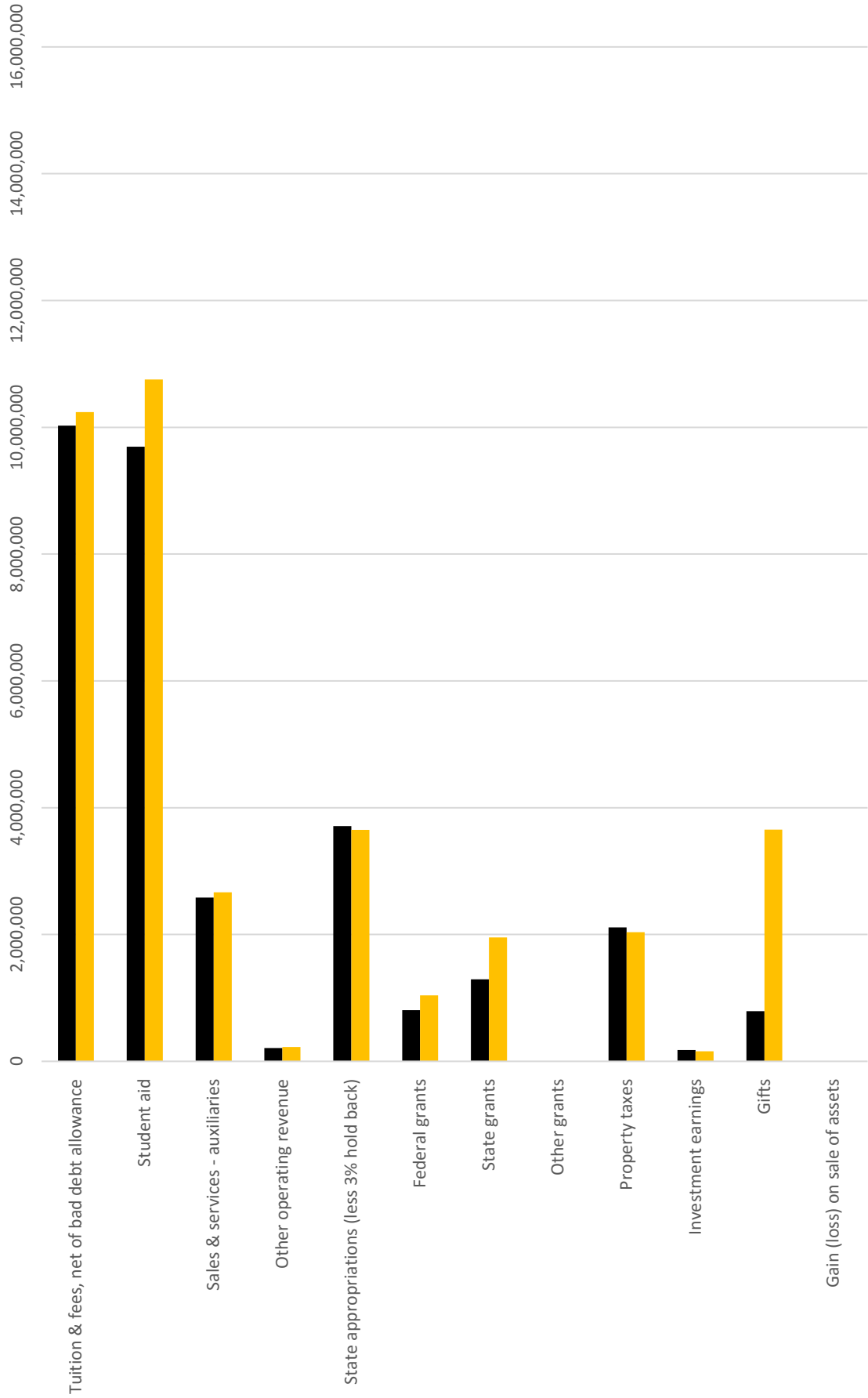
\_\_\_\_\_  
CHAIRMAN

\_\_\_\_\_  
APPROVAL DATE

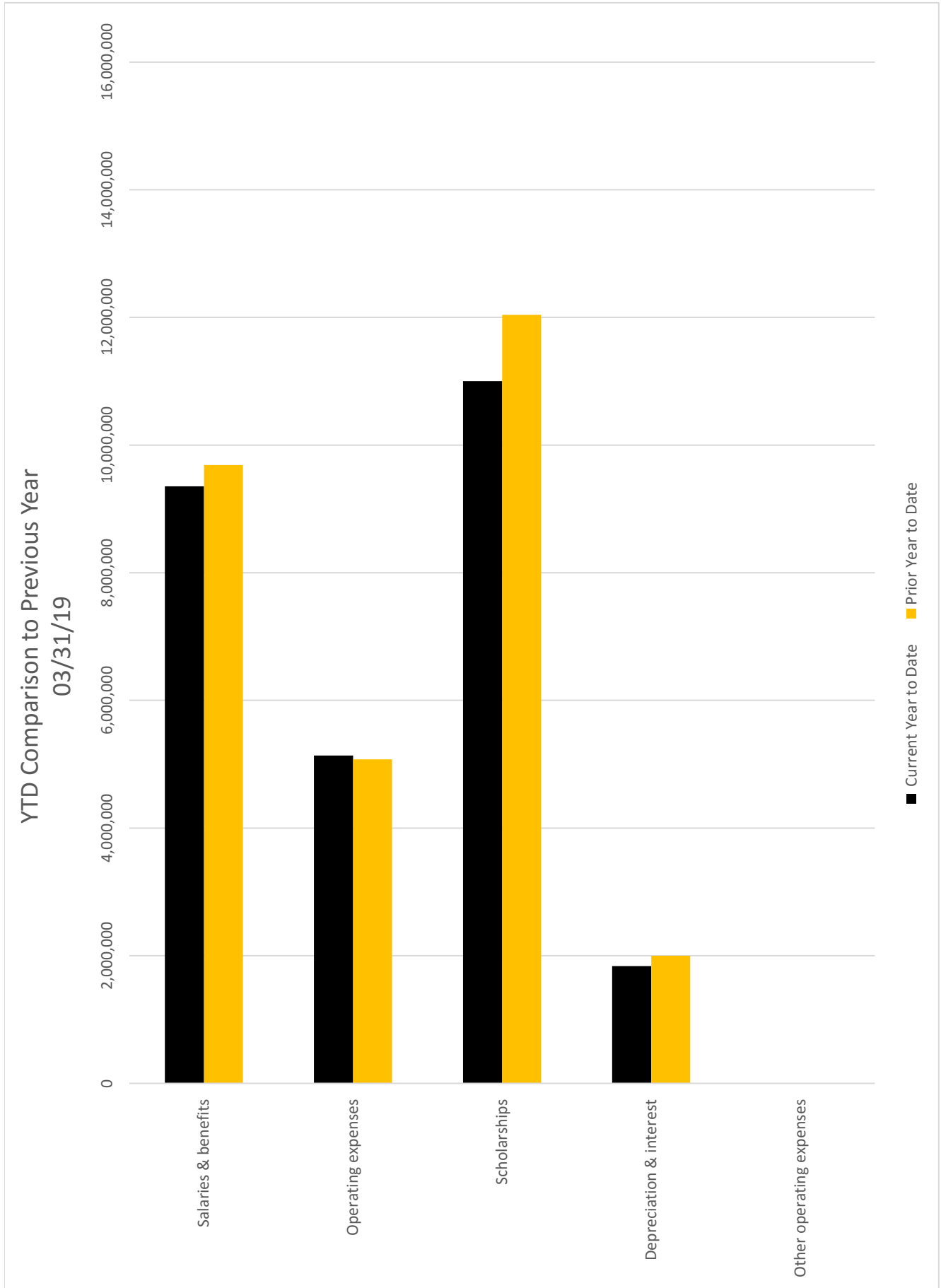
\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
APPROVAL DATE

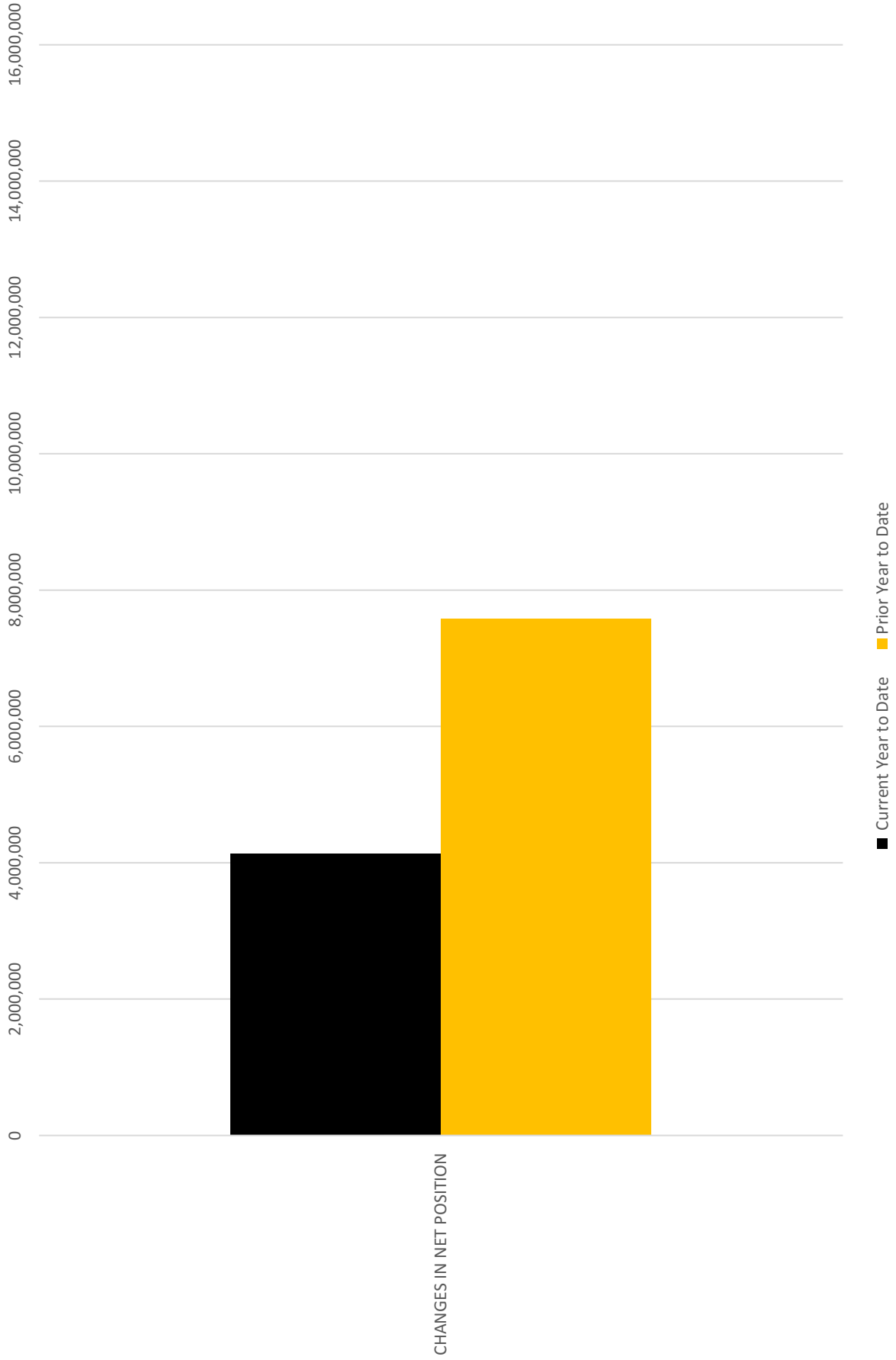
YTD Comparison to Previous Year  
03/31/19







YTD Comparison to Previous Year  
03/31/19



Three Rivers College  
Statement of Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2019

**ASSETS AND DEFERRED OUTFLOWS**

<b>CURRENT ASSETS</b>	
Cash & Cash Equivalents	14,920,826
Student Account Receivables, net	5,093,160
Property Tax Receivable	115,904
Other Receivables	6,764,348
Investments	0
Inventory	128,027
Prepaid Expenses	192,832
<b>Total Current Assets</b>	<u><u>27,215,097</u></u>
<b>NON-CURRENT ASSETS</b>	
Land	5,490,786
Capital assets	68,244,922
Plus: Current year additions to capital assets	1367972.62
Accumulated Depreciation	(29,401,270)
Unamortized Bond Issue Costs	0
<b>Total Non-Current Assets</b>	<u><u>45,702,411</u></u>
<b>DEFERRED OUTFLOWS</b>	
	8,271,641
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	<u><u>81,189,149</u></u>

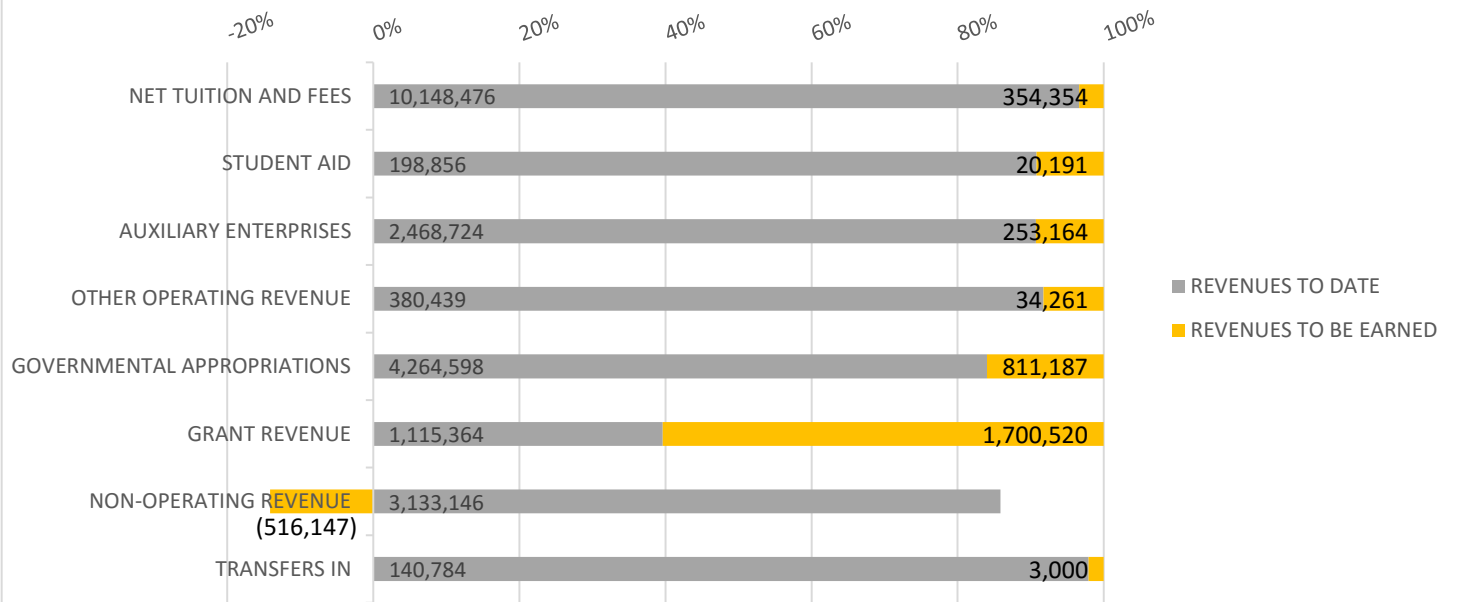
**LIABILITIES, DEFERRED INFLOWS AND NET POSITION**

<b>CURRENT LIABILITIES</b>	
Accounts Payable	740,423
Accrued Vacation	332,249
Student Deposits	30,850
Deferred Tuition & Fees	2,071,584
Scholarships	(332,673)
<b>Total Current Liabilities</b>	<u><u>2,842,433</u></u>
<b>NON-CURRENT LIABILITIES</b>	
Retirement Incentive Payable	2,470
Other Post Employment Benefits	15,857,963
Bonds, Notes and Leases Payable	20,674,099
Accrued Interest	0
Agency	301,408
<b>Total Non-Current Liabilities</b>	<u><u>36,835,940</u></u>
<b>Total Liabilities</b>	<u><u>39,678,373</u></u>
<b>DEFERRED INFLOWS</b>	
	9,947,763
<b>NET POSITION</b>	
Beginning Balance	27,428,611
Changes in Net Position	4,134,401
<b>Total Net Position</b>	<u><u>31,563,013</u></u>
<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	<u><u>81,189,149</u></u>

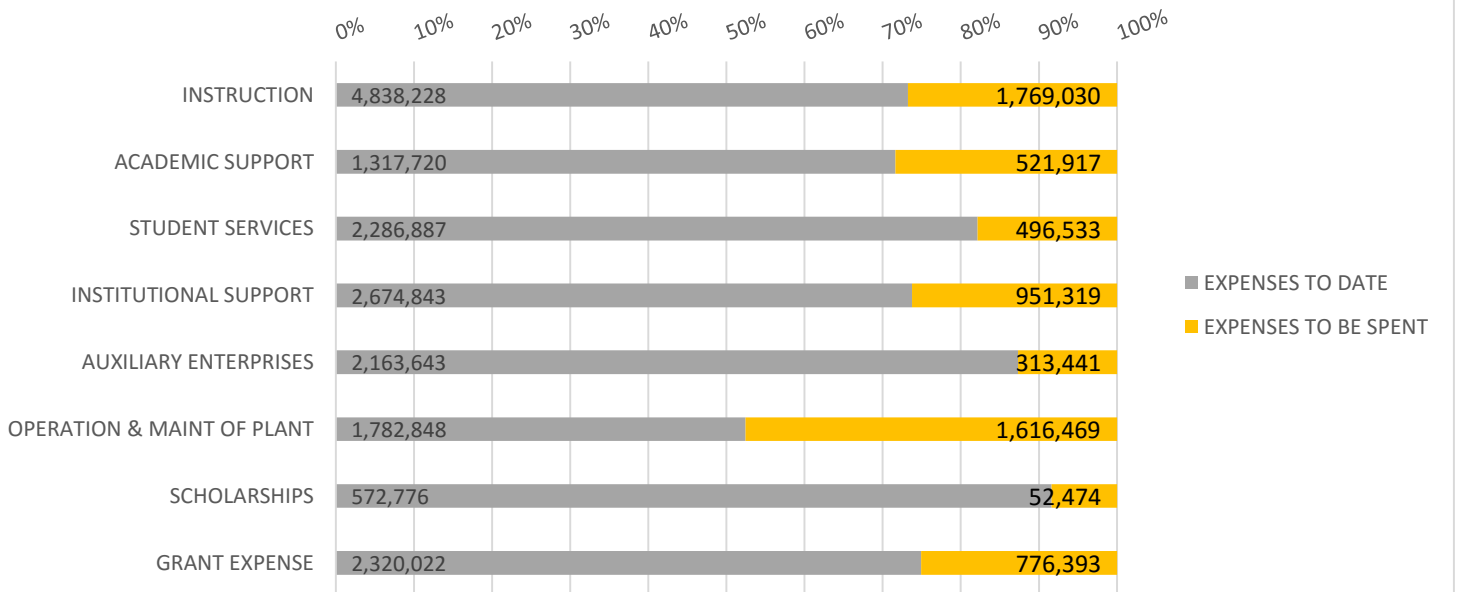
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
March 31, 2019

	July	August	September	October	November	December	January	February	March	Current Year to Date	Prior Year to Date	\$ Change	% Change
<b>OPERATING REVENUE</b>													
Tuition & fees, net of bad debt allowance	5,482,455	421,713	(251,807)	2,135,131	1,509,265	733,993	(106,831)	(118,787)	221,218	10,026,350	10,239,526	(213,176)	(2.08)%
Student aid	229,430	29,626	3,714,071	810,656	255,284	123,054	87,823	3,956,132	488,032	9,694,107	10,756,352	(1,062,244)	(9.88)%
Sales & services - auxiliaries	747,710	419,460	101,748	227,784	400,477	168,207	329,614	79,462	107,680	2,582,141	2,666,779	(84,638)	(3.17)%
Other operating revenue	2,502	2,754	2,337	189,577	1,564	3,675	1,815	1,843	2,269	208,335	224,480	(16,144)	(7.19)%
Total Operating Revenue	6,462,097	873,553	3,566,348	3,363,148	2,166,589	1,028,929	312,421	3,918,649	819,199	22,510,934	23,887,137	(1,376,203)	(5.76)%
<b>OPERATING EXPENSES</b>													
Salaries & benefits	902,920	1,029,174	1,193,363	1,067,502	1,050,020	908,010	1,011,831	1,032,942	1,159,118	9,354,880	9,687,538	(332,658)	(3.43)%
Operating expenses	667,367	547,391	504,684	728,769	494,143	754,060	433,159	412,813	594,385	5,136,770	5,075,115	61,655	1.21%
Capital equipment	794	45,733	99,543	49,740	470,029	168,311	185,708	115,509	232,606	1,367,973	2,767,017	(1,399,044)	(50.56)%
Less: Transfer to capital assets	(794)	(45,733)	(99,543)	(49,740)	(470,029)	(168,311)	(185,708)	(115,509)	(232,606)	(1,367,973)	(2,767,017)	1,399,044	(50.56)%
Scholarships	320,479	74,200	4,131,643	928,146	308,765	146,789	104,186	4,431,391	557,355	11,002,955	12,040,645	(1,037,691)	(8.62)%
Depreciation & interest	(22,798)	388,477	161,452	164,796	158,364	157,841	157,670	509,917	159,747	1,835,467	1,999,134	(163,667)	(8.19)%
Other operating expenses	0	0	(50,000)	0	(5,000)	0	(16)	0	0	(55,016)	0	(55,016)	0.00%
Total Operating Expenses	1,867,969	2,039,242	5,941,143	2,889,213	2,006,292	1,966,700	1,706,830	6,387,063	2,470,604	27,275,056	28,802,433	(1,527,377)	(5.30)%
<b>NON-OPERATING REVENUE (EXPENSES)</b>													
State appropriations (less 3% hold back)	411,195	411,195	411,195	411,195	411,195	411,195	411,195	411,195	421,141	3,710,701	3,652,534	58,167	1.59%
Federal grants	38,579	160,607	96,105	97,883	(60,528)	187,007	80,856	80,849	127,297	808,657	1,041,550	(232,894)	(22.36)%
State grants	0	(10)	101,198	59,251	(44,237)	838,046	137,510	(100,403)	301,374	1,292,729	1,954,692	(661,963)	(33.87)%
Other grants	0	0	0	0	0	0	0	0	5,000	5,000	0	5,000	0.00%
Property taxes	21,535	23,138	22,420	7,813	13,463	305,305	1,360,765	257,329	99,763	2,111,531	2,036,747	74,784	3.67%
Investment earnings	26,663	18,111	16,353	19,193	16,351	15,914	16,956	30,418	18,842	178,801	159,615	19,186	12.02%
Gifts	2,650	650	(55,755)	25,800	(42,453)	100	2,502	(4,177)	861,788	791,105	3,655,581	(2,864,476)	(78.36)%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Total Non-Operating Revenues (Expenses)	500,622	613,692	591,516	621,135	293,791	1,757,567	2,009,784	675,211	1,835,205	8,898,523	12,500,719	(3,602,196)	(28.82)%
<b>CHANGES IN NET POSITION</b>													
	5,094,750	(551,997)	(1,783,278)	1,095,070	454,089	819,796	615,376	(1,793,204)	183,800	4,134,401	7,585,422	(3,451,021)	(45.50)%

### Budget to Actual Revenues 04/30/2019 (83%)



### Budget to Actual Expenses 04/30/2019 (83%)



Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
April 30, 2019  
Fiscal Year Benchmark: 83%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE EARNED
NET TUITION AND FEES	10,502,830	10,148,476	97%	354,354
<i>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</i>				
STUDENT AID	219,047	198,856	91%	20,191
<i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>				
AUXILIARY ENTERPRISES	2,721,889	2,468,724	91%	253,164
<i>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</i>				
OTHER OPERATING REVENUE	414,700	380,439	92%	34,261
<i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>				
GOVERNMENTAL APPROPRIATIONS	5,075,785	4,264,598	84%	811,187
<i>State Aid, State Maint. &amp; Repair</i>				
GRANT REVENUE	2,815,884	1,115,364	40%	1,700,520
<i>State Grants, Federal Grants</i>				
NON-OPERATING REVENUE	2,616,999	3,133,146	120%	(516,147)
<i>Taxes, Interest Earnings, Gifts</i>				
TRANSFERS IN	143,784	140,784	98%	3,000
<i>General funds - prior year transfers in (Reserves), current year transfers from capital</i>				
<b>TOTAL REVENUES</b>	<b>24,510,918</b>	<b>21,850,387</b>	<b>89%</b>	<b>2,660,531</b>

NOTE: We have recognized a total of 90% of budgeted revenues. We have recognized 95% of our budgeted revenues from tuition and fees, comprised of the beginning of spring 2019 registrations, fall 2018 registrations and portions of summer 2018, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE SPENT
INSTRUCTION	6,607,258	4,838,228	73%	1,769,030
<i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</i>				
ACADEMIC SUPPORT	1,839,637	1,317,720	72%	521,917
<i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>				
STUDENT SERVICES	2,783,420	2,286,887	82%	496,533
<i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>				
INSTITUTIONAL SUPPORT	3,626,162	2,674,843	74%	951,319
<i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>				
AUXILIARY ENTERPRISES	2,477,084	2,163,643	87%	313,441
<i>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</i>				
OPERATION & MAINT OF PLANT	3,399,316	1,782,848	52%	1,616,469
<i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>				
SCHOLARSHIPS	625,250	572,776	92%	52,474
<i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>				
GRANT EXPENSE	3,096,415	2,320,022	75%	776,393
<i>State Grants, Federal Grants</i>				
<b>TOTAL EXPENSES</b>	<b>24,454,543</b>	<b>17,956,967</b>	<b>73%</b>	<b>6,497,576</b>

NOTE: We have obligated 70% of our budgeted expenses at 75% into the fiscal year. March payroll IS INCLUDED, but credit card expenses ARE NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of adjustments made to the Enhancement Grant that resulted in less matching funds required as well as savings from temporarily vacant positions.

<b>CHANGES IN NET POSITION</b>	<b>56,375</b>	<b>3,893,420</b>
--------------------------------	---------------	------------------

Three Rivers College  
 Capital Budget - Unaudited  
 April 30, 2019  
 Fiscal Year Benchmark: 83%

**FUNDING SOURCES**

	BUDGET	SOURCES TO DATE	SOURCES TO DATE %	SOURCES TO BE EARNED
RESTRICTED				
Bond proceeds	737,080	737,080	100%	0
State appropriations (Crisp)	3,000,000	0	0%	3,000,000
UNRESTRICTED				
General funds - prior year transfers in (Reserves)	479,214	479,214	100%	0
General funds - prior year transfers in (TRET/Libla gifts)	1,459,742	1,459,742	100%	0
General funds - current year transfers in	1,606	1,606	100%	0
<b>TOTAL FUNDING SOURCES</b>	<b>5,677,642</b>	<b>2,677,642</b>	<b>47%</b>	<b>3,000,000</b>

**USES OF FUNDS**

	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
Libla Family Sports Complex	2,192,307	370,660	17%	1,821,647
Current year transfers out to operating budget for non-capital items	4,515	1,515	34%	3,000
Crisp Technology Center addition and remodel	3,000,000	0	0%	3,000,000
Westover Administration Building repairs	200,000	14,456	42%	28,822
Landscaping and Lighting	50,000	21,178	42%	28,822
Student Housing repairs	127,000	0	0%	22,646
License Bureau roof	30,000	0	0%	30,000
Campus Safety improvements	22,646	0	99%	352
Kennett External Location parking repairs	27,568	0	0%	27,568
Tinnin Fine Arts Center repairs	23,606	23,254	0%	22,646
<b>TOTAL EXPENSES</b>	<b>5,677,642</b>	<b>431,063</b>	<b>8%</b>	<b>5,246,579</b>

**NET SURPLUS (DEFICIT)**

0	2,246,579
---	-----------

**THREE RIVERS COLLEGE  
CASH IN BANKS**

May 2, 2019

	<u>04/02/19</u>	<u>05/02/19</u>
<b>CURRENT FUND</b>		
<i>Cash Funds</i>		
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	4,312.55	4,312.55
<i>General Accounts</i>		
Southern Bank - General Funds	6,242,714.09	6,290,084.58
Southern Bank - Credit Cards	162,947.80	200,290.70
<i>Total General Accounts</i>	6,405,661.89	6,490,375.28
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(59,056.48)	(21,000.69)
Federal Clearing Account	66,462.01	-
Flexible Spending Account	11,476.75	10,472.23
<i>Total Restricted Accounts</i>	18,882.28	(10,528.46)
<b>TOTAL CURRENT FUND</b>	<b>6,428,856.72</b>	<b>6,484,159.37</b>
<b>HOUSING FUND</b>		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	241,668.66	235,688.58
<i>Total General Accounts</i>	241,668.66	235,688.58
<b>TOTAL HOUSING FUND</b>	<b>241,668.66</b>	<b>235,688.58</b>

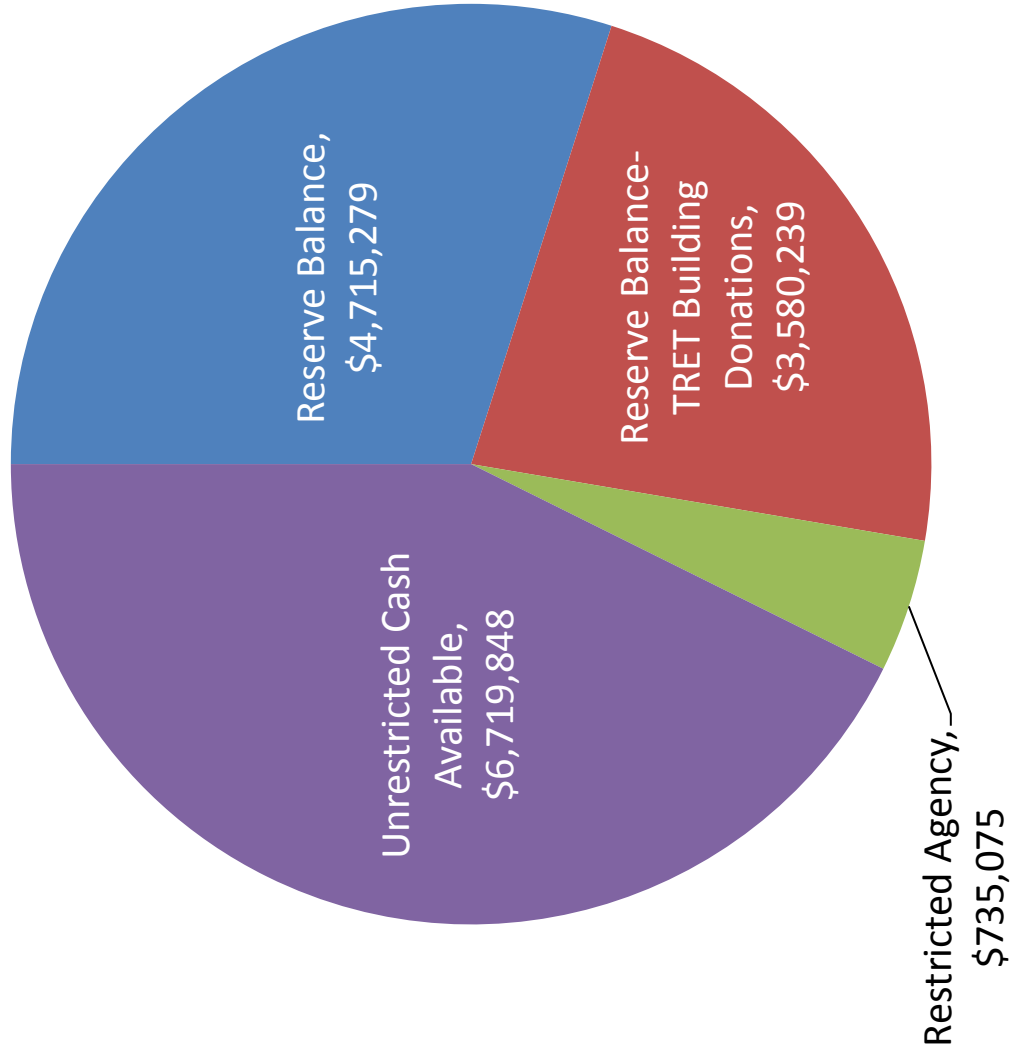


**THREE RIVERS COLLEGE  
CASH IN BANKS**

May 2, 2019

	<u>04/02/19</u>	<u>05/02/19</u>
<b>PLANT FUND</b>		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	2,721,560.31	2,725,164.22
<i>Total Bank Accounts</i>	2,721,560.31	2,725,164.22
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	143,732.70	143,732.70
First Missouri State Bank #22132	104,328.96	104,328.96
Bank of Grandin #17101	1,500,000.00	1,500,000.00
Bank of Grandin #17103	1,500,000.00	1,500,000.00
First Missouri State Bank #22223	1,000,000.00	1,000,000.00
Bank of Grandin #17002	1,322,292.42	1,322,292.42
<i>Total Certificates of Deposit</i>	5,570,354.08	5,570,354.08
<b>TOTAL PLANT FUND</b>	<b>8,291,914.39</b>	<b>8,295,518.30</b>
<b>AGENCY FUND</b>		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	342,248.87	346,700.84
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	388,374.16	388,374.16
<b>TOTAL AGENCY FUND</b>	<b>730,623.03</b>	<b>735,075.00</b>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT  
\$15,750,441 AS OF 05/02/19**



THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

**CERTIFICATES OF DEPOSIT AS OF April 30, 2019**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	2.25	08/14/19	12 mths	1,322,292.42	Contingency
22132	First Missouri State Bank	1.89	11/01/19	12 mths	104,328.96	Contingency
16126	Bank of Grandin	3.50	02/22/20	12 mths	143,732.70	Contingency
17101	Bank of Grandin	2.90	04/01/20	12 mths	1,500,000.00	Contingency
17103	Bank of Grandin	2.90	04/01/20	12 mths	1,500,000.00	Contingency
22223	First Missouri State Bank	2.92	04/02/20	12 mths	1,000,000.00	Contingency
Total Unrestricted Designated Reserves					\$ 5,570,354.08	

**SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF April 30, 2019**

3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/19	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/19	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.10	05/06/93	05/06/19	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	1.05	05/14/99	05/14/19	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.25	05/14/90	05/14/19	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/19	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/19	16,350.00	Jackie Watson
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
2016012267	Commerce Bank	0.25	06/04/92	06/04/19	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/19	7,843.17	Louise Spradling
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/19	1,226.80	A. Garner
451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/19	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/19	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/19	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/19	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/19	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/19	3,000.00	Odd Fellows
110270576	Southern Bank	0.85	08/27/85	08/28/19	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/19	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	1.24	09/22/98	09/22/19	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	10/06/19	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/06/19	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/19	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/19	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.24	11/06/00	11/06/19	4,000.00	Coll. Achievement
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/19	2,310.00	C.T. McDaniel
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
10369	First Missouri State Bank	1.10	12/05/95	12/05/19	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/19	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/19	1,000.00	Wm. D. Becker
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
2016012160	Commerce Bank	0.25	12/11/91	12/11/19	7,700.00	Bill Vinson
11129	First Missouri State Bank	1.10	12/12/96	12/12/19	6,131.36	Kim Mosley

THREE RIVERS COLLEGE  
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/19	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/19	10,000.00	Harold Prim
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/20	10,000.00	Jerome Burford
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/20	12,868.64	Kim Mosley
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/20	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/20	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/20	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/20	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
20205	First Missouri State Bank	1.10	04/21/10	04/21/20	20,403.81	ICHE Scholarship
2038701	First Midwest Bank of P.B.	1.30	05/16/96	05/16/20	5,000.00	Thelma Jackson
110260320	Southern Bank	0.85	06/02/86	06/02/20	1,000.00	Hulen Spencer
110239662	Southern Bank	1.00	01/05/91	01/05/21	1,412.53	Bulow Mem.
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/21	6,468.04	Butler Co Co-op
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays
2012008906	Commerce Bank	0.30	05/11/81	05/11/21	4,526.11	P.C. Hays, Sr.
423137173	Regions Bank	0.15	12/09/85	12/09/21	5,000.00	Mary Hinrichs
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.

Total Endowment CD's

\$ 388,374.16

Three Rivers College  
CD Report  
As of April 30, 2019

Investment CDs
----------------

**Bank Account Interest Rate**

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

**CDs Maturing**

Bank	Certificate Number	Maturity Date	Amount

**Responses**

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year

**CDs Transferred**

Endowment CDs Transferred to Endowment Trust
--

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**THREE RIVERS COMMUNITY COLLEGE**  
**Summary of Checks Issued**  
**Month of April 2019**

Current Fund:	General Fund - Southern Bank	\$ 811,527.80
	Electronic Student Refunds - Higher One	<u>135,667.81</u>
	Total Current Fund	947,195.61
Housing Fund:	Rivers Ridge - Southern Bank	9,925.93
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>8,303.75</u>
	Grand Total	<u><u>\$ 965,425.29</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 15th day of May 2019.

\_\_\_\_\_ Chairman, Board of Trustees

\_\_\_\_\_ Secretary, Board of Trustees

**THREE RIVERS COLLEGE  
 BID REPORT  
 AS OF MAY 8, 2019**

**Housing Roofing**

Status: Closed  
 Open Date: 2/13/2019  
 Close Date: 3/1/2019  
 Funding Source: Housing Revenue  
 Bids Submitted:

Aspen Contracting, Inc	Poplar Bluff, MO
Master Roof & Remodel	Jonesboro, AR

Bid Awarded: Yes Master Roof & Remodel \$74,998.00

**License Bureau Roof Replacement**

Status: Closed  
 Open Date: 3/22/2019  
 Close Date: 4/5/2019  
 Funding Source: General Revenue  
 Bids Submitted:

Riverside Roofing	Cape Girardeau, MO
Master Roof & Remodel	Jonesboro, AR

Bid Awarded: Yes Riverside Roofing \$16,139.00

**SAN**

Status: Closed  
 Open Date: 4/23/2019  
 Close Date: 5/7/2019  
 Funding Source: General Revenue  
 Bids Submitted:

Provision Data Solutions	Chesterfield, MO
Midwest Computech	Columbia, MO
Dell	Round Rock, TX
CDW Government	Vernon Hills, IL

Bid Awarded: No

**Custodial Services**

Status: Closed  
 Open Date: 4/17/2019  
 Close Date: 5/1/2019  
 Funding Source: General Revenue  
 Bids Submitted:

4M Building Solutions	St. Louis, MO
ABBSCO Service Corporation	St. Louis, MO
ABM Industry Groups, LLC	New York, NY
ATS Facility Services	Lincoln, NE
M & R Hard Surface Restoration	Poplar Bluff, MO
SG360	Caruthersville, MO

Recommendation: SG360  
 Bid Awarded: No

## CONSIDERATION OF APPROVAL FOR CUSTODIAL SERVICES

### BACKGROUND INFORMATION

#### HISTORY

The College advertised for bids for Custodial Services from April 17, 2019 for a term of three years. The bid request was for labor and fluids/chemicals only.

Responses were received as follows:

Bidders Meeting Bid Specifications:

Company/Building	Year 1	Year 2	Year 3	Entirety
<b>4M Building Solutions</b>				Yes
Poplar Bluff	\$383,292.00	\$390,958.00	\$398,777.00	
Sikeston	\$47,616.00	\$48,568.00	\$49,540.00	
Kennett	\$22,164.00	\$22,607.00	\$23,060.00	
Dexter	\$22,164.00	\$22,607.00	\$23,060.00	
One Time Cleaning	\$22.50/hr	\$22.95/hr	\$23.40/hr	
<b>Total</b>	<b>\$475,236.00</b>	<b>\$484,740.00</b>	<b>\$494,437</b>	
<b>ABBCO Service Corporation</b>				Yes
Poplar Bluff	\$262,300.00	\$268,000.00	\$287,000.00	
Sikeston	\$40,650.00	\$41,535.00	\$44,460.00	
Kennett	\$18,000.00	\$18,500.00	\$19,700.00	
Dexter	\$18,000.00	\$18,500.00	\$19,700.00	
One Time Cleaning	\$500.00	\$500.00	\$500.00	
<b>Total</b>	<b>\$338,950.00</b>	<b>\$346,535.00</b>	<b>\$370,860.00</b>	
<b>ABM Industry Groups, LLC</b>				Yes
Poplar Bluff	\$384,048.00	\$391,473.00	\$408,306.00	
Sikeston	\$57,283.00	\$58,367.00	\$60,827.00	
Kennett	\$24,353.00	\$24,775.00	\$25,722.00	
Dexter	\$25,539.00	\$25,983.00	\$26,989.00	
One Time Cleaning: Libla	\$400.00	\$475.00	\$550.00	
<b>Total</b>	<b>\$491,223.00</b>	<b>\$500,598.00</b>	<b>\$521,844.00</b>	
<b>ATS Facility Services</b>				Yes
Poplar Bluff	\$315,601.00	\$315,601.00	\$325,069.00	
Sikeston	\$45,942.00	\$45,942.00	\$47,320.00	
Kennett	\$19,176.00	\$19,176.00	\$19,751.00	
Dexter	\$18,776.00	\$18,776.00	\$19,339.00	
One Time Cleaning: Libla	\$375.00	\$375.00	\$390.00	
<b>Total</b>	<b>\$399,495.00</b>	<b>\$399,495.00</b>	<b>\$411,479.00</b>	
<b>M&amp;R Hard Surface Restoration</b>				Yes
Poplar Bluff	\$301,380.00	\$301,380.00	\$301,380.00	
Sikeston	\$46,670.00	\$46,670.00	\$46,670.00	
Kennett	\$46,670.00	\$46,670.00	\$46,670.00	



Dexter	\$46,670.00	\$46,670.00	\$46,670.00	
One Time Cleaning: Libla	\$1,500.00	\$1,500.00	\$1,500.00	
<b>Total</b>	<b>\$441,390.00</b>	<b>\$441,390.00</b>	<b>\$441,390.00</b>	
<b>M&amp;R Hard Surface Restoration Poplar Bluff Only</b>				No
Poplar Bluff	\$301,380.00	\$301,380.00	\$301,380.00	
<b>Total</b>	<b>\$301,380.00</b>	<b>\$301,380.00</b>	<b>\$301,380.00</b>	
<b>SG360</b>				Yes
Poplar Bluff	\$240,209.70	\$258,486.54	\$278,353.32	
Sikeston	\$31,389.36	\$34,086.00	\$35,974.98	
Kennett	\$14,465.94	\$15,645.72	\$16,894.92	
Dexter	\$12,547.62	\$13,558.86	\$14,629.56	
One Time Cleaning: Libla	\$172.50	\$182.50	\$192.50	
<b>Total</b>	<b>\$298,612.62</b>	<b>\$321,777.12</b>	<b>\$345,852.78</b>	

**FINANCIAL IMPLICATIONS**

Currently, our custodial services are handled by M & R Hard Surface Restoration and McAlister Cleaning. The total custodial services spend for FY'19 = \$299,077.20. By partnering with SG360 for our custodial service needs we will see an approx. savings of \$464.58 the first year.

**ADMINISTRATIVE RECOMMENDATIONS**

It is recommended that the College accept the bid from SG360 for a contract term of one year with the option for two (1) year extensions under the same terms, condition, and price as the original bid/proposal.

## **May 2019 President's Report**

- PTK Induction Ceremony – April 24
- HLGU Spring 2019 Graduation Reception – April 25
- ACHIEVE Graduation Banquet – April 30
- Willie Wonka Musical – May 3 – 5
- Imagine: Music for Life – Student Concert – May 7
- Student Excellence Award – May 10
- Community Salutes Program – May 11
  
- Upcoming Events
  - Nursing Pinning Ceremony – May 17 at 2pm
  - Commencement – May 17 – 6pm
  - Memorial Day – College Closed – May 27
  - Summer Hours – Friday 7 – College Closed
  - TRET Golf Tournament – June 14

**A G E N D A**  
**Executive Session**  
**Wednesday, May 15, 2019**

**I. Executive Session**

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

**II. Adjournment**

Consideration of Personnel Action  
Employment of Personnel  
Student Services Advisor II

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

\_\_\_\_\_ Faculty

X  Support Staff – replacement/restructure; Gail Tinsley, transfer to Board 05/15/2019

\_\_\_\_\_ Federal Program: \_\_\_\_\_

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME:  Davina Bixby

POSITION TITLE:  Student Services Advisor II

SALARY:  \$14.00/hour

FULL-TIME  X  PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months  X

Other: \_\_\_\_\_

STARTING DATE:  June 18, 2019

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BA	Slippery Rock University Slippery Rock, PA	History/French
MA	Ohio State University Columbus, OH	African American/African Studies

EXPERIENCE

<u>10/2008 - present</u>	<u>Girl Scouts Western Pennsylvania Johnstown, PA</u>	<u>Membership Manager/ Volunteer Relations Coord.</u>
<u>09/2007 – 10/2008</u>	<u>Former Girl Scouts Heritage Trails Mansfield, OH</u>	<u>Membership and Marketing Specialist</u>

(05/15/2019)

Consideration of Personnel Action  
Employment of Personnel  
Practical Nursing Coordinator/Instructor, Sikeston

**PERSONNEL DATA SHEET**

Administrative Officer  
 Professional Staff  
 Faculty - new position/program  
 Support Staff  
 Federal Program: \_\_\_\_\_  
 Special Program \_\_\_\_\_

NAME: Candace Ellis

POSITION TITLE: Practical Nursing Coordinator/Instructor, Sikeston

SALARY: \$59,318

FULL-TIME  PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months

Other: Non-tenure track.

STARTING DATE: July 15, 2019

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
Diploma RN	Baptist Memorial Hospital School of Nursing, Memphis, TN	Nursing
BSN	Southeast Missouri State University Cape Girardeau, MO	Nursing
MSN	Central Methodist University Fayette, MO	Nurse Education

EXPERIENCE

<u>07/2005 - present</u>	<u>Sikeston R-6 Schools Practical Nursing Program; Sikeston, MO</u>	<u>Coordinator/Instructor</u>
<u>03/2001 – 07/2005</u>	<u>Blanton Law Firm Sikeston, MO</u>	<u>Nurse Consultant</u>
<u>1997 – 2001</u>	<u>Missouri Delta Medical Center Sikeston, MO</u>	<u>IV Therapist/Nursery Nurse</u>

(05/15/2019)

Consideration of Personnel Action  
Employment of Personnel  
Academic Records Clerk

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

\_\_\_\_\_ Faculty

X  Support Staff – replacement; Jolene Sloan, resignation approved by Board 12/14/16

\_\_\_\_\_ Federal Program: \_\_\_\_\_

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME:  Melissa Fox

POSITION TITLE:  Academic Records Clerk

SALARY:  \$10.00/hour

FULL-TIME  X  PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months  X

Other: \_\_\_\_\_

STARTING DATE:  May 20, 2019

QUALIFICATIONS:

Degree                        Ed. Institution                        Major

EXPERIENCE \_\_\_\_\_

12/17/2007 - present	Covetrus	Software Support Team Lead/ Piedmont, MO	Software Training & Communications Spec.
2003 – 2006	Technical Plastics, Inc.	Accounting Clerk Poplar Bluff, MO	
2002 - 2003	Nudell Plastics Company	Inventory Controller Piedmont, MO	

(05/15/2019)

Consideration of Personnel Action  
Employment of Personnel  
Behavioral Health Support Program Coordinator

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

X Faculty - new position/program

\_\_\_\_\_ Support Staff

\_\_\_\_\_ Federal Program: \_\_\_\_\_

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME: Lori Hoggard

POSITION TITLE: Behavioral Health Support Program Coordinator

SALARY: \$45,818

FULL-TIME X PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months X

Other: Non-tenure track.

STARTING DATE: May 20, 2019

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
BSW	Arkansas State University Jonesboro, AR	Social Work
MSW	University of Arkansas Little Rock, AR	Social Work

EXPERIENCE

<u>08/02/2004 - present</u>	<u>Families Incorporated Jonesboro, AR</u>	<u>Case Manager/Mental Health Professional/Therapist</u>
<u>06/2016 – present</u>	<u>Three Rivers College Poplar Bluff, MO</u>	<u>Adjunct Instructor</u>
<u>2001 – 2003</u>	<u>Clay County Department of Family Svcs. Piggott, AR</u>	<u>Case Manager</u>
<u>2011 – 2015</u>	<u>Arkansas State University Jonesboro, AR</u>	<u>Adjunct Instructor</u>
<u>(05/15/2019)</u>		

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Part-time Evening Facilitator

## **BACKGROUND INFORMATION** **HISTORY**

Ms. Alexandria Esquivel has been employed as Part-time Evening Facilitator since September 2017. Ms. Esquivel has submitted her resignation, effective April 10, 2019.

## **FINANCIAL IMPLICATIONS**

This is a part-time, twelve-month, non-exempt staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. Esquivel's resignation and proceed with review of the position and the appropriate replacement process.

(05/15/2019)



## Kristina McDaniel

---

**From:** Christopher L. Adams  
**Sent:** Wednesday, April 10, 2019 2:26 PM  
**To:** Kristina McDaniel  
**Subject:** FW: Two Weeks Notice

---

**From:** Gail Tinsley <[gtinsley@trcc.edu](mailto:gtinsley@trcc.edu)>  
**Sent:** Wednesday, April 10, 2019 2:26 PM  
**To:** Christopher L. Adams <[cadams@trcc.edu](mailto:cadams@trcc.edu)>  
**Subject:** FW: Two Weeks Notice

---

**From:** Alexandria Esquivel  
**Sent:** Thursday, March 28, 2019 5:46 PM  
**To:** Gail Tinsley <[gtinsley@trcc.edu](mailto:gtinsley@trcc.edu)>  
**Subject:** Two Weeks Notice

Hey Gail,  
My last day will be Wednesday, April 10th.

---

This email and any attachments hereto are intended only for use by the addressee(s) named herein and may contain legally privileged and/or confidential information. If you are not the intended recipient of this email, you are hereby notified that any dissemination, distribution or copying of this email and/or any attachments hereto is strictly prohibited. If you have received this email in error, please immediately notify the sender by telephone and email and permanently delete the original and any copy or printout thereof and any attachments thereto. Your compliance is appreciated.

---

This email and any attachments hereto are intended only for use by the addressee(s) named herein and may contain legally privileged and/or confidential information. If you are not the intended recipient of this email, you are hereby notified that any dissemination, distribution or copying of this email and/or any attachments hereto is strictly prohibited. If you have received this email in error, please immediately notify the sender by telephone and email and permanently delete the original and any copy or printout thereof and any attachments thereto. Your compliance is appreciated.

## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
College Store Coordinator

## **BACKGROUND INFORMATION** **HISTORY**

Ms. Christina Wooldridge has been employed as College Store Coordinator since July 2016. Ms. Wooldridge has submitted her resignation, effective May 31, 2019.

## **FINANCIAL IMPLICATIONS**

This is a full-time, twelve-month, non-exempt staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Ms. Wooldridge's resignation and proceed with review of the position and the appropriate replacement process.

(05/15/2019)

April 24, 2019

To Whom It May Concern;

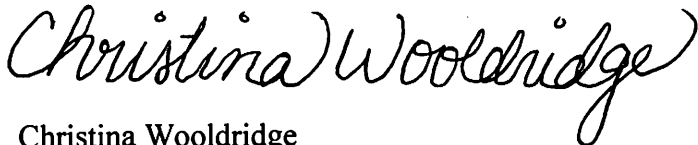
Please accept this letter as notice of my resignation from my position as College Store Textbook Coordinator at Three Rivers College. My last day of employment will be May 31, 2019.

My husband has enlisted in the United States Air Force within the past few months. With his training coming to an end and the preparations that need to be made before reporting to his first duty station in Hawaii, I will no longer be able to continue my employment at Three Rivers College.

I just want to thank you for the opportunity to work here. I absolutely love my job and I hate to leave the Three Rivers Family. When making this decision we did take Three Rivers into consideration because of how much I love my job. It has been a pleasure working for Three Rivers College for the past three years; this in every way will be a bittersweet goodbye. I appreciate the opportunities I have been given during my time here, as well as your professional guidance and support.

Thank you again for the opportunity to work for Three Rivers College. I wish the College all the best.

Sincerely,

A handwritten signature in black ink that reads "Christina Wooldridge". The signature is written in a cursive, flowing style.

Christina Wooldridge

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 1 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

Three Rivers College has established both quantitative and qualitative measures for evaluating the progress of Federal Student Aid recipients to meet specific Financial Aid Satisfactory Academic Progress (FASAP) in accordance with Federal Student Aid Regulations. The Three Rivers College Office of Financial Aid monitors Financial Aid Satisfactory Academic Progress (FASAP) for financial aid recipients at the end of each semester. The purpose of this regulation is to establish policy guidelines for Three Rivers College to ensure compliance with the minimum statutory and regulatory requirements for continuation of Federal Title IV eligibility.

The following information describes the Three Rivers College standards for maintaining Financial Aid Satisfactory Academic Progress (FASAP) requirements for financial aid eligibility:

- **Maximum Timeframe:** Financial aid recipients must complete specified degree program within 150% of the published length of the program. Once a student has reached the maximum timeframe, the student will no longer be eligible to receive financial aid without an approved Timeframe FA Extension Request (Effective Summer 2016.) Students who graduate with a one year certificate or Associate Degree will be considered to have met the pace maximum (2019).
- **Credit Hour Completion (Quantitative):** Complete (67%) of all attempted credit hours
- **Grade Point Average (Qualitative):** Maintain the required cumulative grade point average (GPA) listed below in Table A based on total hours attempted.

**Table A**

<b>Credits Attempted</b>	<b>GPA Required</b>
0-15	1.50
16-30	1.70
31-44	1.90
45+	2.00

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 2 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

A student must meet Financial Aid Satisfactory Academic Progress (FASAP) by completing their degree program within the specified period, demonstrate they are making progress towards their degree by earning a minimum number of credit hours, and achieving the required GPA as stated herein based on total hours attempted.

**Note:** Grades of A, B, C, D, and F are counted when determining a student's cumulative GPA for financial aid. Grades of I, P, NP, CR and W are not counted when determining a student's cumulative GPA for financial aid.

All classes with a grade of A, B, C, D, F, P, NP, CR, W and I are counted in the pace calculation. For FASAP, all Transitional (Developmental) courses are computed in the credit hours attempted and completed.

No additional time will be allowed for program of study completion if a student changes majors or programs. All courses in all semesters are counted in the pace maximum. Credit hours transferred from other colleges and universities will be included in the total credit hours attempted at Three Rivers College and will be counted in the credit hours toward the pace maximum.

**New Financial Aid Recipients and Transfer Students**

Students who attend Three Rivers College without financial aid and then apply for assistance will be required to meet the satisfactory academic progress standards as if they had received Federal Student Aid from the beginning of their attendance at Three Rivers College. For Financial Aid Satisfactory Academic Progress purposes, students will be eligible for Federal Student Aid during their first semester of attendance and will have their eligibility evaluated at the end of the first semester they receive Federal Student Aid.

For transfer students, all credits transferred in and accepted by the college are used in the calculation of student aid eligibility.

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 3 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

**Procedures for FASAP Statuses**

**Financial Aid Warning**

Students who do not meet either the pace or GPA requirement will be placed on a warning status. During the warning status, a student may continue to receive federal financial aid. If a student fails to meet financial aid satisfactory academic progress during the warning semester or any subsequent semesters, federal aid will be suspended. Students will be notified of the warning status via their college student email account.

**Financial Aid Suspension: Unsatisfactory “U”**

Unsatisfactory (U) is a status assigned to a student who fails to make financial aid satisfactory academic progress for any subsequent semesters following the warning status. Students who have an unsatisfactory status are not eligible for federal funding. The student will be notified of the unsatisfactory status via their college student email account.

A student may submit a Suspension Override Request for review to determine if federal financial aid eligibility may be reinstated. Requests for an override of financial aid suspension may only be considered for extenuating circumstances.

Extenuating circumstances may include, but are not limited to: personal illness, injury or accident, serious illness or death of close family member, unforeseen, undue hardship, and demonstrated academic improvement. Circumstances under which a request may not be granted include, but are not limited to: poor choice of classes, employment obligations, financial difficulties, loss of transportation, relocating, childcare difficulties, loss of internet service, and lack of motivation or interest.

**Financial Aid Probation**

Financial Aid Probation is a status assigned to a student when the Suspension Override Request has been approved. Students on probation may continue to receive aid; however, if they fail to

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 4 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

meet financial aid satisfactory progress in subsequent terms, federal aid will be suspended and the student may submit a Suspension Override Request.

**Financial Aid Extension**

Financial Aid Extension is a status assigned to students who graduate or have exceeded the maximum number of allowable credit hours for their program of study. The student will no longer be eligible to receive financial aid without an approved Timeframe FA Extension Request (Effective Summer 2016).

**Suspension Override Request and Timeframe for Financial Aid Extension Request Process**

The process to request a waiver or extension request for the loss of Federal Student Aid benefits will be maintained by the Office of Financial Aid and communicated to the appropriate students at the end of each semester.

**Denial of Request**

If a student's request is reviewed and Federal Student Aid is not reinstated the student may appeal the decision in accordance with the SR 2140 Student Appeals.

**Reestablishing Eligibility**

The student may reestablish eligibility by regaining the cumulative GPA as indicated in Table A and meeting the 67% pace for all hours attempted, or with an approved suspension override request or appeal.

Once the student has obtained the required pace and GPA requirement a Suspension Override Request must be submitted for review indicating this has been completed. The student will not be eligible for Title IV funding until eligibility is regained or an approved suspension override request or appeal is granted.

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 5 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

### **Repeating Coursework**

Students may receive federal funding for one repetition of a previously passed course. For example, if a student passes a course once and then is repaid for retaking the course, the student cannot be paid to take the course a third time. A course is considered passed if the student receives a grade of D or better. A student who does not receive a passing grade is not limited on the number of attempts and may repeat a failed or withdrawn course until it is passed.

### **Dropping Classes**

Dropping classes can affect the student's financial aid eligibility for specific programs, prevent student's from meeting the financial aid satisfactory academic progress requirements or student's being responsible to repay financial aid funding. Before dropping courses, it is strongly recommended to contact the Office of Financial Aid.

### **Withdrawn Courses**

Withdrawn courses will not be included in the student's GPA; however will be calculated in total number of hours attempted.

### **Transitional/Remedial Courses**

Transitional and remedial courses will be included in the GPA calculation and hours attempted for financial aid purposes.

### **Incomplete Courses**

Incomplete grades will not be included in the GPA calculation for financial aid until a final grade is assigned but will be included in the hours attempted.

### **Financial Aid Suspension Override Request Process**

- Students have the right to request an override of Financial Aid Suspension by completing the Suspension Override Request form.



**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 6 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

- Financial Aid Satisfactory Academic Progress will be evaluated at the end of each semester once all grades are received and students will receive notification by email of unsatisfactory progress.
- Students should submit their Financial Aid Suspension Override Request for fall and spring to the Office of Financial Aid at least 2 weeks before the start of the term to allow sufficient time for review prior to classes beginning. Requests for summer should be submitted within 48 hours of student being notified of ineligibility to ensure review prior to classes beginning.

All requests will be reviewed on a case-by-case basis. Late requests are reviewed throughout the semester. The request and required documentation should be attached in order for the override to be considered. Failure to provide all requested documentation could result in the request not being reviewed or denied.

Documentation:

- Completed Suspension Override Request Form
- Typed or neatly written summary of the following:
  1. Extenuating circumstances that may have prohibited the student from meeting Financial Satisfactory Academic Progress.
  2. Any changes that have occurred to enable Financial Aid Satisfactory Academic Progress.
  3. Supporting documentation that verifies the circumstances referenced in the written summary should be provided.
- Financial Aid Suspension Committee reviews requests regarding financial aid suspension.
- Exceptions to the college's Financial Aid Satisfactory Academic Progress (FASAP) policies are not made lightly and will generally be considered only for extenuating circumstances. Decisions will be based on an individual's extenuating circumstances, supporting documentation, and academic history.

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 7 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

- Extenuating circumstances may include, but are not limited to: personal illness, injury or accident, serious illness or death of close family member, unforeseen, undue hardship, and demonstrated academic improvement. Circumstances under which a request may not be granted include, but are not limited to: poor choice of classes, employment obligations, financial difficulties, loss of transportation, relocating, childcare difficulties, loss of internet service, and lack of motivation or interest.
- If the committee approves the request, the student’s status may be reinstated under conditions as outlined by the committee.
- If the request is denied, the student will not be eligible for Title IV funding until the student reestablishes eligibility. Once eligibility is reestablished, a Suspension Override Request should be submitted for additional review.
- The Office of Financial Aid will notify the student via email of the committee's decision.
- Students granted an override of Financial Aid Suspension will be asked to meet with an advisor to evaluate their educational plan. Suggestions may be made to reduce course load, eliminate online course work, or repeat failed course work.

The decisions regarding Financial Aid Suspension and Academic Suspension are separate processes. Therefore, a student can be approved for one but denied for the other. If a financial aid suspension is overridden but the academic request is denied, the student will not be able to register for classes. The decision of the review committee may be appealed by completing a Student Appeals Intake Form and submitting it to the Chief Student Services Office. For more information, refer to College Regulation SR 2140 Student Appeals.

**Financial Aid Timeframe for Financial Aid Extension Request Process**

- Students may submit a Timeframe FA Extension Request when they are beyond 150% of hours required for his/her degree program or have graduated.
- Progress will be evaluated at the end of each semester once all grades are received and students will receive notification by email.

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 8 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

- Students should submit the request for fall and spring to the Office of Financial Aid at least (2) weeks before the start of the term to allow sufficient time for the committee to review prior to classes beginning. Requests for summer should be submitted within 48 hours of student being notified of ineligibility to ensure review prior to classes beginning. All requests will be reviewed on a case-by-case basis. Late requests will be reviewed throughout the semester.
- The Office of Financial Aid will notify the student via email account.
- The decision may be appealed by completing a Student Appeal Intake Form and submitting it to the Chief Student Services Office. Refer to College Regulation SR 2140 Student Appeals.

**THREE RIVERS COLLEGE  
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2760 Financial Aid Satisfactory Academic Progress	Page 9 of 9
Primary Policy: SP 2710 Financial Aid Programs	
Associated Regulations: SR 2740 Students Rights and Responsibilities; SR 2750 Return of Title IV Information; SR 2610 Student Code of Conduct; SR 2140 Student Appeals	
References: Federal Student Financial Aid Handbook; Student Appeals Intake Form; Suspension Override Request Form	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 08-23-2017	Last Revision: 05-15-2019

**DOCUMENT HISTORY:**

- 08-23-2017:** Initial approval of regulation SR 2760 Satisfactory Academic Progress for Financial Aid.
- 05-15-2019:** Revision of process for clarification.

# UPCOMING EVENTS

**Three Rivers Fine Art Student Exhibition**, April 30-May 17 in the Tinnin Gallery; free.

**Commencement**, 6 p.m. May 17, Libla Family Sports Complex.

**Memorial Day**, College closed May 27.

**Summer Sessions**, the last day to register for Summer “Full” and “A” Session is May 31, with classes beginning on June 3. The last day to register for Summer “B” Session is June 27, with classes beginning on July 1.

**Summer Hours**, the College will begin its summer hours schedule on June 3; 7 a.m. - 6 p.m. Monday – Thursday.

For the most current information on upcoming events, view the College Calendar at [www.trcc.edu](http://www.trcc.edu).



**THREE RIVERS COLLEGE**

April 18, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

THREE RIVERS COLLEGE

## Planning underway for Crisp Center expansion

Three Rivers College officially kicked off the Crisp Technology Center construction project by welcoming Sides Construction of Jackson, Mo., to the team during Wednesday's Board of Trustees meeting.

Billy Heisserer of Sides Construction will provide construction management services and be joined by Mike Pollard of Dille & Traxel as the architect for the expansion and renovation of the Crisp Technology Center.

"A huge benefit of this project in the long run is it will tie the Crisp Technology Center into campus," TRC President Dr. Wesley Payne said. "For the first time you will be able to move from the area where

Crisp is to the rest of campus without going around the world."

Payne added the Crisp Technology Center is really the last major part of TRC campus infrastructure that has not been able to be upgraded.

With the help of then-Speaker of the House Todd Richardson, TRC was awarded a special appropriation of \$2.75 million from the state for the expansion and renovation of the Crisp Technology Center. The college will use \$250,000 of its own money for a \$3 million proposal.

According to Pollard, the specifics of the project have not been decided as of yet, but discussions with stakeholders are taking place to

gather needs and wants from the project.

"We have a budget, we know what the money was allocated for and where we want to end up," he said. "But there are a lot of pieces to get to that point."

The biggest challenge to get the project going will be finding a site to build on, Pollard added.

While the easy answer would be to expand on the Crisp Technology Center, Pollard said there really isn't any "buildable area."

"A big piece of the puzzle is developing buildable land by taking hillsides and pushing them around, filling in valleys and make flat areas to build buildings and parking lots," he said. "This

# April 18, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

is one of the key components of this project to move forward with anything else.”

While developing land ideas, the meetings with stakeholders are taking place. Sides is able to give real-time cost feedback during these meetings to keep the project on budget while brainstorming.

“Once we have met with everyone and have ideas, then we will start trying to balance the budget and wish list,” Pollard said.

## Rotation of the Board

The Board of Trustees rotated officers for the next year.

Trustee Tim Hager was moved to chairman of the board with Trustee Amber Richardson serving as vice-chairman.

Trustee Gary Featherson was rotated to secretary and Trustee Chris Williams will serve as treasurer.

## Financial Update

According to Chief Financial Officer Charlotte Eubank, year-to-date num-

bers compared to the previous fiscal year continue to be very similar to what the board had seen in previous months.

Tuition and fees continue to track behind due to the drop in enrollment as well as tuition and fees compared to the previous year.

“Other areas are fairly comparable,” Eubank said.

Preliminary numbers for the budget to actual revenues are closing the gaps nicely, she added.

“We are doing quite well closing the gap on all budgeted revenue and we exceeded our budgeted revenue in non-operating revenue category, which includes our local property tax,” Eubank said.

Using the measurement of 75 percent through the fiscal year, Eubank said expense categories are on target with a couple pulling slightly ahead, which balances out.

This brings the year-to-date preliminary revenues minus expenses just over \$4.8 million, she said.

## Commencement

TRC commencement will be held at 6 p.m. May 17 at the Libla Family Sports Complex.

“Commencement for the first time will be on campus in a long, long time,” Payne said. “This is what we work for all year long. It’s the culmination of all the things we do.”

Tickets will be required to attend the commencement ceremony.

## Also Approved

- FY20 Board of Trustee meeting dates.

The approved dates do not include a July board meeting with the late June meeting to accommodate budget review.

- The 2019-20 TRC holiday schedule.

- FY20 employee health insurance.

The college entered into the Missouri Health Education Group (MEHG) consortium effective, July 1, 2017.

# April 18, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

Renewal for the fiscal year 2020 was presented with continuation of the same three plan options, with slight adjustments, as currently provided with United Healthcare to remain as the carrier for medical, dental and vision coverage.

Medical rates will increase by 8.6 percent. Dental and vision rates will remain the same.

## **Next Meeting**

The next TRC Board of Trustees meeting will be at noon May 15 in the board room at the Tinnin Fine Arts Center.



April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Raiders swept by JeffCo after 2 hour rain delay

ST. LOUIS — It's the time of year when rain plays a part in when and where teams are able to beat the weather and play their games.

For Three Rivers, the weather has affected their schedule in three out of the last four series. Most recently, the Raiders' doubleheader against Jefferson College was moved to Maryville University due to the forecast. First it was losing a pair of home games against St. Louis Community College. Then, a series against Mineral Area was moved back a few days. And now this.

The result has been a 4-8 record over that span as the Raiders lost the first two of a four-game series against Jefferson, falling 4-0 and 9-5 in Thursday's doubleheader after dealing with a two-hour rain delay.

On both ends of Thursday's doubleheader, the Raiders' started slower than

they finished. The defense didn't allow a run after the third inning of game one, and in game two they held Jefferson scoreless after the fifth inning.

"I think the guys competed really well. Tip your cap to Jefferson. They threw two of the best arms we've probably seen all year," Three Rivers assistant coach Tyler Smith said. "Both guys are probably going to be in the draft at some point, and both are going to high-level Division I schools. I felt like they threw well. We had challenge for us after a big weekend series against MAC that got moved, so we were a little bit short on pitching."

Head coach Stacey Burkey won't be with the team for a few days after a death in the family.

The problem was the starts. Three runs in the third inning put the Vikings in control. Even after the Raid-

ers settled in on defense, the offense couldn't generate any sustainable momentum.

In five of the first six innings of game one, only three batters made plate appearances. Nick Fakouri and Palmer Campbell helped tease a two-out rally in the seventh as Fakouri reached third after a single, and Campbell followed with a double. A strikeout halted the comeback hopes and ended the game.

The two hits in the seventh were the Raiders' only two in the game. The Raiders had no easy task going up against pitchers Riley Boyd and Jason Rackers. Rackers threw the two-hitter as the Raiders couldn't get bats on throws from the 6-foot-7-inch, 245-pounder.

Beau Burson got the start and was charged with a loss on the mound for Three Rivers. He pitched three innings and allowed four hits, three earned runs and three walks, striking out three.

A.J. Calhoon went the final

# April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

three innings. He walked two and gave up as many hits, allowing no runs on 12 batters faced.

After 12 scoreless innings to start the day, the offense picked it up midway through game two. John Rodriguez hit an RBI single to put a run on the board in the sixth inning, breaking the cold spell. Three Rivers scored three more in the ninth, but a seven-run deficit was too much to overcome.

“I felt like our guys really stepped up to the challenge and competed well. Obviously, it’s never good to lose, but the way we competed, a few mistakes here and there, but I’m pretty pleased with how we went about our business today,” Smith said.

The offense coming alive may give the Raiders the momentum they need to even the series on Friday. The two teams will meet at Three Rivers for another doubleheader, starting at 1 p.m.

May 7, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50¢

## Raiders fall to Crowder in sub-regional

By NATE FIELDS  
Sports Writer

NEOSHO, Mo. — Three Rivers baseball saw its season come to an end against No. 14 Crowder after a two-game sweep in the Region XVI sub-regional.

On Saturday, the offense started rolling and brought the Raiders (23-29-1) within a run on two different occasions, but they ran out of time in a 10-9 loss. The fifth and sixth innings were the downfall of the Raiders on Sunday. The Roughriders (43-13) scored seven runs in the two innings on the way to an 8-4 loss.

“I’m really proud of the way our guys competed,” Three Rivers coach Stacey Burkey said. “We just ran out of time. Most times, when you get 14 hits and score nine runs you have a really good chance of coming out on top.”

Crowder started strong with four runs in the first in-

ning thanks to three RBI singles and a sacrifice grounder. Three Rivers didn’t score for the first four innings.

John Rodriguez broke the cold spell with a two-run homer in the top of the fifth to steal some momentum going forward. Crowder cushioned its lead by a run in the bottom of the inning to up 6-2, and both teams scored matched a run in the sixth, trading solo home runs.

“After being down 5-0 and John hit the two-run homer in the fifth, our guys really played with a lot of courage,” Burkey said. “Austin (Williams) settled in and pitched well after giving up a couple of two-strike hits in the first that accounted for runs.”

Williams finished his six-inning start with eight strikeouts, allowing 10 hits, seven runs, six earned, and walking one. Elvin Diaz came in and threw 1 2/3 scoreless innings, allowing a hit and walking one.

Nash Winters pitched 1/3 of an inning and allowed two hits and two runs, walking one.

Three Rivers cut into Crowder’s lead even more

in the seventh when Nick Fakouri hit his ninth homer of the season, a two-run shot that drove in Reece Reading.

Ty’Reik Thomas brought in Palmer Campbell with an RBI double that cut the deficit to a run.

Crowder again matched Three Rivers with three runs in the bottom of the seventh, and the lead was right back up to four.

Campbell tried to spark another comeback in the eighth, connecting on an RBI single that scored Rodriguez and moved Reading to third. Reading and Campbell both scored on wild pitches, trimming the deficit back to a run.

Three Rivers responded on defense with a quick three outs, holding the hosts scoreless after allowing runs in three straight innings. With the game on the line, Crowder’s defense pulled off a 1-2-3 inning after allowing after allowing all nine runs in the span of four innings, sealing a win.

“This game showed what a fine line there is sometimes in winning and losing,” Burkey said. 51 of 88

05/08/2019

# May 7, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

On Sunday, Crowder broke a one-all tie in the fourth with the help of a pair of walks and an error. Michael Chrisman finished the scoring with an RBI double.

After holding the Raiders scoreless in the bottom of the side, the Roughriders went back to work, adding four more runs to the board. With two on and two out in the sixth, Crowder scored two runs courtesy of an error at shortstop. Coltin Nix drove in a pair of runs with a double for an eight-run lead.

Rodriguez tried to spark a rally with a two-run homer that scored Roberto Mejia in the seventh. Back-to-back doubles from Reading and Fakouri put another run across the plate for Three Rivers. Campbell flew out to center to end the inning. Both teams went scoreless over the final two innings as Crowder secured the win and ended Three Rivers' season.

May 4, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## TRC students awarded scholarships

Fifteen Three Rivers College students were awarded funds this spring from the Harry & Ida Blue Memorial Scholarship, administered by the Three Rivers Endowment Trust.

The recipients include:

- Subrina Berger of Poplar Bluff is pursuing a degree in early childhood education. She is a 1986 graduate of Poplar Bluff High School. She is married to Christopher Berger and is the daughter of Glenda Forbes and Gerald Robison of Poplar Bluff.

- Crystal Champion of Poplar Bluff is pursuing a degree in early childhood education. She is a 2017 graduate of Poplar Bluff High School and is the daughter of Jim R. and Mary L. Champion of Poplar Bluff.

- Madison Copeland of Poplar Bluff is pursuing a degree in elementary education. She is a 2017 graduate of Poplar Bluff High School and is the daughter of Tricia McClain of Poplar Bluff and Daniel Copeland of Puxico.

- Sierra Fuller of Poplar Bluff is pursuing a degree in education. She is a 2012

graduate of Naylor High School. She is engaged to Trent Welborn and is the daughter of Dawn Fuller of Poplar Bluff and Tom Fuller of Paragould, Ark.

- Leah Faith Jackson of Poplar Bluff is a 2018 graduate of Poplar Bluff High School. She is pursuing a degree in elementary education and is the daughter of Doug and Angie Jackson of Poplar Bluff.



Fuller

- Malinda Jeffries of Neelyville is pursuing a degree in elementary education. She is a 1994 graduate of Neelyville High School. She is married to Chris Jeffries and is the daughter of Steve and Patsy



Maxwell

Womanack of Poplar Bluff.

- Cherish Maxwell of Poplar Bluff is pursuing a degree in elementary education. She is a 2014 graduate of East Carter High School and is the daughter of Malena and William



Qualls



Berger



Champion



Copeland

May 4, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



Rice



Weitzel

Maxwell of Grandin.

• Ashlee Qualls of Doniphan is pursuing a degree in elementary education. She is a 2012 graduate of Branson High School. She is married to Jody Qualls and is the daughter of Jennifer

Norman of Sedalia.

• Taylor Rice of Poplar Bluff is pursuing a degree in elementary education. She is a 2017 graduate of Twin Rivers High School and is the daughter of Samantha Porch of Poplar Bluff.

• Savanah Weitzel of Poplar Bluff is pursuing a degree in elementary education. She is a 2015 graduate of Poplar Bluff High School and is the daughter of Bruce and Genia Weitzel of Poplar Bluff.

The Harry & Ida Blue Memorial Scholarship is awarded to students seeking degrees in elementary or secondary education.

These scholarships represent some of the more than \$85,000 awarded to students during the 2018-19 academic year by the Three Rivers Endowment Trust, a 501(c)(3) organization that receives and manages donations on behalf of Three Rivers College.

April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50¢

## Neelyville's Edwards signs with Three Rivers

Neelyville's Haley Edwards walked into Three Rivers cheerleading tryouts on five hours of sleep, the morning after a busy Saturday that involved both high school practice and prom.

"It was a lot back to back," Edwards said. "(Signing with Three Rivers) feels pretty good. It feels like I've accomplished a lot."

Edwards still performed so well that she recently signed to cheer at the college in the fall.

"She did awesome," Three Rivers coach Kayla Sparkman said. "She was there, ready to go, bright eyed and bushy tailed ... Tryouts started at 9 a.m. and she was early."

Added Edwards, who told Sparkman she stayed out until 11 p.m. on prom night, "Obviously there were things I thought I could improve on, but I was

happy with myself."

As a base for Neelyville, Edwards has established herself as a reliable teammate and student since she



Edwards

was a cheerleaders we've had," Neelyville coach Brandi Lumby said. "Since her freshman year, throughout her senior year, she has always won our Best Base award. What that means is she is strong, determined, you can really rely on her as a base. If I were a flyer, I would want Haley to be my base because she is that dependable. You know she is going

freshman.

"Three Rivers is getting one of the most dedicated and hard-working

to catch you, even if it is on top of her head, which has happened before. But you don't hit the ground, which is what you like in a base."

Edwards will join a squad that will include cheerleaders from Poplar Bluff, Malden, Kennett, South Pemiscot and East Carter.

"This year is looking like one of the strongest squads I've head. Almost everybody tumbles, almost everybody is experienced with stunting and also sideline chanting," Sparkman said.

Edwards will also have the opportunity to cheer on fellow Neelyville Tigers Autumn Dodd and J'Kayla Fowler, who will play on the Lady Raiders basketball team next season.

"I think it will be a lot of fun, especially since they are very good ball players and we've already made a lot of memories together with the final four and all of that," Edwards said.

# April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

She's also looking forward to cheering in the new Libla Family Sports Complex, and likens the bigger gym to what it was like cheering at the MSH-SAA Show-Me Showdown each of the past three years.

The Lady Tigers reached the final four in 2017 and 2018, even winning a state championship in 2018. Then last year, Neelyville cheerleading was chosen to perform during the state tournament and have their routine uploaded to YouTube by the Missouri Sports High School Athletics Association.

Next season will be Three Rivers' first full year in the new complex after it was opened to the public and held its first ever basketball game this past February.

"I think it would be harder for me if I hadn't already experienced bigger gyms, like the final four gyms. For me, it is easier to cheer in front of a larger crowd because it is fewer familiar faces that you see. It is just one big whole," Edwards said.

Edwards plans to pursue a career as a veterinarian.



May 4, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Black, Duguran earn scholarships

Three Rivers College business administration students Makenna Shayann Black and Juliet Duguran were awarded the Kay Porter Memorial Scholarship for the spring 2019 semester.

The scholarship funds were endowed by Kay Porter, who gave back to several Poplar Bluff entities during her lifetime.

A 1993 graduate of Naylor High School, Duguran is the daughter of Paul and Georgina Stephens of Poplar Bluff.

A 2019 graduate of Clearwater R-1 High School, Black is the daughter of Amanda Owens of Piedmont.

For information on donating to scholarships, building projects, or other college needs, contact the Three Rivers College Development Office at 573-840-9077.

April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Reed's homer salvages split for Lady Raiders

HILLSBORO, Mo. — Lana Reed might've saved Three Rivers from getting swept in a series for just the second time all season.

Trailing 2-0 in the top of the seventh, Reed hit a go-ahead home run to lift Three Rivers over Jefferson College 3-2 in game one of a Region XVI doubleheader. The Lady Raiders were held scoreless in game two, falling 9-0.

The the series split puts Three Rivers (34-7, 17-5 Region XVI) in the driver's seat as the likely No. 2 seed in the Region XVI Tournament.

Even game one was a struggle at times for the offense. Jefferson's defense had five 1-2-3 innings, in-

cluding four straight before Kristyn Carpenter generated some momentum with a leadoff single in the top of the seventh. Gracie King was hit by a pitch to set up Reed's one-out heroics.

"We struggled all day," Three Rivers coach Jeff Null said. "That last inning, we're down 2-0 and (Carpenter) gets it going, Gracie got hit by a pitch, then Allison (Pingel) strikes out there, and that got us to one out. Then, Lana got down to two strikes, and they tried to sneak a fastball by her and she hit it out to dead center on a rope."

Reed now has eight home runs on the season, putting her in a four-way tie with Carpenter, King and Zoe Bisby. Reed has played in 25 of the team's 41 games this season.

Abbey Gann had a solid day in the circle. She pitched all seven innings

and gave up five hits, two earned runs, five walks and four strikeouts. The defense came through several times when it needed to, forcing Jefferson to strand nine runners. In the bottom of the seventh, Jefferson (33-10, 14-6) put the tying run in scoring position with one out. A pair of fly balls ended the game as the Raiders stole a win.

"Abbey made some good pitches and got a couple of pop-ups there to end it," Null said. "That was a big win because I mean, we kind of snatched that from defeat there down 2-0 in the seventh."

In game two, Jefferson wasn't going to be denied a win. After the Vikings scored four runs through the first pair of innings, things went from bad to worse for the Lady Raiders. Starter Saje Kurpiela allowed six runs in three innings, and Adrienne Stucker relieved her in the fourth. The Vikings offense kept chugging along the

# April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

pitching change. The hosts knocked three home runs on the day, including back-to-back dingers in the fourth.

“I think we just kind of relaxed in that second game and came out and they got on us early. We didn’t compete very well in that second game,” Null said. “We were kind of disappointed about the way it ended, so we’ve got work to do.”

Three Rivers didn’t have any 1-2-3 innings in game two, but it stranded six runners on base and tallied four total hits in the game. Jenny Morey finished with two hits in two at-bats as the only Lady Raider with multiple hits in the game.

After winning starting the season at 28-2, Three Rivers is now 6-5 since it had a 19-game winning streak come to an end on April 9.

---

“We’re not where we need to be,” Null said. “We’re not getting ourselves ready mentally, you know, before games, I don’t think. I don’t know the cause of it or whatever, but we’ve got to make some changes there and get ourselves ready to go. We can’t afford to take five or six innings before we decide to hit the ball.”

May 1, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

TRC

## Music dept. concert Tuesday

### Staff Reports

The Three Rivers College Music Department is hosting its spring concert, "Imagine: Music for Life," at 7 p.m. Tuesday in the Tin-nin Fine Arts Center on the Poplar Bluff campus.

This is the final concert of the "Imagine" series and will showcase the TRC Symphonic Band, Jazz Band and Collegiate Choir.

Admission is free.

"The music ensembles are in 'top condition.' The students are eager to show off two semesters of prepa-

ration for the 'Imagine: Music For Life' concert," said William White, Professor of Music at Three Rivers. "Imagining music for life will be strongly evident in our performances. I know the audience will appreciate our efforts."

Three Rivers offers an Associate of Arts degree in music for students who plan to transfer to a four-year college or university to major in music and an Associate of Arts in Teaching – Music Education degree for students who want to transfer into Central Methodist

University's completion program, which is offered at the Three Rivers College Poplar Bluff campus, to earn a Bachelor of Music Education Degree.

Both the AA and AAT degree programs provide an affordable way to fulfill general education requirements and to explore a variety of performance opportunities.

Students can specialize in choir or instrumental music. There are courses for ensembles and private instruction. There also are music scholarship opportunities.

May 4, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

# Hill, Webb honored by Phi Theta Kappa

## Staff Reports

Three Rivers College student Rebekah Hill was named Second Team All-Missouri and TRC student Joshua Webb was named Third Team All-Missouri by the Phi Theta Kappa Honor Society as part of its annual All-Missouri Academic Team.

Students are selected based on the extent to which they meet the definition of the word "scholar," which Phi Theta Kappa defines as "one who excels in the classroom, has the intellectual curiosity to pursue



Hill



Webb

an academic career and cultural enrichment outside the traditional classroom, shows evidence of substantial development of talents in academics and technical education and has demonstrated an ability to share this

development with others."

Students from each of Missouri's 25 Phi Theta Kappa chapters apply to be on the All-Missouri Academic Team.

Only 42 students were selected this year.

The students were recently recognized at a Missouri Community College Association luncheon in Columbia, Missouri. Each student received a cash scholarship and a medallion from MCCA.

Phi Theta Kappa is the officially recognized honor society for two-year colleges on a national level.

April 19, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Poplar Bluff's Hardimon signs with Raiders



**Hardimon**

In the words of Three Rivers coach Gene Bess, the Raiders got a good one.

On Monday, Poplar Bluff senior Dominique Hardimon signed his Letter of Intent to play basketball for Three Rivers. An assortment of things factored into Hardimon's decision to sign with the Raiders.

"It just felt good going there and everybody appreciated me," Hardimon said.

"It was just a good choice for me because most of my friends are going there, and when I played basketball with them it just

connected really good."

Hardimon racked up a ton of solid numbers during his three years at Poplar Bluff. He finished third on the school's all-time scoring list with 1,438 points, an average of 19.4 points per game. He also averaged nine rebounds and 1.7 steals per game, increasing his averages each season.

During his freshman year at Portageville, he scored 438 points, bringing his career total to 1,876. Hardimon was named All-Conference three times, All-District three times and All-State twice. He was the SEMO Conference Player of the Year, and the SEMO Conference scoring leader.

"He's got a good motor. That goes a long way in this day and age," Bess said. "It reminds me of a lot

of my older Raider players that we've brought in here. I like his maturity and his judgement. And I know he's a really good person off the floor. He's just the whole package. We're just really pleased for him to come here, and we hope we can help him develop and go where he wants to go when he leaves here."

Three Rivers is right at home for Hardimon, and that was another big factor in his decision. He wanted to be close to his family and the people around the community who want to see him play.

"That played into it a lot, especially with my family," Hardimon said. "They get to come to my every home game, and a lot of people wanted to watch me play. I just felt good going there."

Bess feels good about the kind of player he's get-

April 19, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

ting in Hardimon. Despite his 6-foot-3-inch height, Hardimon has a 220-pound frame that keeps him from getting moved around in the paint. Three Rivers needs that kind of rebounder, someone who nearly averaged a double-double in points and rebounds, after struggling on the glass throughout last season.

Poplar Bluff coach Will Durden played for Three Rivers from 2001-03 and spent seven years as an assistant at Three Rivers, so he knows what kind of skills Hardimon will gain playing for the program, both on and off the court.

"We learned life lessons every day at Three Rivers when we played there," Durden said. "We tried to bring that philosophy into our program here."

Both Bess and Durden raved about Hardimon's motor on the court, noting Three Rivers got a hustle player who will never take plays off.

"I think they got a great one, a great character kid. He's going to be very low-maintenance as far as off-the-court stuff. He's going to do his part in the classroom. One of the things that we're going to miss here is that when that ball goes up, he's going to play as hard as he possibly can," Durden said. "There's not going to be a person that's going to outwork him.

I think he's going to be one of those throwback Three Rivers players."

Academically, Hardimon plans to study physical therapy.

Off the court, Hardimon exemplifies exactly what Bess is trying to get in a person.

"We're trying to bring in people of character," Bess said. "You know, you can take a chance on one or two from time to time, year to year. But people without character don't last long in our program."

Hardimon's character comes from the people he's had around him to help him grow as a person, whether it's Durden, his parents, his brother or his friends.

"(Durden) taught me basketball, but he also taught me life decisions on how to be a better man and how to be a better person in life and how to treat people good," Hardimon said. "It's been good, especially with my parents around helping me, driving me places, keeping my head up and doing good things."

April 20, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Sikeston's Jones signs with Raiders

SIKESTON — Kevin Jones had a prolific career donning a Sikeston Bulldogs' uniform.

On Thursday, Jones signed to continue his playing career at Three Rivers Community College in Poplar Bluff, Mo., under legendary coach Gene Bess.

"I've been close to that program since the seventh grade, going over there and playing with the SEMO Bulls," Jones said. "I have some close friends going over there also, so it made sense to stay close to home, bring in a great crowd and just turn that program around, and get it back on its feet again."

Jones' ended his career in Sikeston as the all-time leader in assists (530), and steals (323). He is also fourth all-time in points (1,378) and third all-time in 3-pointers made (161).

Additionally, Jones also brings a winning attitude to the Raiders roster. In his four years at Sikeston, Jones was on the court



Jones

for 104 wins and is someone that Bess is excited to have.

"I have watched Kevin from a distance for several years," Bess said. "I've been really impressed with how his team wins, and this is what we're trying to look for this year, as much as anything else is getting players off of winning teams. Kevin's really tough, and we're looking

Jones for somebody who can stop a dribbler; we really didn't have a player on the team that could contain a dribbler on the other team. So, he's going to fill that role, and I understand he's very unselfish, and a hard worker, and you can't go wrong with somebody like that."



April 23, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Raiders swept by Mineral Area, drop below .500

Three Rivers dropped down to .500 on Monday with a pair of home losses against Mineral Area.

The Raiders dropped game one 3-2 before ending up on the wrong end of a 14-9 game on the back end of the doubleheader.

In game two, Three Rivers (22-22-1, 8-17-1 Region XVI) held a 7-2 lead in the ninth inning before that lead vanished and became a deficit. The Cardinals batted around their order and scored 12 runs in the ninth inning of game one to take the lead and steal the win. The inning featured two home runs and nine total hits, while the Raiders were hindered by a couple of errors after playing a solid game for eight innings.

Mineral Area scored a run in the top of the first after leadoff hitter Caleb Feuerstake drew a walk and was brought home by an error at first base two at-bats later.

Three Rivers' defense held for four scoreless innings after that.

Meanwhile, the offense was rolling. Three Rivers scored in five of the first six innings to build a lead that seemed comfortable until the Cardinals made the comeback.

Game one featured a ton of defense. The Cardinals (23-13, 11-13) scored two runs in the top of the first. They added another in the third before Three Rivers got on the board. Ty'Reik Thomas scored a run to end the Raiders' drought after he hit a leadoff single in the bottom of the third. Zane Wallace drove him in with an RBI single.

Kyle Clayton narrowed the deficit to a run in the fifth. He hit a leadoff double to immediately get into scoring position, and a sacrifice from Winston Welter sent him across the plate.

After that, though, Three Rivers was unable to generate the tying run as the defense was locked in

on both sides.

River Hunt started on the mound for the Raiders. He pitched 5 2/3 innings and allowed five hits, five walks, three earned runs with three strikeouts.

"River gave us a quality start," Three Rivers coach Stacey Burkey said. "He handled some adversity really well in the first inning. We out-hit them and only had four strikeouts but stranded 10 runners."

Elvin Diaz threw 1 1/3 scoreless innings, allowing no hits and a walk while striking out two.

"(In game two), outplayed them for 24 of the 27 outs. Austin (Williams) was really good in the start. Beau (Burson) was great in the seventh and eighth, striking out four in a row. ... Their big ninth inning started with a hit-by-pitch

# April 23, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

that just nicked their hitter, and we couldn't nail it down.

"It would've been nice if that was the seven-inning game instead of the nine."

The two teams will finish up a four-game series with another doubleheader in Park Hills on Tuesday.

Game one is scheduled to begin at 1 p.m., and game two will follow at 3 p.m.

April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## A cappella group at Tinnin Center

### Staff Reports

Three Rivers College Patrons of the Arts presents SIX, an a cappella band of brothers straight from Branson, at 7 p.m. Saturday in the Tinnin Fine Arts Center on the campus of Three Rivers College in Poplar Bluff.

SIX features six real brothers — Barry, Kevin, Lynn, Jak, Owen and Curtis — who take musical entertainment to a whole new level.

Critically acclaimed and dubbed as “an orchestra of human voices” and “masters of showmanship,” these multitalented brothers produce the sounds of a full band using only their mouths.

These pioneers of a cappella are six of 10 Knudsen brothers who have been singing contemporary a cappella music with incredible beatboxing and vocal harmonies since they were children, over 40 years in

total.

“SIX is going to be a great, high-energy show with amazing music,” said Robert Abney, Director of the Tinnin Fine Arts Center. “You’re talking about some of the pioneers of American popular a capella music, the precursors to modern a cappella stars like Pentatonix.”

SIX continues to push the envelope, always adding new material that’s fresh, unique and unexpected. The group also continues to amaze audiences with their ability to consistently deliver powerhouse vocals, impeccable harmonies, and unparalleled high-end, professional productions.

Tickets are \$15 each and are available now online at [www.trcc.edu/tinnin](http://www.trcc.edu/tinnin).

Tickets are also available in person at the Poplar Bluff Chamber of Commerce and the Three Rivers Student Accounts Office. Any remaining tickets will be sold at the door.

April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Allison Pingel will graduate as Lady Raiders' greatest ever hitter **BROKEN RECORDS**



DAR file/Nate Fields

In this March 15 file photo, Three Rivers' Allison Pingel swings at a pitch against Coffeyville at Rains Field.

Allison Pingel did more than just put on a Three Rivers softball uniform the last two seasons. She decided to plaster her name all over the single-season and career record books, too.

I wasn't around to see the magic of last season, the best in program history that saw the team make its first ever trip to the NJCAA World Series. Luckily, Pingel saved some history for this season.

After obliterating the single-season home run record of 15 with 21 her freshman year, she set the career record during her during the 10th game of this season against Lyon College JV. Oh, and her one-year total of 21 was already one shy of the career record.



By  
**NATE  
FIELDS**  
DAR Sports

Three Rivers coach Jeff Null admitted that he was waiting on Pingel to cool off a little bit, but she just never did. She was enjoying the moment and trying to make the most of it.

# April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

“Last year, I was having so much fun and having the time of my life that every day I just had the motto that I got to wake up and play softball again, and that was the greatest thing to me, the fact that I got to play against these nationally ranked teams once we got to Utah. The fact that we got to do all of these firsts for the first time made it so exciting,” Pingel said.

Coming out of Farmington High School, Null saw her as a great doubles hitter with a great swing and approach at the plate.

“She hit the ball hard, but she didn’t elevate the ball real well,” Null said. “That was one thing I told her, you know, ‘Speed isn’t your game. You hit the ball hard. If we can just elevate it and get to where it’s consistently elevated a little bit more, those doubles are turning into home runs.’”

“And she just kind of made the adjustment and started hitting the ball a little more consistently hard in the air. And of course, she hits the ball

hard enough that it goes out when she gets ahold of it.”

She didn’t even know she was near the single-season home run record last year until the team had a game against St. Louis Community College and athletic supervisor Willie Hilburn told her she was only two away from breaking the record, originally set by Destiny Bolen in 2016.

“I didn’t even think about it. It hadn’t been something that crossed my mind,” Pingel said. “And I was like, ‘Oh, well, don’t tell me that. You’re going to jinx me!’”

Now, she has added the career RBI record to her list. Pingel currently sits at 117 RBIs. The previous record was 109. Three Rivers still has five games left in the regular season, plus the Region XVI tournament and maybe another trip to nationals in Utah, so something tells me Pingel is going to create a lot more distance between herself and previous record holder Lauren Reinagel, who set the mark in 2012.

“It’s really humbling to have broken both of those with the season that we’ve

had as a team. Last year, it was kind of a Cinderella story of a season for us, and to come back this season and have to do it all again, it’s great to know that we’re on the same path,” Pingel said.

While she hasn’t produced nearly as many home runs this season (four) as she did last season, it’s not because she’s in a slump or anything even close. She’s still batting over .400, but opponents adjust. No pitcher at the college level is going to keep throwing offerings right down the middle to someone who was top-10 in home runs in the NJCAA last year. Or there’s even the possibility that an opponent throws a pitch right at her.

Null told me a story about a big game the team had at State Fair last season. Three Rivers trailed by a run in the fifth inning when Pingel stepped to the plate and drilled a home run to give the team the lead. State Fair regained the lead

# April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

when Pingel stepped up and hit another one over the fence to put the Lady Raiders back in front. Her next time at the plate, “they drilled her,” Null said.

Still, even when teams adjust to the home run power, there are other ways to contribute, and Pingel has done so.

If she keeps her current pace, Pingel will set the career record for slugging percentage. She’s currently at .797, well above the current mark of .690.

We’re talking about a player who makes it on base almost half of the time she steps to the plate, too. Seriously, her on-base percentage is .488. Last season, it was .500. Every other time she stepped to the plate, you would bet on her ending up on base. She hits a home run every 11.8 at-bats throughout her career.

But she does much much more.

She’s well on her way to finishing in the top two in career doubles. Right now, she’s got 33, and the career mark is 38. One more

double will give her sole possession of second place. Oh, and she has a pretty good eye at the plate, too.

Pingel has drawn 32 career walks. You might have caught onto the trend by now, but that’s also good for a top-five spot in the record books. To be able to control your swing while avoiding taking hacks at bad pitches when you’re that good at hitting is something special.

“When I’m at the plate, my dad has always told me it doesn’t have to be a perfect pitch,” Pingel said. “That’s just what I tell myself because you’re going to get beat if you stand up there and wait for that perfect pitch. You have to remind yourself that wherever it’s at, you have to go with it because the perfect pitch really doesn’t exist.”

This spiel is essentially to say, Allison Pingel is great at what she does. And she’s pretty tough, too. During the first inning of a game against Jefferson College on April 11, she

got hit in the face by a foul ball while she was standing in the on-deck circle. She played that full game and half of the next before a collision finally forced her to get subbed out at first base.

But you don’t get to 117 (and counting) RBIs without teammates who get on base ahead of you. Pingel was quick to point that out. In fact, even when I asked about her individual numbers, she mostly kept talking about how her records benefitted the team. Players like Randi Scruggs, Gracie King, Jenny Morey and Kristyn Carpenter — who is currently tied for fourth in career doubles and leads the program in runs scored — have made it possible for her to reach that accomplishment by getting on base in the top three spots in the lineup. Morey and Carpenter have also stolen 44 bases this year. Scruggs and Carpenter combined for 79 last year, with the often courtesy run for King adding nine. So players

# April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

ahead of Pingel tend to get into scoring position quick.

“The RBI record to me, honestly, is overwhelming to think of because that’s just all the effort that my teammates have put in to get on base in front of me to allow me to score them that way we could win those ball games,” Pingel said.

Null has recruited a couple of special classes in three years at the helm, leading to the program’s return to a consistent region contender after Three Rivers went 16-44 in 2016, the season before Null was hired.

And it helps that winning often leads to more winning. Null said he used to have to do a lot more traveling and searching to find high-quality players. Now, with the help of Pingel and stellar recruiting classes that included two

All-Americans last year in Pingel and Scruggs, a lot of them come to him.

Once this season is over, Pingel is headed to Missouri Baptist to continue her playing career, and I think it’s safe to say they’re getting a special player.

April 30, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Lady Raiders wallop St. Charles in home finale

By **NATE FIELDS**  
Sports Writer

Three Rivers softball finished its home schedule with a bang Saturday.

The Lady Raiders walloped St. Charles (1-33, 0-24 Region XVI) with a pair of 15-1 wins. If not for winds blowing near 25 mph at times, the score may have been even more lopsided. On several occasions, the wind got hold of a well-hit ball and kept it from sailing over the fence.

Despite that, Three Rivers (36-7, 19-5 Region XVI) still mustered five home runs on the day. It was a big bounce back day for the Lady Raiders after splitting its previous series at Jefferson College.

"We've been playing a tough part of our schedule. A few kids were struggling and everything, so we

needed to have a day like that to have the confidence going," Three Rivers coach Jeff Null said. "We talked a lot the last few days about the mental approach, and this it it. We're winding down here and finishing strong."

Two of the round-trippers were fittingly hit by Allison Pingel, the program's career leader in home runs. She now has six home runs on the season and 27 for her career. Sophomores Gracie King and Kristyn Carpenter also hit a home run each.

It's only right that the most successful class in program history had several players end their time at Rains Field with a homer. King, Carpenter and Reed all extended a three-way tie for the team lead in homers with nine on the season.

"It's bittersweet. I'll

miss it; I really will," Pingel said. "It's home when you step on the field. Not only the home field advantage, but it's yours. It's where you get to grind every day, and it's just crazy to think that I'll never play on it again."

Game two was much of the same. Three Rivers picked up right where it left off with nine runs in the first inning and five more in the third. Carpenter and King led the way with four and three RBIs, respectively. Morey tallied three hits and scored three runs.

Saje Kurpiela picked up her 16th win with four shutout innings. She struck out four, didn't allow a hit and walked one. Adrienne Stucker pitched the last two innings and struck out four, giving up three hits and an earned run.



May 4, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## Lady Raiders win 1st two games at Region XVI tournament

By NATE FIELDS  
Sports Writer

Kansas City, Mo. — Three Rivers advanced to the winner's bracket in the Region XVI Tournament on Friday.

First, the Lady Raiders started their day with a 9-1 win over St. Charles in five innings. They followed up with an 8-6 win against Jefferson College.

With the wins, Three Rivers secured 40 wins for the second straight year, and will play Crowder in the semi-finals of the winner's bracket at noon Saturday in the double elimination tournament.

"Back-to-back 40 win seasons is huge, I think. This year especially, with as few games as we've played. Forty wins, personally, that's pretty satisfying because I know all the hard work they've put in to get to this point," Three Rivers coach Jeff Null said. "Just all that hard work paid off, and that's a nice round number that a lot of teams get to, so you'll take that anytime you can get it."

St. Charles (2-35) scored in the first inning on a single up the middle, but the second-seeded Lady Raiders (40-7) shut down the No. 7 seed for the rest of the game.

Allison Pingel drove in a run in the first inning with an RBI single to left field. Zoe Bisby knocked in two runs with a similar play, and the rout was on. Prior to the consecutive singles, Jenny Morey, Kristyn Carpenter and Gracie King were each walked to load the bases with no one out.

Carpenter and King both drove in a run in the second inning with 6-3 ground outs. In the third, Kryslyn Colvin drove in Bisby with a double, and Katie Young sent Colvin home with a single. King brought in two runs with a single to center field, scoring Young and Carpenter.

Defensively, the Lady Raiders went for back-to-back 1-2-3 innings after allowing the first run. Saje Kurpiela picked up the win, allowing three hits and an unearned run. She struck out 10 and walked one in her 18th win of the season as the Lady Raiders took care of business.

"You just don't want to start your tournament off being sloppy. ... We actually came out and I thought we were ready to go and we hit a batter, made an error and then they get a hit, so we're down 1-0, you know? After that, we tightened it up and played pretty solid the rest of the game," Null said.

# May 4, 2019

# Daily American Republic

Serving The Region Since 1889

POPLAR BLUFF, MISSOURI

50c

In the game against third-seeded Jefferson, both offenses came alive midway through the game. Trailing 5-2, Three Rivers scored six runs and batted around in the fifth inning to take the lead. King batted in the first two runs with a double into left field. Allison Pingel scored on a wild pitch, and Lana Reed drove in a run to keep things rolling. Colvin drove in the final run with a double to right-center field.

“That second came was kind of back and forth,” Null said. “We got on them and they came back. We cut it to 3-2 and then they made it 5-2, and we had our big inning. We go 1, 1, 6, it’s just crazy.”

Jefferson got a run back in the seventh with a solo homer to straightaway center, but the Three Rivers defense held and moved into Saturday’s winner’s bracket.

“We knew we were going to have our hands full. ... It seemed like every time we gave up the lead we battled right back,” Null said. “We just showed a lot of fight un-

til we had our big inning there and kind of gave ourselves a little bit of room.

“... You get down 5-2 to a good team like that, a lot of times it doesn’t end up well for you.”

Abbey Gann picked up the win, pitching five innings and allowing seven hits, five earned runs and a walk. She struck out three. Kurpiela picked up the save with two innings of work. She allowed three hits, an earned run and struck out one.

Pingel went 2 for 3 with a run scored. King finished with two RBIs. In game one, Pingel went 2 for 3 with an RBI. Bisby batted in two runs, and King brought in three runs with a 1-for-2 day.

Three Rivers will face top-seeded Crowder in the winner’s bracket. Opening pitch is set for noon on Saturday.

## ALL-REGION

The All-Region XVI teams were announced, and seven Three Rivers players received the honors. Gann, King and Carpenter earned First Team selections, while Kurpiela, Pingel, Reed and Morey were Second Team selections.

“I was happy for all of the kids. I mean, our region is pretty loaded, so for seven of them to get recognized is definitely a good thing for our program,” Null said.

May 7, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

## With loss, 3R ends season with 40 wins

By **NATE FIELDS**  
Sports Writer

KANSAS CITY, Mo. — Three Rivers softball dropped both of its games on Saturday at the Region XVI Tournament. With the two losses, its second consecutive 40-win season came to an end.

The second-seeded Lady Raiders (40-9) faced top-seeded Crowder (52-3) in the winner's bracket final to start the day, losing 5-2.

They fell 8-3 to third-seeded Jefferson College (40-13) in game two a few hours later.

Three Rivers looked like they had a shot against Crowder, which checked in at No. 10 in the final NJCAA Division I poll. The defense kept the Lady Raiders in the game early on, but four combined runs in the third and fourth inning put Three Rivers in a

5-2 hole it couldn't climb out of, and both teams went scoreless for the final three innings.

The Lady Raiders' two runs were scored via solo homers. Kryslyn Colvin sent one over the fence in left-center field in the second inning to tie the game at 1-1.

Colvin's home run was her fourth of the season. Allison Pingel slugged one out in the fourth to trim Crowder's lead to 3-2.

The Roughriders' defense was otherwise stout, though. It forced Three Rivers to go three up, three down three different times, including the final two innings. Three Rivers was limited to four hits in the game. Gracie King and Katie Young recorded the two hits that didn't sail over the fence.

Abbey Gann started at pitcher and was credited with the loss. She threw 3 2/3 innings, allowing seven hits, five earned runs and two walks, striking out eight. Saje Kurpiela relieved Gann for the final

2 1/3 innings. She allowed two hits in her scoreless appearance, striking out three and surrendering a walk.

The offense looked to have been off to a fast start against Jefferson College, which Three Rivers beat on day one of the tournament. The Lady Raiders scored three runs in the first inning before allowing eight unanswered runs.

Three Rivers continued to get runners on base but six were left in scoring position. The defense had a shutout effort going through four innings, but Jefferson scored all eight of its runs over the final three innings to complete the comeback and keep its season alive.

Kirstien Loman and Jenny Morey both led the way offensively with two hits.

May 7, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

Gann again got a start and pitched 4 1/3 innings. She allowed six hits, two earned runs and two walks. She struck out four. Kurpiela pitched 2 2/3 innings and was charged with the loss. She allowed five hits, six runs — two earned — struck out five and walked a pair.

With the loss, eight sophomores who led the team to back-to-back 40-win seasons and its first ever trip to the NJCAA World Series end their careers with the program. Pingel ends her career as the program's career home runs leader with 28. Kristyn Carpenter will go down as the career leader in runs scored with 125. Pingel, King and Carpenter each finish as the top three leaders in RBIs with 124, 112 and 110, respectively.

April 30, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50¢

## Raiders enter postseason with momentum

UNION, Mo. — Three Rivers had one more regular season series slated, one it could use to maximize its momentum heading into the Region XVI Tournament this week.

The Lady Raiders made the most of it, sweeping Division II East Central (11-21) 10-0, and 11-1 on Monday.

With the pair of 10-run wins, Three Rivers (38-7) enters the region tournament having won eight of its last nine games.

The pitching showed up in both outings. If not for a solo home run in game two, the Lady Raiders would have driven home with a pair of shutouts under their belts. Nonetheless, they gave up eight hits combined in the two games, stifling East Central the entire day.

Abbey Gann picked up her 17th win of the season in game one. She gave up two hits in four innings, striking out five before

Adrienne Stucker relieved her to finish the game. Stucker gave up one hit in her inning in the circle.

Saje Kurpiela pitched all six innings in game two. She picked up her 17th win with seven strikeouts. Kurpiela allowed five hits and an earned run for a 1.17 ERA. Three Rivers' pitching staff entered the series with a 2.84 ERA on the year, and that number will drop even lower heading into the postseason.

"Our pitching, first off, was real solid today," Three Rivers coach Jeff Null said. "Abbey and Adrienne both threw game one and threw real well. Saje had a good start in game two. Made one mistake and they hit a solo shot, but pitching was really good all day."

Lana Reed and Gracie King kept up their duel for the most home runs on the team. King started the day with a first inning homer to put the Lady Raiders up 2-0 right off the bat. Reed drilled

a grand slam in the top of the sixth inning in game two, part of the Lady Raiders' eight run outburst to put away the series.

King and Reed both hit double digit dingers with 10 on the year to close the regular season. Kristyn Carpenter scored a pair of runs in game one, bringing her total to 51 runs scored this year.

"It was nice," Null said. "We did the little things. We moved runners. We got the big hit when we needed it."

In game one, Three Rivers scored at least a run in every inning on the way to ending it in five, a welcome sight for a team that usually scores its runs in bunches. In game two, it was back to that routine. The Lady Raiders led 3-1 before they put up eight runs in the sixth inning to end the game early.

Prior to Monday, the Lady Raiders hadn't scored in every inning since April 2 against Mineral Area.

Having clinched the No. 2 seed in the region tournament, Three Rivers will face No. 7 St. Charles in the first

# April 30, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

round. The Lady Raiders will play at noon on Friday in the double elimination tournament. With a win, Three Rivers will play the winner of the Jefferson College and Metropolitan Community College series at 3 p.m. on Friday.

April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

THREE RIVERS COLLEGE

## Niblock, Davis honored as outstanding teachers



By DENISE KINDER  
Staff Writer

Each year, Three Rivers College honors an outstanding teacher and adjunct at the institution with the Excellence in Teaching awards.

Kristy Niblock and adjunct Carol Davis were this year's recipients and nominated for the award by their colleagues.

"Both of these instruc-

tors are committed to providing the best educational experience possible for our students," said Dr. Justin Hoggard, TRC Dean of Instruction. "They have a passion for helping students achieve their dreams

and goals for college, career and life."

Niblock, TRC recipient of the Governor's Award for Excellence in Teaching, is an assistant professor in social science and has been an instructor at the college for seven years.

She is a Quality Matters certified course designer and peer reviewer with academic discipline in mathematics, science and social studies.

"Ms. Niblock has been an active participant in the

79 of 88  
05/08/2019

April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



Photos provided

(TOP) Professor of Social Science Kristy Niblock, the recipient of the Three Rivers College Excellence in Teaching Award, discusses the in-class group assignment with students. (BOTTOM) English and Speech Instructor Carol Davis, the Three Rivers College Adjunct Teacher of the Year, works with students in the classroom.

institution of online course offerings at Three Rivers College, making courses readily available to students who are not able to attend within the traditional model of college courses," her nomination letter read.

In addition, Niblock has also worked closely with four-year partner institutions to design and provide degree completion programs that meet the needs of the community.

"I am very lucky to teach sociology, an inherently interesting and constantly changing field," Niblock said. "We get to talk about really fun things in class and the students enjoy our conversations."

To keep her students engaged, Niblock incorporates a range of teaching styles within the classroom, including lecture, short videos, class discussion and group activities.

"It's all about engagement," she added.

Niblock said she also concentrates on teaching her students critical thought and analysis, something that's expected in higher level courses.

Niblock received her Associates and Bachelor in Science Degrees from Ferris State University. She then received her Masters of Art from Western Michigan University.

"She is a stellar example of a great faculty member in and out of the classroom," TRC President Dr. Wesley Payne said.

Davis, TRC recipient of the Adjunct of the Year Award for Excellence in Teaching, is an instructor of English and speech classes.

She has been a teacher for well over two-thirds of her life with academic discipline in communication and languages.

"I have attempted to show students of all ages the value of listening and learning in the classroom and beyond," Davis said. "Their success is my success; therefore, most of all I want all of my students to achieve the

80 of 88  
05/08/2019



April 24, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

be able to move to the next level of their education with confidence as well as knowledge.”

Her primary concern is always for both student learning and student welfare, Mark J. Sanders said in his nomination letter.

“She cares about her students like they are members of her own family and she also wants them to lean and succeed,” he said.

Sanders also added Davis makes a point to attend convocation meetings and other faculty events, even though adjuncts are not required.

“Carol is the very definition of one who goes above and beyond,” he said.

Davis received a Bachelor of Science in English education from Missouri State University and Masters of Art in teaching from Webster University. She also has additional credit hours from the University of Central Missouri and Southeast Missouri State University.

“She has been here longer than the majority

of our full-time faculty as an adjunct,” Payne said of Davis. “It is clear to me why Ms. Davis was selected as adjunct of the year.”

He went on to say Davis is never seen without a smile and there is never a problem, just an opportunity to help another student.

“She is a really great example of a part-time faculty member coming and doing a great job of helping move our students forward,”

Payne said.

April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50¢

‘Teaching is *challenging*, but I *couldn’t imagine* doing anything else’

# CHAMBER HONORS AREA TEACHERS



DAR photos/Denise Kinder

Seven teachers from Poplar Bluff R-1, Three Rivers College, Westwood Baptist Academy and Sacred Heart were recognized during the Greater Poplar Bluff Area Chamber of Commerce’s annual Teacher of the Year Banquet for their dedication and service to area students. From left to right include Carol Davis, Three Rivers College adjunct; Kristy Niblock, Three Rivers College professor; Sister Nelly Rivera, Sacred Heart Catholic School; Amanda Summers, Poplar Bluff Kindergarten Center; Christie Fain, Westwood Baptist Academy; Meg Daniels, Poplar Bluff High School; James Hunt, Poplar Bluff Middle School and Chamber President Steve Halter.

82 of 88

05/08/2019

# April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

The area's top teachers were honored during the Greater Poplar Bluff Area Chamber of Commerce's annual Teacher of the Year Banquet on Wednesday evening.

Seven teachers from Three Rivers College, Poplar Bluff R-1, Sacred Heart and Westwood Baptist Academy were recognized for their dedication and service to area students.

"We're proud to honor these educators who prepare the leaders of our community," President of the Greater Poplar Bluff Area Chamber of Commerce Steve Halter said. "We believe it's important that education and business work together to train the future workers for our businesses."

Poplar Bluff R-1 Superintendent Dr. Scott Dill said the one of the reasons

he chose the Poplar Bluff School District was because of the evenings like the Chamber Teacher of Year Banquet.

Dill praised the way the business community wraps itself around the educational institutions and provides support.

"We are one family with one goal and that is to make sure our school and our community is a better place," he said.

Amanda Summers was named the 2019-20 Kindergarten Center, elementary grade level and District Teacher of the Year. She has been with the R-1 School District since 2006 and began at the Kindergarten Center in 2012.

Summers said teaching kindergarten is special because the students are always so excited for the things adults take for granted.

She encouraged her fellow teachers to not try to go at the job alone and utilize the people around them.

"Teaching is not an easy job, so it's important to find your tribe," she said.

James Hunt was named the Poplar Bluff Middle School 2019-20 Teacher of the Year and middle school grade level Teacher of the Year.

Hunt has been with the R-1 School District since 2014 as a paraprofessional. In 2016, he was hired as a special education teacher before moving to sixth grade math and science in 2017.

Anytime a student takes something they are learning in class and uses it in a situation to never forget is what Hunt said are his favorite teaching moments.

He also encouraged other teachers to not be afraid to try something new, even if it fails.

"You can learn from that," he said.

# April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

Meg Daniels was selected as the Poplar Bluff High School 2019-20 Teacher of the Year as well as secondary grade level Teacher of the Year.

She has been with the R-1 School District as a high school art teacher since 2014.

Daniels said her favorite teaching moment comes when her students realize there is no right or wrong way to create.

“Teaching is challenging, but I couldn’t imagine doing anything else,” she said.

Kristy Niblock, Three Rivers College recipient of the Governor’s Award for Excellence in Teaching, is an assistant professor in social science and has been an instructor at the college for seven years.

Niblock shared a story when her first student could see the world from a sociological lens.

“That means students are truly absorbing what they are learning in class,” she said.

Loving what you do is the advice Niblock shared with fellow teachers because students notice and in turn it helps promote engagement in class.

Carol Davis, Three Rivers College recipient of the Adjunct of the Year Award for Excellence in Teaching, is an instructor of English and speech classes.

She has been a teacher for well over two-thirds of her life.

Through her many years of teaching, she could not pick one having taught all grade levels.

Some of the highlights included when children learn to read, the look of third grade students when seeing how something works in science and encouraging a 6-foot-8 basketball player in her TRC speech class to overcome his fear of public speaking.

“Be a teacher who can impart knowledge with wisdom and intensity of importance to learn,” she told her fellow teachers.

Christie Fain is a first grade teacher at Westwood Baptist Church and Academy. She has been with the school for three years.

Not one moment in particular stood out as a favorite teaching moment for Fain, but watching first grade students learn to read is a highlight.

“At the end of the year hearing them be able to read is pretty amazing to see how far they came over the year,” she said.

Fain encouraged teachers to enjoy being with their students and get to know them by spending time with them.

Sister Nelly Rivera is a kindergarten teacher at Sacred Heart School. She has been with the school for three years.

Rivera shared a story of a kindergarten student she had several years ago who cussed a lot in class.

She explained to him this was not a friendly thing to do and had to come up with some way to stop the student from using

# April 25, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

the word. Rivera told the boy to open the window in class and say the word as many times as he could and when he was done, the word would be gone.

After hoping no one was in listening distance, Rivera said the student thought yelling out the window helped. The “word” apparently returned when the boy was at home, so he yelled out his back door. After his mother heard him, the boy explained Sister Rivera didn’t want him to use the word at school and now it was truly gone.

“He was so serious about it and from that day on he quit cussing,” Rivera said with a grin.

By loving teaching and being passionate about it, Rivera told fellow teachers they could change a student’s life in so many ways.

“Don’t be afraid to make mistakes,” she said. “We are all learning.”

Poplar Bluff R-1 teachers from each building in the district were also recognized at the banquet with a plaque.

Those included Traci Durham-Allen, Early Childhood Center; Jennifer Morin, Eugene Field; Kasi Aldridge, Lake Road; Becky Ingle, Oak Grove; Christie Risinger, O’Neal; Britney Stahl, Junior High and Denni White, Technical Career Center.

April 18, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

THREE RIVERS COLLEGE

## VR technology helps teach welding

Three Rivers College recently added virtual welding machines to its welding program, located at Three Rivers-Dexter.

The virtual welding machines offer a realistic way for students to practice welding in a controlled environment.

“When the students put on the virtual welding helmets, their experience is incredibly close to actual welding,” said Derek Joplin, Three Rivers College welding instructor. “The electrode retracts like the rod does with real welding and the students see the molten pool and sparks.”

Being able to practice welding virtually is especially beneficial to those without any previous welding experience as well as cost-effective because it allows students to practice without using expensive materials.

“These virtual machines will help us keep costs down for our welding students, while letting them build their welding skills,” said Joplin.

Individual profiles in the welding system allow students to do assignments, take exams, view their results and even do live replays of their welds.

“Our welding programs offer an efficient and affordable gateway into a high-demand career,” said Dr. Dan Lauder, Chair of Career Studies and Workforce Development at Three Rivers. “In as little as a year, a student in these programs can be ready to apply for well-paying welding jobs anywhere in the nation.”

Students in the Three Rivers welding programs in Dexter can obtain a one-year certificate in Welding Fabrication or Maintenance Welding, or a two-year Associate of Applied Science

Degree in Engineering Technology-Welding Option.

There are 13 students currently enrolled in the TRC Welding program, with a maximum of 15 spots available. Spring welding classes are underway, but classes will begin again in Fall 2019.

Current and prospective Three Rivers students can register for Fall classes online at [www.trcc.edu](http://www.trcc.edu) or by calling 573-840-9605 for more information on all of Three Rivers’ programs of study.

To apply for admission to Three Rivers, visit [trcc.edu/admissions](http://trcc.edu/admissions). Prospective students must possess a high school diploma or high school equivalency credential.

April 18, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c



Photo provided

**Carter Petty of Neelyville practices his welding skills on a virtual welding machine at Three Rivers College-Dexter. The monitor plays a live feed of what Petty sees inside the virtual helmet.**

April 26, 2019

# Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

TRC HOLDS FAMILY MUSICAL

## Willy Wonka to be May 3-5

For its annual family-friendly musical, the Three Rivers College Music Department is performing Roald Dahl's Willy Wonka at 7 p.m. May 3-4 and 2 p.m. May 5 in the Tinnin Fine Arts Center on the Three Rivers College Poplar Bluff Campus.

The Swingsations, Three Rivers' premiere student vocal ensemble, will bring to life Charlie's delicious

adventure to a mysterious chocolate factory.

"The members of Swingsations have been working quite hard all semester, including Tuesday evenings, to fine tune their performance," said William White, Professor of Music at Three Rivers. "Willy Wonka is going to be a wonderful show that the whole family will thoroughly enjoy."

Tickets are \$10, \$5 with

any school ID, and free for children ages five and younger.

Tickets are available in advance at the Poplar Bluff Chamber of Commerce and the Three Rivers Student Accounts Office. Tickets also will be sold at the door.

For more information about the Three Rivers College Music Department, call 573-840-9639.