

A G E N D A
REGULAR SESSION
Wednesday, October 16, 2019
12:00 p.m.

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
 1. Consideration and Approval of Agenda
 2. Consideration and Approval of Minutes of the September Board Meeting
- III. Consideration of College Financial Report**
 1. Statement of Revenues, Expenses, and Changes in Net Assets
 - a) Monthly Financial Statements
 - b) Budget to Actual Financial Statements
 2. Cash in Bank
 3. Certificates of Deposit
 4. Checks Issued
 5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; Section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
 1. **Consideration, Discussion and Vote to provide Easement to Spire Missouri, INC for the gas line at the Crisp Building**
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
 1. **Acceptance of Employment**
 1. **Dustin Kingery – Agriculture Lab Assistant**
 2. **Resignation/Termination**
 1. **Joseph Kinley – Director, Dexter**
 2. **Marsha Macke – Practical Nursing Instructor, Sikeston**

VIII. Appendix

1. Information Items

1. SR 2750 – Return of Title IV Information

2. Upcoming Events

3. Recent Newspaper Articles

IX. FY20 Board of Trustees Meeting Dates

- Wednesday, November 20, 2019
- Wednesday, January 15, 2020
- Wednesday, February 19, 2020
- Wednesday, March 18, 2020
- Wednesday, April 15, 2020
- Wednesday, May 20, 2020
- Wednesday, June 24, 2020

X. Adjournment

“Representatives of the news media may obtain copies of this Notice by contacting Janine Heath, Executive Assistant to the President, 573-840-9698.”

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
September 18, 2019**

The regular meeting of the Board of Trustees began at 12:00 p.m. at the Board Room in Tinnin Center on Wednesday, September 18, 2019.

CALL TO ORDER

Those present included: Trustees: Dr. Tim Hager, chairman; Dr. Amber Richardson, vice-chairman; Gary Featherston, secretary; Chris Williams, treasurer; Eric Schalk, member; Darren Garrison, member; and college administrators: Dr. Wesley Payne, president; Charlotte Eubank, chief financial officer; Dr. Justin Hoggard, dean of instruction, absent; Ann Matthews, dean of student services; Janine Heath, recording secretary.

ATTENDANCE

Trustee Featherston delivered the invocation.

INVOCATION

Trustee Schalk made a motion to approve the agenda as presented. On a second by Trustee Garrison, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Richardson made the motion to approve the August 2019 and the Tax Levy minutes. With a second by Trustee Schalk, the motion passed unanimously.

**APPROVAL OF AUGUST
2019 AND TAX LEVY
MEETING MINUTES**

Charlotte reviewed the August financials. We are 17% into the fiscal year and have recognized 33% of revenues and obligated 12% of the budgeted expenses. The Capital Budget was reviewed with Ms. Eubank outlining the projects currently underway.

**FINANCIAL REPORT AND
BID REPORT**

The bid report was reviewed noting the outstanding bid opportunities and the administrations recommendation to accept Republic Services for the Waste Removal Service.

Trustee Featherston made the motion with a second by Trustee Schalk to accept the financial report and award the Waste Removal Service to Republic Services. The motion passed unanimously.

Dr. Payne presented the President's Report

PRESIDENT'S REPORT

The dirt work is more than 50% finished on the Crisp project. The old maintenance building has been

CONSTRUCTION UPDATE

removed. Phase 3 of the project has been moved up and will run concurrently with Phase 2.

The Welcome Center Canopy construction is near completion. The roof cap remains to be installed and then it will be painted.

The season was announced to a full room. Good excitement regarding the selections for the season.

This is the first team building exercise for the athletic department. 125 student athletes, 2 board of trustee members and several college personnel experienced the day at the farm. For many of our student athletes this was their first experience with farm life. Dillie Traxel provided a team of workers to build a deck for the farm house.

This was the most well attended in years. Dr. Hager MC'd the event as the Voice of the Raiders. A big thank you to the communications department for the video presentation of the evening.

Dr. Maribeth Payne explained to the board the process that is followed in developing the Strategic Plan for 2025. There is a committee of nearly 50 members representing all areas of the college that work on the plan every 5 years. The plan will be presented to the Board in January for approval.

There were 69 participants at the run which resulted in approximately \$3,000 in profit for the scholarship fund for Fine Arts.

The first inductees will be recognized at a banquet on Friday, January 31, 2020. This is the Friday of Alumni Reunion.

- Figment, a mixed media art exhibit by Eric Rosell August 30 – October 4, Tinnin Gallery
- Fall Preview Day & Club Rush – September 25
- Fitness Center Ribbon Cutting – September 26
- POTA – Fabulous Fanny – September 26
- Raider Madness – October 1
- Championship College Rodeo – October 3 – 5
- Fall Break – October 10 – 11
- Four Italian Tenors – October 28

PATRONS OF THE ARTS KICKOFF

ATHLETICS FARM DAY

MEET THE RAIDERS

STERRING COMMITTEE TOUR

RUN 4 THE ARTS

HALL OF FAME

UPCOMING EVENTS

Trustee Schalk made the motion to enter executive session at 12:37 p.m. With a second by Trustee Richardson the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, yes; Trustee Hager, yes.

EXECUTIVE SESSION

Dr. Payne explained that this is merely a clarification of employee rights.

CONSIDERATION AND APPROVAL OF COLLEGE POLICY PP-4370 SUSPENSION OR TERMINATION

Trustee Garrison made the motion to accept the policy as presented. With a second by Trustee Schalk, the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, absent; Trustee Hager, yes.

Trustee Hager presented the appointment of the following members to the committee:

- Trustee Hager
- Trustee Williams
- Trustee Richardson

CONSIDERATION AND APPOINTMENT OF THE AUDIT COMMITTEE

Trustee Garrison made the motion to accept the committee as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, absent; Trustee Hager, yes.

Trustee Garrison made the motion to approve all personnel action and associated documents as presented. With a second by Trustee Featherston, the board was polled as follows: Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes; Trustee Richardson, absent; Trustee Hager, yes.

PERSONNEL ACTIONS AND ASSOCIATED DOCUMENTS

There being no further business, Trustee Garrison made the motion to adjourn at 1:31 p.m. and with a second by Trustee Williams, the motion passed.

ADJOURNMENT

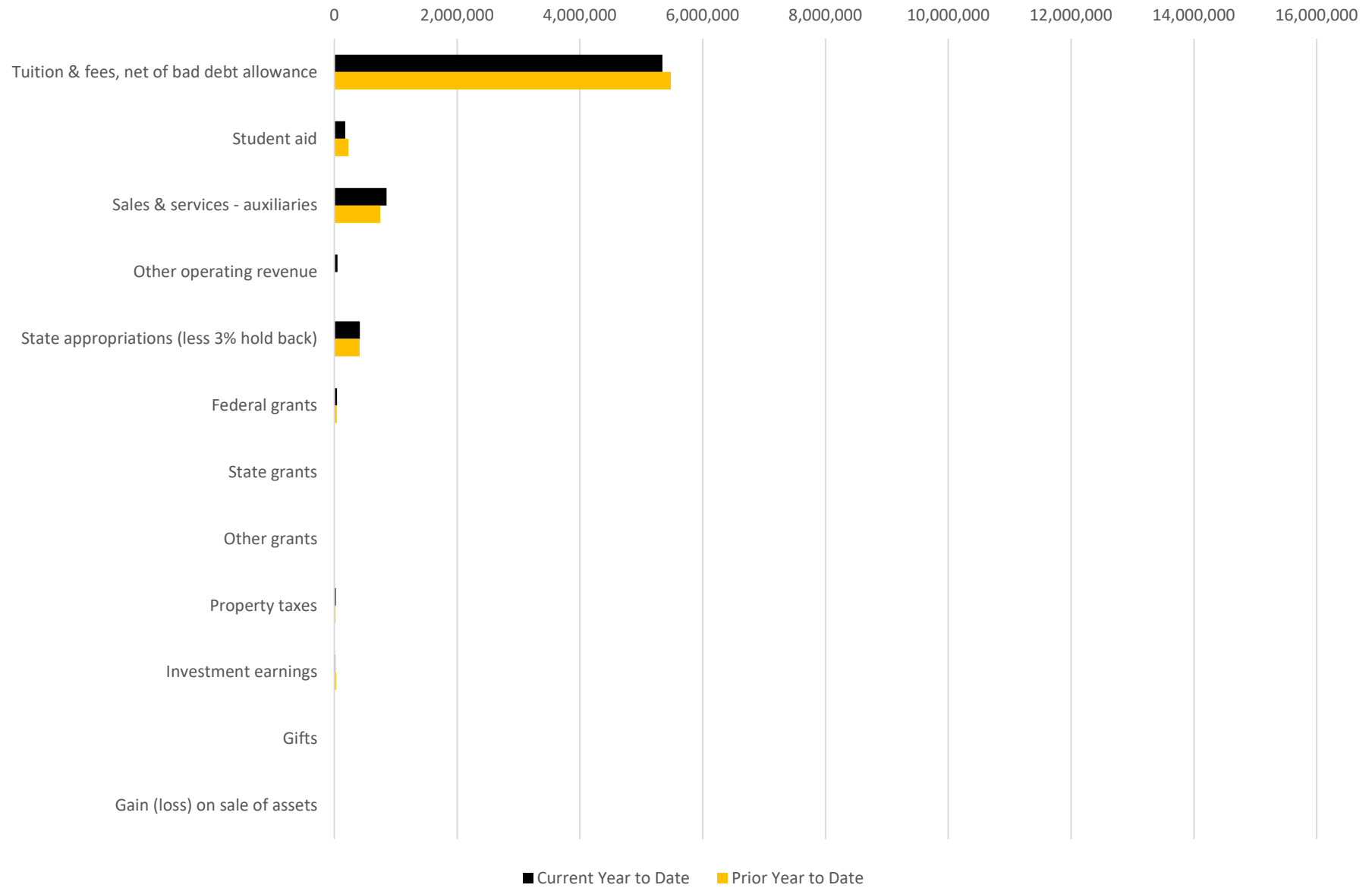
CHAIRMAN

APPROVAL DATE

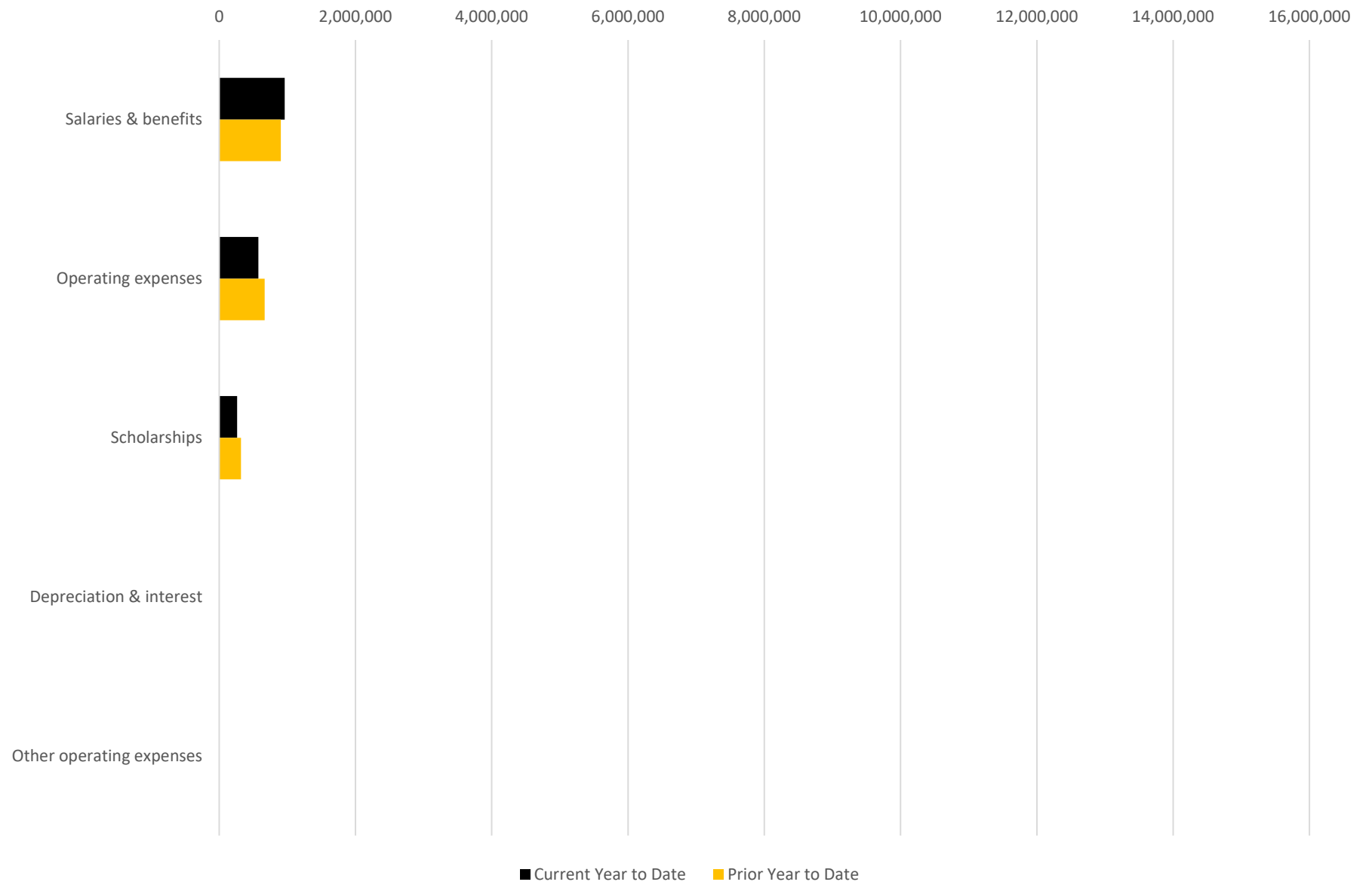
SECRETARY

APPROVAL DATE

YTD Comparison to Previous Year 07/31/19



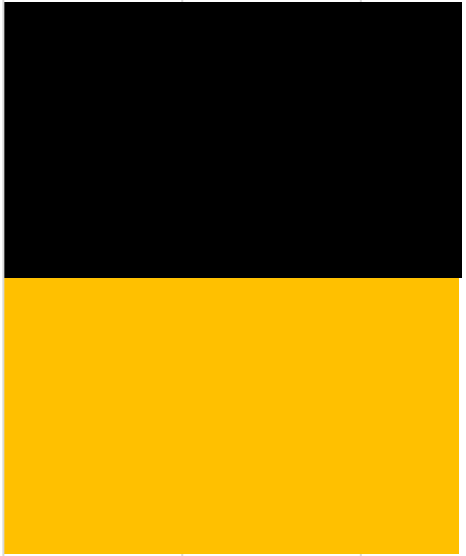
YTD Comparison to Previous Year
07/31/19



YTD Comparison to Previous Year
07/31/19

0 2,000,000 4,000,000 6,000,000 8,000,000 10,000,000 12,000,000 14,000,000 16,000,000

CHANGES IN NET POSITION



■ Current Year to Date ■ Prior Year to Date

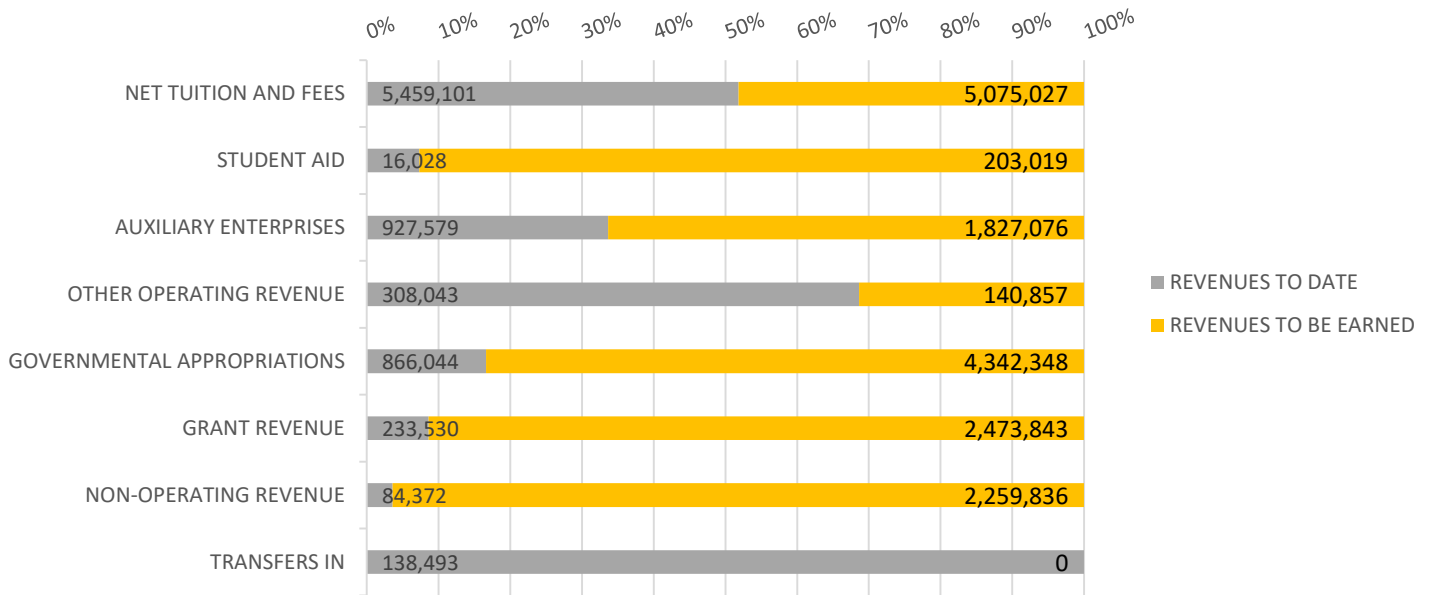
Three Rivers College
Statement of Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
July 31, 2019

ASSETS AND DEFERRED OUTFLOWS		LIABILITIES, DEFERRED INFLOWS AND NET POSITION	
CURRENT ASSETS		CURRENT LIABILITIES	
Cash & Cash Equivalents	14,999,430	Accounts Payable	570,815
Student Account Receivables, net	7,712,536	Accrued Vacation	304,965
Property Tax Receivable	125,569	Student Deposits	27,959
Other Receivables	5,618,978	Deferred Tuition & Fees	196,119
Investments	0	Scholarships	(26,193)
Inventory	141,505	Total Current Liabilities	1,073,665
Prepaid Expenses	188,587		
Total Current Assets	28,786,604	NON-CURRENT LIABILITIES	
NON-CURRENT ASSETS		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	15,051,278
Capital assets	69,387,585	Bonds, Notes and Leases Payable	20,791,415
Plus: Current year additions to capital assets	1,879	Accrued Interest	0
Accumulated Depreciation	(29,460,878)	Agency	306,632
Unamortized Bond Issue Costs	0	Total Non-Current Liabilities	36,149,325
Total Non-Current Assets	45,419,373	Total Liabilities	37,222,990
DEFERRED OUTFLOWS	6,567,789	DEFERRED INFLOWS	9,558,657
		NET POSITION	
		Beginning Balance	28,855,606
		Changes in Net Position	5,136,512
		Total Net Position	33,992,119
TOTAL ASSETS AND DEFERRED OUTFLOWS	80,773,766	TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION	80,773,766

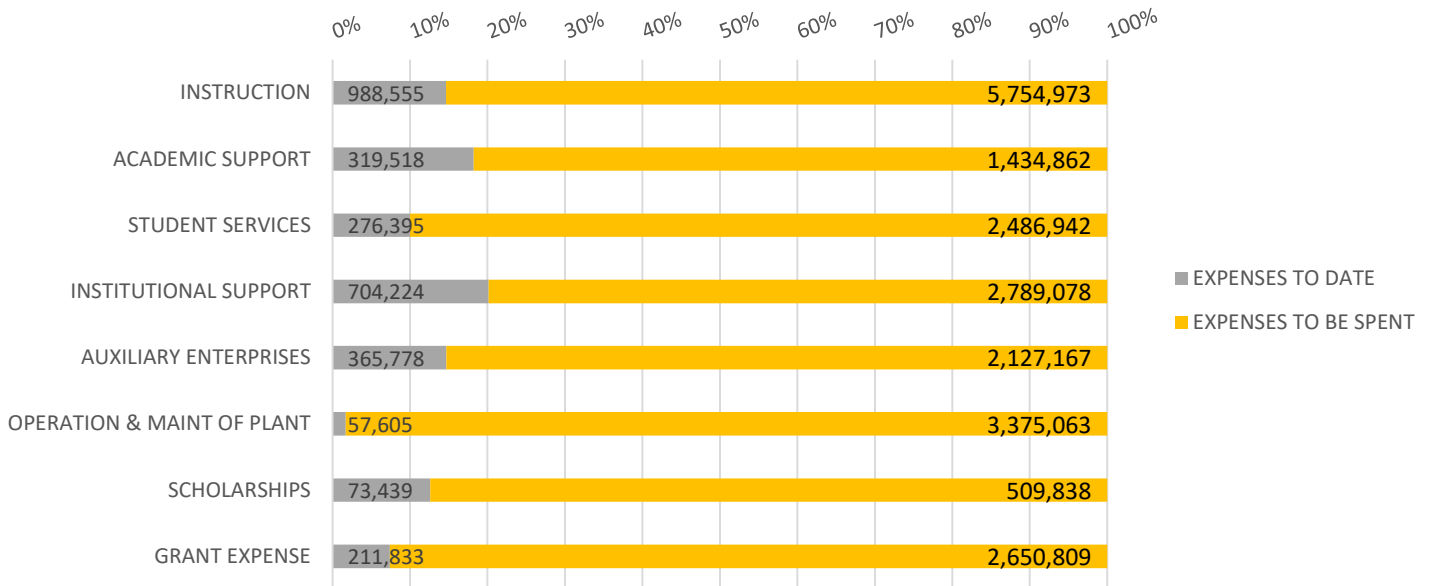
Three Rivers College
Statement of Revenues, Expenses and Changes in Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
July 31, 2019

	July	Current Year to Date	Prior Year to Date	\$ Change	% Change
OPERATING REVENUE					
Tuition & fees, net of bad debt allowance	5,344,063	5,344,063	5,482,455	(138,392)	(2.52)%
Student aid	178,937	178,937	229,430	(50,493)	(22.01)%
Sales & services - auxiliaries	849,503	849,503	747,710	101,793	13.61%
Other operating revenue	50,563	50,563	2,502	48,061	1,920.89%
Total Operating Revenue	<u>6,423,066</u>	<u>6,423,066</u>	<u>6,462,097</u>	<u>(39,032)</u>	<u>(0.60)%</u>
OPERATING EXPENSES					
Salaries & benefits	961,021	961,021	902,920	58,101	6.43%
Operating expenses	574,979	574,979	667,367	(92,388)	(13.84)%
Capital equipment	1,879	1,879	794	1,085	136.56%
Less: Transfer to capital assets	(1,879)	(1,879)	(794)	(1,085)	136.56%
Scholarships	263,141	263,141	320,479	(57,338)	(17.89)%
Depreciation & interest	(11,119)	(11,119)	(22,798)	11,679	(51.23)%
Other operating expenses	0	0	0	0	0.00%
Total Operating Expenses	<u>1,788,022</u>	<u>1,788,022</u>	<u>1,867,969</u>	<u>(79,947)</u>	<u>(4.28)%</u>
NON-OPERATING REVENUE (EXPENSES)					
State appropriations (less 3% hold back)	415,253	415,253	411,195	4,058	0.99%
Federal grants	45,939	45,939	38,579	7,360	19.08%
State grants	150	150	0	150	0.00%
Other grants	3,152	3,152	0	3,152	0.00%
Property taxes	22,639	22,639	21,535	1,104	5.13%
Investment earnings	12,888	12,888	26,663	(13,775)	(51.66)%
Gifts	1,448	1,448	2,650	(1,202)	(45.35)%
Gain (loss) on sale of assets	0	0	0	0	0.00%
Total Non-Operating Revenues (Expenses)	<u>501,469</u>	<u>501,469</u>	<u>500,622</u>	<u>847</u>	<u>0.17%</u>
CHANGES IN NET POSITION	<u>5,136,512</u>	<u>5,136,512</u>	<u>5,094,750</u>	<u>41,762</u>	<u>0.82%</u>

Budget to Actual Revenues 08/31/2019 (17%)



Budget to Actual Expenses 08/31/2019 (17%)



Three Rivers College
Statement of Revenues, Expenses and Changes In Net Position
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited
August 31, 2019
Fiscal Year Benchmark: 17%

REVENUES	BUDGET	REVENUES TO DATE	REVENUES TO DATE %	REVENUES TO BE
				EARNED
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt & Scholarship Allowances</i>	10,534,128	5,459,101	52%	5,075,027
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	219,047	16,028	7%	203,019
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing & Assessment, Tinnin Center Operations, License Bureau Rental</i>	2,754,655	927,579	34%	1,827,076
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	448,900	308,043	69%	140,857
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. & Repair</i>	5,208,392	866,044	17%	4,342,348
GRANT REVENUE <i>State Grants, Federal Grants</i>	2,707,373	233,530	9%	2,473,843
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,344,207	84,372	4%	2,259,836
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	138,493	138,493	100%	0
TOTAL REVENUES	24,355,195	8,033,190	33%	16,322,005

NOTE: We have recognized a total of 33% of budgeted revenues. We have recognized 52% of our budgeted revenues from tuition and fees, comprised of fall 2019 registrations and portions of summer 2019, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget.

EXPENSES	BUDGET	EXPENSES TO DATE	EXPENSES TO DATE %	EXPENSES TO BE
				SPENT
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health & Human Services</i>	6,743,528	988,555	15%	5,754,973
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,754,380	319,518	18%	1,434,862
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	2,763,337	276,395	10%	2,486,942
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	3,493,302	704,224	20%	2,789,078
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing & Assessment, License Bureau Rental</i>	2,492,945	365,778	15%	2,127,167
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,432,668	57,605	2%	3,375,063
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	583,277	73,439	13%	509,838
GRANT EXPENSE <i>State Grants, Federal Grants</i>	2,862,642	211,833	7%	2,650,809
TOTAL EXPENSES	24,126,079	2,997,347	12%	21,128,732

NOTE: We have obligated 12% of our budgeted expenses at 17% into the fiscal year. August payroll IS INCLUDED, but credit card expenses ARE NOT INCLUDED as they were not yet available at the time of this report. Budgeted increase in Net Position is a result of awarded funding sources exceeding budget estimates.

CHANGES IN NET POSITION	229,116	5,035,843
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Three Rivers College
 Capital Budget - Unaudited
 August 31, 2019
 Fiscal Year Benchmark: 17%

FUNDING SOURCES	BUDGET	SOURCES TO DATE	SOURCES TO DATE %	SOURCES TO BE EARNED
RESTRICTED				
<i>State appropriations (Crisp)</i>	2,400,000	0	0%	2,400,000
UNRESTRICTED				
<i>General funds - prior year transfers in (Reserves)</i>	445,300	10,094	2%	435,206
<i>General funds - current year transfers in</i>	0		0%	0
TOTAL FUNDING SOURCES	2,845,300	10,094	0%	2,835,206

USES OF FUNDS	BUDGET	USES TO DATE	USES TO DATE %	USES UNSPENT
<i>Libla Family Sports Complex</i>	100,000	0	0%	100,000
<i>Crisp Technology Center addition and remodel</i>	2,400,000	2,631	0%	2,397,369
<i>Westover Administration Building repairs</i>	200,000	7,463	4%	192,537
<i>Academic Resource Commons exterior</i>	20,000	0	0%	20,000
<i>Landscaping and Lighting</i>	28,822	0	0%	28,822
<i>Student Housing repairs</i>	50,000	0	0%	50,000
<i>Campus safety improvements</i>	3,478	0	0%	3,478
<i>Fleet vehicles</i>	43,000	0	0%	43,000
TOTAL EXPENSES	2,845,300	10,094	0%	2,835,206

NET SURPLUS (DEFICIT)	0	0		
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**THREE RIVERS COLLEGE
CASH IN BANKS**

October 1, 2019

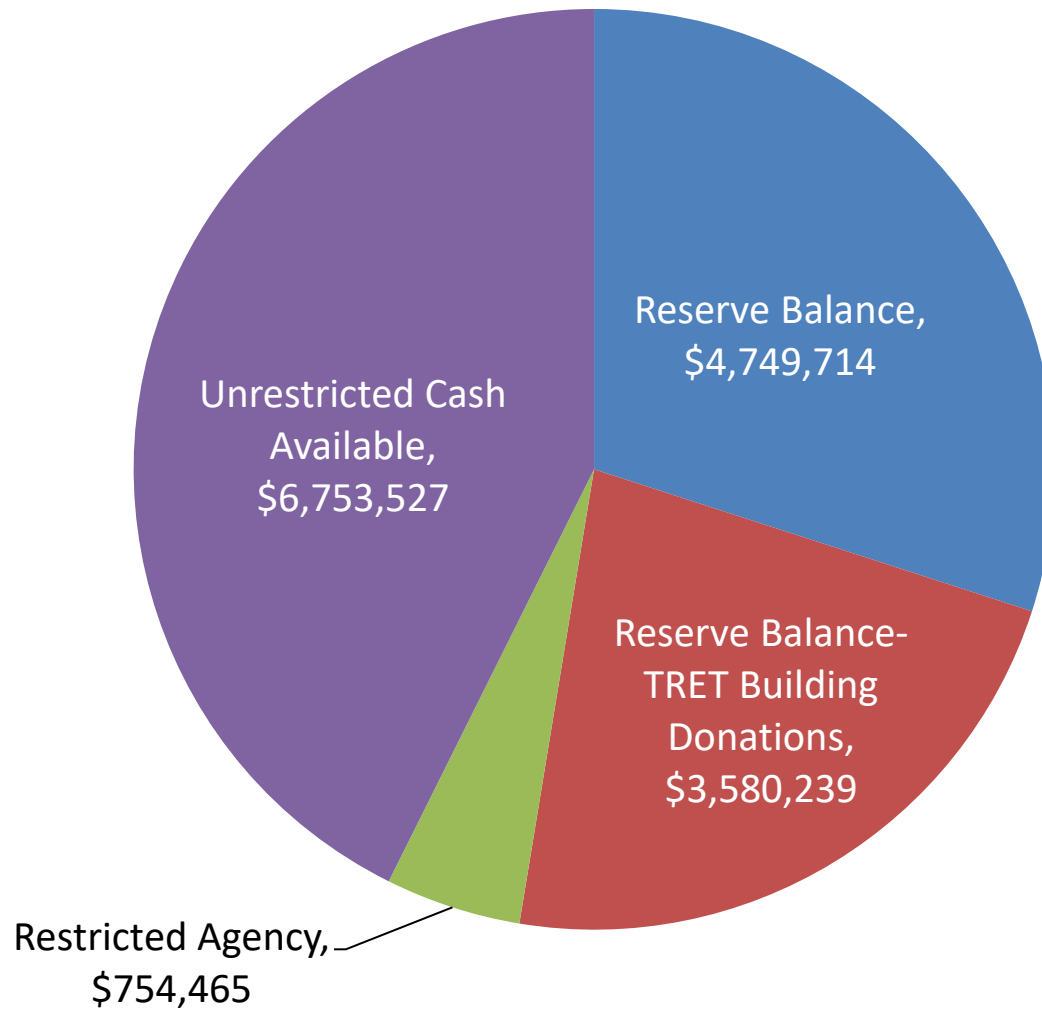
	<u>09/03/19</u>	<u>10/01/19</u>
CURRENT FUND		
<i>Cash Funds</i>		
Bookstore	1,800.00	1,800.00
Petty Cash	200.00	200.00
Vending Machines	224.55	224.55
Business Office	1,888.00	1,888.00
<i>Total Cash Funds</i>	<u>4,112.55</u>	<u>4,112.55</u>
<i>General Accounts</i>		
Southern Bank - General Funds	5,558,080.52	6,587,646.52
Southern Bank - Credit Cards	186,489.55	142,808.78
<i>Total General Accounts</i>	<u>5,744,570.07</u>	<u>6,730,455.30</u>
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	(21,323.59)	21,294.02
Federal Clearing Account	-	-
Flexible Spending Account	10,012.65	10,012.23
<i>Total Restricted Accounts</i>	<u>(11,310.94)</u>	<u>31,306.25</u>
TOTAL CURRENT FUND	<u><u>5,737,371.68</u></u>	<u><u>6,765,874.10</u></u>
HOUSING FUND		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	115,299.67	(12,347.10)
<i>Total General Accounts</i>	<u>115,299.67</u>	<u>(12,347.10)</u>
TOTAL HOUSING FUND	<u><u>115,299.67</u></u>	<u><u>(12,347.10)</u></u>

**THREE RIVERS COLLEGE
CASH IN BANKS**

October 1, 2019

	<u>09/03/19</u>	<u>10/01/19</u>
PLANT FUND		
<i>Bank Accounts</i>		
Plant Fund - Southern Bank	2,738,972.48	2,742,350.97
<i>Total Bank Accounts</i>	2,738,972.48	2,742,350.97
<i>Certificates of Deposit</i>		
Bank of Grandin #16126	143,732.70	146,227.35
First Missouri State Bank #22132	104,328.96	104,328.96
Bank of Grandin #17101	1,500,000.00	1,500,000.00
Bank of Grandin #17103	1,500,000.00	1,500,000.00
First Missouri State Bank #22223	1,000,000.00	1,000,000.00
Bank of Grandin #17002	1,322,292.42	1,337,045.94
<i>Total Certificates of Deposit</i>	5,570,354.08	5,587,602.25
TOTAL PLANT FUND	8,309,326.56	8,329,953.22
AGENCY FUND		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	367,898.35	382,351.78
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	372,113.37	372,113.37
TOTAL AGENCY FUND	740,011.72	754,465.15

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT
\$15,837,945 AS OF 10/01/19**



THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CERTIFICATES OF DEPOSIT AS OF September 30, 2019

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
22132	First Missouri State Bank	1.89	11/01/19	12 mths	104,328.96	Contingency
16126	Bank of Grandin	3.50	02/22/20	12 mths	146,227.35	Contingency
17101	Bank of Grandin	2.90	04/01/20	12 mths	1,500,000.00	Contingency
17103	Bank of Grandin	2.90	04/01/20	12 mths	1,500,000.00	Contingency
22223	First Missouri State Bank	2.92	04/02/20	12 mths	1,000,000.00	Contingency
17002	Bank of Grandin	2.60	08/14/20	12 mths	1,337,045.94	Contingency
Total Unrestricted Designated Reserves					\$ 5,587,602.25	

SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF September 30, 2019

423137249	Regions Bank	0.01	05/12/88	10/06/19	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	10/06/19	1,024.34	Fred Morrow
24325	First Midwest Bank of P.B.	0.65	10/15/99	10/15/19	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.65	10/31/97	10/31/19	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	1.24	11/06/00	11/06/19	4,000.00	Coll. Achievement
1014001	First Midwest Bank of P.B.	1.00	11/06/89	11/06/19	5,000.00	Charlotte Stone
423135367	Regions Bank	0.10	11/18/04	11/18/19	1,106.64	Betty Waldrop
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/19	2,310.00	C.T. McDaniel
423135383	Regions Bank	1.49	12/04/04	12/04/19	1,650.00	R. Couperus
10369	First Missouri State Bank	1.10	12/05/95	12/05/19	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/19	1,110.00	C.T. McDaniel
451034787	US Bank of Poplar Bluff	0.50	06/09/97	12/09/19	1,000.00	Wm. D. Becker
2017004259	Commerce Bank	0.30	12/09/89	12/09/19	1,000.00	P.I. Church
2016012160	Commerce Bank	0.25	12/11/91	12/11/19	7,700.00	Bill Vinson
11129	First Missouri State Bank	1.10	12/12/96	12/12/19	6,131.36	Kim Mosley
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/19	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/19	10,000.00	Harold Prim
2213401	First Midwest Bank of P.B.	0.85	01/08/98	01/08/20	10,000.00	Jerome Burford
423137157	Regions Bank	1.24	01/14/85	01/14/20	2,500.00	Dr. Miller
21031513	US Bank of Poplar Bluff	0.25	01/19/95	01/19/20	12,868.64	Kim Mosley
2012008112	Commerce Bank	0.30	08/11/92	02/11/20	1,000.00	Myra C. Hays
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/20	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/20	2,500.00	A. Garner
2224601	First Midwest Bank of P.B.	1.05	02/25/98	02/25/20	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	1.05	03/05/97	03/05/20	5,000.00	Thelma Jackson
2017004363	Commerce Bank	0.30	03/30/88	03/30/20	10,000.00	Myrtle Corbett
5017843040	Commerce Bank	0.30	05/01/97	04/07/20	2,900.00	Miles Hays
20205	First Missouri State Bank	1.10	04/21/10	04/21/20	20,403.81	ICHE Scholarship
21033372	US Bank of Poplar Bluff	0.25	05/01/96	05/01/20	1,000.00	Kim Mosley
9525	First Missouri State Bank	1.10	05/06/93	05/06/20	2,000.00	Carl Wiseman
25103	First Midwest Bank of P.B.	1.74	05/14/99	05/14/20	5,000.00	Thelma Jackson
2016007496	Commerce Bank	0.25	05/14/90	05/14/20	3,835.00	Bill Vinson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/20	2,192.00	Greg Starnes
2038701	First Midwest Bank of P.B.	1.30	05/16/96	05/16/20	5,000.00	Thelma Jackson
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/20	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/20	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	1.10	05/26/89	05/26/20	16,350.00	Jackie Watson

THREE RIVERS COLLEGE
CERTIFICATES OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
110260320	Southern Bank	0.85	06/02/86	06/02/20	1,000.00	Hulen Spencer
2016012267	Commerce Bank	0.25	06/04/92	06/04/20	2,350.00	Bill Vinson
5016848212	Commerce Bank	0.25	06/23/98	06/23/20	7,843.17	Louise Spradling
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/20	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	1.74	07/11/97	07/30/20	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/20	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	1.10	08/23/90	08/23/20	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	1.74	08/25/92	08/25/20	3,000.00	Odd Fellows
110270576	Southern Bank	1.15	08/27/85	08/27/20	5,000.00	Belle Hinrichs
14776	First Missouri State Bank	1.10	08/28/02	08/28/20	5,000.00	Helvey-Miller
218101	First Midwest Bank of P.B.	1.24	09/22/98	09/22/20	5,000.00	Jerome Burford
110239662	Southern Bank	1.00	01/05/91	01/05/21	1,412.53	Bulow Mem.
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/21	6,468.04	Butler Co Co-op
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/21	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/21	3,000.00	Myra C. Hays
2012008906	Commerce Bank	0.30	05/11/81	05/11/21	4,526.11	P.C. Hays, Sr.
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/21	1,226.80	A. Garner
423137173	Regions Bank	0.15	12/09/85	12/09/21	5,000.00	Mary Hinrichs
110274305	Southern Bank	0.90	05/30/86	06/30/22	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/22	4,000.00	P.C. Hays, Jr.

Total Endowment CD's

\$ 372,113.37

Three Rivers College
CD Report
As of September 30, 2019

Investment CDs

Bank Account Interest Rate

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	1.50%

CDs Maturing

Bank	Certificate Number	Maturity Date	Amount
Bank of Grandin			

Responses

Bank	Contact	Comment	Amount	3 months	6 months	9 months	10 months	1 year

CDs Transferred

Endowment CDs Transferred to Endowment Trust
--

CDs Maturing

Bank	Certificate Number	Endowment	Maturity Date	Amount
Total				-

THREE RIVERS COMMUNITY COLLEGE
Summary of Checks Issued
Month of September 2019

Current Fund:	General Fund - Southern Bank	\$ 1,532,843.84
	Electronic Student Refunds - Higher One	<u>897,398.34</u>
	Total Current Fund	2,430,242.18
Housing Fund:	Rivers Ridge - Southern Bank	69,280.85
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>14,697.33</u>
	Grand Total	<u><u>\$ 2,514,220.36</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Financial Service Office. Approved by the Board of Trustees, this 16th day of October 2019.

_____ Chairman, Board of Trustees

_____ Secretary, Board of Trustees

**THREE RIVERS COLLEGE
 BID REPORT
 AS OF OCTOBER 8, 2019**

Advanced Pediatric Mannequin

Status: Closed
 Open Date: 8/30/2019
 Close Date: 9/12/2019
 Funding Source: Enhancement Grant
 Bids Submitted:

Guamard Scientific Co., Inc.	Miami, FL
Laerdal Medical Corporation	Wappingers Falls, NY

Bid Awarded: N/A

Adult High-Fidelity Mannequin

Status: Open
 Open Date: 10/1/2019
 Close Date: 10/15/2019
 Funding Source: Enhancement Grant
 Bids Submitted: N/A
 Bid Awarded: N/A

Brick Sealing

Status: Open
 Open Date: 10/3/2019
 Close Date: 10/9/2019
 Funding Source: General Revenue
 Bids Submitted: N/A
 Bid Awarded: N/A

Forklift

Status: Open
 Open Date: 10/1/2019
 Close Date: 10/15/2019
 Funding Source: Enhancement Grant
 Bids Submitted: N/A
 Bid Awarded: N/A

Student Housing Painting

Status: Open
 Open Date: 10/3/2019
 Close Date: 10/9/2019
 Funding Source: Housing Revenue
 Bids Submitted: N/A
 Bid Awarded: N/A

October 2019 President's Report

- Construction Update
 - Crisp Technology Center Expansion
 - Welcome Center Canopy
- POW MIA Ceremony
- Bidewell Fitness Center Ribbon Cutting
- Raider Madness
- TRC Championship College Rodeo

- Upcoming Events
 - POTA – The Four Italian Tenors – October 28
 - POTA – The Nutcracker – November 11

A G E N D A
Executive Session
Wednesday, October 16, 2019

I. Executive Session

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

II. Adjournment

V1. Consideration and approval of Easement to Spire Missouri, INC for gas line at the Crisp Building

BACKGROUND INFORMATION--HISTORY

With the updates to the Crisp building and surrounding area, the gas line was relocated which creates the need to provide easement to Spire for the line.

POSSIBLE ALTERNATIVES

FINANCIAL IMPLICATIONS

ADMINISTRATIVE RECOMMENDATIONS

Approve the Easement agreement with Spire Missouri, Inc.

EASEMENT

Butler County, Missouri

_____, 2019

THREE RIVER COMMUNITY COLLEGE ("**GRANTOR**"), 2080 Three River College, Poplar Bluff, MO 63901, owners of a tract of land described as follows: Part of Section 32, Township 25 North, Range 6 East as described in Book 460 at Page 451 of the Butler County, Missouri Records for and in consideration of the sum of ONE AND NO/100 Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto SPIRE MISSOURI INC., a Missouri corporation, ("**GRANTEE**"), whose address is: 700 Market St., St. Louis, MO 63101, its successors, assigns, lessees and tenants forever, the right and easement to construct, operate and maintain a gas distribution system consisting of mains, piping, valves, service connections, appurtenances and above ground structures along with the right to construct, maintain, alter, inspect, repair, replace, protect, relocate, change the size of, operate and remove a cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein, in, under and across the following part of the aforesaid land, namely:

A fifteen-foot (15') wide strip of land in the above parcel as shown on "Easement Exhibit" together with the rights to use additional space adjacent to the above described easement as may be required during construction and the right of ingress to and egress from the above described land and contiguous land owned by **Grantor**. In exercising its rights of access **Grantee** shall whenever practical, use existing roads or lanes.

Grantee, its successors and assigns, will have the right to use and control a line or lines of natural gas pipe for the circulation and distribution of natural gas for public or private use through the above described property for all proper purposes connected with the installation, use, maintenance, and replacement of the line(s) of natural gas pipe, and with the attachment thereto of the service lines of its customers. Furthermore, **Grantee**, its successors and assigns, will have the right to use and control a cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein through the above described property for all proper purposes connected with the installation, use, maintenance, and replacement of the cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein. **Grantee** has the right and privilege of removing at any time, any or all the cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances to produce cathodic protection currents therein without surrendering its easement rights stated herein.

Grantee has the right and privilege of removing at any time, any or all the line of natural gas improvements without surrendering its easement rights stated herein. If the natural gas pipe to which the service line connection(s) of the undersigned is abandoned, the service line (s) and the connection(s) may be relocated to another natural gas pipe as directed by **Grantee**.

Grantors shall have the right to use and enjoy the above described lands, except as to the rights herein conveyed. **Grantor** agrees not to obstruct or interfere with the normal use or maintenance of such pipe line or lines and any connections to the same along with cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances to produce cathodic protection currents therein. The undersigned also agrees not to erect or cause to be erected any building or structure on said easement and not place fill in excess of five (5) feet on pipeline(s) or cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein, or remove overburden (cover) such that pipeline or cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein, does not have at least three (3) feet of remaining cover. **Grantee** shall also have the right to clear and keep clear brush, trees, shrubbery, roots and other obstructions which, in **Grantee's** judgment, may interfere with the safe, proper and expeditious laying, construction, maintenance, alteration, inspection, repair, replacement, protection, relocation, operation and removal of said pipe line(s), lines and facilities, cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein or any part thereof, within or upon the above described land.

Grantor further reserves the right to make other improvements it desires on, over, in or near the Easement Area and should **Grantor's** improvements plan so require, **Grantee** will remove its gas distribution system components, cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances for the production of cathodic protection currents therein, from the referenced Easement Area; provided however, that **Grantor** agrees to provide to **Grantee** written notice no less than 120 days before commencing work in connection with any such improvements. In connection with any such improvement, **Grantor** agrees to provide detailed information regarding such improvements to **Grantee** and to cooperate with **Grantee** to identify an alternate Easement Area owned or controlled by **Grantor** and agreeable to both parties with respect to which **Grantee** would be accorded rights substantially similar to those contemplated herein. In any such instance, the cost of removing and relocating the gas distribution system components, cathodic protection rectifier or rectifiers, anodes and cables thereto, and appurtenances to produce cathodic protection currents therein. shall be paid by the **Grantor** if the removal and relocation is made necessary by the actions of **Grantor**.

Grantor warrants and will defend the title to said easement during its existence with the **Grantee** for its use and benefit against all parties whatsoever.

Grantee accepts this easement with the understanding and on the condition, that whenever it shall make any excavations in the above-described property the **Grantee** will properly backfill all excavations and shall restore the ground as nearly as practicable to its former condition.

IN WITNESS WHEREOF, said THREE RIVER COMMUNITY COLLEGE has caused these presents to be signed by its Board Chairman the day and year first above written.

ATTEST:

Dr. Tim Hager
Board Chairman

Gary Featherston
Secretary

STATE OF MISSOURI)
) ss.
COUNTY OF BUTLER)

On the _____ day of _____, 2019, before me,
(insert Notary's name) _____, a notary public in and
for said state, appeared Dr. Tim Hager , who being by me duly sworn, did say that he is the Board
Chairman of THREE RIVER COMMUNITY COLLEGE and that said instrument was signed in behalf of said
College and said instrument is the free act and deed of said THREE RIVER COMMUNITY COLLEGE.

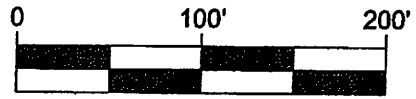
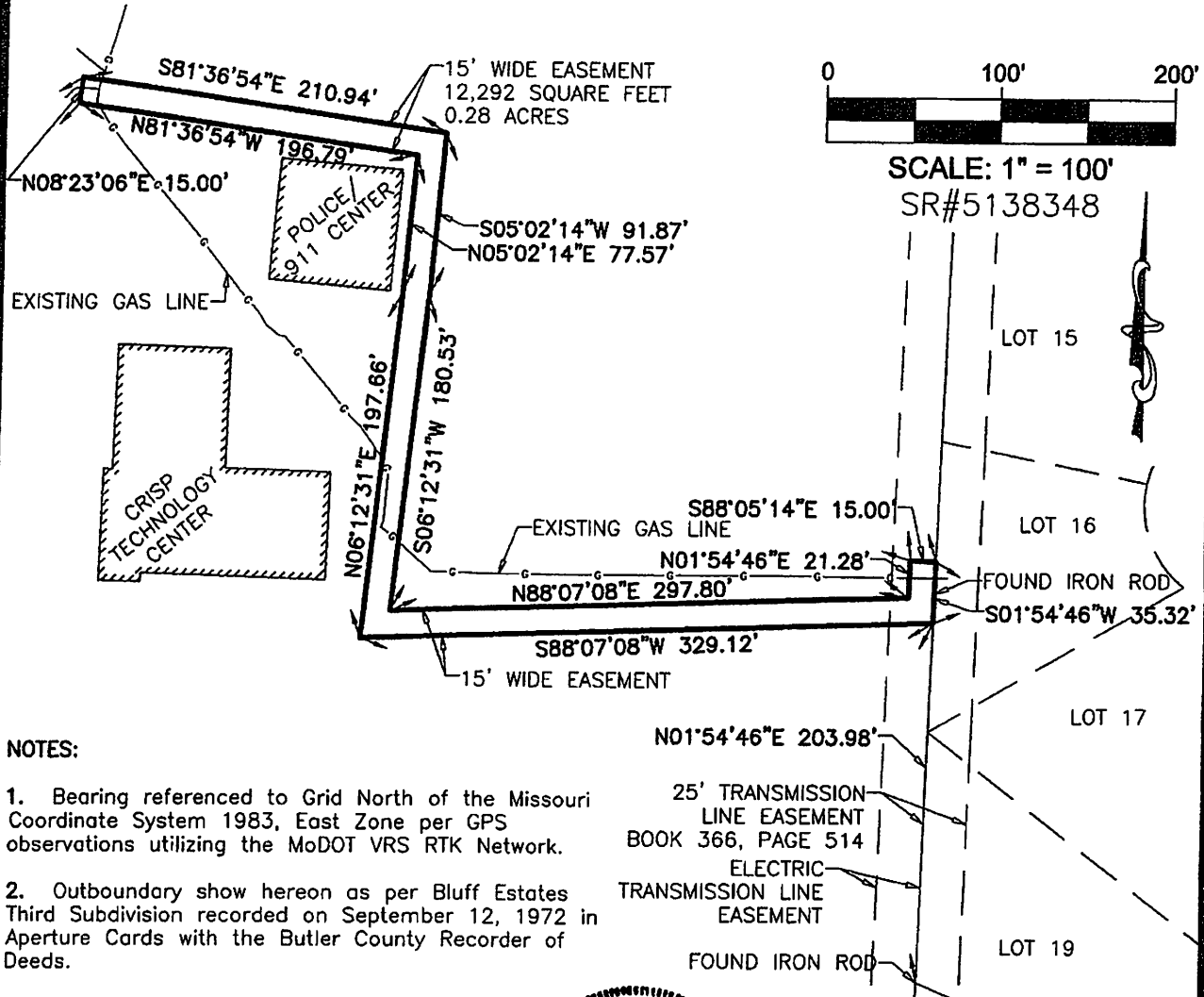
My Commission expires: _____

Notary Public

Printed Name

EASEMENT EXHIBIT

BEING PART OF SECTION 33, TOWNSHIP 25 NORTH, RANGE 6 EAST OF THE 5TH P.M., CITY OF POPLAR BLUFF, BUTLER COUNTY, MISSOURI



SCALE: 1" = 100'
SR#5138348

NOTES:

- Bearing referenced to Grid North of the Missouri Coordinate System 1983, East Zone per GPS observations utilizing the MoDOT VRS RTK Network.
- Outboundary show hereon as per Bluff Estates Third Subdivision recorded on September 12, 1972 in Aperture Cards with the Butler County Recorder of Deeds.
- Centerline distance = 819.44'

N01°54'46"E 203.98'
25' TRANSMISSION
LINE EASEMENT
BOOK 366, PAGE 514
ELECTRIC
TRANSMISSION LINE
EASEMENT
FOUND IRON ROD



Mark R. Frankenberg 9/23/19

Mark R. Frankenberg, PLS #2365
State of Missouri
Registered Land Surveyor for
Buescher Frankenberg Associates, Inc
Corporate #0096

bfaeng.com

TELEPHONE: (636) 239-4751



103 ELM STREET, WASHINGTON, MISSOURI 63090

DRAWN BY	DATE	Project No.
B.L.P.	09/20/19	3712

Consideration of Personnel Action
Employment of Personnel
Agriculture Lab Assistant

PERSONNEL DATA SHEET

_____ Administrative Officer

_____ Professional Staff

_____ Faculty

X Support Staff – new position; replaces Grounds Keeper

_____ Federal Program: _____

_____ Special Program _____

NAME: Dustin Kingery

POSITION TITLE: Agriculture Lab Assistant

SALARY: \$14.00/hour

FULL-TIME X PART-TIME: _____

9 months _____ 10 months _____ 11 months _____ 12 months X

Other: _____

STARTING DATE: September 30, 2019

QUALIFICATIONS:

Degree Ed. Institution Major

EXPERIENCE _____

<u>2011 - present</u>	<u>Self-employed</u>	<u>Property Manager/</u>
	<u>Poplar Bluff, MO</u>	<u>General Business Owner -</u>
		<u>Residential Property Management/Grounds</u>

(10/16/2019)

CONSIDERATION OF PERSONNEL ACTION

Acceptance of Resignation
Director, Dexter

BACKGROUND INFORMATION **HISTORY**

Mr. Joseph Kenley has been employed as the full-time Director in Dexter since October 2016. Mr. Kenley has submitted his resignation, effective October 18, 2019.

FINANCIAL IMPLICATIONS

This is a full-time, twelve-month, exempt staff position.

ADMINISTRATIVE RECOMMENDATION

Accept Mr. Kenley's resignation and proceed with review of the position and the appropriate replacement process.

(10/16/2019)

September 24, 2019

It is with mixed emotions that I announce that I will be resigning as Director from Three Rivers College. I will be moving out of the state of Missouri to be closer to my father who needs my assistance and to pursue other opportunities like my role at Three Rivers College.

In my position and time with the college, I have learned much and will miss the whole TRC team and this amazing college.

Thank you for granting me the opportunity to serve as Director. I am available to work through 10/18/19.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe Kenley", with a long horizontal flourish extending to the right.

Joe Kenley

CONSIDERATION OF PERSONNEL ACTION

Separation
Practical Nursing Instructor, Sikeston

BACKGROUND INFORMATION **HISTORY**

Ms. Marsha Macke has been employed full-time with the college since August 2019. Per college policy and regulation PP/PR 4730 Suspension or Termination, Ms. Macke was placed on administrative leave for three (3) business days with a recommendation of separation of employment for cause. Separation is effective end of business day on October 4, 2019.

FINANCIAL IMPLICATIONS

This is a twelve-month, institutionally funded faculty position.

(10/16/2019)

**THREE RIVERS COLLEGE
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2750 Return of Title IV Information	Page 1 of 3
Primary Policy: SP 2710 Financial Aid Programs	
Associated Policies: IP 6310 Classroom Attendance; GAP 1101 Debts to College	
Associated Regulations: IR 6310 Classroom Attendance; FR 3109 Student Refunds	
References: Higher Education Act of 1965; Federal Student Aid Handbook 2019-2020	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 10-16-2019

Three Rivers College adheres to strict guidelines in keeping with Federal Regulations governing Title IV Federal Financial Aid Programs. The Return of Title IV calculation must be performed according to the Federal Department of Education’s regulations. Return of Title IV calculation is performed when a student completely withdraws, drops, or otherwise fails to complete the period of enrollment.

Three Rivers College students are expected to earn federal financial aid by attending classes through at least 60 percent of their enrollment. Students who quit attending or withdraw from all courses, but have already received their federal financial aid disbursement for the semester, could owe money back to the federal financial program. This process, established by the Federal Department of Education through the Higher Education Act of 1965, affects students who have received assistance through the following federal financial aid programs at Three Rivers College:

- Pell Grants
- Federal Supplemental Educational Opportunity Grants (FSEOG)
- Federal Direct Subsidized and Unsubsidized Loans
- Parent PLUS Loans
- Iraq & Afghanistan Service Grant

The calculation of what is owed is based upon the number of days in the semester the student has completed. The more days the student attended, results in less owed. A federally mandated formula is used to calculate the amount of overpayment.

Example: Student withdraws on the 37th day of the semester. Formula: enrolled days/days in enrollment period equals the percent of aid earned ($37/111 = 33.3$ percent earned and 67.7 percent of funds received by the college must be returned to the appropriate federal aid program).

When determining a last date of attendance and calculating the portion of funds earned by the student, the student’s last date of attendance as indicated in official attendance records of the college and reported by the faculty will be used. The college reviews student attendance and withdrawal information throughout each semester.

**THREE RIVERS COLLEGE
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2750 Return of Title IV Information	Page 2 of 3
Primary Policy: SP 2710 Financial Aid Programs	
Associated Policies: IP 6310 Classroom Attendance; GAP 1101 Debts to College	
Associated Regulations: IR 6310 Classroom Attendance; FR 3109 Student Refunds	
References: Higher Education Act of 1965; Federal Student Aid Handbook 2019-2020	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 10-16-2019

Students who did not receive all of the earned financial aid shall be offered a post-withdrawal disbursement. A letter will be mailed and the student should follow the instructions in the letter carefully to accept the disbursement.

Students may choose to decline some or all of the loan funds to avoid additional debt. There may be some Title IV Funds that cannot be disbursed once a student withdraws because of other eligibility requirements.

The requirements for Federal Title IV Program Funds when a student withdraws are separate from any refund information (FR 3109). Therefore, students may still owe a balance to cover unpaid institutional charges and will be billed for any remaining charges or any Federal Title IV Program Funds that the college was required to return.

All non-passing grades will be reviewed to determine if the student completed the course or ceased attendance prior to the end of the course. If the course was not completed, the student will be considered “unofficially withdrawn” and the last date of attendance in the class will be used to calculate “earned” financial aid.

The college will return the overpayment on the student’s behalf and bill the student for the balance due. Any unpaid balance will be subject to collection action. Students who owe a balance after “unearned” financial aid is returned will have a hold placed on their account which will prevent the student from receiving an official transcript and registering for classes. For additional information regarding Federal Title IV Funds contact the Office of Financial Aid at Three Rivers College.

**THREE RIVERS COLLEGE
STUDENTS REGULATION**

Section: 2000 Students	
Sub Section: 2700 Financial Aid	
Title: SR 2750 Return of Title IV Information	Page 3 of 3
Primary Policy: SP 2710 Financial Aid Programs	
Associated Policies: IP 6310 Classroom Attendance; GAP 1101 Debts to College	
Associated Regulations: IR 6310 Classroom Attendance; FR 3109 Student Refunds	
References: Higher Education Act of 1965; Federal Student Aid Handbook 2019-2020	
Supersedes: NA	
Responsible Administrator: Chief Student Services Officer	
Initial Approval: 02-15-2017	Last Revision: 10-16-2019

DOCUMENT HISTORY:

- 02-15-2017:** Initial approval of SR 2750 Return of Title IV Information.
- 10-16-2019:** Revisions based on the updated Federal Student Aid Handbook for 2019-20 and the addition of the recommended return to title IV calculation example.

UPCOMING EVENTS

Requital by Sandra Lockett, October 9-November 1, Tinnin Gallery; artist lecture 1 p.m. October 9, PLST 108; free. A collection of colorful and decorative two-dimensional works comprised of oil on acrylic, fibers, notions, and paper collage.

Fall Break, October 10-11; College closed.

Four Italian Tenors, 7 p.m. October 28, Tinnin Theater; tickets \$15. For the first time in the United States, the Four Italian Tenors perform the greatest tenor arias and songs of all time, in wonderful unique arrangements.

Alumni Reunion 2020: Save the Date! Mark your calendars now for Saturday, February 1, 2020. More details will be announced soon. Check trcc.edu/development/events for more updates as details are finalized.

Go Far Fundraising Day, all day October 25. 10% of food and gift card purchases at Imo's Pizza will go directly to the Go Far organization. No minimum purchase required, and you don't have to mention the Go Far organization by name. Imo's Pizza is located at 3111 Oak Grove Road in Poplar Bluff. You may call in orders to 573-413-2492 or order online at www.ImosPizza.com.

Happiness is Sharing Music, 7 p.m. November 5, Tinnin Fine Arts Center; free. This TRC Music Department recital allows students to share the gift of music with friends and family.

Kennett Trivia Night presented by TRC's Endowment Trust, 6 p.m. (dinner at 5) November 14, Kennett Country Club, 2121 1st Street. Brought to you by Lady Luck Casino to benefit the Kennett Student Success Fund. Form a team with family, friends, or coworkers and have a fun time helping students succeed. Registration and sponsorship deadline is November 7. \$150 per team (up to 6 players, includes dinner [cash bar]). Contact Michelle Reynolds at 573-840-9077 or Kathy Ballard at 573-888-6381 to register.

Women's Basketball @Libla Family Sports Complex

Lady Raiders vs. Williams Baptist University, 6:30 p.m. Oct. 23

Lady Raiders vs. Olney Central College, 3 p.m. Nov. 2

Lady Raiders vs. Southeastern Ill. College, 3 p.m. Nov. 3

Lady Raiders vs. Rend Lake College, 8:30 p.m. Nov. 8

Lady Raiders vs. Wabash Valley College, 3 p.m. Nov. 9

Men's Basketball @Libla Family Sports Complex

Raiders vs. Link Year Prep, 7 p.m. Nov. 1

Wabash Valley College, 7 p.m. Nov. 2

Rodeo

Southern Arkansas University, Oct. 31-Nov. 2

Murray State University, Nov. 21-23

For the most current information on upcoming events, view the College Calendar at www.trcc.edu.



THREE RIVERS COLLEGE

October 3, 2019

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

TRC PATRONS OF THE ARTS PRESENTS

“The Four Italian Tenors”

By **THREE RIVERS COLLEGE**

Patrons of the Arts will present a performance of “The Four Italian Tenors” at 7 p.m. Oct. 28, at the Tinnin Fine Arts Center on the Three Rivers College campus.

“The Four Italian Tenors” will perform the most famous and beloved Italian opera arias and songs of all time, fusing Italian wit and charm with

romanticism, lyricism, dramatic flair and operatic style, according to organizers.

This is the group’s inaugural tour in the United States. The show is sponsored by The Dental Arts Group of Poplar Bluff.

“Each of these Italian tenors has an impressive performance resume, so they’re sure to put on an incredible show,” said Robert Abney, director of

the Tinnin Fine Arts Center. “This is a great opportunity to see real Italian opera right here at home at an affordable price.”

Tickets are \$15 each and are available online at trcc.edu/tinnin (online fee may be charged) and in person at the Three Rivers Student Accounts Office and the Tinnin Center Art Gallery. Tickets will be sold at the door, if any remain. All seats reserved.



Provided Photo

Pictured from left are: Three Rivers College President Dr. Wesley Payne, Dr. Rick Blaich, Patrons of the Arts Chair Mary Libla, Dr. Lauren Blaich, Dr. Travis Blaich and Dr. John Blaich. The Blaichs represent the Dental Arts Group, which is sponsoring the “Four Italian Tenors” performance in Poplar Bluff.

September 25, 2019

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50c

THE BANK OF MISSOURI RECEIVES SPONSORSHIP AWARD FROM PATRONS OF THE ARTS

The Bank of Missouri recently received a sponsorship award from the Patrons of the Arts at Three Rivers College for the bank's sponsorship of the children's show "Greek Myths: Heroes and Legends," performed by The Imaginary Theatre Company of St. Louis in the 2018-2019 school year. Shown from left, Dr. Wes Payne, TRC president, Mary Libla, POA and Kevin McCormick of The Bank of Missouri.

photo provided



September 19, 2019

Daily American Republic

Serving The Region Since 1869

POPLAR BLUFF, MISSOURI

50¢

TRC looks at new strategic plan

By **MICHAEL SHINE**
Staff Writer

Three Rivers College started the process to create the 2025 strategic plan, which directs the school in what improvements can be made.

The strategic plan is a project members of the community take on every five years to identify areas where the school could grow. The strategic plan steering committee is made up of instructors, adjunct professors, TRC students and members of the surrounding community.

The committee has held two meetings so far, with more planned for each Friday until January. So far, the meetings have been about what their goal is and making sure all members

are aware of what the college is already doing. For instance, on Sept. 13, the group toured all TRC facilities to learn about what is being done at each.

“The idea is so that they can see where we’ve been in the last five years and where the institution is at now,” said Dr. Maribeth Payne, dean of institutional effectiveness. “That way they can best gauge what direction the institution should go now.”

This plan, which the committee compiles after research and discussion, will be effective starting July 2020, which is when the current plan expires.

While Dr. Wesley Payne, TRC president, is at each meeting of the committee, he said he tries not to speak much because this project is not about his vision for the school.

“This is not the president’s plan, this is not the administration’s plan,” he said. “This is the college’s plan and the college is made up of the people who do the work at the college. That’s what makes the college what it is. It has to be a plan they develop.”

Other colleges will do 3-year or 10-year plans, according to the discussion. However, Dr. Maribeth Payne said TRC has found the 5-year strategic plan works well. Each year between making a new

plan, the school’s cabinet looks at the existing strategic plan to identify annual focus areas the school will work on that year.

The current strategic plan, Vision 2020, identified six areas of focus, and will remain effective until the end of June, when the fiscal year changes.

These areas include: excellent student service, high quality instruction, learning environment, resource development, team member development and student enrollment, retention and transfer.

This year, the cabinet decided to focus on:

- Fiscal health and opportunities, which looks at seeking funding in a more targeted manner and improving the allocation process.

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- Infrastructure, which is focused on updating facilities, enhancing teamwork, improving custodial services and implementing a comprehensive maintenance plan.

- Operational efficiency, which is focused on improving the consistency of terminology, processes, teamwork and communication.

- Planning assessment and data analysis processes, which is about using data-informed decision making techniques when it comes to budgeting and goals for individual departments.

- Student experience, which is focused on minimizing barriers to student success and expanding accessibility such as website usability and expanding online offerings.

- Student learning, which is about identifying teaching methods that would improve student learning.

- The team, which is about strengthening the culture of teamwork on campus.

The new strategic plan is expected to go to the TRC Board of Trustees in January.

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TRC FAFSA Frenzy offers help with applying for financial aid

By **MICHAEL SHINE**
Staff Writer

Three Rivers College's annual FAFSA Frenzy is returning this month as a service to current and future college students.

The Free Application for Federal Student Aid, or FAFSA, is a tool used to determine a student's eligibility for scholarships or loans to help pay for their classes.

The FAFSA Frenzy at TRC is part of a statewide initiative started in 2004 to help students receive financial aid. TRC

participates in the annual event as well as sending recruiters to all local high schools, said Alysia Musser, student loan default management specialist.

"We normally see a little over 40 students at this," she said. "But we also have recruiters go into the high schools so we're able to reach students that way as well."

It is recommended for somebody to file a FAFSA even if they're not certain about what their future college plans are because it can open up funding options if they do decide to attend classes that year.

Musser said while the FAFSA is required for federal financial aid, there are also other local or state scholarships that require a FAFSA as part of an application, such as the A+ scholarship. Students who file at a FAFSA Frenzy event are able to apply for a FAFSA Frenzy Scholarship for the 2020 fall semester.

The TRC event is open to any students in the area, whether they're considering or are currently attending TRC.

It will be held on Wednesday, Oct. 16, from 2-6 p.m. at the Westover Administration Building rooms 302 and 304.

Participants will need to bring:

- 2018 W-2 forms
- Copies of their 2018 fax forms
- Social security number
- Student and parent Federal Student Aid IDs (Students and parents should apply for separate FSA ID user names and passwords at <https://fsaid.ed.gov/npas/index.htm> before attending a FAFSA Frenzy event).

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TRC opens new fitness center, designed for classes

By **MICHAEL SHINE**
Staff Writer

Three Rivers College unveiled its new fitness center for students and community members alike.

The Center is part of the Bess Activity Center and is designed for class fitness. There are classes scheduled for throughout the day. These include yoga, Zumba and several

different martial arts.

The current line up for classes is yoga, Zumba, body sculpting, line dance/body sculpting, accessible yoga, tai chi, stretch/sculpt and refit. In addition to those classes, which are taught by TRC instructors, there is also tae kwon do and ninjutsu classes, which are taught by members of the community trained in the subject area.

Jeremy King, who

teaches tae kwon do, said he thinks the space will work out well for his classes because it's a nice, clean facility that leaves open different options for his classes.

"I couldn't ask for anything nicer, to be honest," King said. "It's a multi-use facility so we can do anything we want in here."

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DAR/Michael Shine

TRC President Dr. Wesley Payne cuts the ribbon on the new fitness center in the Bess Activity Center.

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Mike Dineen, who teaches ninjutsu, agreed with King that the new facility is going to work out well for his classes.

“This is a great way, I think, for Three Rivers to connect with the community,” Dineen said. “A lot of people come here, they’re seeing the campus for the first time or they’re students and this is an additional enriching experience for them, or they’ve been here for years and they’re like ‘this addressing something I’d like to share with my family.’”

Mary Libla, head instructor at the fitness center, worked closely on the space during its renovation into a studio. She said they needed to find a careful balance between calm and motivational for classes such as yoga, and not “too feminine” for the men who take the classes.

The walls have been painted blue with full-body mirrors hung on them. Libla said for the motivational part, she wanted quotes on the walls. A reception area has been added near the door with a black curtain

separating that space from the workout space. Along the back wall is racks for yoga mats and other storage for the supplies needed for the classes.

Libla said it will be used by students taking her lifetime fitness class next semester. For that class, the students will take a two classes at the fitness center each week. It’s designed to allow students to explore the different kinds of fitness they can use.

“They’re not stuck taking a 8 a.m. Monday, Wednesday fitness class,” she said.

The students in the class will just need to sign in at the front desk of the fitness center and check that they’re doing it for a course.

Libla said most students have taken weight training classes, which some respond to, but that isn’t the kind of fitness that attracts



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Chad Casey participates in a yoga class at the TRC Fitness Center on Thursday afternoon.

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everybody. Similarly, she said not everybody is going to be attracted to yoga or dance. The goal of the class is for these students to experience the other fitness options.

“The only way you’re going to stick with fitness is to find what you like to do,” she said. “That’s different for everybody.”

The Center is not limited to just those students, however, any student is able to take the classes offered. Students and community members who aren’t taking Libla’s class can sign up through a continuing education program where they’d pay a monthly fee to take as many of the fitness center classes as they’d like. The fee is \$37.50 a month for unlimited classes.

Those who are interested in trying a class are welcome to, Libla said, before starting a membership. That way they can see if it will be for them before committing money.

Libla said she’d like to find an instructor for a 6 a.m. class, but otherwise they’re not looking to expand past the classes currently offered Monday through Friday.

The facility offers classes at different times Monday through Friday with the earliest being 8 a.m. yoga three days a week and the latest being ninjutsu, which ends at 9 p.m. one day a week.

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Madness begins today for Raiders

By **SCOTT BORKGREN**
Sports Writer

The Three Rivers College basketball season has officially started.

The Raiders will hold their annual Raider Madness event at 6 p.m. tonight at the Libla Family Sports Complex. The event is free to attend.

“We feel pretty good,” said Three Rivers coach Gene Bess who is entering his 50th season as head coach with 1,281 wins. “I

think we’re ready to do something before the public.”

Raider Madness is the public’s first opportunity to see the men’s and women’s programs this year with a basketball in their hands.

The men will scrimmage and are expected to play two 10 minute halves. It is a chance for them to get on the court after spending much of the preseason running.

See **RAIDERS/Page 9**

Steele ties for 2nd for Raiders rodeo

The Three Rivers women’s rodeo team finished fifth over the weekend at the University of West Alabama rodeo and the men’s team finished 10th. The women earned 135 points while the men finished with 60 points.

Madison Steele finished tied for second in breakaway roping with a time of 6 seconds, just 0.2 seconds behind first place.

Jakob Sellers finished fourth in bull riding despite not earning a score.

Three Rivers hosts its own rodeo Oct. 3-5 in Sikeston.

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This year's roster features more size than in recent seasons, particularly in 6-foot, 8-inch, 260-pound Lydell Geffrard, who is a redshirt sophomore, and 7-foot-1, 190-pound freshman Mathias Ochai.

"They're working hard," Bess said of his two centers. "We don't know if they are ready to play right now, but they both have good potential."

Another position for fans to keep an eye on at Raider Madness is at point guard.

Bess feels the position is stronger this year with freshmen Kevin Jones of Sikeston and Kinyon Hodges of Cape Girardeau. The two local region recruits are expected to play opposite of each other throughout the scrimmage.

"They have awful good games," Bess said, adding that this year's roster has a lot of players from good programs who aren't used to losing.

Poplar Bluff's Dominique Hardimon will make his debut in the yellow and black, and fellow former Mule Willie Lucas returns for a third season after taking a medical redshirt last year.

Women's coach Jeff Walk returns a strong roster for his final season with the program after reaching the national tournament last year.

"The kids worked hard every day (of the pre-season)," Walk said. "Being my last year, this is how you would want it to be."

The roster this year features four local recruits in sophomores Katelyn South (Twin Rivers) and Hannah Thurmon (Dexter), and

freshmen Autumn Dodd (Neelyville) and Chaylea Mosby (Dexter).

Sophomores Deanay Watson, Jordan Little and An'Nya Pettus return, as well.

The women are not expected to scrimmage due to limited numbers. There are 10 healthy players on the active roster heading into the preseason, and Walk doesn't want to risk his team's health with the Raiders playing their first preseason game against Dyersburg State at 1:30 p.m. Monday.

Instead of scrimmaging, Walk said the team will work through some shooting drills.

The men begin their preseason schedule this weekend at Dallas, where they will see nationally ranked competition.

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'MADNESS' BEGINS

Three Rivers teams get to work for season

The Three Rivers College basketball teams showed off their increased size at Raider Madness.

The first official day of the basketball season

Tuesday, Raider Madness featured short scrimmages by the men's and women's teams, as well introductions of the players and cheerleaders, a 3-point contest, a dunk exhibition, a cheer routine, and plenty of antics by Rocky Raider at the Libla Family Sports Complex.

Both basketball teams added height and strength to their post this season. The men have a pair of centers in 7-foot-1, 190-pound freshman Mathias Ochai of Lagos, Nigeria, and 6-8, 260-pound redshirt sophomore Lydell Geffrard of New York.

The two spent much of the their 20-minute scrimmage guarding each other.

"I liked my two big guys, they did all right," said Three Rivers men's coach Gene Bess, who is entering his 50th season and has 1,281 wins. "I think they are projects, but they are making good progress."

Bess added that the men's scrimmage was typical to what he's seen at these type of events throughout his career, which isn't particularly a good thing.

"I didn't see much carryover from practice," said Bess, who called a timeout



Three Rivers' Willie Lucaas, top, is guarded by Dominique Hardimon during Raider Madness on Tuesday at the Libla Family Sports Complex. Both Lucas and Hardimon graduated from Poplar Bluff High School.

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less than 4 minutes into the scrimmage. “We’ve been trying to emphasize fast break and we got very little of that. In general, we didn’t guard.”

The women, who went to the national tournament last year, added three freshmen who are 6-2 or taller in Kalyssa Hollis (Paragould, Ark.), Jamiyah Thomas (Chicago), and Brogan Jones (Little Rock, Ark.).

They’ve also got 6-1 sophomore Hannah Thurmon (Dexter) playing out on the wing, creating perpetual mismatches. During the women’s 10-minute scrimmage during Raider Madness for instance, Thurmon was mostly guarded by Neelyville alumna and 5-9 freshman Autumn Dodd.

“They shot the ball well from the outside, passed the ball better to the post than we have been, and we’re going to have a post presence this year that can play.

To me, that’s a pretty good combination,” said Three Rivers women’s co-head coach Jeff Walk, who is retiring after this season.

Among the fans in attendance was Hailee Erickson, who was an All-American for the Raiders last season and is currently playing at Arkansas State.

“This is important ... I still want to be able to support them as much because I know they did the same for me,” Erickson said. “They definitely have a lot more size than what we had last year, which is going to help a lot getting rebounds. Good

guards, good shooters, you can never have too many of them. They are going to be pretty good this year.”

The men begin their pre-season this weekend at the Mullen Joco Jamboree in Dallas, and the women host Dyersburg State at 1:30 p.m. Monday in their preseason opener. They are asking for fans to bring a white towel as a team donation.

Both programs start their regular season at home. Then men host Link Year Prep at 7 p.m., Nov. 1, and the women host Olney Central on Nov. 2.



Three Rivers' Hannah Thurmon, right, is guarded by teammate Autumn Dodd during Raider Madness on Tuesday at the Libla Family Sports Complex.

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NJCAA BASKETBALL

Raiders 0-2-1 in preseason start

By **SCOTT BORKGREN**
Sports Writer

DALLAS — The Raiders didn't pick up a win in their preseason opener in Dallas over the weekend, but they won every second half.

In three games, Three Rivers trailed at halftime and either closed the gap or finished tied at the end of the game.

Three Rivers was down by six at halftime against Otero, and eventually lost 52-49.

Against Clarendon, the Raiders trailed 26-17 at half and at the end were tied at 37.

Against Lee, It was 42-23 at halftime. Three Rivers closed the gap by five points in the second half and lost 63-49.

A different Raider led in scoring in each contest.

Against Otero, Willie Lu-

cas was 4 for 7 on 3-pointers to lead the team with 12 points. Lydell Geffard added 10 points and also led the team with six rebounds.

In the tie game against Clarendon, Jay Hines scored 11 points as Three Rivers finished 13 for 51 shooting. Hines shot 50 percent on his six shots, the only Raider to shoot 50 percent, and went 4 for 4 on free throws.

Poplar Bluff alum Dominique Hardimon grabbed nine rebounds to lead the team, including five offensive rebounds, and had six points.

Against Lee, Brahm Harris led Three Rivers with 10 points and five rebounds. He was 2 for 2 on 3-points and 4 for 6 overall.

For the weekend, Three Rivers was plus-10 on turnovers but minus-five on steals.

For rebounds, which has been a trouble spot for the team the past two seasons, the Raiders were plus-26 overall and plus-18 on offensive rebounds. Against Clarendon, Three Rivers has 21 offensive rebounds to Clarendon's 9, and 36 total rebounds to Clarendon's 17. Even in Three Rivers' biggest loss against Lee, the Raiders held Lee to two offensive rebounds and 17 total rebounds to finish plus-7 and plus-6, respectively.

Three Rivers next travels to Evangel University on Saturday where it will play Evangel at 10 a.m. and Collogee of the Ozarks at 1:30 p.m. The Raiders' only home game of the preseason is against Evangel at 10 a.m., Oct. 19 at the Libla Family Sports Complex.

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Hard work pays off for Raiders

By **SCOTT BORKGREN**
Sports Writer

SIKESTON — Last year’s Three Rivers rodeo nearly won rodeo of the year for the Ozark Region despite the cold, rainy weather keeping fans away.

The work to make this year’s one and only home event even better started three months ago, and the

weather is perfect.

It’s a herculean task to put on a top quality show, and while the Three Rivers team is glad to have a home event, they’re also glad they don’t have one every week.

“They’ve been working their tail off. I’m super proud of them,” Three Rivers coach Chad Phipps said of his Raiders. “They have to work around competing. Some of

them work right up until the time they compete, then they go jump on their horse or whatever, and then jump right back off and are doing it again.”

The bucking horses are from North Carolina and Louisiana. The Bulls are from Illinois. The timed event animals came from Tennes-

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Three Rivers Harley Staggs competes goat tying at the Three Rivers Rodeo in Sikeston on Thursday.

DAR/Scott Borkgren



Cannon Smith competes steer wrestling at the Three Rivers Rodeo on Thursday in Sikeston.

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see. Some of the Raiders helped haul the livestock. There were many sponsorships to sell, because without those, the expensive event wouldn't happen in the first place. There were schools to visit, kids to talk to, tickets to give away.

"We had to hang banners (Wednesday), we had to power wash some bucking shoots, we had to make sure all the stock were taken care of and everything was clean and tidied up looking," said Three Rivers Raider Rylee Gannon, who also helped handle goats for the goat tying competition.

The work rate picked up Monday. The team drove out to Sikeston, where the home event is held, after their classes were finished and worked until about 8 p.m. They worked all week and worked around their classes, which they try to schedule in the morning.

Before the event started Thursday, the Raiders got together and ran the steers and calfs through to get

them ready and equal for everyone.

"As a team, we all worked together," Three Rivers Raider Madison Steele said.

The work continues through the three-day event that wraps up Saturday night with a 7 p.m. start, but things are getting better each day.

"Last night to me was really bumpy. A lot of stuff behind the scenes that people watching the rodeo probably didn't notice," Phipps said. "It went good, but little stuff like that. Last year, with it being the first time we did it here, we had a lot of stuff we didn't know like how things would operate, how to work, different things. We got that figured out, so it's a lot smoother this year and it's getting smoother every day."

The rodeo team has even enlisted other Raiders to help out.

"I'm really glad they're able to jump in and help us out. It takes a village to get this thing going and help run smooth," Steele said.

Each night, a team or two from Three Rivers, including the band, is doing something. From directing parking lot traffic to working gates and picking up trash. It's a family affair that started at the beginning of the school year when the rodeo team hosted everyone at the farm where they practice.

There are Raiders from big cities and different countries, from Chicago, New York, Senegal and Nigeria. For some, that day on the farm was their first time around a horse.

"Every year there's basketball players from different countries, baseball players, basketball players, never touched a horse or anything. And just to see them when they ride a horse, the smile on their face, it brings people to our sport that may not be there originally to start with. I think it's awesome," Phipps said.

This week's rodeo was the first time some of the Raiders have been to one. On Thursday, 10/08/2019, team-

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mates Jenny Morey and Blair Quarles were working the east gate together.

For Morey, who is from Van Buren, it was her first rodeo. She said she was looking forward to the steer wrestling.

“That sounded interesting. I don’t know how they would do it, so I’m anxious,” Morey said.

Quarles, of White Hall, Ark., had been to many growing up. She was a source of knowledge for teammates with questions.

“I asked it if it was OK to wear cowboy boots,” said Mary Yandell, also attending her first rodeo and working with much of the softball team to help pickup trash.

Added Quarles, “I left my cowgirl boots and hat at home ... I told them I’m not wearing it, but you can.”

On Friday, the band, baseball and women’s basketball teams made the trip

to Sikeston. Autumn Dodd and Brogan Jones were assigned to the same gate where Morey and Quarles worked the day before.

Unfamiliar to the sport, both were curious about bull riding.

“It’s dangerous. Kind of sexy,” Jones said.

Added Dodd, “It’s edgy.”

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COLLEGE RODEO

Raiders finish 6th at home

By **SCOTT BORKGREN**
Sports Writer

SIKESTON, Mo. — The Three Rivers men's rodeo team finished sixth at their home event in Sikeston over the weekend with 220 points.

Jakob Sellers finished second in bull riding for the Raiders with 156 points, barely missing out on a win.

Jacob Hodges of Northwest Mississippi edged Sellers with one extra point.

After three events this season, Sellers is fourth in the region standings with 150 points, while teammates Richard Wentz and Trevor Zerrusen are tied for sixth with 60 points.

The team of Blane Maxwell and Kolby Krieger took fourth in team roping with a time of 19.5 seconds. Three Rivers' Cannon Smith teamed with Northwest Mississippi's Cade Cowan to finish eighth in team roping in 25.8 seconds.

Maxwell and Krieger are now second in the region standings with 210 points, 50 points out of first place. Brock and Cowan are tied for seventh place with 100 points.

Colby Daniell placed eighth in steer wrestling with a time of 8.6 seconds, and is currently sixth in the region standings with 115 points.

The Three Rivers women's team did not earn any team points in the competition.

Missouri Valley won the men's competition with 795 points and East Mississippi won the women's competition with 375 points.