

**THREE RIVERS COLLEGE  
PERSONNEL POLICY**

Section: 4000 Personnel	
Sub Section: 4500 Compensation	
Title: PP 4510 Employee Benefits	Page 1 of 2
Associated Regulation: PR 4510 Benefits	
References:	
Supersedes: 6.3, 6.4, 6.5, 11.1, 11.2, 11.3, and 11.9	
Responsible Administrator: Director of Human Resources	
Initial Approval: 09-22-2010	Last Revision: 10-18-2023

Three Rivers College provides benefits to full-time employees only, except as required by law. The extent and nature of benefits provided may vary by employee group and work schedule. The most current information intended to explain benefit plans is furnished by the office of human resources for all employees.

Benefits for employees may include the following:

- AirEvac
- Bookstore Discount
- Cafeteria Plan (Premium Only Plan)
- Dental Insurance
- Liability Insurance (full and part-time)
- Life, Accidental Death and Dismemberment
- Medical Insurance
- Medicare Coverage
- Public School Retirement System
- Public Education Employee Retirement System Contributions
- Tax Shelter Annuities (403b), Voluntary Participation
- Tuition Waivers for Employees
- Tuition Waivers for Qualified Dependents
- Unemployment Compensation Insurance (full and part-time)
- Vision Insurance
- Workers' Compensation Insurance (full and part-time)

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**DOCUMENT HISTORY:**

- 09-22-2010:** Initial approval of policy PP 4510 Employee Benefits.
- 09-21-2016:** The College Board of Trustees approved the name change of the college from Three Rivers Community College to Three Rivers College.
- 10-18-2023:** Employee benefits list updated to reflect Premium Only Plan change that is included in PR 4510 Benefits.