

**BOARD OF TRUSTEES
THREE RIVERS COLLEGE
October 20, 2021**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, October 20, 2021.

CALL TO ORDER

Those present included: Trustees: Gary Featherston, chair; Chris Williams, vice-chair; Eric Schalk, secretary; Darren Garrison, treasurer; Dr. Tim Hager, member; Dr. Amber Richardson, member; and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Janine Heath, recording secretary.

ATTENDANCE

Trustee Schalk delivered the invocation.

INVOCATION

Trustee Schalk made a motion to approve the agenda. On a second by Trustee Richardson, the motion passed unanimously.

**APPROVAL OF BOARD
MEETING AGENDA**

Trustee Richardson made the motion to approve the September Board Meeting Minutes. With a second by Trustee Garrison, the motion passed unanimously.

**APPROVAL OF THE
SEPTEMBER BOARD
MEETING MINUTES**

Charlotte reviewed the Budget to Actuals as of the end of September 2021. We are 25% into the year and have recognized 36% of our revenues and committed 24% of our expenses.

FINANCIAL REPORT

Also presented were proposed budget amendments to align the budget more closely with actual cost of projects as well as projected revenues.

Trustee Hager made the motion to accept the financial report and proposed budget amendments as presented. With a second by Trustee Garrison, the motion passed unanimously.

Dr. Payne presented:

PRESIDENT'S REPORT

Construction on the ball fields is coming to a close. It should be complete within the next two weeks. The teams are currently playing on the fields.

CONSTRUCTION UPDATE

The Employee Lounge is moving along. Currently all fixtures have been received. Waiting on cabinets.

Judy Davis updated the Board on the recent Constitution Day. This year we focused on the Bill of Rights with several outside speakers including Mark Richardson, Todd Richardson, Wade Pierce and our own Shawn Westbrooks and Dr. John LaDue presenting each of the rights. 82 students participated in person with additional students opting for the zoom option.

CONSTITUTION DAY

Davina Bixby reviewed the recent Preview Days as well as the upcoming dates. We have scheduled 7 preview days with 13 schools attending thus far. 351 students have attended and have enjoyed the tours as well as interacting with faculty.

PREVIEW DAYS

Brian Bess discussed the recent Raider Madness. It was a fun night with a good crowd. Besides the scrimmage game there was a 3-point shooting contest that everyone enjoyed. He also announced that the Lady Raiders are ranked #8 in the nation in the preseason poll.

RAIDER MADNESS

Chad Phipps updated the board on the College Rodeo. This year was the most successful rodeo to date, even with the bad weather on Friday night. The Jaycees stepped up and did an outstanding job draining the arena so the Rodeo could continue. We focused on a "kid-friendly" event with several activities available for our young cowboys and cowgirls on Saturday afternoon complete with a mechanical bull. Cowboy Kenny's Steel Rodeo was a success creating a buzz within the community.

THREE RIVERS CHAMPIONSHIP RODEO

- October Advising Seminar – October 20
- Media Literacy Week – October 25 – 29
- POTA: Brazilian All Stars – October 26
- Music Department Fall Recital – October 28
- Crisp Expansion Ribbon Cutting – November 3
- Raiders First Midwest Bank Classic – November 5-7
- Lady Raiders Drury Inn Classic – November 6-7
- MCCA Annual Conference – November 10-12
- Red Cross Blood Drive – November 11
- Kennett Trivia Night – November 11

UP-COMING EVENTS

Trustee Garrison made the motion to enter into executive session at 12:27 p.m. With a second by Trustee Schalk, the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee

EXECUTIVE SESSION

Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes;
Trustee Featherston, yes.

**ITEMS FOR DISCUSSION,
CONSIDERATION AND
VOTE**

Originally approved in March 2010. The section on authorized types of leave supersedes College Policy PP 4320 Authorized Types of Leave and includes a reference section to state and federal rules which align with this policy. Also added PP 4330 Shared Sick Leave to the policy grid.

**REVISIONS TO PP 4310 –
ABSENCES FROM COLLEGE**

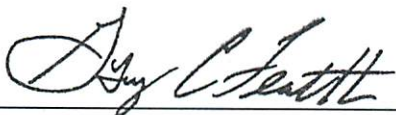
Trustee Schalk made the motion to approve the proposed changes to the policy. With a second by Trustee Williams the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

Trustee Schalk made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Garrison the board was polled as follows: Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk, yes; Trustee Williams, yes; Trustee Featherston, yes.

**CONSIDERATION AND
APPROVAL OF ALL
PERSONNEL ACTION AND
ASSOCIATED DOCUMENTS**

There being no further business, Trustee Richardson made the motion to adjourn the meeting at 1:30 p.m. and with a second by Trustee Garrison, the motion passed unanimously.

ADJOURNMENT



CHAIRMAN



SECRETARY

11/17/2021
APPROVAL DATE

11/17/2021
APPROVAL DATE