

11:00 a.m. Three Rivers Board of Trustees Luncheon, Employee Lounge, Westover Admin Building  
12:00 p.m. Three Rivers Board of Trustees Meeting, Board Room, Westover Admin Building

**A G E N D A**  
**REGULAR SESSION**  
**Wednesday, November 16, 2022**  
**12:00 p.m.**

- I. Invocation and Pledge of Allegiance**
- II. Approval of Agenda**
  1. Consideration and Approval of Agenda
  2. Consideration and Approval of Minutes of the October Board Meeting
- III. Consideration of College Financial Report**
  1. Statement of Revenues, Expenses, and Changes in Net Assets
    - a) Monthly Financial Statements
    - b) Budget to Actual Financial Statements
  2. Cash in Bank
  3. Certificates of Deposits
  4. Checks Issued
  5. Bid Report
- IV. President's Report**
- V. Executive Session** (Permissible under guidelines of MO Rev. Statute Section 610.021.1 Legal – Legal actions, causes of action or litigation involving a public governmental body and confidential and privileged communications between a public governmental body and its attorney; Section 610.021.2 – Real Estate – Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore; section 610.021.3 – Personnel – Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.)
- VI. Items for Consideration, Discussion, and Vote**
  1. Consideration, Discussion, and Vote on FY22 Annual Audit
- VII. Consideration and Approval of all Personnel Actions and Associated Documents**
  1. Acceptance of Employment
    1. Ivannah Bratton – Admissions Recruiter

\*Representatives of the news media may obtain copies of this Agenda by contacting Edie Dilbeck, Executive Assistant to the President, 573-840-9698

2. Resignation

1. Devin Dugger – Student Services Advisor II

**VIII. Appendix**

1. Upcoming Events
2. Recent Newspaper Articles

**IX. FY23 Board of Trustees Meeting Dates**

- Wednesday, January 18, 2023
- Wednesday, February 15, 2023
- Tuesday, March 14, 2023
- Wednesday, April 19, 2023
- Wednesday, May 17, 2023
- Wednesday, June 21, 2023

**X. Adjournment**

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**BOARD OF TRUSTEES  
THREE RIVERS COLLEGE  
October 19, 2022**

The regular meeting of the Board of Trustees began at 12:00 p.m. on Wednesday, October 19, 2022.

**CALL TO ORDER**

Those present included: Trustees: Chris Williams, chair (absent); Eric Schalk, vice-chair; Darren Garrison, secretary; Dr. Tim Hager, treasurer; Dr. Amber Richardson, member; Gary Featherston, member; and college administrators: Dr. Wesley Payne, president; Mark Richardson, College Attorney; Edie Dilbeck, recording secretary.

**ATTENDANCE**

Trustee Richardson delivered the invocation.

**INVOCATION**

Trustee Richardson made a motion to approve the agenda. On a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF BOARD  
MEETING AGENDA**

Trustee Featherston made the motion to approve the September Board Meeting Minutes. With a second by Trustee Garrison, the motion passed unanimously.

**APPROVAL OF THE  
SEPTEMBER BOARD  
MEETING MINUTES**

Charlotte reviewed the Budget to Actuals as of the end of September 2022. We are 25% into the fiscal year and have recognized 39% of our budgeted revenues and obligated 23% of our budgeted expenses.

Trustee Garrison made the motion to accept the financial report as presented. With a second by Trustee Hager, the motion passed unanimously.

**APPROVAL OF  
FINANCIAL REPORT**

Dr. Payne presented:

On September 24 the No One Walks Alone Suicide Prevention Walk was scheduled. Everything was set and ready to go and but unfortunately just as the walk was to begin a thunderstorm came up and the event was rained out. But hopefully some awareness was still spread.

**NO ONE WALKS ALONE  
SUICIDE PREVENTION  
WALK**

Gail Tinsley spoke about the College Transfer Fair that was held on September 28. Sixteen (16) Universities had tables set up in the lobby of the Plaster building and around 50 students visited with them. There was also a

**COLLEGE TRANSFER FAIR**

Preview Day that day so 90-100 high school students were able to visit with them as well. There is another fair schedule in March.

Coach Brian Bess spoke about Raider Madness that was held September 30/October 1. Three-point contests and dunk contests were held to entertain the crowd until midnight until the teams could officially practice on October 1<sup>st</sup>. After midnight, the Lady Raiders and the Raiders both had a short scrimmage game. There was a good crowd and an enjoyable time.

Coach Chad Phipps spoke about the College Rodeo that was held October 13-15. Everything went well, it continues to grow each year. There were a couple of other events going on in Sikeston this year at the same time but the Sikeston Chamber is going to try to help avoid that next year.

**Upcoming Event:**

- Music Department Fall Showcase – October 25
- FAFS Frenzy – October 25-26
- University Center Open House – October 26
- Murder Mystery Dinner – October 29
- Trunk or Treat – October 29
- First Friday Coffee – November 4
- Red Cross Blood Drive – November 8
- Kennett Trivia Night – November 10
- Mamma Mia! – November 11-20

No Executive Session was held.

NONE

Trustee Garrison made the motion to accept the personnel actions and associated documents as presented. With a second by Trustee Featherston the board was polled as follows: Trustee Featherston yes; Trustee Richardson, yes; Trustee Hager, yes; Trustee Garrison, yes; Trustee Schalk yes; Trustee Williams (absent).

**RAIDER MADNESS**

**COLLEGE RODEO**

**UPCOMING EVENTS**

**NO EXECUTIVE SESSION**

**ITEMS FOR DISCUSSION  
CONSIDERATION AND  
VOTE**

**CONSIDERATION AND  
APPROVAL OF ALL  
PERSONNEL ACTION AND  
ASSOCIATED DOCUMENTS**

There being no further business, Trustee Garrison made the motion to adjourn the meeting at 12:16 p.m. and with a second by Trustee Richardson, the motion passed unanimously.

**ADJOURNMENT**

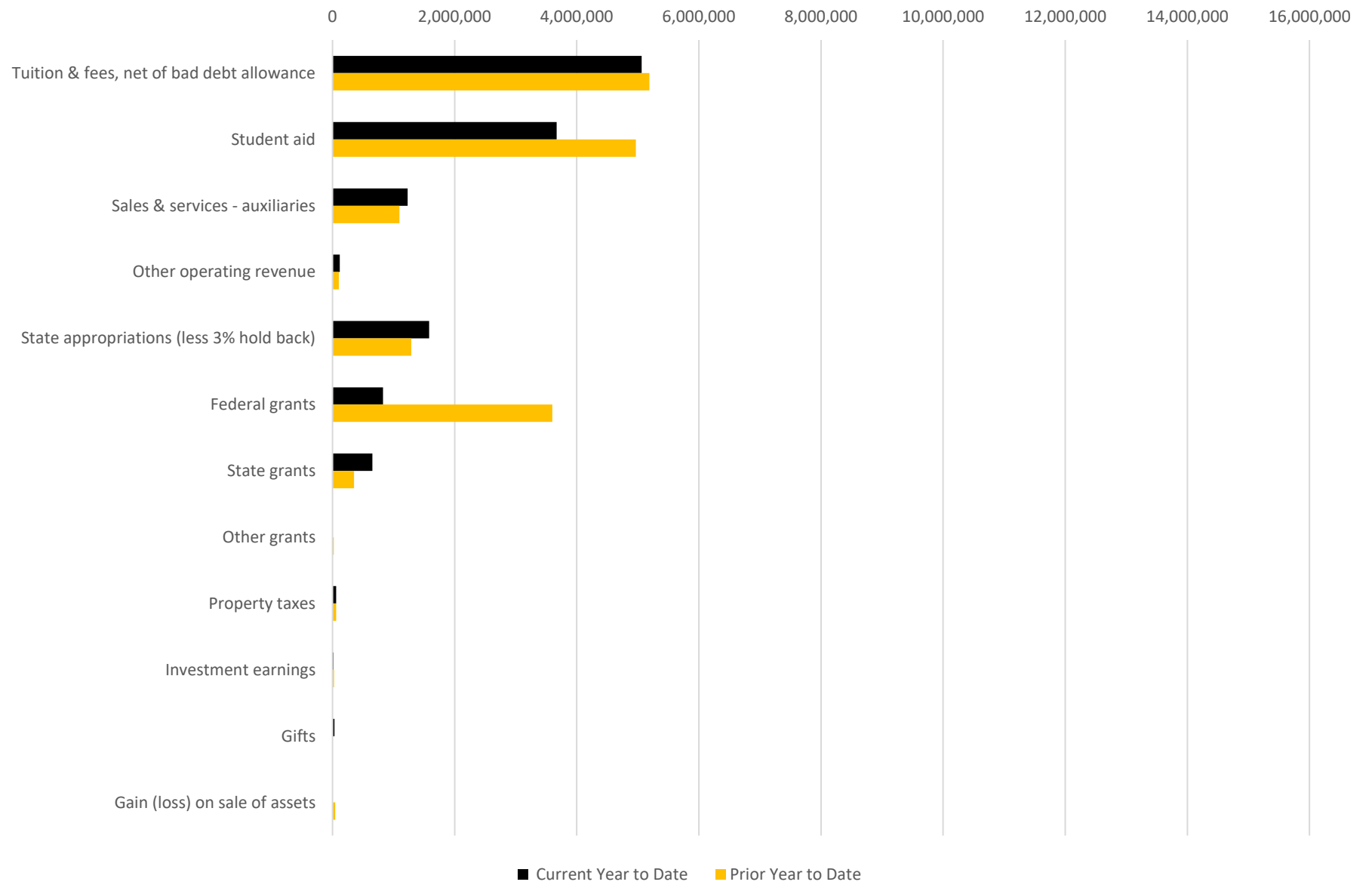
\_\_\_\_\_  
CHAIRMAN

\_\_\_\_\_  
APPROVAL DATE

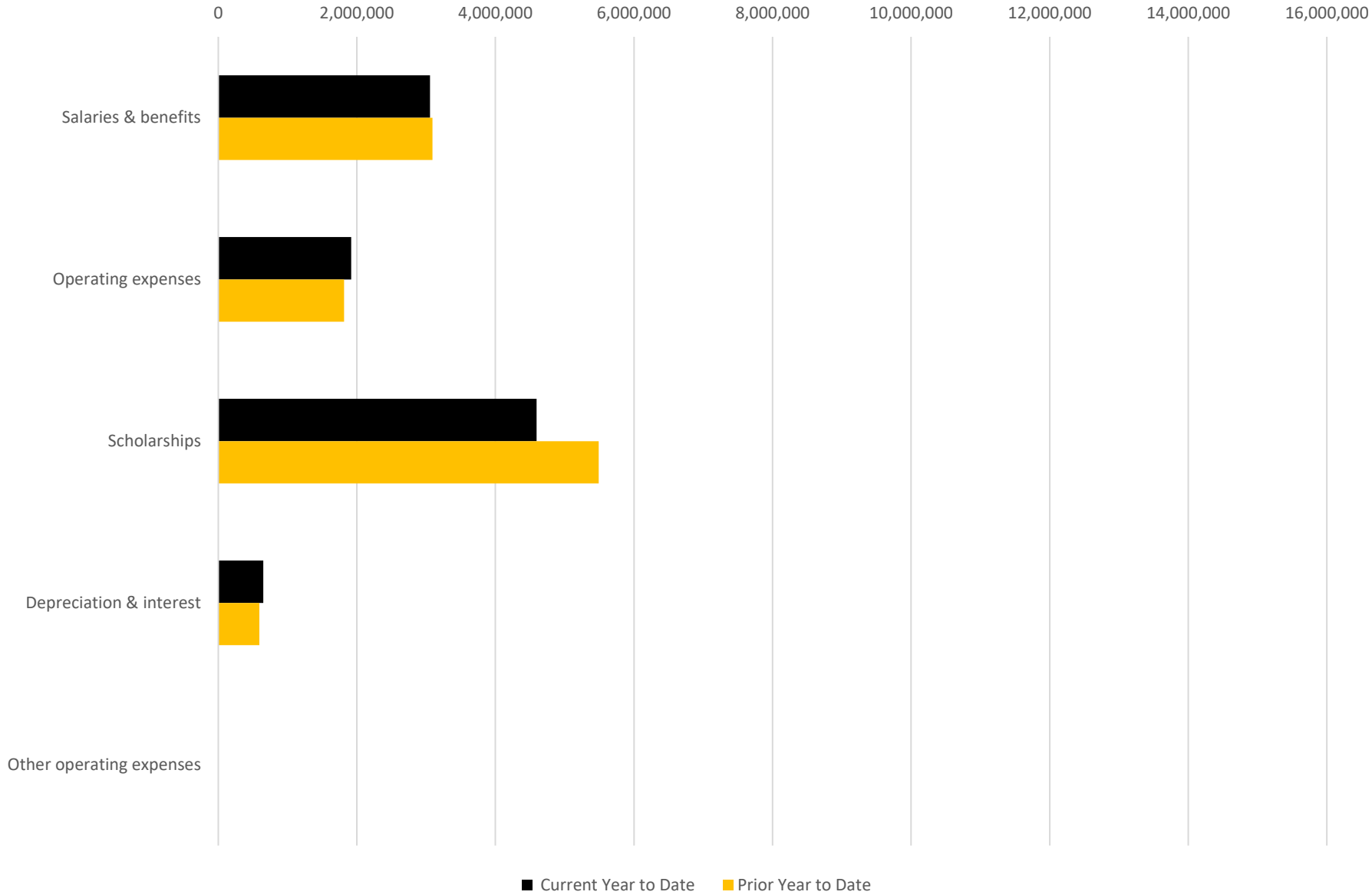
\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
APPROVAL DATE

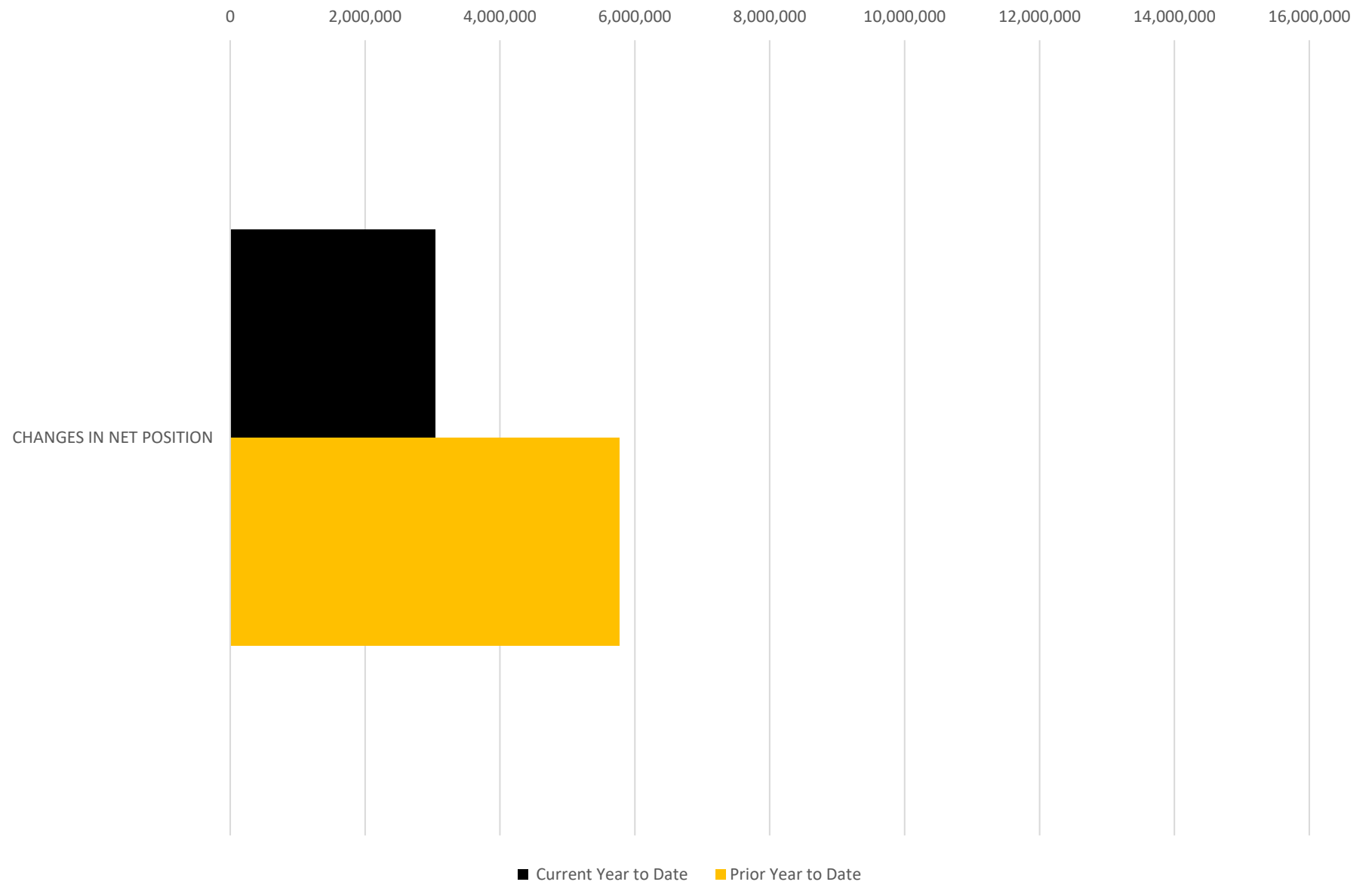
### YTD Comparison to Previous Year 09/30/2022



YTD Comparison to Previous Year  
09/30/2022



YTD Comparison to Previous Year  
09/30/2022





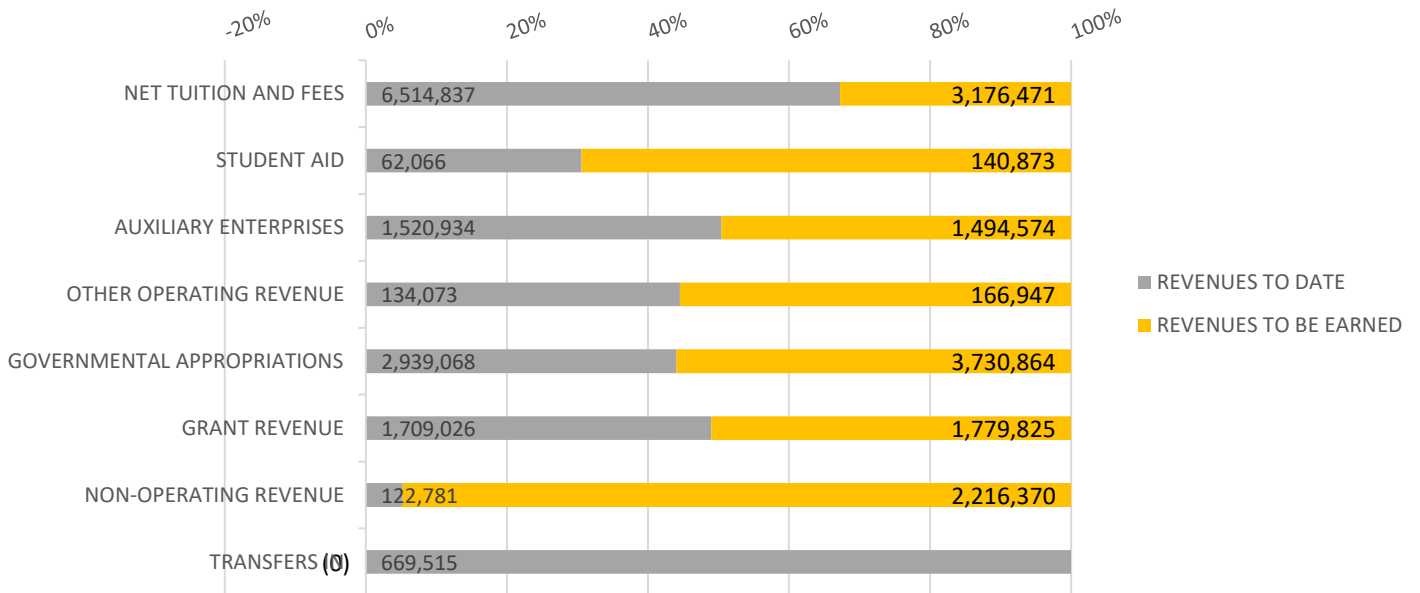
Three Rivers College  
Statement of Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
September 30, 2022

<b>ASSETS AND DEFERRED OUTFLOWS</b>		<b>LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	
<b>CURRENT ASSETS</b>		<b>CURRENT LIABILITIES</b>	
Cash & Cash Equivalents	14,395,222	Accounts Payable	519,380
Student Account Receivables, net	3,842,599	Accrued Vacation	331,957
Property Tax Receivable	108,314	Student Deposits	30,580
Other Receivables	7,816,723	Deferred Tuition & Fees	40,000
Investments	0	Scholarships	(362,429)
Inventory	51,762	<b>Total Current Liabilities</b>	559,489
Prepaid Expenses	270,615		
<b>Total Current Assets</b>	26,485,235	<b>NON-CURRENT LIABILITIES</b>	
<b>NON-CURRENT ASSETS</b>		Retirement Incentive Payable	0
Land	5,490,786	Other Post Employment Benefits	5,091,388
Capital assets	77,129,476	Bonds, Notes and Leases Payable	9,100,964
Plus: Current year additions to capital assets	934,794.06	Accrued Interest	0
Accumulated Depreciation	(36,462,333)	Agency	470,993
Unamortized Bond Issue Costs	0	<b>Total Non-Current Liabilities</b>	14,663,346
<b>Total Non-Current Assets</b>	47,092,724	<b>Total Liabilities</b>	15,222,834
<b>DEFERRED OUTFLOWS</b>	6,237,331	<b>DEFERRED INFLOWS</b>	20,018,807
		<b>NET POSITION</b>	
		Beginning Balance	41,533,251
		Changes in Net Position	3,040,399
		<b>Total Net Position</b>	44,573,650
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS</b>	79,815,291	<b>TOTAL LIABILITIES, DEFERRED INFLOWS AND NET POSITION</b>	79,815,291

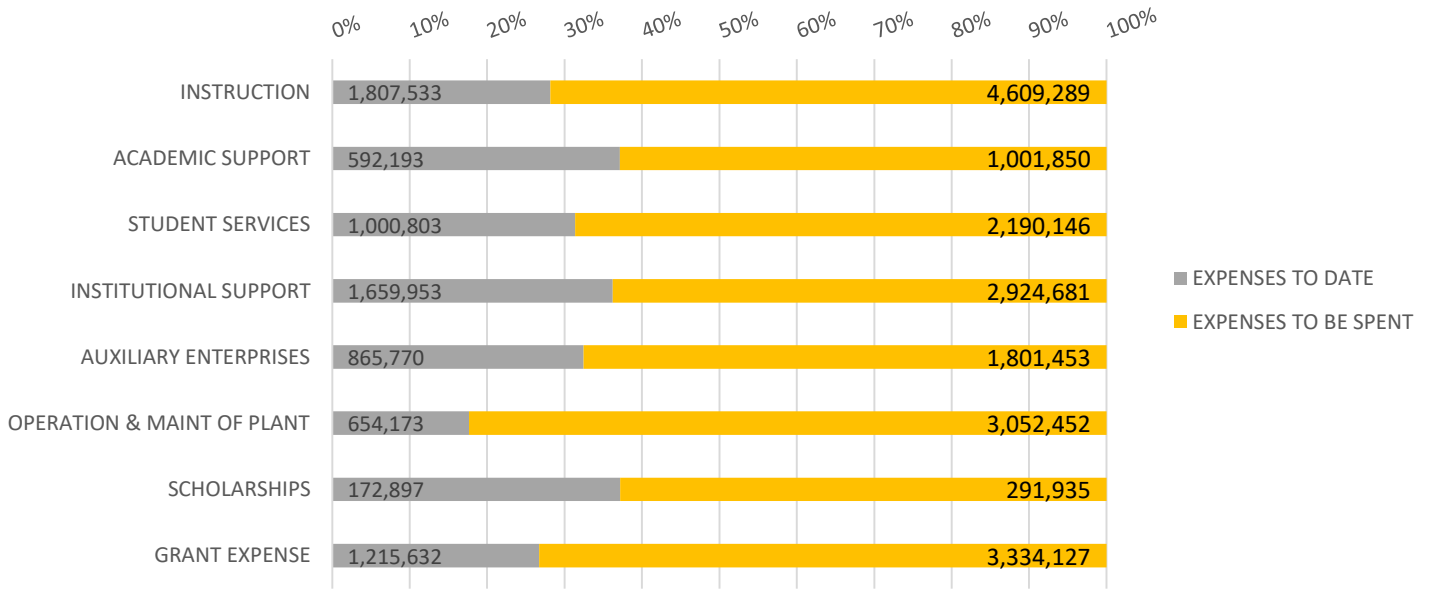
Three Rivers College  
Statement of Revenues, Expenses and Changes in Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
September 30, 2022

	July	August	September	Current Year to Date	Prior Year to Date	\$ Change	% Change
<b>OPERATING REVENUE</b>							
Tuition & fees, net of bad debt allowance	4,761,483	457,965	(154,707)	5,064,741	5,187,982	(123,242)	(2.38)%
Student aid	177,562	10,752	3,483,953	3,672,267	4,969,351	(1,297,084)	(26.10)%
Sales & services - auxiliaries	883,619	152,827	193,844	1,230,290	1,097,008	133,283	12.15%
Other operating revenue	12,476	99,324	5,975	117,774	103,109	14,665	14.22%
<b>Total Operating Revenue</b>	<b>5,835,140</b>	<b>720,867</b>	<b>3,529,065</b>	<b>10,085,073</b>	<b>11,357,450</b>	<b>(1,272,378)</b>	<b>(11.20)%</b>
<b>OPERATING EXPENSES</b>							
Salaries & benefits	989,581	1,011,201	1,055,924	3,056,705	3,090,749	(34,044)	(1.10)%
Operating expenses	615,056	483,061	819,137	1,917,253	1,813,818	103,435	5.70%
Capital equipment	86,715	124,716	723,363	934,794	1,280,804	(346,010)	(27.02)%
Less: Transfer to capital assets	(86,715)	(124,716)	(723,363)	(934,794)	(1,280,804)	346,010	(27.02)%
Scholarships	207,113	46,561	4,339,968	4,593,642	5,490,652	(897,010)	(16.34)%
Depreciation & interest	179,358	196,379	275,060	650,797	591,296	59,501	10.06%
Other operating expenses	0	0	0	0	0	0	0.00%
<b>Total Operating Expenses</b>	<b>1,991,108</b>	<b>1,737,201</b>	<b>6,490,089</b>	<b>10,218,398</b>	<b>10,986,515</b>	<b>(768,117)</b>	<b>(6.99)%</b>
<b>NON-OPERATING REVENUE (EXPENSES)</b>							
State appropriations (less 3% hold back)	527,965	527,965	527,966	1,583,896	1,289,058	294,838	22.87%
Federal grants	66,222	150,287	611,806	828,316	3,600,705	(2,772,388)	(77.00)%
State grants	9,946	43,275	598,577	651,798	354,163	297,635	84.04%
Other grants	0	0	0	0	21,924	(21,924)	(100.00)%
Property taxes	19,129	21,157	18,258	58,544	59,415	(871)	(1.47)%
Investment earnings	6,262	5,431	5,939	17,632	22,766	(5,134)	(22.55)%
Gifts	1,000	600	30,050	31,650	5,387	26,263	487.53%
Gain (loss) on sale of assets	691	1,197	0	1,888	45,254	(43,365)	(95.83)%
<b>Total Non-Operating Revenues (Expenses)</b>	<b>631,216</b>	<b>749,912</b>	<b>1,792,596</b>	<b>3,173,724</b>	<b>5,398,670</b>	<b>(2,224,946)</b>	<b>(41.21)%</b>
<b>CHANGES IN NET POSITION</b>	<b>4,475,249</b>	<b>(266,422)</b>	<b>(1,168,428)</b>	<b>3,040,399</b>	<b>5,769,606</b>	<b>(2,729,207)</b>	<b>(47.30)%</b>

### Budget to Actual Revenues 10/31/2022 (33%)



### Budget to Actual Expenses 10/31/2022 (33%)



Three Rivers College  
Statement of Revenues, Expenses and Changes In Net Position  
Unrestricted Funds, Grants and Governmental Appropriations - Unaudited  
October 31, 2022  
Fiscal Year Benchmark: 33%

REVENUES	BUDGET	REVENUES TO DATE		REVENUES TO BE EARNED
		REVENUES TO DATE	%	
NET TUITION AND FEES <i>Tuition, Student Registration Fees, Net of Bad Debt &amp; Scholarship Allowances</i>	9,691,308	6,514,837	67%	3,176,471
STUDENT AID <i>Federal Pell, Student Loans, SEOG, ACG, Work Study</i>	202,939	62,066	31%	140,873
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Testing &amp; Assessment, Tinnin Center Operations, License Bureau Rental</i>	3,015,508	1,520,934	50%	1,494,574
OTHER OPERATING REVENUE <i>Athletic Ticket Sales, Fines, Transcript Fees, Other Income</i>	301,021	134,073	45%	166,947
GOVERNMENTAL APPROPRIATIONS <i>State Aid, State Maint. &amp; Repair</i>	6,669,932	2,939,068	44%	3,730,864
GRANT REVENUE <i>State Grants, Federal Grants</i>	3,488,851	1,709,026	49%	1,779,825
NON-OPERATING REVENUE <i>Taxes, Interest Earnings, Gifts</i>	2,339,150	122,781	5%	2,216,370
TRANSFERS IN <i>General funds-prior year transfers in (Reserves), current year transfers from capital</i>	669,515	669,515	100%	(0)
<b>TOTAL REVENUES</b>	<b>26,378,223</b>	<b>13,672,300</b>	<b>52%</b>	<b>12,705,924</b>

NOTE: We have recognized 52% of budgeted revenues. We have recognized 67% of our budgeted revenues from tuition and fees, comprised of a portion of summer 2022, fall 2022 and winter/spring 2023, net of estimated bad debt. The operating budget includes transfers in from prior year reserves to support one-time projects which do not meet criteria for inclusion in the capital budget, as amended.

EXPENSES	BUDGET	EXPENSES TO DATE		EXPENSES TO BE SPENT
		EXPENSES TO DATE	%	
INSTRUCTION <i>Business, Education, Math, Science, Technology, Humanities, Social Science, Health &amp; Human Services</i>	6,416,822	1,807,533	28%	4,609,289
ACADEMIC SUPPORT <i>Academic Resource Commons, Academic Outreach Services, Career Education, Off Campus Center Support</i>	1,594,042	592,193	37%	1,001,850
STUDENT SERVICES <i>Recruiting, Enrollment Services, Advising, Retention, Financial Aid, Student Life, Athletics, Disability Services</i>	3,190,949	1,000,803	31%	2,190,146
INSTITUTIONAL SUPPORT <i>Board of Trustees, Executive Management, Financial Services, Human Resources, Technology, Communications</i>	4,584,634	1,659,953	36%	2,924,681
AUXILIARY ENTERPRISES <i>Housing, Bookstore, Tinnin Center Operations, Testing &amp; Assessment, License Bureau Rental</i>	2,667,223	865,770	32%	1,801,453
OPERATION & MAINT OF PLANT <i>Maintenance, Custodial, Groundskeeping, Campus Safety, Utilities, Insurance, Mail Services</i>	3,706,626	654,173	18%	3,052,452
SCHOLARSHIPS <i>Institutional Scholarships, Federal Student Aid Disbursed, Tuition Remission</i>	464,832	172,897	37%	291,935
GRANT EXPENSE <i>State Grants, Federal Grants</i>	4,549,759	1,215,632	27%	3,334,127
<b>TOTAL EXPENSES</b>	<b>27,174,887</b>	<b>7,968,954</b>	<b>29%</b>	<b>19,205,933</b>

NOTE: We have obligated 29% of our budgeted expenses at 33% into the fiscal year. October payroll is INCLUDED and credit card expenses are NOT INCLUDED as they were not yet available at the time of this report. Budgeted decrease in Net Position is a result of planned expenses funded by reserves, as amended.

<b>CHANGES IN NET POSITION</b>	<b>(796,664)</b>	<b>5,703,346</b>
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Three Rivers College  
 Capital Budget - Unaudited  
 October 31, 2022  
 Fiscal Year Benchmark: 33%

	FUNDING SOURCES	SOURCES TO DATE			SOURCES TO BE
		BUDGET	SOURCES TO DATE	%	EARNED
<b>RESTRICTED</b>					
	<i>HEERF (CARES) federal grant</i>	3,499,931	514,317	15%	2,985,614
	<i>HB19/17 state appropriation</i>	1,153,216	658,950	57%	494,265
<b>UNRESTRICTED</b>					
	<i>General funds - prior year transfers in (Reserves)</i>	1,790,870	887,109	50%	903,761
	<i>General funds - current year transfers in</i>				
	<b>TOTAL FUNDING SOURCES</b>	<b>6,444,017</b>	<b>2,060,377</b>	<b>32%</b>	<b>4,383,640</b>
	<b>USES OF FUNDS</b>	<b>BUDGET</b>	<b>USES TO DATE</b>	<b>USES TO DATE %</b>	<b>USES UNSPENT</b>
	<i>Campus improvements</i>	5,028,793	666,220	13%	4,362,572
	<i>Westover Administration Building repairs</i>	347,597	0	0%	347,597
	<i>Libla Family Sports Complex</i>	200,000	0	0%	200,000
	<i>Westwood Event Center upgrades</i>	275,644	78,221	28%	197,423
	<i>Academic Resource Commons</i>	172,253	0	0%	172,253
	<i>Tinnin Fine Arts Center refurbish</i>	104,700	0	0%	104,700
	<i>Student Housing</i>	58,000	0	0%	58,000
	<i>911 Center remodel</i>	50,000	0	0%	50,000
	<i>Fleet vehicles</i>	160,531	119,531	74%	41,000
	<i>Athletics improvements</i>	46,500	23,138	50%	23,362
	<b>TOTAL EXPENSES</b>	<b>6,444,017</b>	<b>887,109</b>	<b>14%</b>	<b>5,556,908</b>
	<b>NET SURPLUS (DEFICIT)</b>	<b>0</b>	<b>1,173,268</b>		

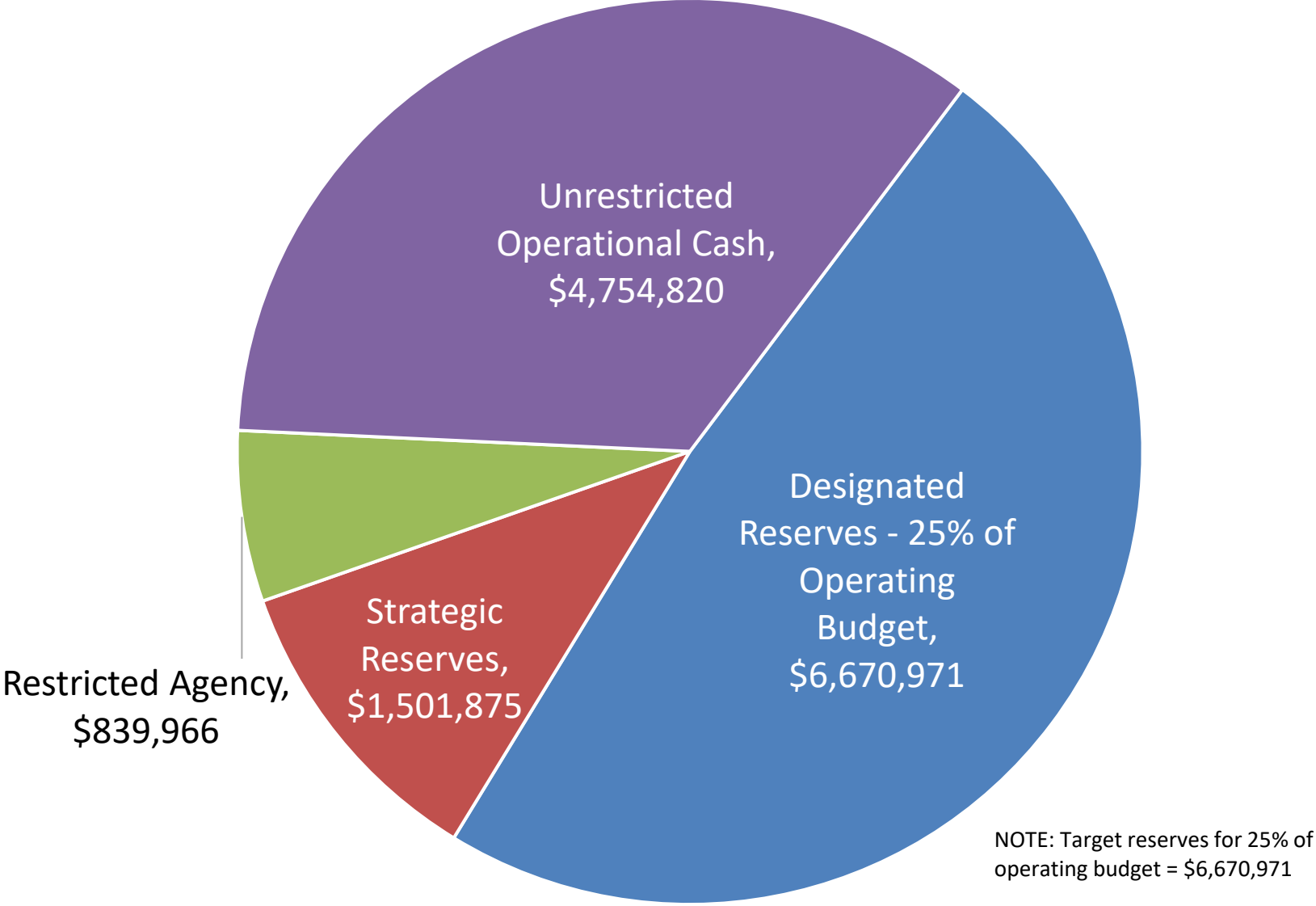
**THREE RIVERS COMMUNITY COLLEGE  
CASH IN BANKS**

November 1, 2022

	<u>10/03/22</u>	<u>11/01/22</u>
<b>CURRENT FUND</b>		
<i>Cash Funds</i>		
Bookstore	2,000.00	2,000.00
Petty Cash	200.00	200.00
Vending Machines	137.00	137.00
Business Office	8,988.00	1,888.00
<i>Total Cash Funds</i>	<u>11,325.00</u>	<u>4,225.00</u>
<i>General Accounts</i>		
Southern Bank - General Funds	5,579,717.08	4,568,845.61
Southern Bank - Credit Cards	126,848.64	130,443.98
<i>Total General Accounts</i>	<u>5,706,565.72</u>	<u>4,699,289.59</u>
<i>Restricted Bank Accounts</i>		
Payroll Account - Southern Bank	357,431.45	(55,068.20)
Federal Clearing Account	476,676.00	(218.00)
Flexible Spending Account	9,939.63	8,218.64
<i>Total Restricted Accounts</i>	<u>844,047.08</u>	<u>(47,067.56)</u>
<b>TOTAL CURRENT FUND</b>	<u>6,561,937.80</u>	<u>4,656,447.03</u>
<b>HOUSING FUND</b>		
<i>General Accounts</i>		
Rivers Ridge Account - Southern Bank	49,165.38	49,186.26
<i>Total General Accounts</i>	<u>49,165.38</u>	<u>49,186.26</u>
<b>TOTAL HOUSING FUND</b>	<u>98,330.76</u>	<u>98,372.52</u>

	<u>10/03/22</u>	<u>11/01/22</u>
<b>PLANT FUND</b>		
<i>General Accounts</i>		
Plant Fund - Southern Bank	8,169,376.76	8,172,846.30
<i>Total Bank Accounts</i>	<u>8,169,376.76</u>	<u>8,172,846.30</u>
<i>Certificates of Deposit</i>		
	-	-
	-	-
<i>Total Certificates of Deposit</i>	<u>-</u>	<u>-</u>
<b>TOTAL PLANT FUND</b>	<u><u>8,169,376.76</u></u>	<u><u>8,172,846.30</u></u>
<b>AGENCY FUND</b>		
<i>Bank Accounts</i>		
Agency Account - Southern Bank	513,343.53	518,206.04
<i>Certificates of Deposit</i>		
Restricted CD's & Savings	<u>321,759.75</u>	<u>321,759.75</u>
<b>TOTAL AGENCY FUND</b>	<u><u>835,103.28</u></u>	<u><u>839,965.79</u></u>

**TOTAL CASH IN CHECKING AND CERTIFICATES OF DEPOSIT  
\$13,767,632 AS OF 11/01/2022**





THREE RIVERS COLLEGE  
CERTIFICATE OF DEPOSIT

**CERTIFICATES OF DEPOSIT AS OF October, 31 2022**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
Total Contingency Fund					-	

**SCHOLARSHIP/ENDOWMENT CERTIFICATES AS OF October 31, 2022**

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
110270576	Southern Bank	1.00	08/27/85	11/27/22	5,000.00	Belle Hinrichs
21028354	US Bank of Poplar Bluff	0.40	12/03/91	12/03/22	2,310.00	C.T. McDaniel
10369	First Missouri State Bank	1.10	12/05/95	12/05/22	5,000.00	Helvey-Miller
451038849	US Bank of Poplar Bluff	0.40	12/08/99	12/08/22	1,110.00	C.T. McDaniel
2016012160	Commerce Bank	0.25	12/11/91	12/11/22	7,700.00	Bill Vinson
43712	First Midwest Bank of P.B.	0.85	04/27/09	12/14/22	67,447.79	Holder-Rowland
5016847453	Commerce Bank	0.25	12/22/97	12/22/22	10,000.00	Harold Prim
110239662	Southern Bank	1.00	01/05/91	01/05/23	1,412.53	Bulow Mem.
2213401	First Midwest Bank of P.B.	0.35	01/08/98	01/08/23	10,000.00	Jerome Burford
352394707389	US Bank of Poplar Bluff	0.25	08/19/88	02/18/23	2,061.55	James Warren
63761112	US Bank of Poplar Bluff	0.25	02/23/89	02/22/23	2,500.00	A. Garner
22246	First Midwest Bank of P.B.	1.05	02/25/98	02/25/23	1,658.87	Missy Braden
2136801	First Midwest Bank of P.B.	0.40	03/05/97	03/05/23	5,000.00	Thelma Jackson
63760768	US Bank of Poplar Bluff	1.24	03/06/89	03/05/23	6,468.04	Butler Co Co-op
423137249	Regions Bank	0.01	05/12/88	04/01/23	2,833.00	Combined Sch
423137256	Regions Bank	0.01	05/12/88	04/01/23	1,024.34	Fred Morrow
9525	First Missouri State Bank	0.85	05/06/93	05/06/23	2,000.00	Carl Wiseman
2016007496	Commerce Bank	0.03	05/14/90	05/12/23	3,835.00	Bill Vinson
25103	First Midwest Bank of P.B.	0.40	05/14/99	05/14/23	5,000.00	Thelma Jackson
21031218	US Bank of Poplar Bluff	0.25	05/15/94	05/15/23	2,192.00	Greg Starnes
21028105	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	29,782.32	Myrtle Rutland
21028106	US Bank of Poplar Bluff	0.25	05/22/91	05/22/23	20,000.00	Myrtle Rutland
7236	First Missouri State Bank	0.50	05/26/89	05/26/23	16,350.00	Jackie Watson
2016012267	Commerce Bank	0.025	06/04/92	06/03/23	2,350.00	Bill Vinson
63760632	US Bank of Poplar Bluff	1.54	07/02/89	07/01/23	1,226.80	A. Garner
21030291	US Bank of Poplar Bluff	0.25	07/07/93	07/07/23	1,405.00	Joshua Bowman
2170801	First Midwest Bank of P.B.	0.50	07/11/97	07/30/23	10,925.00	Mabel Swindel
21024477	US Bank of Poplar Bluff	0.25	08/22/89	08/22/23	10,000.00	Myrtle Rutland
8036	First Missouri State Bank	0.75	08/23/90	08/23/23	4,000.00	Jackie Watson
1721901	First Midwest Bank of P.B.	0.75	08/25/92	08/25/23	3,000.00	Odd Fellows
14776	First Missouri State Bank	0.50	08/28/02	08/28/23	5,000.00	Helvey-Miller
21815	First Midwest Bank of P.B.	0.75	09/22/98	09/22/23	5,000.00	Jerome Burford
24325	First Midwest Bank of P.B.	0.35	10/15/99	10/15/23	10,324.77	Norman Gamblin
2197201	First Midwest Bank of P.B.	0.35	10/31/97	10/31/23	1,065.00	Gertrude Cox
23353	First Midwest Bank of P.B.	0.35	11/06/00	11/06/23	4,000.00	Coll. Achievement
2012008906	Commerce Bank	0.05	05/11/81	11/11/23	4,526.11	P.C. Hays, Sr.

THREE RIVERS COLLEGE  
CERTIFICATE OF DEPOSIT

CD#	BANK	RATE	DATE	TERM	AMOUNT	DESCRIPTION
2017004259	Commerce Bank	0.30	12/09/89	12/09/23	1,000.00	P.I. Church
2017004363	Commerce Bank	0.30	03/30/88	03/30/24	10,000.00	Myrtle Corbett
63760695	US Bank of Poplar Bluff	1.73	04/04/85	04/05/24	1,001.63	Lonnie Davis
2018004893	Commerce Bank	0.35	04/10/88	04/10/24	3,000.00	Myra C. Hays
2038701	First Midwest Bank of P.B.	0.65	05/16/96	05/16/24	5,000.00	Thelma Jackson
110260320	Southern Bank	0.90	06/02/86	06/02/24	1,000.00	Hulen Spencer
5017843040	Commerce Bank	0.01	05/01/97	06/07/24	2,900.00	Miles Hays
101401	First Midwest Bank of P.B.	1.00	11/06/89	11/06/24	5,000.00	Charlotte Stone
423135383	Regions Bank	0.01	12/04/04	12/04/24	1,650.00	R. Couperus
423137173	Regions Bank	0.15	12/09/85	12/09/24	5,000.00	Mary Hinrichs
2012008112	Commerce Bank	0.05	08/11/92	02/11/25	1,000.00	Myra C. Hays
110274305	Southern Bank	0.90	05/30/86	06/30/25	5,200.00	Mabel Swindel
2019003547	Commerce Bank	0.40	07/08/90	07/08/26	4,000.00	P.C. Hays, Jr.
423137157	Regions Bank	0.01	01/14/85	01/14/25	2,500.00	Dr. Miller

Total Agency Fund CD's

\$ 321,759.75

Three Rivers College  
CD Report  
As of October 31, 2022

Investment CDs
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**Bank Account Interest Rate**

Bank	Account	Interest Rate
Southern Bank	all except Federal Funds	0.50%

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**Responses**

<b>Bank</b>				
<b>Contact</b>				
<b>Comment</b>				
<b>Amount</b>				
<b>3 months</b>				
<b>6 months</b>				
<b>9 months</b>				
<b>1 year</b>				

**CDs Transferred**

Endowment CDs Transferred to Endowment Trust
--

**CDs Maturing**

Bank	Certificate Number	Endowment	Maturity Date	Amount
<b>Total</b>				-

**THREE RIVERS COMMUNITY COLLEGE**  
**Summary of Checks Issued**  
**Month of OCTOBER 2022**

Current Fund:	General Fund - Southern Bank	\$ 1,537,695.24
Housing Fund:	Rivers Ridge - Southern Bank	-
Plant Fund:	Construction Account - Southern Bank	-
Agency Fund:	Agency Account - Southern Bank	<u>50,878.54</u>
	Grand Total	<u><u>\$ 1,588,573.78</u></u>

This is to certify that the above is supported by invoices, purchase orders, and other pertinent data on file in the College Business Office. Approved by the Board of Trustees, this 16th day of November 2022.

\_\_\_\_\_ Chairman, Board of Trustees

\_\_\_\_\_ Secretary, Board of Trustees

**THREE RIVERS COLLEGE  
BID REPORT  
AS OF NOVEMBER 9, 2022**

## **November 2022 President's Report**

- **Music Department Fall Showcase**
- **University Center Open House**
- **Murder Mystery Dinner**
- **Trunk or Treat**
- **First Friday Coffee**
- **Momma Mia**
- **Kennett Trivia Night**

## **Upcoming Events**

- Tinnin Art Gallery, David Fielding Exhibit – November 9 – December 4
- Lecture on “Soft Skills” for Business – November 18
- Boy Scout “Hackathon” – November 19
- Music Department Fall Concert – November 22
- Thanksgiving Break – November 24 – 25
- A Christmas Carol (POTA) – December 4
- Employee Christmas Breakfast – December 9
- Christmas Break – December 19 – January 2
- Spring Convocation – January 9
- First Day of Class Spring 2023 – January 17

**A G E N D A**  
**Executive Session**  
**Wednesday, November 16, 2022**

**I. Executive Session**

1. Personnel and any other matters covered by RSMo Section 610.021
2. Real Estate/Property and other matters covered by RSMo Section 610.021.2
3. Legal and other matters covered by RSMo Section 610.021.1

**II. Adjournment**

## **V1. Consideration and approval of Annual FY2022 Audit**

### **BACKGROUND INFORMATION--HISTORY**

Each year, the college engages the professional services of an accounting firm to conduct the required annual independent audit. Beussink, Hey, Roe & Stroder, LLC was selected to perform the audit for FY2022.

### **POSSIBLE ALTERNATIVES**

### **FINANCIAL IMPLICATIONS**

### **ADMINISTRATIVE RECOMMENDATIONS**

Accept the independent audit as recommended by the Audit Committee.



## **CONSIDERATION OF PERSONNEL ACTION**

Acceptance of Resignation  
Student Services Advisor II

## **BACKGROUND INFORMATION**

### **HISTORY**

Mr. Devin Dugger has been employed full-time as a Student Services Advisor II since August 2022. He has submitted his resignation, effective November 7, 2022.

## **FINANCIAL IMPLICATIONS**

This is a full-time, non-exempt, staff position.

## **ADMINISTRATIVE RECOMMENDATION**

Accept Mr. Dugger's resignation and proceed with review of the position and the appropriate replacement process.

11/16/2022

Devin Dugger  
1819 S 11<sup>th</sup> St  
Poplar Bluff, MO, 63901  
573-609-4079  
devinmdugger@gmail.com

11/07/2022

Three Rivers College  
2080 Three Rivers Blvd,  
Poplar Bluff, MO 63901

Dear Brandi Brooks,

I am writing to unfortunately inform you that I am resigning from my position as Student Services Advisor II due to personal reasons. My last day will be Monday, November 7<sup>th</sup>. I realize this resignation is given at such short notice; however, please realize this is due to circumstances that will no longer allow me to continue working with the company.

I do want to thank you for everything you have done, from the moment I walked into my first interview I felt welcomed and supported in this company from you. It has been a joy working under you and getting to share this experience.

If you wish to contact me in the future, my personal email is devinmdugger@gmail.com. I also have listed my phone number at the top. Please reach out if you need anything.

Thank you for understanding,

Devin Dugger

Consideration of Personnel Action  
Employment of Personnel  
Admissions Recruiter

**PERSONNEL DATA SHEET**

\_\_\_\_\_ Administrative Officer

\_\_\_\_\_ Professional Staff

\_\_\_\_\_ Faculty

X  Support Staff – replacement for Braelin Aldridge

X  Federal Program:  Grant funded – Project DRIVE

\_\_\_\_\_ Special Program \_\_\_\_\_

NAME:  Ivannah Bratton

POSITION TITLE:  Admissions Recruiter

SALARY:  \$13.15/hour

FULL-TIME  X  PART-TIME: \_\_\_\_\_

9 months \_\_\_\_\_ 10 months \_\_\_\_\_ 11 months \_\_\_\_\_ 12 months  X

Other: \_\_\_\_\_

STARTING DATE:  October 3, 2022

QUALIFICATIONS:

Degree   
AA

Ed. Institution   
Three Rivers College  
Poplar Bluff, MO 63901

Major   
General Education

EXPERIENCE

09/2021 – 10/2022	Korner Kwik Stop Williamsville, MO	General Employee
05/2021 – 08/2021	Lil’ Bears Kidz Kollege Greenville, MO	Daycare Teacher
07/2020 – 02/2021	Hayden’s BBQ Poplar Bluff, MO	Waitstaff and Cook

(11/16/2022)

## UPCOMING EVENTS

**Mamma Mia:** November 11, 12, 18, and 19 at 7 p.m., and November 12, 13, 19, and 20 at 2 p.m., TINN Theater. ABBA's timeless songs, hilarious banter, and explosive dance numbers propel this enchanting tale of love and friendship. Tickets are \$10 and on sale now at [trcc.edu/events](http://trcc.edu/events).

**Lecture on "Soft Skills" for Business:** November 18, 11 a.m., PLST 108 and via Zoom. A presentation by business leader and President of the Poplar Bluff Chamber of Commerce, Steve Halter, on the soft skills that will help students get a job in business and excel in their careers.

**Boy Scout Hackathon:** November 19, 9 a.m. – 3 p.m., PLST and BESS.

**Fall Concert:** November 22, 7 p.m., TINN Theater. TRC collegiate and community musicians take the stage to bring you timeless musical classics. Free Admission.

**Thanksgiving Break:** No classes November 23 – 25. College closed November 24 – 25.

**A Christmas Carol:** December 4, 2 p.m., TINN. Patrons of the Arts presents A Christmas Carol sponsored by Kissinger & Kirkman investment Centre. Celebrate the true Spirit of Christmas with this original production featuring 26 beloved traditional carols woven throughout this classic tale. Tickets are \$15 and on sale now at [trcc.edu/event](http://trcc.edu/event).

**Fall Final Exams:** December 5 – 8.

**Christmas Breakfast:** December 9, 8:30 a.m. - 10 a.m., BESS.

**RN Pinning Ceremony:** December 9, 2 p.m., TINN.

**PN Pinning Ceremony:** December 9, 4 p.m., TINN.

**Boy Scout Hackathon Merit Badge:** December 10, 8 a.m. – 5 p.m., PLST.

**Christmas Break:** College closed December 19 – January 2.

**Martin Luther King, Jr. Day:** College Closed January 16.

**First Day of Spring Classes:** January 17.

**Raiders Basketball:**

vs. Motlow State CC, Nov. 24, 7 p.m.,  
Thanksgiving Classic.  
vs. Northeast Mississippi CC, Nov. 25, 7 p.m.,  
Thanksgiving Classic.  
vs. Northeastern Oklahoma A&M College, Nov.  
26, 7 p.m., Thanksgiving Classic.  
vs. State Fair CC, Dec. 7, 7 p.m., Conf. Game.  
vs. Lewis & Clark CC, Jan 7, 7 p.m.  
vs. Missouri State University-West Plains, Jan.  
14, 7 p.m., Conf. Game.

**Lady Raiders Basketball:**

vs. Vincennes University, Nov. 29, 6 p.m.  
vs. Lincoln Trail College, Jan. 4, 6 p.m.  
vs. Williams Baptist JV, Jan 9, 6 p.m.

**Raiders Rodeo:**

At Murray State University Rodeo, Nov. 17, 18,  
and 19.

For the most current information on upcoming events, view the College Calendar at [trcc.edu](http://trcc.edu).



## DAR Headlines October 15 – November 8

**October 15:** Championship College Rodeo, Center Stage to open “Mamma Mia!” at TRC

**October 18:** Raiders tune up for regular season with weekend scrimmages, Raiders take eighth at own rodeo in Sikeston.

**October 19:** Practical Nursing Scholarship awarded to TRC student

**October 20:** TRC holds successful transfer fair, rodeo

**October 28:** TRC hosts domestic abuse conference

**October 29:** Raiders tip off season at Olney Central, TRC women seek to continue run of success

**November 2:** Trio of newcomers lift Raiders to win in opener, TRC Endowment to hold Trivia Night to benefit scholarships

**November 3:** Raiders make home debut Friday at 1<sup>st</sup> Midwest Classic

**November 4:** Lady raiders to tip off against powerful Wabash Valley

**November 5:** Raiders roll in rout to open home slate, TRC partnership brings college to kids

**November 8:** Lady Raiders take pair of win at own classic, Logan escapes Raider upset bid in 20Ts