

A G E N D A
REGULAR SESSION
Wednesday, July 18, 2018
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the June Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 - c) HB 19 Update
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. **Acceptance of Employment**
 1. **Shantel Miles – Instructor in Nursing**
 2. **Ashley Wood – Exec. Assistant to the Dean of Institutional Effectiveness**
 2. **Transfers**
 1. **Alysia Musser – Welcome Center Facilitator to Student Loan Default Management Specialist**
 3. **Resignations**
 1. **Shawn Hunter – Grounds Keeping/Maintenance Technician**

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

2. **Samantha Landers – Facilitator, Dexter**

VIII. Appendix

1. **Information Items**
2. **Upcoming Events**
3. **Recent Newspaper Articles**

IX. FY18 Board of Trustees Meeting Dates

- Wednesday, July 18, 2018
- Wednesday, August 22, 2018
- Wednesday, September 19, 2018
- Wednesday, October 17, 2018
- Wednesday, November 28, 2018
- Wednesday, January 16, 2019
- Wednesday, February 20, 2019
- Wednesday, March 20, 2019
- Wednesday, April 17, 2019
- Wednesday, May 15, 2019
- Wednesday, June 19, 2019

X. Adjournment

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
June 20, 2018**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, May 16, 2018.

CALL TO ORDER

Those present included: Trustees: Darren Garrison, chairman; Randy Grassham, vice-chairman; Dr. Amber Richardson, secretary; Gary Featherston, treasurer; Chris Williams, member (absent); Eric Schalk, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction; Ann Matthews, dean of student services; Janine Heath, recording secretary.

ATTENDANCE

Trustee Gary Featherston delivered the invocation.

INVOCATION

Trustee Schalk made a motion to approve the agenda as presented. On a second by Trustee Featherston, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Richardson made the motion to approve the May 2018 minutes. With a second by Trustee Grassham, the motion passed.

**APPROVAL OF MAY 2018
MINUTES**

Charlotte Eubank reported the Budget to Actual revenues as of the end of May. As of the end of May, we have recognized 111% of our budgeted revenues. We have recognized 96% of our budgeted revenues from tuition and fees as well as exceeding the budget for non-operating revenue \$3.8M due to the receipt of the fundraising proceeds from TRET We have obligated 84% of our budgeted expenses at 92% into the fiscal year.

**FINANCIAL REPORT AND
BID REPORT**

Included in the financial reports was an accounting of the HB19 Deferred Maintenance Appropriation. This provides an update to the board as to where the college is on the various projects. Ms. Eubank reported that we are on schedule with the approved projects on the Appropriation.

The bid report contained the following items: Signage for the Libla Family Sports Complex. At this time, the bid remains open. Student Housing cleaning with the

bid from SEMO Carpet Doctor, LLC recommended by administration for approval.

Trustee Schalk made the motion with a second by Trustee Featherston to accept the financial report and approve the bid recommendation for SEMO Carpet Doctor, LLC for Student Housing Cleaning. The motion passed unanimously.

Dr. Payne presented the President's Report

PRESIDENT'S REPORT

The Libla Family Sports Complex continues to move forward. There has been significant movement on the outside of the building. At this point, the projected substantial completion will be the end of July.

CONSTRUCTION UPDATE

The graduating nursing students had their pinning ceremony on the afternoon of the graduation. For those students, this is a more personal event acknowledging their accomplishments.

NURSE PINNING CEREMONY

Thank you to Tracy King and all members of the committees that each year work hard to make this an event the graduates will remember.

COMMENCEMENT

Even though it was very hot for the golf tournament, thanks to the sponsors and volunteers, the event was a great success for TRET.

TRET ANNUAL GOLF TOURNAMENT

Governor Parson visited the Sikeston campus to talk with both staff from the college and industry partners to discuss work force training and the necessary infrastructure to support this training.

GOVERNOR PARSON'S VISIT TO SIKESTON

Dash and Splash – July 13 in Dexter. This will support students at the Dexter location who require bridge money to complete their financial obligations to the college.

UPCOMING EVENTS

Center Stage: The Complete Works of William Shakespeare Abridged, July 19 - 22. This is the last show for the season.

Trustee Schalk made the motion to enter into Executive Session. With a second by Trustee Featherston, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, absent; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

EXECUTIVE SESSION

Charlotte Eubank presented the \$25 million dollar balanced budget for FY19. Discussed were the raises for the staff as well as the capital projects that are necessary to correct deferred maintenance items.

**CONSIDERATION,
DISCUSSION AND VOTE –
COLLEGE ANNUAL BUDGET**

Trustee Richardson made the motion to accept the budget as presented. With a second by Trustee Schalk, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, absent; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes

Trustee Schalk made the motion to approve all personnel action and associated documents as presented. With a second by Trustee Grassham, the board was polled as follows: Trustee Schalk, yes; Trustee Williams, absent; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Grassham, yes; Trustee Garrison, yes.

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTIONS AND
ASSOCIATED DOCUMENTS**

There being no further business, Trustee Richardson made the motion to adjourn at 1:41 pm and with a second by Trustee Featherston, the motion passed.

ADJOURNMENT

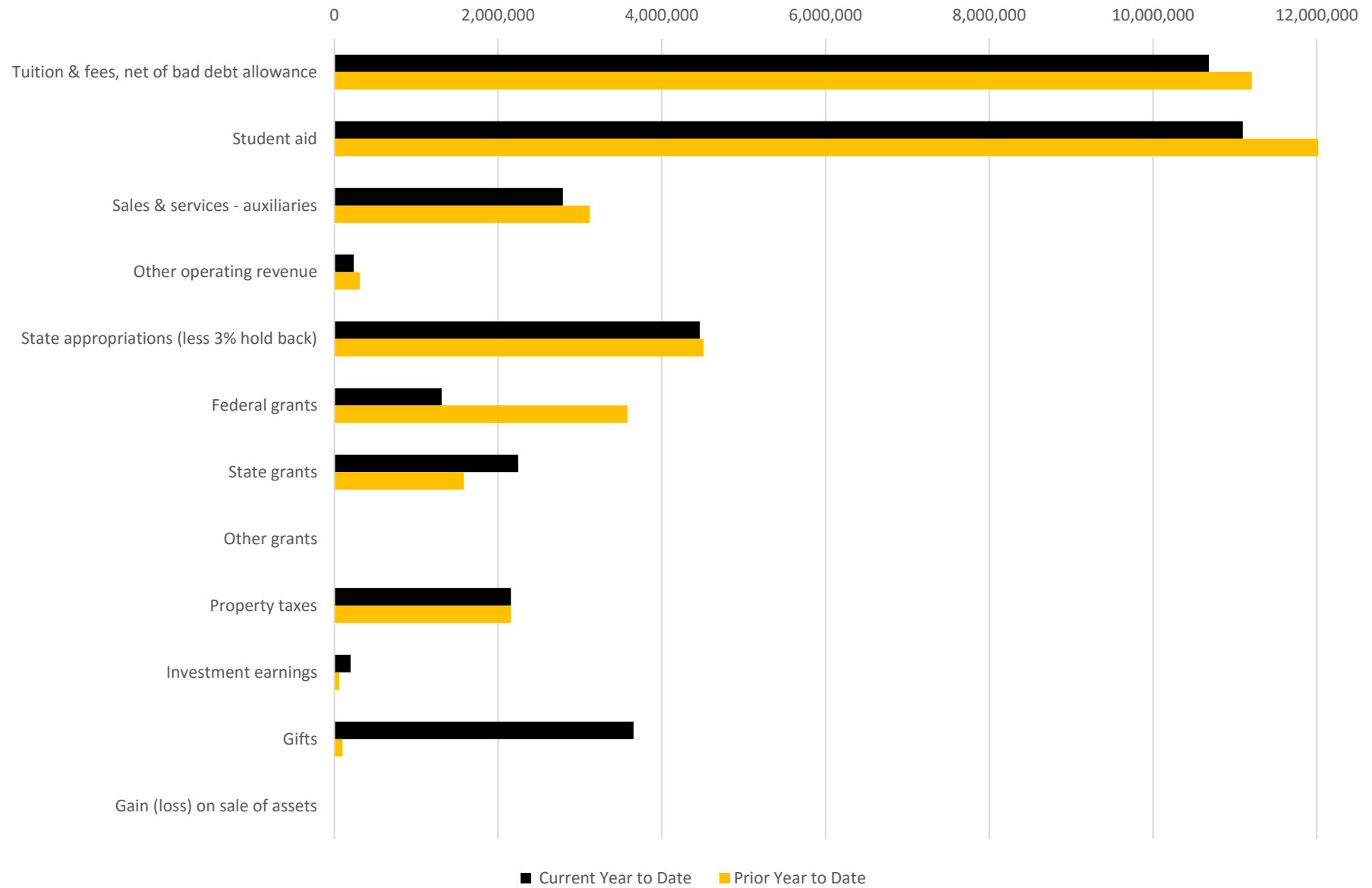
CHAIRMAN

APPROVAL DATE

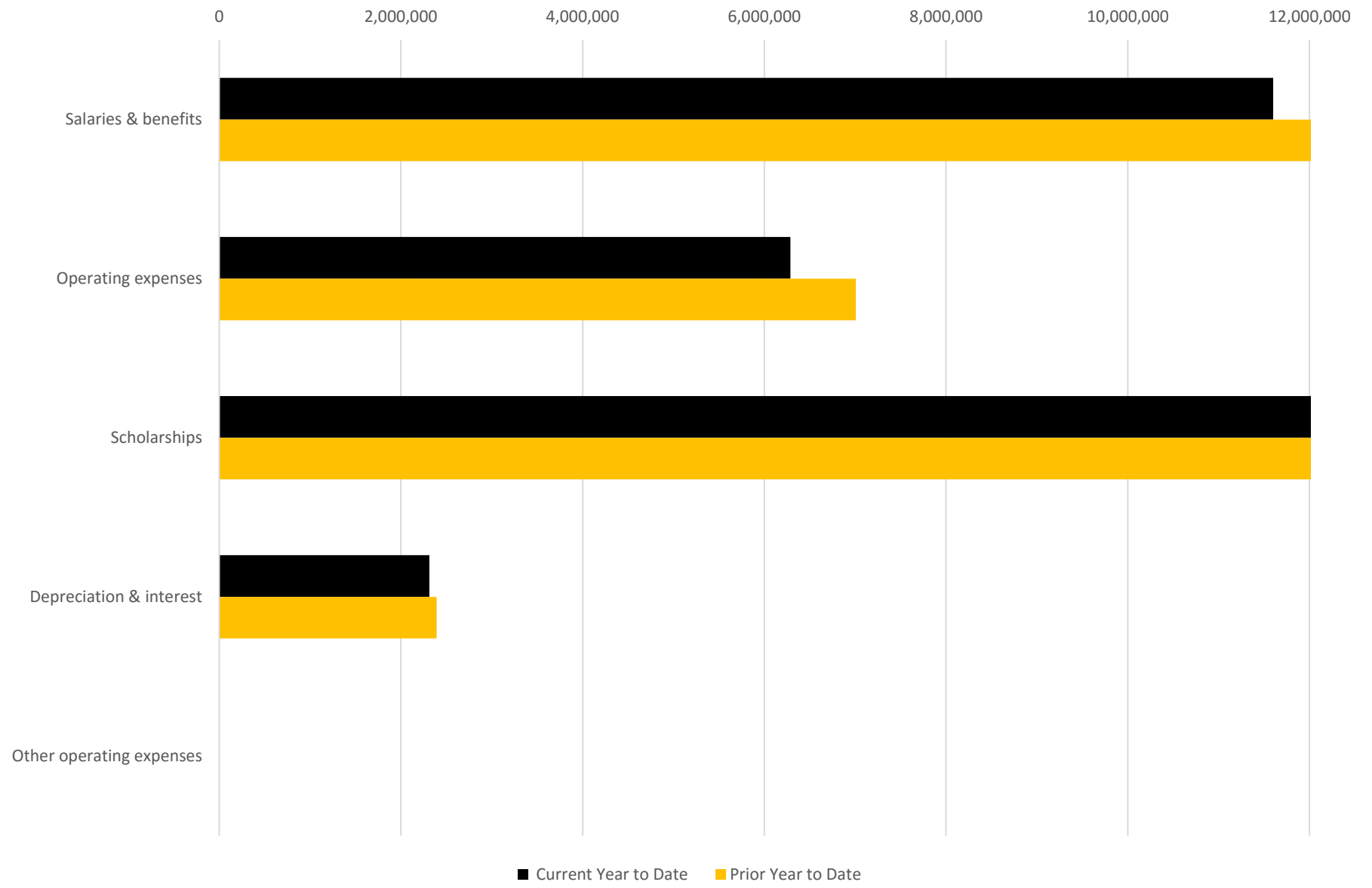
SECRETARY

APPROVAL DATE

YTD Comparison to Previous Year 05/31/18



YTD Comparison to Previous Year
05/31/18



YTD Comparison to Previous Year 05/31/18

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

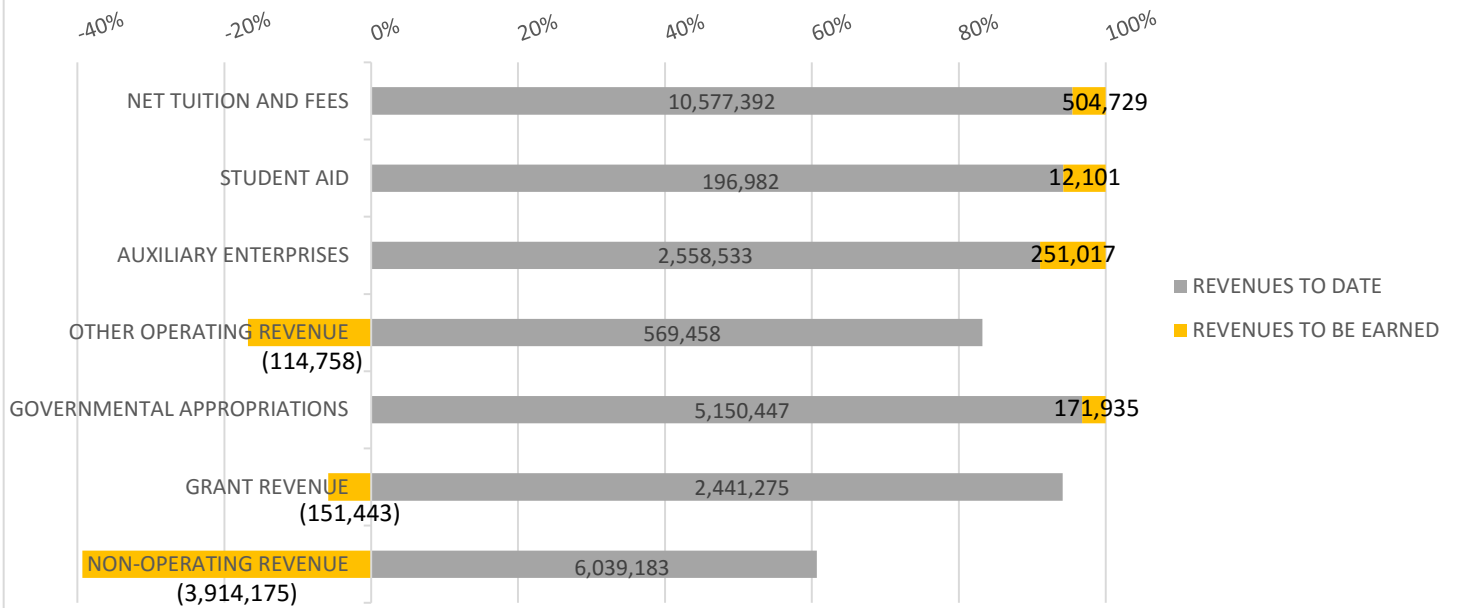
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
May 31, 2018

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	16,306,362	Accounts Payable	463,057
Student Account Receivables, net	6,949,701	Accrued Vacation	339,045
Property Tax Receivable	116,750	Student Deposits	18,150
Other Receivables	168,678	Deferred Tuition & Fees	4,369,427
Investments	65,319	Scholarships	(2,731)
Inventory	152,875	Total Current Liabilities	5,186,947
Prepaid Expenses	198,337		
Total Current Assets	23,958,023	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	16,443,473
Capital assets	61,975,342	Bonds, Notes and Leases Payable	21,842,005
Plus: Current year additions to capital assets	388,131,248	Accrued Interest	0
Accumulated Depreciation	(27,811,154)	Agency	148,581
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	38,434,059
Total Non-Current Assets	43,536,287	Total Liabilities	43,621,006
DEFERRED OUTFLOWS	8,160,659	DEFERRED INFLOWS	3,374,699
		NET POSITION	
		Beginning Balance	22,407,766
		Changes in Net Position	6,251,497
		Total Net Position	28,659,263
TOTAL ASSETS AND DEFERRED OUTFLOWS	75,654,968	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	75,654,968

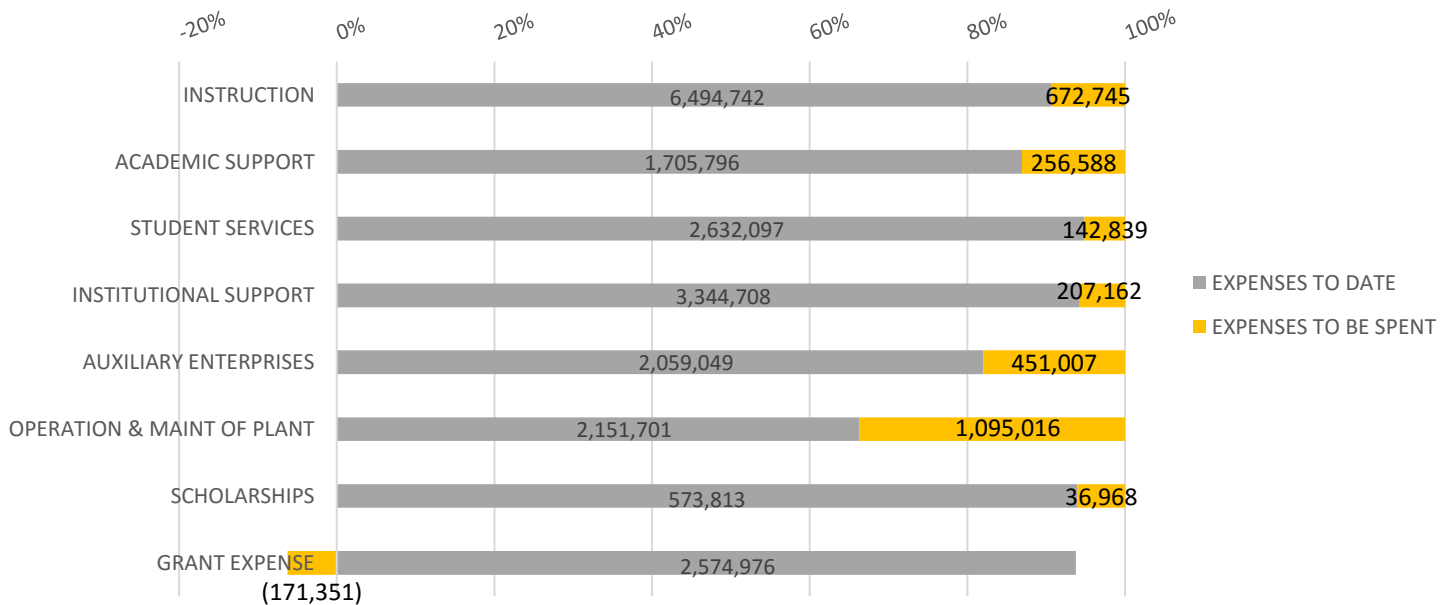
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
May 31, 2018

	July	August	September	October	November	December	January	February	March	April	May	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE															
Tuition & fees, net of bad debt allowance	5,410,662	546,444	(231,898)	2,256,065	1,711,866	418,419	677,117	(725,249)	176,100	293,692	149,256	10,682,474	11,206,635	(524,161)	(4.68)%
Student aid	186,626	25,519	4,290,889	796,844	475,062	197,614	38,558	4,162,948	582,293	251,181	91,041	11,098,574	12,948,265	(1,849,691)	(14.29)%
Sales & services - auxiliaries	743,644	442,136	46,547	215,202	471,012	101,090	318,485	123,016	205,783	38,736	86,496	2,792,146	3,117,196	(325,050)	(10.43)%
Other operating revenue	5,051	2,859	2,621	191,922	5,964	1,883	10,194	1,839	2,146	3,724	10,243	238,446	311,873	(73,427)	(23.54)%
Total Operating Revenue	6,345,983	1,016,958	4,108,160	3,460,033	2,663,904	719,006	1,044,353	3,562,553	966,322	587,333	337,035	24,811,640	27,583,969	(2,772,329)	(10.05)%
OPERATING EXPENSES															
Salaries & benefits	968,202	1,056,584	1,223,375	1,087,786	1,117,074	948,277	1,029,249	1,068,687	1,188,304	1,060,167	853,233	11,600,938	12,569,172	(968,235)	(7.70)%
Operating expenses	413,939	870,036	570,464	477,067	517,806	553,080	475,842	639,077	957,820	322,607	489,586	6,287,322	7,008,293	(720,970)	(10.29)%
Capital equipment	9,859	334,365	445,477	432,818	146,617	327,054	539,941	85,456	45,368	667,622	846,735	3,881,312	4,721,407	(840,094)	(17.79)%
Less: Transfer to capital assets	(9,859)	(334,365)	(445,477)	(432,818)	(146,617)	(327,054)	(539,941)	(85,456)	(45,368)	(667,622)	(846,735)	(3,881,312)	(4,721,407)	840,094	(17.79)%
Scholarships	282,829	58,786	4,690,457	1,157,654	486,286	65,533	27,305	4,747,006	524,789	262,377	90,429	12,393,451	14,156,355	(1,762,904)	(12.45)%
Depreciation & interest	(22,443)	160,702	537,656	160,283	159,330	159,933	157,754	523,259	162,661	159,092	154,093	2,312,319	2,392,058	(79,739)	(3.33)%
Other operating expenses	0	0	0	0	0	0	(570)	0	570	0	(15)	(15)	28	(43)	(153.92)%
Total Operating Expenses	1,642,526	2,146,108	7,021,952	2,882,790	2,280,496	1,726,824	1,689,580	6,978,028	2,834,144	1,804,243	1,587,326	32,594,015	36,125,906	(3,531,890)	(9.78)%
NON-OPERATING REVENUE (EXPENSES)															
State appropriations (less 3% hold back)	405,838	405,837	405,837	405,838	405,837	405,837	405,837	405,837	405,836	405,837	405,837	4,464,208	4,509,822	(45,614)	(1.01)%
Federal grants	15,738	189,404	197,831	124,431	(48,132)	299,157	75,055	94,412	93,607	129,783	140,795	1,312,080	3,581,319	(2,269,239)	(63.36)%
State grants	13,251	185,942	(45,906)	454,999	(168,520)	623,575	275,913	265,025	350,414	159,233	132,135	2,246,060	1,581,029	665,031	42.06%
Other grants	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
Property taxes	34,111	18,848	19,184	6,810	16,931	95,822	1,539,685	207,909	97,446	34,315	86,818	2,157,879	2,156,684	1,195	0.06%
Investment earnings	17,632	12,684	12,631	14,001	12,927	23,291	17,014	27,344	22,091	20,280	19,669	199,564	60,459	139,105	230.08%
Gifts	2,650	0	19,650	11,195	(1,379)	3,584,184	1,330	7,083	29,368	0	0	3,654,081	98,906	3,555,175	3,594.50%
Gain (loss) on sale of assets	0	0	0	0	0	0	0	0	0	0	0	0	2,036	(2,036)	(100.00)%
Total Non-Operating Revenues (Expenses)	489,219	812,713	609,227	1,017,274	217,664	5,031,866	2,314,835	1,007,609	998,763	749,448	785,253	14,033,872	11,990,256	2,043,617	17.04%
CHANGES IN NET POSITION	5,192,676	(316,437)	(2,304,565)	1,594,517	601,073	4,024,048	1,669,608	(2,407,866)	(869,059)	(467,462)	(465,037)	6,251,497	3,448,319	2,803,178	81.29%

Budget to Actual Revenues 06/30/2018 (100%)



Budget to Actual Expenses 06/30/2018 (100%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
June 30, 2018
Fiscal Year Benchmark: 100%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	11,082,121	10,577,392	95%	504,729
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	209,083	196,982	94%	12,101
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,809,550	2,558,533	91%	251,017
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	454,700	569,458	125%	(114,758)
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,322,382	5,150,447	97%	171,935
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,289,831	2,441,275	107%	(151,443)
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,125,009	6,039,183	284%	(3,914,175)
TOTAL REVENUES	24,292,676	27,533,269	113%	(3,240,593)

NOTE: We have recognized a total of 113% of budgeted revenues. We have recognized 95% of our budgeted revenues from tuition and fees, comprised of fall 2017 registrations and portions of summer 2017, spring 2018, and portions of summer 2018, net of estimated bad debt. We've exceeded budget for Non-Operating Revenue by over \$3.5M due to the receipt of fundraising proceeds from the Endowment Trust.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	7,167,486	6,494,742	91%	672,745
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,962,384	1,705,796	87%	256,588
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,774,936	2,632,097	95%	142,839
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,551,870	3,344,708	94%	207,162
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,510,055	2,059,049	82%	451,007
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,246,717	2,151,701	66%	1,095,016
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	610,781	573,813	94%	36,968
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,403,624	2,574,976	107%	(171,351)
TOTAL EXPENSES	24,227,854	21,536,881	89%	2,690,973

NOTE: We have obligated 89% of our budgeted expenses at 100% into the fiscal year. June payroll IS INCLUDED but credit cards expenses ARE NOT INCLUDED as they were not yet available at the time of the report. Grant expenses are recognized as spent, and grant revenue is recognized as reimbursed. Budgeted increase in Net Position is a result of adjustments made to the Enhancement Grant that resulted in less matching funds required.

CHANGES IN NET POSITION	64,822	5,996,388
--------------------------------	---------------	------------------

Three Rivers College
 Capital Budget - Unaudited
 June 30, 2018
 Fiscal Year Benchmark: 100%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE
		BUDGET	SOURCES TO DATE	%	EARNED
RESTRICTED					
<i>Bond proceeds</i>		5,386,113	5,386,113	100%	0
<i>State bonding proceeds</i>		1,048,399	1,019,994	97%	28,406
UNRESTRICTED					
<i>General funds - prior year transfers in**</i>				0%	0
<i>General funds - current year transfers in</i>		0	17,078	0%	(17,078)
TOTAL FUNDING SOURCES		6,434,512	6,423,185	100%	11,328
	USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
FEMA/SEMA PROJECTS					
<i>Poplar Bluff Classroom</i>		0	17,078	0%	(17,078)
<i>Sports Complex</i>		5,386,113	2,899,416	54%	2,486,697
FY17 CAPITAL PROJECTS					
<i>Campus projects</i>		895,288	820,648	92%	74,640
<i>Westover Administration Building remodel</i>		149,500	182,325	122%	(32,825)
<i>Crisp Technology Center reparis</i>		3,611	4,670	129%	(1,058)
<i>Tinnin Fine Arts Center repairs</i>		0	0	0%	0
<i>Academic Resource Commons upgrades</i>		0	0	0%	0
<i>Education Building remodel</i>		0	0	0%	0
TOTAL EXPENSES		6,434,512	3,924,136	61%	2,510,376
NET SURPLUS (DEFICIT)		0	2,499,049		

**HB19 Deferred Maintenance Appropriation
as of 06/30/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
General Campus Projects							
	Parking lot lighting and repairs	650,000.00	1,172,664.32	1,149,524.33	23,139.99	58,729.58	(35,589.59)
	Windows	10,000.00	-		-		-
	Exterior doors	55,000.00	18,939.86	18,939.86	-		-
	Sidewalks	60,000.00	69,381.86	81,079.97	(11,698.11)	-	(11,698.11)
	Replace interior locks	40,000.00	-		-		-
General Campus Projects	Sub Total	815,000.00	1,260,986.04	1,249,544.16	11,441.88	58,729.58	(47,287.70)
Administration Building							
	HVAC Repair	18,000.00	9,069.04	9,069.04	-		-
	Electrical/HVAC	100,000.00	47,152.00	41,984.18	5,167.82	-	5,167.82
	Roof Repair	30,000.00	-		-		-
	Fire System	35,000.00	23,352.12	23,352.12	-		-
	Elevator	80,000.00	88,784.00	88,784.00	-		-
	Restroom upgrades	40,000.00	-		-		-
	Exterior paint	28,000.00	-		-		-
	Upgrade to 36 year old building	460,368.00	286,360.54	262,544.08	23,816.46	18,517.97	5,298.49
Administration Building	Sub Total	791,368.00	454,717.70	425,733.42	28,984.28	18,517.97	10,466.31
Crisp Center							
	Fire Detection	20,000.00	-		-		-
	New Roof	20,000.00	42,140.00	42,140.00	-		-
	Replace flooring	4,000.00	5,000.00	4,669.57	330.43		330.43
Crisp Center	Sub Total	44,000.00	47,140.00	46,809.57	330.43	-	330.43

**HB19 Deferred Maintenance Appropriation
as of 06/30/18**

Category/Building	Name of Project	Budgeted Amount	Revised Budgeted Amount Sept 2017	Expended Amount	Amount Remaining	Encumbered Amount	Amount Unencumbered
Tinnin Center	Fire Detection	15,000.00	-		-		-
	Exterior paint	48,000.00	-		-		-
	HVAC Repair	10,000.00	14,433.44	14,433.44	-		-
	Upgrade to classrooms	100,000.00	48,089.82	48,089.82	-		-
Tinnin Center	Sub Total	173,000.00	62,523.26	62,523.26	-	-	-
Education Building							
	Remodel to create classrooms	7,500.00	-		-		-
Education Building	Sub Total	7,500.00	-	-	-	-	-
Academic Resource Commons							
	Windows	10,000.00	-		-		-
	Elevator repair	60,000.00	75,501.00	75,501.00	-		-
Academic Resource Common	Sub Total	70,000.00	75,501.00	75,501.00	-	-	-
Grand Total		1,900,868.00	1,900,868.00	1,860,111.41	40,756.59	77,247.55	(36,490.96)

**THREE RIVERS COLLEGE
CASH IN BANKS**

July 3, 2018

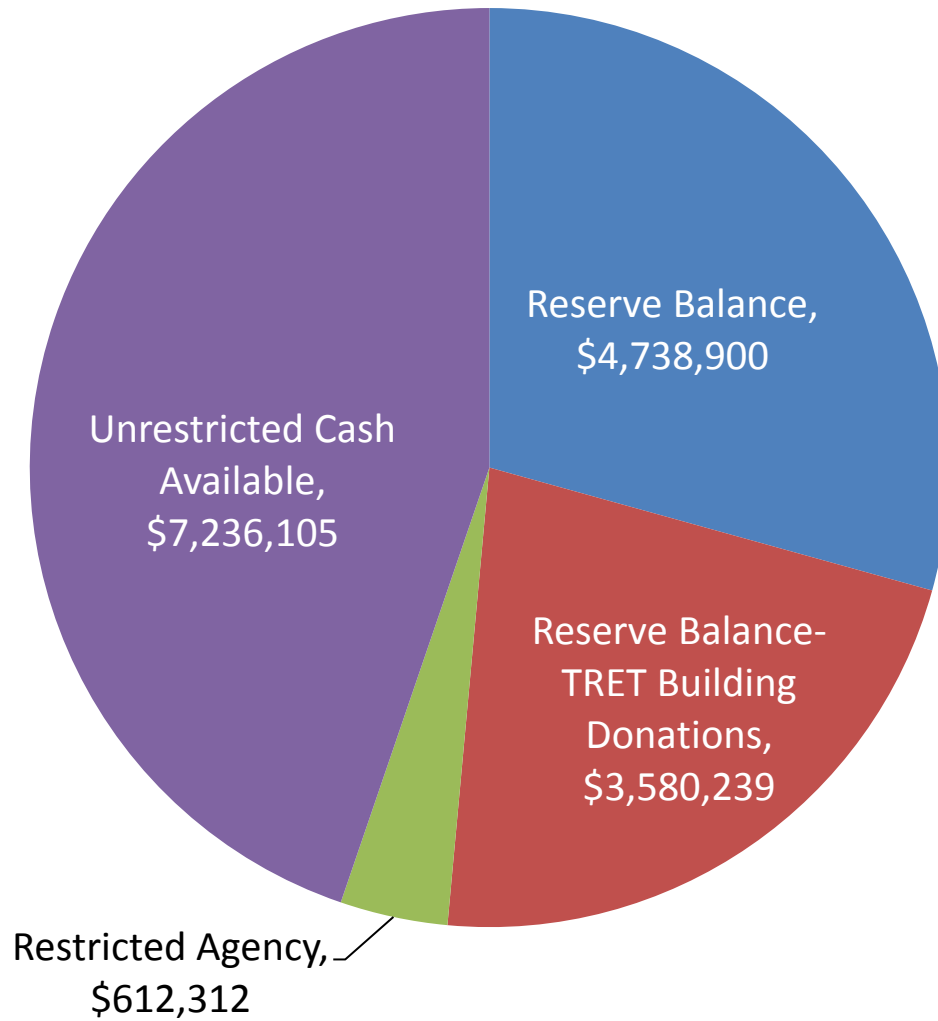
	<u>06/05/18</u>	<u>07/03/18</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	2,088.00	2,088.00
<i>Total Cash Funds</i>	4,312.55	4,312.55
<i>General Accounts</i>		
Southern Bank - General Funds	6,059,696.76	7,089,323.75
Southern Bank - Credit Cards	153,831.50	96,364.42
<i>Total General Accounts</i>	6,213,528.26	7,185,688.17
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	19,891.99	20,140.56
Federal Clearing Account	5,075.00	200.00
Flexible Spending Account	12,624.32	12,638.95
<i>Total Restricted Accounts</i>	37,591.31	32,979.51
TOTAL CURRENT FUND	6,255,432.12	7,222,980.23
 HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	23,720.90	13,125.02
<i>Total General Accounts</i>	23,720.90	13,125.02
TOTAL HOUSING FUND	23,720.90	13,125.02

**THREE RIVERS COLLEGE
CASH IN BANKS**

July 3, 2018

	<u>06/05/18</u>	<u>07/03/18</u>
PLANT FUND		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	6,766,201.70	6,774,548.14
<i>Total Bank Accounts</i>	6,766,201.70	6,774,548.14
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	141,110.09	141,110.09
Bank of Grandin #16103	104,328.96	104,328.96
Bank of Grandin #17002	1,299,151.91	1,299,151.91
<i>Total Certificates of Deposit</i>	1,544,590.96	1,544,590.96
TOTAL PLANT FUND	8,310,792.66	8,319,139.10
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	184,462.05	175,993.79
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	436,318.08	436,318.08
TOTAL AGENCY FUND	620,780.13	612,311.87

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$15,683,840 AS OF 07/03/18**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF June 30, 2018

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
17002	Bank of Grandin	1.29	08/14/18	12 mths	1,299,151.91	Contingency
16103	Bank of Grandin	1.50	10/05/18	12 mths	104,328.96	Contingency
16126	Bank of Grandin	1.85	02/22/19	12 mths	141,110.09	Contingency
Total Plant Fund CD's					\$ 1,544,590.96	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF June 30, 2018

451028956	US Bank of Poplar Bluff	0.25	07/02/99	07/02/18	5,234.00	Wm. D. Becker
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/18	1,405.00	Joshua Bowman
2019003547	Commerce Bank	1.69	07/08/90	07/08/18	4,000.00	P.C. Hays, Jr.
2170801	First Midwest Bank of P.B.	1.65	07/11/97	07/30/18	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/18	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/18	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.65	08/25/92	08/25/18	3,000.00	Odd Fellows
110270576	Southern Bank	0.85	08/27/85	08/27/18	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	0.75	08/28/02	08/28/18	5,000.00	Helvey-Miller
2016012267	Commerce Bank	0.25	06/04/92	09/04/18	2,350.00	Bill Vinson
218101	First Midwest Bank of P.B.	0.75	09/22/98	09/22/18	5,000.00	Jerome Burford
423137249	Regions Bank	0.01	05/12/88	10/06/18	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/06/18	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/18	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/18	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.85	11/06/00	11/06/18	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.70	05/11/81	11/11/18	4,526.11	P.C. Hays, Sr.
451037941	US Bank of Poplar Bluff	0.40	11/16/98	11/16/18	17,800.00	Wm. D. Becker
451038829	US Bank of Poplar Bluff	0.40	11/17/99	11/17/18	15,469.82	Wm. D. Becker
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/18	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	0.75	12/05/95	12/05/18	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/18	1,110.00	C.T. McDaniel
423137173	Regions Bank	0.15	12/09/85	12/09/18	5,000.00	Mary Hinrichs
2016012160	Commerce Bank	0.25	12/11/91	12/11/18	7,700.00	Bill Vinson
11129	First Missouri State Bank	0.75	12/12/96	12/12/18	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/18	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/18	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/19	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/19	10,000.00	Jerome Burford
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/19	12,868.64	Kim Mosley
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/19	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/19	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/19	1,658.87	Missy Braden
3568803469	US Bank of Poplar Bluff	0.25	09/26/00	02/26/19	9,674.10	Wm. D. Becker
21025365	US Bank of Poplar Bluff	1.00	03/05/90	03/05/19	5,000.00	Mack Whiteley
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/19	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/19	6,468.04	Butler Co Co-op
20205	First Missouri State Bank	0.75	04/21/10	04/21/19	20,403.81	ICHE Scholarship
3568676067	US Bank of Poplar Bluff	0.25	05/01/01	05/01/19	11,026.79	Wm. D. Becker
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/19	1,000.00	Kim Mosley

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
9525	First Missouri State Bank	1.10	05/06/93	05/06/19	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	1.05	05/14/99	05/14/19	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.25	05/14/90	05/14/19	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/19	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/19	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.75	05/26/89	05/26/19	16,350.00	Jackie Watson
110274305	Southern Bank	0.90	05/30/86	05/30/19	5,200.00	Mabel Swindel
5016848212	Commerce Bank	0.25	06/23/98	06/23/19	7,843.17	Louise Spradling
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/19	1,226.80	A. Garner
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/19	1,000.00	Wm. D. Becker
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
2038701	First Midwest Bank of P.B.	1.30	05/16/96	05/16/20	5,000.00	Thelma Jackson
110260320	Southern Bank	0.85	06/02/86	06/02/20	1,000.00	Hulen Spencer
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays

Total Agency Fund CD's

\$ 436,318.08

Three Rivers College
CD Report
As of June 30, 2018

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

CDs Maturing

Bank	Certificate Number	Maturity Date	Amount

Responses

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year	18 months	2 year

CDs Transferred

Endowment CDs Transferred to Endowment Trust
--

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of June 2018

Current Fund:	General Fund - Southern Bank	\$ 850,822.51
	Electronic Student Refunds - Higher One	<u>81,859.25</u>
	Total Current Fund	932,681.76
Housing Fund:	Rivers Ridge - Southern Bank	13,291.97
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>11,933.46</u>
	Grand Total	<u><u>\$ 957,907.19</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 18th day of July 2018.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
BID REPORT
AS OF JUNE 12, 2018**

Libla Signage

Status: Closed
Open Date: 5/10/2018
Close Date: 5/24/2018
Funding Source: General Revenue

Bids Submitted:	Coast to Coast Signs, LLC	Scott City, MO
	4M Signs	Poplar Bluff, MO

Bid Awarded: No

July 2018 President's Report

- Construction Update
 - Libla Family Sports Complex
- TRET Dash & Splash Dexter Fundraiser – July 13
- Paul Jackson Mural Project at Tinnin – Begins July 13

- Upcoming Events
 - The Complete Works of William Shakespeare Abridged – July 19 – 21 at 7pm and July 22 at 2pm
 - Fall Convocation – August 6

A G E N D A
Executive Session
Wednesday, July 18, 2018

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

Consideration of Personnel Action
Employment of Personnel
Instructor in Nursing

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

X Faculty – Replacement for Linda Calvert – resignation approved 02/23/2018

_____ Support Staff

_____ Federal Program: _____

_____ Special Program _____

NAME: Shantel Miles

POSITION TITLE: Instructor in Nursing

SALARY: \$40,441 (\$31,341 + \$3100 tenth month + \$6000 BSN scarcity)

FULL-TIME X PART-TIME: _____

9 months _____ 10 months X 11 months _____ 12 months _____

Other: Non-tenure track

STARTING DATE: July 23, 2018

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	General Studies
BS	University of Memphis Memphis, TN	Nursing

EXPERIENCE

<u>01/2018 - present</u>	<u>Arkansas Children's Hospital</u>	<u>Registered Nurse PRN</u>
	<u>Fayetteville, AR</u>	
<u>08/2017 - present</u>	<u>University of Arkansas</u>	<u>Clinical Adjunct Instructor</u>
	<u>Fayetteville, AR</u>	
<u>06/2016 – 01/2018</u>	<u>Washington Regional Medical Center</u>	<u>Registered Nurse</u>
	<u>Fayetteville, AR</u>	

(07/18/2018)

Consideration of Personnel Action
Employment of Personnel
Executive Assistant to the Dean of Institutional Effectiveness

PERSONNEL DATA SHEET

_____ Administrative Officer
_____ Professional Staff
_____ Faculty
 X Support Staff – Replacement for Sandra Batten; resignation approved 03/21/2018
_____ Federal Program: _____
_____ Special Program _____

NAME: Ashley Wood

POSITION TITLE: Executive Assistant to the Dean of Institutional Effectiveness

SALARY: \$16.50/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: July 17, 2018

QUALIFICATIONS:

<u>Degree</u>	<u>Ed. Institution</u>	<u>Major</u>
AA	Three Rivers College Poplar Bluff, MO	History
BA	Southeast Missouri State University Cape Girardeau, MO	Social Science

EXPERIENCE

<u>02/2017 - present</u>	<u>ResCare Workforce Services</u> <u>Poplar Bluff, MO</u>	<u>Talent Development Specialist</u>
<u>11/2015 – 02/2017</u>	<u>South Central MO Community Action</u> <u>Poplar Bluff, MO</u>	<u>Community Outreach</u> <u>Coordinator</u>
<u>10/2014 – 10/2016</u>	<u>Hastings Entertainment</u> <u>Poplar Bluff, MO</u>	<u>Inventory Control Associate</u>

(07/18/2018)

CONSIDERATION OF PERSONNEL ACTION

Transfer of Position

Welcome Center Facilitator to Student Loan Default Management Specialist

BACKGROUND INFORMATION

HISTORY

Due to the resignation of Jennifer Esquivel, the position of Student Loan Default Management Specialist became available. In conjunction with GAR1120 College Reorganization, the President has recommended the appointment of Alysia Musser to this position. This position was advertised and Ms. Musser was interviewed and recommended. Ms. Musser will assume the new duties effective July 16, 2018.

FINANCIAL IMPLICATIONS

This is a twelve-month, support position.

ADMINISTRATIVE RECOMMENDATION

Approve the internal transfer of Alysia Musser.

(07/18/2018)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Grounds Keeping/Maintenance Technician

BACKGROUND INFORMATION **HISTORY**

Mr. Shawn Hunter has been employed with the college as the Grounds Keeping/Maintenance Technician since August 2016. Mr. Hunter has tendered his verbal resignation, effective June 19, 2018, following his Leave of Absence.

FINANCIAL IMPLICATIONS

This is a full-time, twelve month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Mr. Hunter's resignation and proceed with review of the position and the appropriate replacement process.

(07/18/2018)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Facilitator, Dexter

BACKGROUND INFORMATION **HISTORY**

Ms. Samantha Landers has been employed with the college as a Facilitator in Malden since October 2016 and then transitioned to Facilitator in Dexter in August 2017. Ms. Landers has submitted her resignation, effective June 27, 2018.

FINANCIAL IMPLICATIONS

This is a full-time, twelve month, institutionally funded staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Ms. Landers' resignation and proceed with review of the position and the appropriate replacement process.

(07/18/2018)

June 13, 2018

To Whom It May Concern:

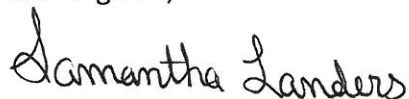
Please accept this letter of resignation from the position of facilitator, effective two weeks from today. My last day at Three Rivers College will be June 27, 2018.

I have accepted a position with another company that will further my growth and development in my career. I have enjoyed working at Three Rivers College and will miss my colleagues. However, this new position will challenge my growth and further my career.

During the next two weeks, I am willing to help you in any way to make the transition as smooth as possible. Please let me know if there is anything specific that you would like me to do.

Again, it has been a pleasure working as a part of your team.

Best regards,

A handwritten signature in cursive script that reads "Samantha Landers".

Samantha Landers

UPCOMING EVENTS

Registration continues for Fall Semester through August 10.

Hearts for Rescue On-Campus Adoption and/or Foster Event, 3-5 p.m. July 18 and 25 and 9-11 a.m. July 19 and 26 in the Bess Activity Center Foyer. You can apply on site if you find a pet you want to adopt.

The Complete Works of William Shakespeare Abridged, 7 p.m., July 19-21, and 2 p.m. July 22, Tinnin Fine Arts Center. Ticket Price: \$10 / \$5 with TRC ID. In this Center Stage production, the plays of Shakespeare are compressed into a fast-paced, hilarious show. A rapping Othello, a Romeo & Juliet parody, and a minute version of Hamlet – culture goes comic in this wacky interpretation of the Bard.

Summer Full and “B” Session Classes End/Finals, July 26.

26th Annual Children’s Theatre Summer Drama Camp, 9-noon, July 23-27, Tinnin Center, with a performance at 11 a.m. on July 27.

Faculty/Staff Fall Convocation, August 6, College Closed.

Fall Registration Extended Walk-In Hours, 8 am to 6:30 pm, August 7-9; 8 am to 5 pm, August 10.

Fall Classes Begin, August 13.

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.

THREE RIVERS COLLEGE

Budget includes faculty pay raise

By CHELSAE CORDIA
Staff Writer

Trustees at Three Rivers College approved what officials consider to be a balanced budget during Wednesday's regular monthly meeting, while discussion of the college's new athletic facility revealed completion will likely not occur by the end of the month.

Chief Financial Officer Charlotte Eubank presented an operating budget of approximately \$24 million and a capital budget of slightly more

than \$5.5 million for Fiscal Year 2019 following closed session discussion of the topic.

"This (operating) budget does include a projected decrease in enrollment of 5 percent again next year, as well as it includes raises for faculty and staff, increases to insurance benefits and level state and tax funding," Eubank said.

The budget states, "Operating revenue is projected at \$23,957,417 offset by projected operating expenses of \$24,098,292. The remaining \$140,875 is comprised of specif-

ic one-time purchases to be funded from college reserves accumulated from savings in prior fiscal years."

The one-time expenses to be paid with reserve funds include, "improvements to campus safety, interior and exterior way-finding signage, office furniture, relocation of the college board room, renovation for a practice theatre and the filling in of the pool in student housing," the document stated.

Salary and benefits account for

See TRC/A2

TRC

FROM PAGE A1

54 percent of the total operating budget's expenses and increased from last year to reflect raises effective next month.

The specific salary increases range from \$1 per hour to 1.5 percent based on the employee's current pay scale, the budget states. Additionally, college-provided health insurance premiums increased nine percent over last year.

Net tuition and fees is the largest source of operating revenue, according to the document, bringing in 44 percent, combined with state appropriations and auxiliary enterprises, such as the college store and student housing, to form the total.

Eubank cited improvements to the local economy and shrinking numbers of high school graduates as the primary reasons for declining enrollment. To combat the issue, Eubank added a slight rate increase.

"Tuition and fee rates increased according to the tuition plan effective with the 2018 summer semester, resulting in a \$5 increase to Common Fees, setting the rate at \$40 per credit hour. Tuition was held back with no increases," Eubank stated in the budget.

Investments to upgrade and maintain existing buildings and to develop new facilities are included in both

the operating budget and the capital budget, the document states, noting "facility operation costs are expected to increase upon completion of the Libla Family Sports Complex planned for the fall of 2018."

The capital budget includes large or long-term projects estimated to cost \$20,000 or more.

Eubank said the capital budget, "includes state funding for improvements to the Crisp Workforce Development Center, as well as completion of the Libla Family Sports Complex and a number of other campus projects..."

Regarding the Libla Family Sports Complex, costs of more than \$2 million are included in the FY19 budget to fund the remainder of the \$10.5 million project. Of the total, \$2.5 was funded through a grant.

The \$2 million will be paid for using funds from the Three Rivers Endowment Trust in the amount of \$1,459,742 and the remainder of Bond Series 16, which is \$737,080, according to the budget.

Three Rivers was approved for a state appropriation of \$3 million, pending approval by the governor's office, to complete an addition and renovation to the Crisp Industrial Technology Center.

Other capital improvements include finishing renovations on the Westo-

ver Administration Building, which began during the 2015-16 fiscal year, additional improvements to sidewalk lighting and landscaping for erosion control, which will be, "funded from college reserves," at an estimated \$50,000.

Capital improvement reserves also will fund new roofs and paint for the student housing facilities, in the amount of \$127,000 and repairs and renovations to existing facilities, including updates to college emergency systems and parking lot repair at the Kennett Campus, will cost approximately \$102,000.

During the President's Report, Dr. Wesley Payne said construction of the Libla Family Sports Complex is progressing at a faster pace than it has in the past. However, he said he does not believe Huffman Construction will reach its deadline at the end of June.

Payne said architects from Dille and Traxel believe the project will more likely be finished at the end of July, which will allow the college adequate time to ready the facility for the 2018-19 Raiders Basketball season.

The next Three Rivers College Board of Trustees meeting will be held at noon, Wednesday, July 18 in the Tinnin Fine Arts Center Board Room.

DAILY AMERICAN REPUBLIC **sports** B SECTION WEDNESDAY, JUNE 27, 2018

CATCHING UP WITH GABE GRANT



After graduating from Three Rivers, JUCO All-American Gabe Grant went to the University of Houston where he experienced Hurricane Harvey, as well as the end of the first time in his life.

DAVE/Scott Borkgren

"It was by far the craziest thing I've ever seen in my life. It happened so quick. It happened in a matter of hours."

— Three Rivers alum Gabe Grant was watching Hurricane Harvey flood Houston last year.

HEAD ABOVE WATER

Gabe Grant's first year at Houston was marked by a natural disaster and the bench

By SCOTT BORKGREN
Sports Writer

Three Rivers alum Gabe Grant was watching the Floyd Mayweather vs. Conor McGregor fight when Hurricane Harvey hit. He saw it was raining outside. It refused to stop. It kept pouring and pouring. "I was watching the Mayweather fight and I came down and I was like, 'what happened?'" Grant said. He and some teammates got into a car driven by a friend and headed back to their apartment complex. They had to get

dropped off a few blocks from their apartments because the streets were too flooded for the car to get through.

Grant took off his shoes, rolled his pants up, and experienced his first ever natural disaster by wading through waist-high water back to his apartment.

It kept raining for four days as Harvey meandered over Houston, dropping as much as 5 feet of water in the worst-hit areas. The National Oceanic and Atmospheric Administration estimated the damage at \$125 billion, matching it with Katrina as the most expensive hurricane in American history.

"It was by far the craziest

thing I've ever seen in my life," said Grant, who admitted he underestimated the hurricane. "It was so quick. It happened in a matter of hours."

Grant watched from University of Houston apartment in the third ward, in the center of the city. His complex didn't get flooded. The north side of the city got it the worst.

He was a junior forward for the Cougars basketball team. Grant chose Houston after two successful years at Three Rivers where he was a freshman All-American and won a Region XVI Championship as a sophomore.

See GRANT/B2

GRANT

FROM PAGE B1

It was the beginning of September, school had just started.

But the school was shut down. The gym was shut down. There was a 9 p.m. curfew, a heavy police presence and the National Guard was in town.

The battery to his car got flooded and had to be replaced. It ended up being two and a half months before Grant drove his car anywhere, which for him was not a terrible disappointment.

Grant has leather seats and no air conditioning.

"I get in the car and I'm sweating before I get to the first stoplight," Grant said. "Wherever I'm going, I'm trying to get there as quick as possible because I don't want to be in that car any longer than I have to be."

Rolling the windows down doesn't help.

"There's no cool breeze. The breeze is hot, the air is hot. Even when you are driving with the windows down. You feel the air, but the air is hot. So you really don't even want to feel that."

"If I don't have to drive, I'm not driving. I'm a big fan of Uber, especially when it's hot. I find ways to get around."

Eventually, things got back to normal.

Under head coach Kelvin Sampson, the Cougars went to the NCAA Tournament for the first time

since 2010 and earned a No. 6 seed. The beat San Diego State 67-65 in the first round for the school's first tournament win since the 1984 team that had future NBA Hall of Famer Akeem Olajuwon. They lost to eventual runner-up Michigan in the next round and finished the season ranked 21st by the Associated Press, the highest end of season ranking for the school since 1984.

Through it all, Grant rode the bench.

He appeared in 24 of 35 games and averaged 5.3 minutes, 2.2 points and 1.1 rebounds. This after averaging 28.2 minutes, 15.3 points and 6.3 rebounds in his sophomore season at Three Rivers.

"They put me in a great position to be successful," Grant said of Three Rivers. "Here I had a different role, had a different position, trying to learn things on the fly."

Only two guys on the Houston roster averaged fewer minutes than Grant last season, but he didn't want to be the guy on the end of the bench complaining.

"It was probably one of the toughest basketball years I've had," Grant said. "Now, every second I get to touch the floor, every shot I take, I appreciate it. There's more value in it ... I look back. I played 30 minutes a game, and I would just die to play 2, 3, 4. Your perspective changes."

It ultimately brought him back to where he was when he first came to Poplar Bluff.

Grant came to the Raiders via a prep school. He wasn't highly recruited and didn't have any expectations.

He led the Raiders in scoring as a freshman with 18.3 points to go with 7.3 rebounds and was named an All-American.

When he got to Houston shortly after graduating from Three Rivers, suddenly there were expectations. There was hype. He worked for a long time to get to this point, and now he's riding the bench.

"You have these plans and these goals to achieve something ... and then once you go through something where it doesn't go your way, how do you bounce back from that. How do you achieve your goals, do you change your goals. For me personally, I don't think anything changed except how you go about your life."

At the beginning of the summer, Grant asked for his release from the school to explore his options. He talked to some schools but nothing panned out and he ultimately sat down with the coaching staff, who decided to bring him back for his senior season.

"Not too many people get their release and then get asked back," Grant said. "My mind is in a totally different place and I'm probably playing 10 times better than I have ever played in my life."

FROM THE THREE RIVERS COLLEGE COMMUNICATIONS DEPARTMENT

FOR IMMEDIATE RELEASE:

Sunday, July 08, 2018

FOR MORE INFORMATION:

Teresa Johnson at 573-840-9660

tjohnson@trcc.edu

HAS ART ATTACHED; CAPTION AT END OF RELEASE

Three Rivers Endowment Trust selects Keith Holloway as new chair

The Three Rivers Endowment Trust has selected its officers for new fiscal year. Leading the organization as its chair is Keith Holloway, whose term begins July 1 and runs through June 2019.

He and his family live in the Cape Girardeau area, where Holloway owns Professional Packaging, a regional pallet brokerage. His wife, Kathy Bess Holloway, is the General Manager at Bluff City Beer; the couple have two sons, Joda and James.

“Keith and his family have close ties to Three Rivers College, dating back to the initiative to bring a junior college to Poplar Bluff,” said Michelle Reynolds, Executive Director of the Endowment Trust and Director of Development at Three Rivers College. “He is a longtime supporter of both Three Rivers College and the Endowment Trust, and I know we will continue to thrive under his leadership.”

Holloway grew up in Poplar Bluff, and both he and Kathy have deep connections to Butler County and Three Rivers College. Holloway’s father, James A. “Bud” Holloway, served on the first Board of Trustees for the College and was instrumental in promoting the establishment of the College. The Holloway and Bess families (also including Herschel Bess, Joda Bess, Buddy Bess, and their families) have provided much financial support for TRC through the years.

“Three Rivers is a great asset to our region, offering affordable, top-notch education to so many and supplying opportunity for good jobs to our citizens,” said Holloway. “I have enjoyed working with the Endowment Trust and have been inspired by the generosity of the community. On behalf of the Trust, I also appreciate the College’s administrators, educators, and staff for their financial support of our group, and their overall contributions.”

Holloway has served as a Board Member of the National Wooded Pallet and Container Association and president of the Butler County Board of Realtors. He was the recipient of the State and National Award of the Missouri and United States Jaycees when he was an officer of the Poplar Bluff Jaycees in the mid-1980s. While living in Poplar Bluff, Holloway taught a real estate continuing education course and attended management courses at Three Rivers and was

the recipient of the Raiders Booster Award when he was a member of the Three Rivers Booster Club.

Regina Griffin of Doniphan, a Three Rivers alumni who works in the insurance business, preceded Holloway as chair. Other officers for the upcoming year are secretary Allen Brooks and treasurer Christy Frazier-Moore, both of Poplar Bluff.

The Three Rivers Endowment Trust formed in 2010 as a 501(c)(3) not-for-profit organization, designated by Three Rivers College to receive and manage gifts on behalf of the College. It acts as a trustee for donations to assure that gifts are distributed in the manner specified by the donor.

In addition to accepting annual gifts, pledges, and planned gifts, the Three Rivers Endowment Trust is involved in activities throughout the year, including a Trivia Night, the "Day at the Ballpark" with the St. Louis Cardinals, an annual golf tournament, a benefit run, and other activities. It awards thousands of dollars in scholarships annually.

Stepping off the board this year are Rebecca Wilcox of Doniphan, Natalie Riley of Dexter, Michael Hackworth of Piedmont, and Dr. Richard Logan of Charleston.

For more information on the Three Rivers Endowment Trust and ways to support Three Rivers College, visit trcc.edu/development or contact Michelle Reynolds at 573-840-9077 or michellereynolds@trcc.edu.

Three Rivers College is committed to contributing to the quality of life in Southeast Missouri with quality, affordable higher education opportunities and community services that support and encourage the economic, civic, and cultural vitality of the region. For more information about college and workforce programs and upcoming events, visit trcc.edu.

###

CAPTION FOR PHOTO ATTACHED TO EMAIL

The Three Rivers Endowment Trust has selected Keith Holloway as its chair for 2018-19.

###

Members of the media should contact the Three Rivers College Communications Department (573-840-9660) before approaching Three Rivers staff members for questions or interviews. Communications office hours are 8 a.m. to 5 p.m. Monday through Friday.

####

COLLEGE SOFTBALL



Photo provided

In this May 2018 file photo, Three Rivers' Allison Pingel competes in a home run derby at the NJCAA National Championships. Pingel was recently selected as a first team All-American following her freshman season.

3R's Pingel named to All-American first team

By **SCOTT BORKGREN**
Sports Writer

All-American after a record-breaking freshman season.

The news was so good, Allison Pingel's dad thought something was wrong.

"The first thing I did, I lit up. My smile was ear to ear and my eyes filled up," Pingel said.

Pingel was recently selected as an NJCAA softball first team

See **ALL-AMERICAN/B5**

ALL-AMERICAN

FROM PAGE B1

"My first reaction was to call my dad because I was in shock. I was unbelievably surprised," Pingel said.

"What's wrong," her dad asked, hearing an emotional daughter.

But then Pingel relayed the exciting news.

"I think he was a little more excited than I was ... Truly I couldn't have done any of it without him," said Pingel, who added that the two were anticipating the news release so much that the NJCAA website was the top visited place on both of their phones.

Three Rivers sophomore Randi Scruggs was selected as a third team All-American despite missing the final six games of the season because of a knee injury. Both players are from Farmington and have played on the same team for years.

"It was nice to see that all of our hard work together had finally paid off," Pingel said.

Added Three Rivers coach Jeff Null, "They deserved it. I was hoping we would get three on there. I thought Summer (Shockley) had a good chance, as well."

Additionally, softball players Gracie King, Kabrien Rogers and Kari Hatridge were Academic All-Americans as the softball team finished with a 3.1 team

GPA.

"You wish all of them would make it, but having three, that is a pretty good number," Null said. "We are proud of all of them."

Pingel, who played first base for Three Rivers, hit 21 home runs, shattering the previous Three Rivers single-season record of 15 and putting her just one home run shy of the career record. She was the second freshman in Three Rivers history to hit at least 10 home runs in a season, and hit nine more than any other freshman in school history.

"As a freshman, I just really didn't know what the numbers and the stats were going to take to become a first team All-American," said Pingel, who intends to return to Three Rivers for her sophomore season and sign with a four-year school before the spring season starts.

Pingel also broke the single-season RBI and slugging percentage records. She hit 84 RBIs, breaking Lauren Reinagle's 2012 record of 62, and finished with an .864 slugging percentage to top Jennifer Rains' 1992 record of .726.

"She had a heck of a year," Null said.

Pingel's .455 batting average was good for fourth all-time and led the team, giving her the Three Rivers triple crown.

Scruggs, who signed to play at Lyon College in

Batesville, Ark., next year, stole 46 bases and scored 61 runs to lead the team. She was caught stealing twice. The speedy center fielder also had six of Three Rivers' 15 triples and finished her career two triples shy of both the single-season and career records.

"And she missed her last six games," Null said.

Scruggs hit leadoff all season and had a .409 batting average and a .464 on-base percentage to go with nine doubles and two home runs. She struck out just eight times, matching Lindsey Elfink for the fewest of any Lady Raider with at least 35 at bats.

Defensively, Scruggs went all season without an error and had 58 putouts and three assists.

Among the academic All-Americans, Hatcher and King both had a 4.0 GPA to make the first team. Kabrien Rogers was selected to the third team, which requires a 3.6-3.79 GPA. Null said Rogers got a full-ride scholarship to Missouri Valley in part because of her academics.

Three Rivers baseball also had three players earn Academic All-American status in Michael Anagnostopoulos (first team), Hunter Gautreaux (third team) and Jared Moses (third team). Men's basketball had one player in Chris Stocks (third team).

July 3, 2018

Delta Dunklin Democrat

TRC holds 2017-18 LPN Pinning Ceremony

Tuesday, July 3, 2018

Trina Bell tbell@dddnews.com



The following students graduated from the Three Rivers Licensed Practical Nursing Program recently during the school's LPN Pinning Ceremony. From the left is: Ashley McGee, Christina Mitchell, Kelsey Polen, Misty Pryor, Kaitlyn Reeves, Emily Scoggins, Amanda Sides, Amanda Statler and Victoria Williams.

Photo by Trina Bell, staff

[Order this photo](#)



The following students graduated from the Three Rivers Licensed Practical Nursing Program recently during the school's LPN Pinning Ceremony. From the left is Rachel Alexander, Paula Barnett, Demetria Bennett, Marissa Burroughs, Elisha Evans, Lia Farmer, Emily Guthrie and Reagan Kelly.

Photo by Trina Bell, staff

The Three Rivers Community College 2017/2018 Licensed Practical Nursing Program held it's Pinning Ceremony Thursday night at the Kennett High School auditorium.

The graduates will be the last group for the school's LPN program for a while. The School announced it's discontinuing the program until further notice.

"We will continue to re-evaluate the need for the nursing program here," said Kim Shackleford, Director of Nursing and Education for Three Rivers College. "It's been a great opportunity for us down here and we are thankful for all of the students and graduates we have been able to serve here," Shackleford added.

Shackleford went on to say, "Tonight is about honoring our graduates and their achievements. "We are very proud of each and every one of them."

The 2017/2018 graduating class consisted of: Rachel Alexander, Paula Barnett, Demetria Bennett, Marissa Burroughs, Elisha Evans, Lia Farmer, Emily Guthrie, Reagan Kelly, Ashley McGee, Christina Mitchell, Kelsey Polen, Misty Pryor, Kaitlyn Reeves, Emily Scoggins, Amanda Sides, Amanda Statler and Victoria Williams.

The faculty and staff honored during Thursday's ceremony included: Department Chair - Dr. Staci Campbell, PHD, RN, CNE; Director of Nursing - Kim Shackleford, MSN, RN; Nursing Coordinator - Kelly Bowling, MSN, RN; Nursing faculty: Destined Schwendemann, MSN, RN; Melinda McElhaney-McKinney, MSN, RN; Shawn Waugh, MSN, CPNP-PC; Summer Johnson, BSN, RN; Secretary - Kathy Samples and Kathy Ballard, Director of the Kennett Center.

CENTRAL METHODIST, THREE RIVERS BROADEN ARTICULATION AGREEMENT

Helping Community College Students Achieve Bachelor's Degrees

July 3, 2018



By MAGGIE GEBHARDT / mgebhardt@centralmethodist.edu



Central Methodist University (CMU) has extended an articulation agreement with Three Rivers College (TRC), located in Poplar Bluff, Mo., which will assist TRC students to seamlessly transfer from the associate to bachelor's degree by continuing their education with Central.

On June 27, CMU Provost Dr. Rita Gulstad and TRC President Dr. Wesley Payne joined together

at Poplar Bluff to sign documentation, making the agreement official.

The agreement provides students the ability to transfer to CMU after completing the Associate of Arts, Associate of Arts in Teaching, Associate of Fine Arts, Associate of Science, or Associate of Applied Science.

Students have the option of achieving their bachelor's degrees through CMU's College of Liberal Arts and Sciences (Fayette campus), or College of Graduate and Extended Studies (CMU Centers across Missouri and online).

"CMU is excited to continue our partnership with Three Rivers College and to offer additional opportunities to students to ensure ease of transfer," said Dr. Gulstad.

Currently, CMU has articulation agreements with TRC that apply the transfer of credits for the following bachelor degree programs: Accounting, Biology (with certification to teach), Business Administration, Early Childhood Education, Elementary Education, Health Sciences, Mathematics (with certification to teach), Nursing, Psychology, Special Education (K-12), Sociology, Music Education, and Sports Management, among others.

MARGARET HARWELL ART MUSEUM



Show, mural project features distinguished artist

By **DONNA FARLEY**
Associate Editor

An internationally known artist will be featured during the month of July at the Margaret Harwell Art Museum, with plans to complete a community mural.

Paul Jackson designed the original Missouri commemorative state quarter, has three times designed the presidential Easter eggs for the White House and has been recognized many times



Paul Jackson See ARTIST/A2



(TOP) A 17.5-by-62 foot mural will be painted in July by artist Paul Jackson and others on the exterior of the Tinnin Fine Arts Center. (ABOVE) Watercolor painting "Sea Earth Sky" by Jackson. Photos provided

ARTIST

FROM PAGE A1

within the art community.

An opening reception will be held at 6 p.m. Saturday at the museum for Jackson.

A community mural project will also be organized from July 13-25 at the Tinnin Fine Arts Center on the Three Rivers College Campus.

Jackson is donating his services to the community, said Steve Whitworth, art museum director.

The artist has had a love for the community since his first solo exhibit at the MHAM in 1990, when he was 22, Whitworth said.

Friends of the MHAM purchased "The Celebration of Light," which went on to win Jackson's first major award, the Hardie Gramatky Memorial Award from the American Watercolor

Society in 1992.

Jackson has since earned a master's degree in fine arts from the University of Missouri, as well as become a signature member of both the American Watercolor Society and the National Watercolor Society.

Work on the mural will begin Friday, July 13.

"Paul will lead a team of artists in painting the entire exterior north facade of the Tinnin Fine Arts Center ...," Whitworth said. "Paul is donating his time and guidance to this large-scale project."

Sponsors have been secured to cover the estimated paint costs of \$15,000, Whitworth said.

Southern Bank of Poplar Bluff is the platinum sponsor, Commerce Bank of Poplar Bluff is the gold sponsor and First Midwest Bank of Poplar Bluff is the silver sponsor for these ef-

forts, Whitworth said.

"We thank those folks for funding a lasting legacy for Poplar Bluff and the surrounding area," he said.

A watercolor workshop with Jackson will also be hosted from 9 a.m. to 3 p.m. Sunday through Thursday. Cost for this class will be \$495 for 30 hours of instruction, Whitworth said.

The museum will host a dinner with Jackson on July 27. Cost will be \$30 per person and include barbecue from Mike and Zach's, as well as wine, beer and soft drinks.

The Walmart Foundation is sponsoring the dinner and reception, Whitworth said. Refreshments will be served during the opening reception.

Additional funding was provided by the Missouri Arts Council, a state agency.